



# INVOICE

**BILL TO:**

RXO CAPACITY SOLUTIONS LLC  
11215 N COMMUNITY HOUSE ROAD  
CHARLOTTE, NC 28277

**INVOICE DATE:** 01/22/2025**INVOICE #:** B73834**TERMS:** NET 30**DUE DATE:** 02/22/2025

DATE	CUSTOMER REF#	ORIGIN - DESTINATION	QUANTITY	RATE	AMOUNT
01/20/2025		7600 Highway 10 W, Pine Hill, AL 36769 - 140 Summerhill Rd, Spotswood, NJ 08884			
		Freight Income	1	\$2,217.00	\$2,217.00

**TOTAL**

\$2,217.00

**PLEASE NOTE**

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS) and all payments hereunder are to be directed to the assignee at the address noted below.

Remittances to other than CFS do not constitute payment of this invoice. CFS must be given notification of any claims, agreements or merchandise returns which would affect the payment of all or part of this Invoice on the due date.

**COMPASS FUNDING SOLUTIONS LLC**  
**P.O.BOX 205154**  
**DALLAS, TX 75320-5154**  
**Tel: 844-899-8092**



LZ16142857

Load Confirmation  
16142857

AT2217.00

## CARRIER INFORMATION

Carrier	Contact
BRZ Burbank, IL 60459	BLAKE VELJIC 7083035150 CONOR@rtbrz.com

## CONTACT INFORMATION

RXO, Inc.	After Hours
	980-308-6017 <a href="mailto:CHA1Tracking@rxo.com">CHA1Tracking@rxo.com</a>

## PAYMENT

## Carrier Pay Breakdown

LNH   Line Haul   Flat	\$2217.00
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<b>Total Carrier Pay</b>	<b>\$2217.00</b>
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## Bill To Address

**RXO**  
**PO Box 49069**  
**Charlotte, NC 28277**

Please refer to section **Paperwork Submission** for options on where to send your Invoice, POD and accessorial receipts (if applicable) for payments

## AGREEMENT

Please sign and complete this form to submit as your invoice.

Driver Name	Driver Phone #	Tractor #	Trailer #	Carrier Invoice #
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Signature

Carrier will perform the transportation described in this load confirmation subject to and in accordance with the Motor Carrier Transportation Agreement between Carrier and RXO, Inc. (the "Agreement"), which is incorporated herein by reference. Carrier acknowledges that RXO, Inc.'s customers or shippers may have special requirements for this shipment. By accepting the shipment described in this load confirmation, Carrier agrees to the rates and charges stated in this load confirmation and to special requirements communicated to Carrier by RXO, Inc., its customer or the shipper.

**Book loads with RXO Connect**

Get real-time access to thousands of available loads.

Sign up



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## ORDER INFORMATION

Order #	Total Weight (lbs.)	Equipment	Temp	Reference #	
16142857	43672.00	Van - 53 Feet	N/A - N/A	BM	2015430924
				ZZ	LL
				FD	XPOL

## STOP DETAIL

Type	Date/Time	Name and Address	Commodity	Weight (lbs)/Cases/Dims	Reference #
PU	01/20/25 12:00 - 23:59	IP - Pine Hill Mill 7600 HIGHWAY 10 W Pine Hill, AL 36769	CONSUMER GOODS	43672 (8)  Dim: N/A x N/A x N/A	AO 22803135 SO 8026719831 SI A7106 PO INS53662 7106- 7397 40r
SO	01/22/25 08:00	7397 INTERNATIONAL PAPER 140 SUMMERHILL RD Spotswood, NJ 08884	CONSUMER GOODS	43672 (8)  Dim: N/A x N/A x N/A	AO 22803129 SO 8026719831 SI AIP7397 PO INS53662 7106- 7397 40r

