



BILL TO: RXO CAPACITY SOLUTIONS LLC 11215 N COMMUNITY HOUSE ROAD CHARLOTTE, NC 28277 INVOICE DATE: 01/15/2025 INVOICE #: R73051 TERMS: NET 30 DUE DATE: 02/15/2025

DATE	CUSTOMER REF#	ORIGIN - DESTINATION	QUANTITY	RATE	AMOUNT
01/14/2025		182 Industrial Parkway, Jackson, MN 56143 - 6705 Wales Rd., Northwood, OH 43619			
		Freight Income	1	\$1,900.00	\$1,900.00

TOTAL	
\$1,900.00	

PLEASE NOTE

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS) and all payments hereunder are to be directed to the assignee at the address noted below. Remittances to other than CFS do not constitute payment of this invoice. CFS must be given notification of any claims, agreements or merchandise returns which would affect the payment of all or part of this Invoice on the due date. COMPASS FUNDING SOLUTIONS LLC P.O.BOX 205154 DALLAS, TX 75320-5154 Tel: 844-899-8092





Load Confirmation 16100868



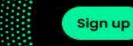
CARRIER INFORMATION		CONTACT INFORMATION		
Carrier	Contact	RXO, Inc.	After Hours	
ROYAL3 INC Chicago, IL 60638	ANDY SKORIC 6304857370	Brandon Smiley 678-971-0696	312-492-4203 chitracking@rxo.com	
	dispatch@royal3inc.com	Brandon.Smiley@rxo.com	<u>entracitang entreteent</u>	

PAYMENT		
Carrier Pay Breakdown		Bill To Address
LNH Line Haul Flat	\$1900.00	RXO
		PO Box 49069
		Charlotte, NC 28277
Total Carrier Pay	\$1900.00	
		Please refer to section Paperwork Submission for options on where to send your Invoice, POD and accessorial receipts (if applicable) for payments

Please sign and comp	lete this form to submit as you			
riease sign and comp	lete this form to submit as you			
Driver Name	Driver Phone #	Tractor #	Trailer #	Carrier Invoice #
		761	h03261	

Signature

Carrier will perform the transportation described in this load confirmation subject to and in accordance with the Motor Carrier Transportation Agreement between Carrier and RXO, Inc. (the "Agreement"), which is incorporated herein by reference. Carrier acknowledges that RXO, Inc.'s customers or shippers may have special requirements for this shipment. By accepting the shipment described in this load confirmation, Carrier agrees to the rates and charges stated in this load confirmation and to special requirements communicated to Carrier by RXO, Inc., its customer or the shipper.







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ORDER INFORMATION

Order #	Total Weight (lbs.)	Equipment	Temp	Reference #	
16100868	44000.00	Van	N/A - N/A	BM	3208156474
				CG	J008156474
				PO	3208156474
				BN	3208156474

STOP	DETAIL				1	
Туре	Date/Time	Name and Address	Commodity	Weight (Ibs)/Cases/Dims		Reference #
PU	01/14/25 12:00 - 17:00	Jackson-US-Production 182 Industrial Parkway Jackson, MN 56143	SEED	44000 (34) Dim: N/A × N/A × N/A	IX SI RE	18001084 3208156474010 2 J008156474
SO	01/15/25 08:00 - 16:00	Northwood,OH-US-Rental Warehse 6705 Wales Rd. Northwood, OH 43619	SEED	44000 (34) Dim: N/A × N/A × N/A	IX SI RE	18001084 3208156474010 2 J008156474

NOTES

Order Notes

Paperwork must be submitted within 48 hours of delivery

POD required : POD must be received by RXO within 48 hours of delivery

BOL required : In and out times must be signed by shipper or consignee

Receipts required for any accessorial reimbursement : Lumper receipts required

Auto tracking required : Not eligible for detention and layover if not tracked

Book loads with RXO Connect

Get real-time access to thousands of available loads.





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Load Confirmation 16100868



Sign up

Notify RXO immediately of any issue that will delay delivery

TONU: \$150 : In order to qualify for tonu, driver must be dispatched by rxo prior to arriving to the shipper

Detention : Max hours reimbursement: 8

Layover compensation: \$150

Contact RXO if overweight before leaving shipper.

Damaged product must be reported to RXO by driver prior to leaving shipper or receiver.

Any discrepancies must be reported to RXO by driver before leaving facility.

Notify RXO immediately of any rejected material.

Pickup Street address and pickup Reference number will be provided only after auto-tracking update.

BOL required : BOL for each PO must be signed

BOL required : BOL must be received by RXO within 24 hours of delivery

Receipts required for any accessorial reimbursement : Must submit receipts for accessorials within 48 hours of delivery to get reimbursement

Auto tracking required : Tracking frequency: 30 mins

TONU: \$150 : Trailer rejections will not be paid TONU

Detention : Compensation per hour: \$25

Detention : Grace period hours: 2

Detention : Layover after 8 hours

Detention : Broker must be notified prior to detention beginning

Location Notes

Jackson-US-Production:

TE 5078475522

Northwood, OH-US-Rental Warehse:

shipping

TAKE TIMES FROM TENDERS FOR APPTS as of 12/8/21 per Amanda at seed team

INSTRUCTIONS

RXO Requirements

Carriers must provide RXO with timely updates of arrival/departure at all stops and while in transit by utilizing a method of auto tracking or by calling 833-TRAK RXO (1-833-872-5796).

