



INVOICE

BILL TO:

INTEGRITY EXPRESS LOGISTICS LLC
4420 COOPER RD
CINCINNATI, OH 45242

INVOICE DATE: 01/20/2025**INVOICE #:** B73309**TERMS:** NET 30**DUE DATE:** 02/20/2025

DATE	CUSTOMER REF#	ORIGIN - DESTINATION	QUANTITY	RATE	AMOUNT
01/16/2025		2288 Geer Rd, Hughson, CA 95326 - 5883 Robersonville Product Rd, Robersonville, NC 27871			
		Freight Income	1	\$5,600.00	\$5,600.00

TOTAL

\$5,600.00

PLEASE NOTE

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS) and all payments hereunder are to be directed to the assignee at the address noted below.

Remittances to other than CFS do not constitute payment of this invoice. CFS must be given notification of any claims, agreements or merchandise returns which would affect the payment of all or part of this Invoice on the due date.

COMPASS FUNDING SOLUTIONS LLC**P.O.BOX 205154****DALLAS, TX 75320-5154****Tel: 844-899-8092**



Rate Confirmation

IEL PO#: 2451072

Integrity Express Logistics

PO Box 42275 - Cincinnati, OH 45242

Phone: (813) 217-5760 Ext: 5760 - Fax: (855) 596-7423 - Email: djosche@intxlog.com

1/16/2025 10:36 am

Load Information

IEL PO#:	2451072	Trailer:	Van or Reefer	Size:	53 ft	Temp:	DRY
Pick Up:	01/16/25	Delivery:	01/20/25	Weight:	35970		
Miles:	2839.10						
Carrier:	BRZ						
MC:	086875			Phone: (708) 303-5150		Fax:	
Driver:	Anis			Driver Cell:	919-798-2779		
Dispatcher:	Shawn			Dispatcher Cell:	708-852-5536		
Estimated Rate (To Truck):	\$5,600.00	Unloading:	\$0.00	Total:	\$5,600.00		
Rate	Description	Quantity	Total				
\$5,600.00	Flat	1.00	\$5,600.00				

(Rates based upon weight or count will be calculated from the quantities loaded.)

Carrier is responsible for **NO** unloading charges

Carrier **IS NOT** responsible for pallet exchange

Pick Ups

Shed:GROWERS DIRECT NUT CO Address: 2288 GEER RD HUGHSON, CA 95326

Phone: Date: 01/16/25 Time: 1200 Conf Appt#: 4500071408

P/U # N 2147

Pallets: 18

Pieces: 35970

Deliveries

**Shed:FLAGSTONE FOODS/ANNS - W4 Address: 5883 ROBERSONVILLE PRODUCT RD
ROBERSONVILLE, NC 27871**

Phone: Date: 01/20/25 Time: 0630 ConfAppt#: 185229737 Delivery PO: 4500071408

Pallets: 18

Pieces: 35970

Special Instructions:

ALL TRAILERS MUST BE FOOD GRADE AND CLEAR OF GLASS, DEBRIS, OR OTHER CONTAMINENTS.

ALL TRAILERS MUST HAVE AT LEAST 4 LOADBARS - OR STRAPS TO ENSURE THE PRODUCT IS

SECURED. PICTURES OF LOAD MUST BE SENT TO BROKER BEFORE LEAVING. FAILURE TO DO SO WILL MEAN RESTACK COSTS ARE NOT REIMBURSED.
FAILURE TO ACCEPT MACROPOINT TRACKING WILL RESULT IN \$100 FEE - NO DETENTION/LAYOVER WILL BE PAID IF MACROPOINT IS NOT ACCEPTED

****IF WE BOOK YOU AS A TEAM AND THE SHIPPER OR RECEIVER CONFIRM THERE ARE NOT 2 DRIVERS AT DELIVERY AND PICKUP, A \$1200 DEDUCTION WILL BE PLACED ON THE LOAD****

*****IF DRIVER LEAVES RECEIVER BEFORE BOLTS ARE SENT TO BROKER \$250 WILL BE DEDUCTED FROM THE RATE.*****

****IF WE RESCHEDULE A PRE-SET DELIVERY APPOINTMENT AND THE DRIVER MISSES DELIVERY FOR ANY REASON - LATE FEES MAY BE DOUBLED.****

****PODS** MUST BE SUBMITTED WITHIN 24HRS OF LOAD DELIVERY - FAILURE TO DO SO WILL RESULT IN NO DETENTION/LAYOVER APPROVALS**

