



INVOICE

BILL TO:
HTS LOGISTICS LLC
12854 KENAN DRIVE, SUITE 100
JACKSONVILLE, FL 32258

INVOICE DATE: 01/23/2025
INVOICE #: R73981
TERMS: NET 30
DUE DATE: 02/23/2025

DATE	CUSTOMER REF#	ORIGIN - DESTINATION	QUANTITY	RATE	AMOUNT
01/21/2025		864 ADER LANE, Saltville, VA 24370 - 155 King Mill Road, McDonough, GA 30253			
		Freight Income	1	\$1,100.00	\$1,100.00

TOTAL
\$1,100.00

PLEASE NOTE

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS) and all payments hereunder are to be directed to the assignee at the address noted below. Remittances to other than CFS do not constitute payment of this invoice. CFS must be given notification of any claims, agreements or merchandise returns which would affect the payment of all or part of this Invoice on the due date.

COMPASS FUNDING SOLUTIONS LLC
P.O.BOX 205154
DALLAS, TX 75320-5154
Tel: 844-899-8092

HTS LOAD TERMS

By accepting this load, carrier agrees to provide a driver with adequate hours for pickup and delivery as scheduled and will not relay and/or change drivers without notification and approval from HTS.

HTS must be notified immediately and confirmed in writing of any delays or time changes to the pickup and/or delivery schedule.

Failure to follow the requested load terms, may result in deductions to the rate or delayed payment to the carrier.

EQUIPMENT REQUIREMENTS:

DRY VAN TRAILER REQUIREMENTS: All dry vans must be clean, dry and odor free, well maintained trailer that is free of all holes or they will not be loaded.

REFRIGERATED TRAILER REQUIREMENTS: All refrigerated trailers MUST be clean, odor free, downloadable and pre-cooled prior to arrival. Refrigerated trailers MUST also be equipped with functional air chutes. Carrier agrees to maintain temperature as directed on the bills without fail. Carrier understands that any damage caused by failure to do so will be at their liability.

LOAD LOCKS: All trailers MUST be equipped with a minimum of 3 load locks and/or straps.

LOADING:

Driver count is required. Driver is responsible for case count and quality while the product is being loaded. If a shipper attempts to load damaged product and refuses to remove and/or replace it, the driver MUST contact HTS immediately. Driver must be sure all PO's are loaded. Please note, this load has been accepted as a FTL & weights are subject to change. No additional rate will be provided.

TRAILER SEALS: Driver MUST ensure trailer is sealed by shipper and the seal number MUST be noted on the BOL. When hauling shipments with multiple stops, driver MUST ensure trailer is resealed by each intermediate shipper/receiver and seal numbers MUST be listed on each corresponding BOL. Driver MUST ensure each receiver notates "seal intact" on each corresponding POD. Any shortages will be Carrier/Driver responsibility if seal is not documented intact on the BOL.

CHECK CALLS:

ARRIVALS/DEPARTURES: Driver MUST notify HTS by calling, texting or emailing upon arrival and departure from all shippers and receivers.

DAILY CHECK CALLS: Driver MUST check call twice daily by 1000 EST and 1600 EST.

ACCESSORIALS:

ELIGIBILITY: In order to be eligible for any accessorials, the driver MUST be fully dispatched by HTS by calling 904-660-2400, MUST have accepted TRUCKER TOOLS/ MACROPOINT and MUST be actively tracking for the duration of the event warranting the accessorial. In addition, the driver MUST be on time for their appointment or ETA and the arrival/departure times MUST be notated/stamped on the BOLs by the shipper/receiver.

DETENTION: Carrier MUST notify HTS one hour before detention will start by calling 904-660-2400, texting or emailing in notification to accessorials@hickorytrans.com. Detention will be paid at a rate of \$40 per hour, after the first 3 hours from the appointment, up to a layover. No detention will be paid if contracted as FCFS.

LAYOVER: A layover will be paid at a rate of \$150 for dry shipments and \$200 for temperature-controlled shipments, per 24-hour period.

TONU: Should a load cancel within 2 hours of the pick-up appointment and no replacement load is available, a Truck Ordered Not Used will be paid at a rate of \$150 for dry shipments and \$200 for temperature-controlled shipments.

LUMPER FEES:

REPORTING: All lumper fees MUST be reported at the time of occurrence and receipts MUST be submitted to accessorials@hickorytrans.com within 24 hours of occurrence. Failure to follow these instructions will result in non-reimbursement.

PAPERWORK:

Driver is responsible for confirming that they have received all paperwork listing all correct PO's for the load they are contracted to transport and must be sure to have paperwork completed with receiver signature on the BOL.

OS&D:

REPORTING: All overages, shortages and/or damages MUST be reported to HTS at the time of occurrence. Driver MUST submit pictures of damaged product, UPC labels and corresponding BOLs/PODs to os&d@hickorytrans.com immediately.

Failure to report any Overage, Shortage &/or Damage listed on the paperwork may result in a fee of up to \$200 per occurrence.

DISPOSITION: Once pictures and paperwork have been received, HTS will request method of disposition from the corresponding Customer. HTS will provide disposition instructions to the Carrier after receiving confirmation of disposition from the Customer. Additionally, Carrier agrees to waive any and all right of salvage of resale of damaged freight without prior written consent from HTS. Standard detention or layover reimbursement applies after 3 hours from receipt of required paperwork to file disposition.