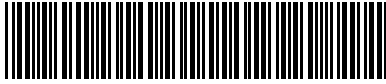
## NOTES

Order Notes

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**\*\*DETENTION POLICY\*\*** 1. All Drivers must call RXO for Dispatch and must provide their empty location, ETA to shipper, Drivers Name, Tractor and Trailer number, Contact Phone #. 2. Detention – RXO will not pay any detention under 2 hours from appointment time. Detention is paid at \$25/hour up to \$150. FCFS Shippers and receivers and Work-ins, are not eligible for detention. **\*\*DRIVER OR CARRIER DISPATCH MUST CALL RXO AT THE 1 HOUR MARK FOR LOADING OR UNLOADING. IF RXO IS NOT NOTIFIED OF ANY DELAY ON THE LOADING OR UNLOADING END, THE CARRIER WILL NOT QUALIFY FOR DETENTION. DRIVER MUST BE MACROPOINT GPS TRACKING FOR THE DURATION OF THE SHIPMENT TO QUALIFY FOR ANY DETENTION.** All detention requests must be made to RXO within 24 hours and the BOL's must be stamped with time in and time out in order to be considered for detention. Detention could take up to 30 days for Customer approval. Carrier must receive a revised rate confirmation showing the detention amount that was agreed upon. 3. Accessorial Charges – Lumper Fees and any other accessorial charges must be reported to RXO at the time of the event for approval. No accessorial charges will be paid until approved by RXO and Carrier has gotten a new rate confirmation showing the accessorial fees. 4. If refrigerated load the reefer tank must be at least  $\frac{3}{4}$  full at loading and unloading events. 5. Weight – Rate confirmation weight may not equal BOL weight and does not include pallet weight. Load is subject to an overall weight of 43,400 – 45,000 lbs. Pay is for full truck load and extra weight will not be reason for more compensation 6. TONU and Layover pay \$150 per day.. 7. After Hours # 855-744-7976

IF THE CARRIER'S TRAILERS IS REJECTED A TRUCK ORDER NOT USED WILL NOT BE PAID TO THE CARRIER. -DRIVER OR CARRIER DISPATCH MUST CALL RXO AT THE 1 HOUR MARK FOR LOADING OR UNLOADING. -DRIVER MUST REPRESENT THEMSELVES AS A RXO DRIVER AND SIGN INTO ALL SHIPPERS AND RECEIVERS AS AN RXO DRIVER. DRIVER MUST ENSURE THAT SHIPPER SEALS TRAILER BEFORE DEPARTING SHIPPER. IF SEAL IS BROKEN AT TIME OF DELIVERY, THE LOAD WILL BE REJECTED AT THE EXPENSE OF THE CARRIER. -SIGNING THIS RATE CONFIRMATION AND/OR PICKING UP THIS SHIPMENT ACKNOWLEDGES YOUR ACCEPTANCE OF THESE TERMS.

• Trailers must have an ICC bar (12-30" from the ground) so we can lock the trailer in while loading/unloading. • Trailers with pallets or any other cargo WILL NOT be loaded or unloaded. • Early arrival is not advised and causes congestion issues at the truck scale and driver delays. Drivers will be turned away if arriving early. • TRUCKS ARRIVING EARLY WILL NOT BE ALLOWED TO WAIT ON MILL PROPERTY. • Late arrivals may be subject to rescheduling to next available appointment time and/or delay in unloading.

SIGNED POD'S, AND EXIT PASSES ARE REQUIRED TO BE SUBMITTED TO RXO WITHIN 24 HOURS OF DELIVERY, FAILURE TO DO SO WILL RESULT IN DELAYED PAYMENT AND/OR FINES. ANY MISSING REQUIRED PAPERWORK MAY RESULT IN PAYMENTS DELAYS AND/OR FINES.

ANY COMCHECKS ISSUED BY RXO INCLUDE A \$10 FEE PER CHECK ISSUED. RXO IS NOT RESPONSIBLE FOR ANY DETENTION FEES IF DRIVER ARRIVES LATE TO SHIPPER OR RECEIVER.

\*Driver must ALWAYS follow safety protocol <http://internationalpaper.com/truck-driver-safety> \*All drivers must follow RED STRAP POLICY \*Trailer MUST be inspected & Perfect condition. CrossMembers! \*BALED FIBER LOADS - Carrier MUST ask for Copy of GATE PASS @shipper or delivery will be refused\*\*MUST BE STANDARD 53 Ft DRY VAN\*\* \*NO REEFERS! NO RAIL CONTAINERS! NO HEATED trailers! NO ROLLUP doors! NO FIBERGLASS ROOFS! \*\* No passengers at all unless they are a licensed driver or driver trainee, must be at least 18 years old.\*\*

FOR ALL BALED FIBER LOADS DRIVERS ARE REQUIRED TO TURN IN SCALE TICKETS FROM THE RECEIVER

Communication Requirements - All drivers must call RXO for dispatch prior to arrival at the shipper to provide their empty location, ETA to shipper, driver's name, tractor number, trailer number, and contact phone number. No TONU or layover fees will be paid if the driver neglects to call for dispatch or accept MacroPoint tracking. RXO has 24/7 dispatch and requires MacroPoint tracking on all loads. Afterhours can be reached at 855-744-7976. Failure or refusal to accept auto-tracking within two hours of the pick-up appointment may result in the Carrier being removed from the load. Failure to comply with tracking for the entirety of the shipment will result in a fine of \$150.