******LUMPERS**** IF THERE IS A LUMPER AT PICKUP OR DELIVERY; RECEIPTS MUST BE SUBMITTED WITHIN 24HRS OF LOAD DELIVERY OR THEY WILL NOT BE REIMBURSED.****
IF THERE IS A LUMPER AFTER HOURS - PLEASE CALL NUMBER BELOW TO RECEIVE A COMCHECK**

**DO NOT CALL/CONTACT ANY SHIPPERS OR RECEIVERS WITHOUT PERMISSION - DOING SO WILL RESULT IN A \$500 DEDUCTION FROM THE RATE CONFIRMATION.
ALL COMMUNICATION MUST GO THROUGH BROKER/NIGHT DISPATCH, WE ARE AVAILABLE 24/7.
NIGHT DISPATCH CONTACT: 937-483-5167 // NIGHTDISPATCH@INTXLOG.COM
NIGHT DISPATCH HOURS: 17:00-08:00 (EST) EVERY NIGHT**

Dry Loads

******* SIGN AND SEND BACK IMMEDIATELY**

******* COMPANY POLICY TO HAVE RATECON SIGNED BEFORE LOAD DISPATCHED**

******* PROVIDE CHECK IN & OUT TIME FOR PICK UP AND DELIVERY**

DETENTION. This is non negotiable and strictly enforced.

Drivers will not be loaded if all parameters are not met.

Driver Must not leave shipper prior to speaking with broker. (\$100 FINE)

DRIVER MUST REPORT ALL DISCREPANCIES.

DRIVERS MUST SCALE AT NEAREST FACILITY AFTER LOADING TO CONFIRM WEIGHT DISTRIBUTION.

***** If you are late for pickup or delivery there is a \$100 fine ** Must report all O,S,D at delivery, or there will be a \$100 fine**

*****DETENTION WILL BE PAID AT \$25/HOUR AFTER 3 HOURS OF THE CONFIRMED APPOINTMENT TIME. DETENTION IS NOT PAID FOR FIRST COME FIRST SERVE SHIPPERS/RECEIVERS.**

LAYOVERS WILL BE PAID AFTER 12 HOURS OF LOADING AT \$150. DETENTION AND LAYOVERS WILL NOT BE PAID IN THE SAME 24 HOUR PERIOD.

*****IEL IS NOT RESPONSIBLE FOR DETENTION IF THE CARRIER ARRIVES EARLY AND IS NOT LOADED UNTIL APPOINTMENT TIME.*****

*****IEL IS NOT RESPONSIBLE FOR DETENTION OR LAYOVERS IF THE CARRIER ARRIVES LATE TO PICKUP OR DELIVERY.*****

Reefer Loads

******* SIGN AND SEND BACK IMMEDIATELY**

******* COMPANY POLICY TO HAVE RATECON SIGNED BEFORE LOAD DISPATCHED**

******* PROVIDE CHECK IN & OUT TIME FOR PICK UP AND DELIVERY**

DETENTION. This is non negotiable and strictly enforced. This customer uses fourkites to determine all accessorial charges.

Trailer must be washed out and precooled before going into shipper, and the air chute MUST be undamaged

and completely in tact. NO AIR CHUTES USING DUCT TAPE OR ADHESIVE WILL BE ALLOWED TO LOAD.
 Drivers will not be loaded if all parameters are not met.
 Drain holes must be plugged (air can circulate in through them during transit)
 Driver Must not leave shipper prior to pulping product and speaking with broker
 DRIVER MUST TAKE PICTURE OF LOAD LOCKS IN PLACE AND BACK OF TRAILER / SEAL AFTER LOADING
 DRIVER MUST TAKE PICTURE OF REEFER SET POINT PRIOR TO LEAVING SHIPPER AND REPORT ALL DISCREPANCIES.
 DRIVERS MUST SCALE AT NEAREST FACILITY AFTER LOADING TO CONFIRM WEIGHT DISTRIBUTION
 DRIVER MUST ACCEPT MACROPOINT AND CHECK CALLS
 IF ANY OVERAGES, SHORTAGES, DAMAGES, OR REFUSALS, IS MARKED ON PAPERWORK, NOTIFY IEL IMMEDIATELY AND STAY PUT AT FACILITY
 MUST SEND IN LUMPER RECEIPT WITHIN 48 HOURS FOR REIMBURSEMENT
 IF DRIVER IS ALLOWED ON THE DOCK, driver must check pallet and case count and make sure it matches with what was loaded on truck.
 If any OS&D at delivery, broker must be notified immediately when driver is still at delivery
 Late delivery could result in a \$250 Fine

When emailing paperwork to be processed for payment, it MUST be emailed to accounting@intxlog.com or it will not be processed.