RETURNS: If any product is refused/rejected and needs to return to the shipper or reroute to another location, Carrier will receive compensation at a rate of \$1.50 per mile.

BILLING:

PAPERWORK must be submitted to carrierpay@hickorytrans.com upon completion & no more than 24 hours from delivery. When submitting paperwork, Carrier MUST provide all PODs, Trailer Control Records, receipts, exit passes, etc. There will be a fee of \$50 per PO plus cost from receiver if HTS has to recover missing POD's after three attempts to obtain from carrier.

QUICKPAY (QP): Carrier must have a delivery history of 3 loads to qualify for QP. We offer ACH & Comchecks as options. QP is not an option for any carrier that is factored. If you wish to request QP, write "Quick Pay" on your invoice and email to quickpay@hickorytrans.com. For all other QP information including fees, please reach out to HTS to receive a copy of our QP Terms.



HTS LOGISTICS, LLC
12854 Kenan Drive Ste 100

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Jacksonville, FL 32258
877-874-3164 888-979-6013

Load Confirmation

0431585

Carrier:	ROYAL 3 CHICAGO IL 60638	Contact:	Kelly
Date:	01/21/2025	Phone:	
		Fax:	
Order	Order: 0431585 Miles: 337.0 Temp: BOL: 185455705	Commodity: DRY FREIGHT Weight: 42500.0 Trailer: Van (DAT) Reference: 50232615	

PU 1	Name: UNITED SALT CORPORATION Address: 864 ADER LANE SALTVILLE VA 24370 Phone: 276-496-3363	Date: 01/21/2025 0700 01/21/2025 1900 Contact: FCFS AP 6/23 Driver Load: No driver loading or unload
	Reference number: 4B KEN'S FOODS	
	Reference number: AD 00-106-3114	
	Reference number: AO 1624253	
	Reference number: PU 185455705	
	Reference number: SI 2078830	
	Reference number: TN 218570816	
	Reference number: ZZ 320	

SO 2	Name: KEN'S FOODS Address: 155 KING MILL ROAD MCDONOUGH GA 30253 Phone:	Date: 01/22/2025 0800 Contact: Driver Load: No driver loading or unload
	Reference number: PU 185455705	
	Reference number: SI 2078830	
	Reference number: ZZ APLANTIB	

Payment	Carrier Freight Pay:	\$1,100.00
	Total Carrier Pay:	\$1,100.00

Alex Lagasca 877-874-3164
alagasca@hickorytrans.com



Attention: Alex Lagasca
877-874-3164

PLEASE NOTE: DOUBLE BROKERING IS PROHIBITED AND WILL CONSTITUTE FORFEITURE OF PAYMENT.

Driver must verify that all PO's, shipping and receiving locations match what is on the BOL or risk being fined.

Carrier Instructions and Requirements: This form must be completed and returned before driver can be loaded.

UNITED SALT CORPORATION - Shipper Contact: Kathleen Barrett - TE: N/A

UNITED SALT CORPORATION - Contact: SALTVILLEORDERS@UNITEDSALT.COM - TE: N/A

UNITED SALT CORPORATION - KENSMAMA: Driver must have a minimum of 2 load bars.

Please Sign: *Kelly Ivanovic*

Driver Name: GABRIEL

Driver Cell: 862-668-5247

Driver Email: phil@royal3inc.com

Tractor #: 767

Trailer #: W94948

☒ **Accept**

☐ **Decline**



Attention: Alex Lagasca
877-874-3164

UNITED SALT CORPORATION
4800 San Felipe Street
HOUSTON TX 77056
USA



B100080719142

01/21/2025
15:10:45 EST

DELIVERY RECEIPT

Sold To: 3000814
KENS FOODS, INC.
PO Box 849
MARLBOROUGH MA 01752
USA

Ship To: 2001887
KEN'S FOODS, INC.
155 KINGS MILL RD.
MCDONOUGH GA 30253
USA
770-898-8000

Forwarding Agent:

Shipment No. 705069
Receipt No: 80719142
Delivery Date: 01/22/2025
Order No./Date: 1624253 12/04/2024
Location: UNITED SALT SALTVILLE, LLC
Customer PO: 2078830
Ship Date: 01/21/2025
Shipping Type: 01 - CUSTOMER PICKUP
Freight Terms: EXW INCOTERMS2010 ©
TRC/TLR: 94948
Driver: Gabriel
Miles: 345
Seal: 10350
Check-in Date/Time: 01/21/2025 13:56:44
Load End Date/Time: 01/21/2025 15:09:38

Qty Ordered	Qty Shipped	Code	HM	Description	Gross Weight
833	833	7397		SALT, EVAP FOOD GRADE 50LB TRU-FLO SV	42,760 LB
17 Pallet(s)					
Batch Number: A25S21					
Batch Quantity: 833.000					
Total Gross Weight:					42,760 LB

DRIVER DO NOT BREAK SEAL, CUSTOMER ONLY.

*** NOTE TO THE CARRIER ***

ALL SIGNING PARTIES HEREBY AGREE TO BE BOUND BY THE TERMS AND CONDITIONS OF THIS DOCUMENT.

Received in Good Condition and accepted by, Customer Signature *[Signature]* Date: 1-23-25

Carrier affirms that the shipment will be transported according to the terms and conditions of this document and any other applicable state or U.S. Department of Transportation laws and regulations.

Carrier Signature _____

Please Print Name _____

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