**\*ALL DRIVER'S MUST VERIFY PAPERWORK IS CORRECT BEFORE LEAVING THE SHIPPER\***

BOL must be received by RXO within 24 hours of delivery to receive accessorial pay. If not received within 14 days of delivery there will be a \$250 fine for missing required paperwork

Returns/Donations – Where customer deems that the load must be returned or donated due to an OS&D situation that is not caused by the Carrier, the rate will be the same rate per mile, or no more than \$1.25/mile, whichever is the lesser amount. Carrier shall not dispose of or attempt to salvage all or any portion of the shipment. RXO shall determine the final disposition of any rejected product.

Wing Trailers will not be able to be loaded or unloaded at International paper

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**Sign up**

**LZ16142857****Load Confirmation  
16142857****AT2217.00**

Driver must provide PPE : Helmet

No Pets

No non-driver occupants in vehicle

Paperwork must be submitted within 48 hours of delivery : Rate will be reduced by \$ 250 for late or missing POD/BOL.

POD required : POD must be received by RXO within 48 hours of delivery

BOL required : BOL for each PO must be signed

Receipts required for any accessorial reimbursement : Must submit receipts for accessories within 48 hours of delivery to get reimbursement

Trailer Type and Condition : Swing doors required

Auto tracking required : Not eligible for detention and layover if not tracked

Notify RXO immediately of any issue that will delay delivery : \$ 100 fine if RXO is not immediately notified of any issue that will delay delivery

TONU: \$150 : In order to qualify for tonu, driver must be dispatched by rxo prior to arriving to the shipper

Pickup appointment required : Missed pickup appointment fine: \$250

Delivery appointment required : Missed delivery appointment: fine: \$250

Detention : Max hours reimbursement: 8

Layover compensation: \$150

Contact RXO if overweight before leaving shipper.

Damaged product must be reported to RXO by driver prior to leaving shipper or receiver.

Any discrepancies must be reported to RXO by driver before leaving facility.

SCALE TICKET/ GATE PASS REQ : DELIVERIES INTO INTERNATIONAL PAPER REQUIRE MILL EXIT PASS AND SCALE TICKET.  
FAILURE TO COMPLY WILL RESULT IN RATE REDUCTION OF \$300

Notify RXO immediately of any rejected material.

Pickup Street address and pickup Reference number will be provided only after auto-tracking update.

Driver must provide PPE : No open toe shoes, sandals or flip flops.

Driver must provide PPE : High visibility, reflective vest or shirt

Driver must provide PPE : Other note: closed toed shoes

Driver must provide PPE : Pants, no shorts

Driver must provide PPE : Eye protection

BOL required : BOL must be received by RXO within 48 hours of delivery

Trailer Type and Condition : Food grade trailer (clean, dry, odor free, no holes, no insulation showing)

Trailer Type and Condition : No holes in trailer

Trailer Type and Condition : Trailer must not be more than 10 years old

Trailer Type and Condition : Hardwood floor required

Auto tracking required : Tracking frequency: 30 mins

TONU: \$150 : Trailer rejections will not be paid TONU

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Detention : Compensation per hour: \$25

Detention : Grace period hours: 2

Detention : Layover after 8 hours

Detention : Broker must be notified prior to detention beginning

No Detention if FCFS : Detention will not be paid at FCFS locations

Trailer # Required : at time of booking

Diversion/Returns : If product needs to be diverted by customer, not caused by carrier, a \$150 diversion fee will be added to the rate.

Trailer Requirements : No reefers, no roll up doors, no heated trailers, no fiberglass roof, no trailer wings

**Location Notes****INSTRUCTIONS****RXO Requirements**

Carriers must provide RXO with timely updates of arrival/departure at all stops and while in transit by utilizing a method of auto tracking or by calling 833-TRAK RXO (1-833-872-5796).

Any discrepancies or incident affecting transportation such as overages, shortages, damages, trailer seal discrepancies, failure of any temperature control equipment or other conditions that may render (or may have rendered) food unsafe during transportation, or detention must be reported immediately. All accessorial charges must be reported within 24 hours of delivery to be reimbursed.

**Paperwork Submission**

For faster processing, submit your paperwork by Transflo \$Velocity or Transflo Mobile (use RXO broker code of "XPOLV"). Follow [instructions@rxo.com](mailto:instructions@rxo.com). For slower processing, submit your paperwork by email to [carrierpaperwork@rxo.com](mailto:carrierpaperwork@rxo.com), or by fax to (704) 626-3455.

Please clearly follow the instructions you have been provided to prevent delay in payment.

