



INVOICE

BILL TO:

RXO CAPACITY SOLUTIONS LLC
11215 N COMMUNITY HOUSE ROAD
CHARLOTTE, NC 28277

INVOICE DATE: 01/15/2025**INVOICE #:** B73024**TERMS:** NET 30**DUE DATE:** 02/15/2025

DATE	CUSTOMER REF#	ORIGIN - DESTINATION	QUANTITY	RATE	AMOUNT
01/14/2025		151 East McCanns Blvd, Elmira, NY 14903 - 128 N 2nd Street, Hudson, NY 12534			
		Freight Income	1	\$1,600.00	\$1,600.00

TOTAL

\$1,600.00

PLEASE NOTE

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS) and all payments hereunder are to be directed to the assignee at the address noted below.

Remittances to other than CFS do not constitute payment of this invoice. CFS must be given notification of any claims, agreements or merchandise returns which would affect the payment of all or part of this Invoice on the due date.

COMPASS FUNDING SOLUTIONS LLC
P.O.BOX 205154
DALLAS, TX 75320-5154
Tel: 844-899-8092



LZ16083955

**Load Confirmation
16083955**

AT1600.00

CARRIER INFORMATION

Carrier	Contact
BRZ Burbank, IL 60459	NA NA 7083035150 CONOR@rtbrz.com

CONTACT INFORMATION

RXO, Inc.	After Hours
Jonathan White 312-235-1977 Jonathan.White@rxo.com	312-492-4203 chitracking@rxo.com

PAYMENT**Carrier Pay Breakdown**

LNH Line Haul Flat	\$1600.00
------------------------	-----------

Total Carrier Pay	\$1600.00
--------------------------	------------------

Bill To Address

RXO
PO Box 49069
Charlotte, NC 28277

Please refer to section **Paperwork Submission** for options on where to send your Invoice, POD and accessorial receipts (if applicable) for payments

AGREEMENT

Please sign and complete this form to submit as your invoice.

Driver Name	Driver Phone #	Tractor #	Trailer #	Carrier Invoice #
Humberto	19048323847	851	H03249	

Signature

Carrier will perform the transportation described in this load confirmation subject to and in accordance with the Motor Carrier Transportation Agreement between Carrier and RXO, Inc. (the "Agreement"), which is incorporated herein by reference. Carrier acknowledges that RXO, Inc.'s customers or shippers may have special requirements for this shipment. By accepting the shipment described in this load confirmation, Carrier agrees to the rates and charges stated in this load confirmation and to special requirements communicated to Carrier by RXO, Inc., its customer or the shipper.

Book loads with RXO Connect

Get real-time access to thousands of available loads.

Sign up



LZ16083955

Load Confirmation
16083955

AT1600.00

ORDER INFORMATION

Order #	Total Weight (lbs.)	Equipment	Temp	Reference #	
16083955	41540.00	Van - 53 Feet	N/A - N/A	BM	897633373
				ZZ	SOLO
				11	BRLN
				6Y	53 FT DRYVAN
				P8	5913173
				12	BERLIN

STOP DETAIL

Type	Date/Time	Name and Address	Commodity	Weight (lbs)/Cases/Dims	Reference #
PU	01/14/25 08:00 - 20:00	Elmira Plant 151 East McCanns Blvd Elmira, NY 14903	METAL PRODUCTS	41540 (75600) Dim: N/A x N/A x N/A	PO 7100003848 SI 7100003848-1-1
SO	01/15/25 07:00	HARNEY & SONS FINE TEAS 128 N 2ND STREET Hudson, NY 12534	METAL PRODUCTS	41540 (75600) Dim: N/A x N/A x N/A	KK 260009010 PO 7100003848 SI 7100003848-1-1

NOTES

Order Notes

Book loads with RXO Connect

Get real-time access to thousands of available loads.

Sign up

**LZ16083955****Load Confirmation
16083955****AT1600.00**

LOADING INSTRUCTIONS: Without exception, a \$500.00 rate deduction will occur if the Carrier is late for Delivery from the Appointment time stated on the rate tender. Additionally, a late fee of \$60 per hour will be deducted for every hour that Carrier is late for Delivery from the Appointment time stated on the rate tender. The carrier subject to \$500 rate deduction, per occurrence, if delivery missed due to unplanned HOS or undocumented breakdown. Delays due to weather must be submitted live, not the prior or day of delivery. Signing this rate confirmation and / or picking up this shipment is validation that the Carrier acknowledges and accepts these terms.