Any discrepancies or incident affecting transportation such as overages, shortages, damages, trailer seal discrepancies, failure of any temperature control equipment or other conditions that may render (or may have rendered) food unsafe during transportation, or detention must be reported immediately. All accessorial charges must be reported within 24 hours of delivery to be reimbursed.

Paperwork Submission

For faster processing, submit your paperwork by Transflo \$Velocity or Transflo Mobile (use RXO broker code of "XPOLV"). Follow instructions@rxo.com. For slower processing, submit your paperwork by email to carrierpaperwork@rxo.com, or by fax to (704) 626-3455.

Please clearly follow the instructions you have been provided to prevent delay in payment.

Book loads with RXO Connect

Get real-time access to thousands of available loads.





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RXO offers Quick Pay options for USD and CAD carriers. If interested in getting processed within 2, 7 or 15 days please reach out to Quickpaysetup@rxo.com for additional information. Please note that setup can take up to 15 business days. RXO offers exclusive discounts through the RXO Extra program. Click here to check out savings on fuel, maintenance and tires, factoring and more.

Notice of Assignments, Letters of Release and change of address request are to be submitted to carrierpayupdate@rxo.com to be updated. Failure to do so may result in delayed payment.



BILL OF LADING PIONEER HI-BRED INTERNATIONAL, INC. Jackson,MN Proper 507 847-5522

PAGE: 2

Shipment # J008156474 Stop No: 1

Season: Sales Off./Group:

Ship-To: (ICMMN7) Northwood,OH-US-Rental Warehse 6705 Walcs Rd. Northwood,WO, OH 43619 Delivery No: 1410321847/J008156474 Deliv. Date/Time: 01/15/2025 16:00

Northwood,OH-US-Rental Warehse 6705 Wales Rd. Northwood,WO, OH 43619

MATTER	TAT.	SEED SIZE	QUANTITY	+/-	BATCH/LOT Origin(s) Blend	Major	1
1	1			1		1	l
P13728E-SU2	6 1	- 1	17.00 45 140MK	1 1	6711240/V3JAC13050-00-07	n1	1
1	1	1		1	115		1
1 11419		Probo !	17.00 Piece	1			$\langle $
For ALL Trans Spills, Expos United States INFOTRAC 1- Canada Contac CANITEC 888	ture or Acc Contact: 800-992-59	idents					
						P	
					Quantity: Gross Wgt: 1	17.00 9,674.80 XG 43,375 LBs.	

RECEIVED subject to the classification and tariffs in effect on the date of the issue of this Bill of Tading, the property described above in apparent good order, except as noted (contents and condition of contents of packages unknown), marked consigned, and destined as indicated above which said carrier (the word carrier being understood throughout this contract as meaning any person or corporation in possession of the property under the contract) agrees to carry to its usual place of delivery at said destination, if on its route, otherwise to deliver to another carrier on the route to said destination. It is mutually agreed as to each carrier of all or any of, said property over all or any portion of said route to destination and as to each party at any time interested in all or any property, that every service to be performed hereunder shall be to all the bill of lading terms and conditions in the governing classification on the date of shipment.

Shipper hereby certifies that he is familiar with all the bill of lading terms and conditions in the governing classification and the said terms and conditions are hereby agreed to by the shipper and accepted for himself and his

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1	1 O YI Y	and a second	/ /	1 State Contraction of Contract	
	1 Halla	1 /	- 1		162 191 191
-11	n	1114/2	SF	Lt	110.75
	1-1-11-11-	-1111	-1 -1		1120
Fariger's	Carrier's Signature	DATE	Person	Receiving Sout/Prestant	

CARRIER

FORM \$302B-21 Rev. 02/21

Initials

on Receiving Seed/Product: Consignee SHIPMENT MASTER /2:00 PIONEER HI-BRED INTERNATIONAL, INC. ORIGIN: Jackson, MN 5B2 Shipment # J008156474

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** SHIPMENT **Date01/14/2025HDR.SP.IND:Trans Ping PntUS07 US Domestic-ExternalTotal Mileage:732 MICarrier ID256252Origin State:MNCarrier NameXPO LOGISTICS BROKERAGEDest State:OH

STOP: 1STOP MILEAGE:732 MINorthwood,OH-US-Rental Warehse (WGR7)Delivery Date: 01/15/20256705 Wales Rd.Delivery Time: 16:00Northwood,WO, OH 43619Stage Wgt: 19,674.80 KGStage Wgt:43,375.06 LBs.

Shipping Instructions: I-75 to Wales Rd. (Exit 198). Go east on Wales Rd. 6705 Wales Rd. will be on south side of road

Deliveries on Shipment: 1410321847

SALES SUPPORT CENTER (RETURN TO SHIPPING PLANT)