**RXO offers Quick Pay options for USD and CAD carriers. If interested in getting processed within 2, 7 or 15 days please reach out to [Quickpaysetup@rxo.com](mailto:Quickpaysetup@rxo.com) for additional information. Please note that setup can take up to 15 business days.**

**RXO offers exclusive discounts through the RXO Extra program. [Click here to check out savings on fuel, maintenance and tires, factoring and more.](#)**

Notice of Assignments, Letters of Release and change of address request are to be submitted to [carrierpayupdate@rxo.com](mailto:carrierpayupdate@rxo.com) to be updated. Failure to do so may result in delayed payment.

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01/20/2025

# SUPPLEMENT TO THE BILL OF LADING

Page 2 of 2

BOL Number: 03686320154309244

## ADDITIONAL SPECIAL INSTRUCTIONS

DEL APPT MUST BE BOOKED ONLINE VIA APPOINTMENT

PLUS

REC HRS MON 8AM - SAT 3AM


CONTACT: JASON ROMAN (732) 723-6521

NO HC CARS - 50FT STD ONLY

13FT6IN TRAILERS ONLY



**DUPLICATE**

<b>Date:</b> 01/20/2025		<b>BILL OF LADING</b>		<b>Page 1 of 2</b>				
<b>Shipper Name:</b> International Paper			<b>BOL Number:</b> 03686320154309244					
<p>PINE HILL MILL 7600 HWY 10 WEST PINE HILL, AL 36769 <b>SID #:</b> 7106      <b>FOB:</b> ( )</p>			 (402)03686320154309244					
<b>SHIP TO</b> 7397 INTERNATIONAL PAPER 140 SUMMERHILL RD SPOTSWOOD, NJ 08884-1277 <b>CID #:</b> IP7397 <b>Location#:</b> <b>FOB:</b> ( X )			<b>CARRIER NAME:</b> RXO CAPACITY SOLUTIONS LL <b>Trailer number:</b> XPOL244741 <b>Seal number(s):</b> 698226 <b>SCAC:</b> XPOL <b>Shipment Number:</b> 2015430924 <b>Pro number:</b> <b>Load Number:</b>					
<b>THIRD PARTY FREIGHT CHARGES BILL TO</b>								
<b>SPECIAL INSTRUCTIONS:</b> <b>SqFt</b> SEE ATTACHED SUPPLEMENTAL PAGE FOR ADDITIONAL SPECIAL INSTRUCTIONS			<b>Freight Charges Terms:</b> (freight charges are prepaid unless marked otherwise) <b>Prepaid</b> ( X ) <b>Collect</b> ( ) <b>3rd Party</b> ( ) ( )      Master Bill of Lading: with attached underlying Bills of Lading					
<b>CUSTOMER ORDER INFORMATION</b>								
<b>CUSTOMER ORDER NUMBER</b>		<b># PKGS</b>	<b>WEIGHT</b>	<b>PALLET/SLIP</b>	<b>ADDITIONAL SHIPPER INFO</b>			
INS53662 7106-7397 40r		7	39466	N	R40 - 40# Medium			
<b>GRAND TOTAL</b>		7	39466					
<b>CARRIER INFORMATION</b>								
<b>HANDLING UNIT</b>		<b>PACKAGE</b>		<b>WEIGHT</b>	<b>H.M. (X)</b>	<b>COMMODITY DESCRIPTION</b>	<b>LTL ONLY</b>	
<b>QTY</b>	<b>TYPE</b>	<b>QTY</b>	<b>TYPE</b>				<b>NMFC #</b>	<b>CLASS</b>
7	U	7	R	39466		PULPBOARD, PAPER		
7		7		39466		<b>GRAND TOTAL</b>		
<p><i>L. m</i> <i>1-22-25</i> <b>Customer Signature</b> _____ <b>Date</b> _____</p>				<b>COD Amount:</b> \$ <b>Fee Terms:</b> Collect: ( ) Prepaid: ( ) <b>Customer check acceptable:</b> ( )				
				<small>The carrier shall make delivery of this shipment without payment of freight and all other lawful charges and shall have no recourse against consignor for unpaid freight charges.</small>				
<b>SHIPPER SIGNATURE/DATE</b> <small>This is to certify that the above named materials are in proper condition for transportation according to the applicable regulations of the U.S. DOT.</small>				<b>CARRIER SIGNATURE/PICKUP DATE</b> <small>Carrier acknowledges receipt of packages and required placards. Carrier certifies emergency response information was made available and/or carrier has the U.S. DOT emergency response guidebook or equivalent documentation in the vehicle.</small>				
_____ / _____				_____ / _____ <small>Property described above is received in good order, except as noted.</small>				