This Rate Confirmation is an agreement between Integrity Express Logistics LLC and the carrier indicated in the above Carrier Information field, and is NOT a dispatch. If load is changed or canceled by Integrity Express Logistics LLC, NO "truck order not used" will be paid unless the driver has been dispatched by the broker at Integrity Express Logistics LLC. Carriers are required to call Integrity Express Logistics for dispatch which includes pick up numbers, name, address and directions to the shipper.

1. GENERAL CARRIER REQUIREMENTS:

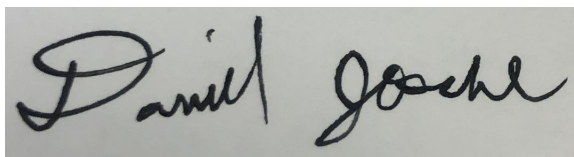
- i. CARRIER is responsible for any damage to product or damage to the products container and shortages of freight. CARRIER is responsible for any charges, or claims BROKER is charged pertaining to this shipment.
- ii. Driver is responsible for load and count. Must report product quantities stated on BOL's PRIOR to leaving the shipper. **If Driver is not allowed on dock to verify product count, IEL must be notified PRIOR to driver signing for product and BOL's must be marked by Shipper "Shipper Load and Count"**
- iii. Failure to report any overage, shortage, or damage (damage with pictures) within 2 hours will result in a \$125 fine to CARRIER.
- iv. Any costs incurred by BROKER due to CARRIER being late for pick-up or delivery appointments may be charged to the CARRIER.
- v. Carrier can be charged up to \$250 per day for late arrival to any appointment plus any additional loss due late arrival.
- vi. Drivers are required to check call every day, before 10am EST. Failure to do so can result in a \$125 fine.
- vii. Failure to call IMMEDIATELY on any problems can result in a \$100.00 fine to CARRIER as well as any charges that result from failure to notify BROKER. IEL is available 24/7/365.
- viii. If any accessorial charge is agreed upon, carrier must supply VALID receipt. Failure to do so within 48 hours of delivery can result in no reimbursement. Hand written receipt is NOT VALID.
- ix. Half Loaded/Incomplete loaded trailer can result in a reduced pro-rated payment.
- x. Driver must ensure load is properly secured. Any concerns or requests for additional securements must be made PRIOR to leaving shipper. Carrier will be liable for any damage.
- xi. Loads sealed by the shipper must remain sealed until an authorized person at the receiver breaks the seal. In cases where the seal has been broken by an unauthorized person, the CARRIER becomes FULLY liable for the invoice value to customer or cost whichever is greater, of the product and any other expenses.
- xii. \$35 will be deducted from your invoice for each comcheck issued for a fuel or cash advance.
- xiii. Integrity Express Logistics has the right to offset any claim/s or fee with pending invoices including but not limited to, property damage caused by Carrier at shipper or receiver.
- xiv. Carrier agrees that the driver has enough available hours of service to pick up and drop the tendered load within time frames arranged by Broker/Customer, without violating the FMCSA hours (49 CFR 395).
- xv. Carrier is in compliance with Federal, State and Local safety regulations.
- xvi. A fee of \$7.50 per pallet will be charged on loads that the carrier is responsible to supply pallets for exchange and they do not.
- xvii. All accessorial charges must be pre-approved by the broker. Unauthorized charges may not be paid.
- xviii. Not all detention request will be honored, the Broker must be notified 1 hour before Carrier is requesting detention.

2. REFRIGERATED LOADS:

- i. All refrigerated load must be on CONTINUOUS cycle throughout the trip, unless instructed by the Broker. If reefer unit is not on CONTINUOUS, carrier assumes all risk of product.
- ii. Before loading, ensure reefer unit is properly working and pre-cool trailer to temperature indicated by Rate Con. or Broker.
- iii. Produce loads must have a properly working air chute for proper circulation. The driver is responsible to make sure the chute is not damaged, obstructed or blocked in any way. Driver is responsible to make sure space is provided for circulation.

- iv. Pulp product to ensure product has been pre-cooled. Do not accept any product pulping 3 or more degrees above or below the required temperature stated on rate confirmation. If the temperature on rate confirmation is different than what is on Bill of Lading, notify BROKER immediately before signing the Bill of Lading. By signing the Bill of Lading, CARRIER is responsible for product. Make sure the pulp temperature of the product loaded is marked on the original Bill of Lading and that the driver agrees with that temperature.
- v. When driver signs the Bill of Lading, he/she is confirming that he/she received the correct product and correct count at the proper temperature. Be sure they agree with the information on the Bill of Lading. Your company is responsible.
- vi. CARRIER certifies that any TRU equipment hired or furnished will be in compliance with the in-user requirements of California's TRU regulations.