- CARRIER DISPATCH must have day and afterhours tracking services with the carrier rep copied on email by 1600 CST. - IN ADDITION to the aforementioned: Weekend dispatch is required for loads moving Friday, Saturday and Sunday. - IN ADDITION to tracking service requirement: Carrier dispatch must notify RXO of driver location, trailer status and ETA to shipper 2 hours prior to the appointed pick up time stated in the rate confirmation. - BOL/POD must be submitted within 48 hours of delivery [\$50 fine] - DRIVER MUST VERIFY that BOL matches rate confirmation PO#s and product count before departing shipper. And report any discrepancies to RXO immediately. • RXO RESERVES the right to refuse, or terminate, service, at no penalty to RXO, to any carrier provider who is not in compliance with one or more of the aforementioned service requirements

Paperwork must be submitted within 48 hours of delivery

POD required : POD must be received by RXO within 48 hours of delivery

BOL required : In and out times must be signed by shipper or consignee

Receipts required for any accessorial reimbursement : Lumper receipts required

Auto tracking required : Not eligible for detention and layover if not tracked

Notify RXO immediately of any issue that will delay delivery

TONU: \$150 : In order to qualify for tonu, driver must be dispatched by rxo prior to arriving to the shipper

Detention : Max hours reimbursement: 8

Layover compensation: \$150

Contact RXO if overweight before leaving shipper.

Damaged product must be reported to RXO by driver prior to leaving shipper or receiver.

Any discrepancies must be reported to RXO by driver before leaving facility.

Tracking Requirement : o Tracking must be initiated 4 hours prior to the pick-up appointment and track 30 minute intervals.

Driver and dispatcher are to follow policies and procedures outlined on the high value HVHR addendum

Notify RXO immediately of any rejected material.

Pickup Street address and pickup Reference number will be provided only after auto-tracking update.

BOL required : BOL for each PO must be signed

BOL required : BOL must be received by RXO within 24 hours of delivery

Receipts required for any accessorial reimbursement : Must submit receipts for accessories within 48 hours of delivery to get reimbursement

Auto tracking required : \$ 150 fine if not auto-tracked

Auto tracking required : Tracking frequency: 30 mins

TONU: \$150 : Trailer rejections will not be paid TONU

Detention : Compensation per hour: \$25

Detention : Grace period hours: 2

Detention : Layover after 8 hours

Book loads with RXO Connect

Get real-time access to thousands of available loads.

Sign up



LZ16083955

Load Confirmation
16083955

AT1600.00

Detention : Broker must be notified prior to detention beginning

Location Notes**HARNEY & SONS FINE TEAS:**

EM camilo@harneyteas.com

TE 555-555-1212

Elmira Plant:

FCFS

Shipping Contact:

607-737-1933 EXT 324 Brandon House

brandon.house@anchorglass.com

8am-8pm Monday through Friday

INSTRUCTIONS**RXO Requirements**

Carriers must provide RXO with timely updates of arrival/departure at all stops and while in transit by utilizing a method of auto tracking or by calling 833-TRAK RXO (1-833-872-5796).

Any discrepancies or incident affecting transportation such as overages, shortages, damages, trailer seal discrepancies, failure of any temperature control equipment or other conditions that may render (or may have rendered) food unsafe during transportation, or detention must be reported immediately. All accessorial charges must be reported within 24 hours of delivery to be reimbursed.

Paperwork Submission

For faster processing, submit your paperwork by Transflo \$Velocity or Transflo Mobile (use RXO broker code of "XPOLV"). Follow instructions@rxo.com. For slower processing, submit your paperwork by email to carrierpaperwork@rxo.com, or by fax to (704) 626-3455.

Please clearly follow the instructions you have been provided to prevent delay in payment.

RXO offers Quick Pay options for USD and CAD carriers. If interested in getting processed within 2, 7 or 15 days please reach out to Quickpaysetup@rxo.com for additional information. Please note that setup can take up to 15 business days.

RXO offers exclusive discounts through the RXO Extra program. Click here to check out savings on fuel, maintenance and tires, factoring and more.

Notice of Assignments, Letters of Release and change of address request are to be submitted to carrierpayupdate@rxo.com to be updated. Failure to do so may result in delayed payment.

Book loads with RXO Connect

Get real-time access to thousands of available loads.

Sign up



Shipper
Anchor Glass

Non-negotiable Bill of Lading ORIGINAL

ANCHOR GLASS CONTAINER CORP-ELMIRA
151 EAST MCCANN BLVD
ELMIRA HEIGHTS, NY 14903

CONSIGNEE - CONSIGNADO

7900866
HARNEY & SONS FINE TEAS
128 N 2ND STREET
HUDSON NY 12534

PHONE NO

Manufacturer: Elmira, NY

QTY	DESCRIPTION	STOCK NUMBER	WEIGHT / PESO TOTAL	Freight
20.0000	PL	16 OZ GEN BULK	39,800.0	Freight Collect
525.0000	GR	F117380094000CLR 99500168		
75600.000	BT	Order No--5913173		
		Cust PO--7100003848-260009010		
		Related PO--		