Please sign and fax or email ALL pages of the rate confirmation.



Daniel Josche

IEL REPRESENTATIVE SIGNATURE

CARRIER REPRESENTATIVE SIGNATURE

* IMMEDIATELY FAX A COPY OF THIS SIGNED CONFIRMATION TO (855) 596-7423



419 798 2774

SHIPPING MANIFEST

NO.: 19044

SHIPPED BY

<input checked="" type="checkbox"/> GROWER DIRECT NUT	<input type="checkbox"/> 2288 GEER RD.
<input type="checkbox"/> AG COMMODITIES	<input checked="" type="checkbox"/> 8199 E. SERVICE RD.
<input type="checkbox"/> THE NUTTY GOURMET	HUGHSON, CA 95326

CONSIGNEE

Flagstone Foods
113 Leigh Fisher
El Paso TX 79906

<input type="checkbox"/> FREIGHT COLLECT
<input type="checkbox"/> FREIGHT PRE-PAID
<input type="checkbox"/> 3 RD PARTY BILLING

COMMODITY

<input type="checkbox"/> WALNUT KERNEL	<input type="checkbox"/> WALNUT IN-SHELL
<input checked="" type="checkbox"/> OTHER:	

SHIPMENT WEIGHT

GROSS	TARE	NET
607600	32640	35020

BOOKING

Booking #	Container #	Seal #	Vessel/Voyage
		0021000	

VEHICLE LICENSE NUMBERS

TRUCK	TRAILER	TRAILER
P1066190	23 4235H	

WEIGHT CERT. #: 26084	CARRIER: BRZ	DRIVER SIGNATURE:
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PRODUCT	LBS / UNIT	# OF UNITS	# OF PLTS	GROSS WEIGHT	NET WEIGHT	ORDER #	CUSTOMER PO#
Cashews						WO# N2148	
60750.	1750			60760.	1750		
60751.	1750			60761.	1750		
60752.	1750			60762.	1750		
60753.	1750			60763.	1750		
60754.	1750			60764.	1750		
60755.	1750			60765.	1750		
60756.	1750			60766.	1750		
60757.	1750	45000	7140	60767.	1750		
60758.	1750			60768.	1439	4500071408	
60759.	1750			60769.	1458		
TOTAL:	34397	lbs	in	20	Super Sacks		

SHIPMENT NOTES: Custom processing Napsol-Treated WO# N2148

SHIPPED BY: Nbel Hoover DATE: 1-16-25TIME: AM ☒ PM

WHITE - LOGISTICS OFFICE

YELLOW - SHIPPING DEPT

PINK - TRUCK

GOLDENROD - SCALEHOUSE

GROWER DIRECT NUT COMPANY, INC.
WEIGHMASTER

WEIGHED AT:

2100 GEER ROAD SCALE 1 ☐
2100 GEER ROAD SCALE 2 ☐
8199 E. SERVICE RD. SCALE 3 ☒ PHL (209) 883 - 4890
2100 GEER ROAD SCALE 4 ☐ HUGHSON, CA 95326

SHIPPER - CARRIER BRZ
TRACTOR LIC. NO. P1066190 #1 TRAILER LIC NO. 23 4235H #2 TRAILER LIC NO.

1-16-25 INBOUND 32640 lb LOOP ID 232
11:45AM 67660 lb LBS. GROSS
32640 lb LBS. TARE
12:33PM 1-16-25 35020 lb LBS. NET

WEIGHMASTER CERTIFICATE			
THIS IS TO CERTIFY that the following described commodity was weighed, measured, or counted by a weighmaster, whose signature is on this certificate, who is a recognized authority of accuracy, as prescribed by Chapter 7 (commencing with Section 12700) of Division 5 of the California Business and Professions Code, administered by the Division of Measurement Standards of the California Department of Food Agriculture.			26084
WEIGHED FOR: Elmerstone Foods			DATE: 1/16/25
TO: El Paso, TX			TIME
FROM: Grower Direct Nut			CUSTOMER NO. N2148
COMMODITY		Cashews	
CONTAINER TYPE (IF APPLICABLE)	COMMON TARE	LOAD COUNT	DRIVER COUNT
SS		20	
GROSS BY: [Signature]		DEPUTY	
TARE BY: [Signature]		DEPUTY	

CUSTOMER - DRIVER SIGNATURE

X