Order #: 5913173 5A 00603 / Shipment - 24062753-1

BOL NUMBER
60341000
13660475
DEL DATE
01/10/25
DEL TIME
00:00:00

CARRIER / TRANSPORTISTA
H03249
TRAILER NO / # DE TRAILER
78690697
CARR No. / # DE
30261
SEAL NUMBER
DELIVERY INSTRUCTIONS / INSTRUCCIONES DE LA ENTREGA

CUSTOMER PICKUP

Prod. Date	#	Shop
11-24	26	11

PRODUCTION DATE:

Driver Instructions - Ensure that customers sign the BOL at the time goods are received
Instrucciones para el conductor - Asegúrese que los clientes firmen el BOL como la recepción de estos bienes

01/14/25 15:54

Received in good order / Recibido en buen estado

TOTAL QTY / CANTIDAD TOTAL	TOTAL WEIGHT / PESO TOTAL	US
Anchor Glass Die Cha 1-14-25	CUSTOMER PICKUP 39800.000	
HARNEY & SONS FINE TEAS Die Cha 1/15/25 7:00 AM	SIGNATURE, DATE AND TIME - FIRMA, FECHA, HORA 1/14/25	
SIGNATURE, DATE AND TIME - FIRMA, FECHA, HORA Die Cha 1/15/25 7:00 AM	Drop ship agent / Consignee - Destinatario SIGNATURE, DATE AND TIME - FIRMA, FECHA, HORA 1/15/25 7:00 AM	


RECEIVED, signed to the transport agreement between the shipper and the carrier, if applicable, otherwise to the terms and conditions of the shipper's standard transportation contract in effect on the date of the carrier's receipt of the goods. This Bill of Lading is not subject to any classification or tariff except as specifically agreed to in writing by the shipper and the carrier. (Contents and condition of contents of packages unknown) marked, consigned, and shipped.

Notice: If this document is entrusted through a broker, the carrier agrees that it will look solely to the broker for payment of its charges, and shall not seek payment from the shipper, consignee or beneficial owner of the shipment.

BILL OF LADING - ME 897633373

Page 1 of 1

Date: 1/8/25

SHIP FROM		SHIPMENT NUMBER: 897633373	
ANCHOR GLASS			
151 E MCCANN'S BLVD			
City/Zip: ELMIRA, NY 14903			
At: Brandon House			
Number: 5913173			
SHIP TO			
HARNEY & SONS FINE TEAS			
128 N 2ND STREET			
City/Zip: HUDSON, NY 12534			
Y Date: 01-16-2025			
At: Camilo Torres Guasca			
Phone: 555-555-1212			
Bill FREIGHT CHARGES TO:			
Packaging c/o Uber Freight US LLC			
x 425			
AR 72745 USA			
CARRIER NAME: RXO CAPACITY SOLUTIONS, LLC			
Trailer number:			
Seal number(s):			
SCAC: XPOL Mileage : 207 Miles			
Pro number:			
Freight Charge Terms: (Freight charges are prepaid unless marked otherwise)			
Prepaid: Prepaid Add: Collect: 3rd Party: X			
<input type="checkbox"/> Master Bill of Lading: with attached underlying Bills of Lading			

OT BREAK SHIPPER SEAL/NO TRANS-LOADING: CARGO CLAIM MAY RESULT.

IAL INSTRUCTIONS: PU LOCATION UPDATED

ER NOTES: FCFS

CARRIER INFORMATION				
NDLING	TYPE	QUANTITY	WEIGHT	PRODUCT DESCRIPTION
				Commodities requiring special or additional care or attention in handling or stowing must be so marked and packaged as to ensure safe transportation with ordinary care.
PLT		75600	41540 LBS	16 OZ FLINT GLASS RO
		75600	41540 LBS	
				GRAND TOTAL
				87700-9 70

CUSTOMER ORDER INFORMATION				
Customer PO Number	Order/Line Schedule	# Pkgs	Weight	Pallet/Slip
260009010 - 216110	7100003848-1-1	75600	41540 LBS	20
ND TOTAL		75600	41540 LBS	20
		Product Number		
		216110		

Rate is dependent on value. Shippers are required to state specifically in writing the agreed or declared value of the property as follows:
ed or declared value of the property is specifically stated by the shipper to be not exceeding

Consignee Stamp/Signature

Amount: \$

Terms: Collect: ☐ Prepaid: ☐

Customer check acceptable: ☐

NOTE: Liability Limitation for loss or damage in this shipment may be applicable. See 49 U.S.C. § 14706(c)(1)(A) and (B).

Shippers are required to state specifically in writing the agreed or declared value of the property as follows:
ed or declared value of the property is specifically stated by the shipper to be not exceeding

PER SIGNATURE / DATE

Shipped: ☐ By Shipper

Driver: ☐ By Driver/Pallets said to contain

By Driver/Pieces

CARRIER SIGNATURE/PICKUP DATE

01-14-2025

Carrier acknowledges receipt of goods and requires shippers to provide and maintain accurate and complete documentation of transportation emergency response information and equipment documentation in the vehicle.