



INVOICE

BILL TO:
RXO Inc

INVOICE DATE: 01/11/2025
INVOICE #: R72427
TERMS: NET 30
DUE DATE: 02/11/2025

DATE	CUSTOMER REF#	ORIGIN - DESTINATION	QUANTITY	RATE	AMOUNT
01/10/2025		3500 Highway 17 N, Rhinelander, WI 54501 - 911 Johnson Dr, Stuarts Draft, VA 24477			
		Freight Income	1	\$3,300.00	\$3,300.00

TOTAL

\$3,300.00

PLEASE NOTE

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS) and all payments hereunder are to be directed to the assignee at the address noted below.

Remittances to other than CFS do not constitute payment of this invoice. CFS must be given notification of any claims, agreements or merchandise returns which would affect the payment of all or part of this Invoice on the due date.

COMPASS FUNDING SOLUTIONS LLC

P.O.BOX 205154

DALLAS, TX 75320-5154

Tel: 844-899-8092



LZ16071658

Load Confirmation
16071658

AT3300.00

CARRIER INFORMATION

Carrier	Contact
ROYAL3 INC Chicago, IL 60638	Asta Mijac 6304857370 asta@royal3inc.com

CONTACT INFORMATION

RXO, Inc.	After Hours
Jose Roque 943-343-6849 jose.roque@rxo.com	800-532-2239 GAI45@rxo.com

PAYMENT**Carrier Pay Breakdown**

LNH Line Haul Flat	\$2800.00
MS Miscellaneous Flat next day del team service	\$500.00

Total Carrier Pay **\$3300.00****Bill To Address****RXO**
PO Box 49069
Charlotte, NC 28277

Please refer to section **Paperwork Submission** for options on where to send your Invoice, POD and accessorial receipts (if applicable) for payments

AGREEMENT

Please sign and complete this form to submit as your invoice.

Driver Name	Driver Phone #	Tractor #	Trailer #	Carrier Invoice #
REMY AND TAMSEN	+16467055833	770	PTLZ244739	

Signature

Carrier will perform the transportation described in this load confirmation subject to and in accordance with the Motor Carrier Transportation Agreement between Carrier and RXO, Inc. (the "Agreement"), which is incorporated herein by reference. Carrier acknowledges that RXO, Inc.'s customers or shippers may have special requirements for this shipment. By accepting the shipment described in this load confirmation, Carrier agrees to the rates and charges stated in this load confirmation and to special requirements communicated to Carrier by RXO, Inc., its customer or the shipper.

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Sign up



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ORDER INFORMATION

Order #	Total Weight (lbs.)	Equipment	Temp
16071658	30901.00	Van w/ Team	N/A - N/A

STOP DETAIL

Type	Date/Time	Name and Address	Commodity	Weight (lbs)/Cases
PU	01/10/25 00:01 - 23:59	**Printpack Rhinelander 3500 Highway 17 N Rhinelander, WI 54501	PACKAGING MATERIAL	30901 (24) Dim: N/A x N/A x N/A
SO	01/11/25 08:00	HERSHEY CO 911 JOHNSON DR Stuarts Draft, VA 24477	PACKAGING MATERIAL	30901 (24) Dim: N/A x N/A x N/A

NOTES

Order Notes

Paperwork must be submitted within 48 hours of delivery : Rate will be reduced by \$ 50 for late or missing POD/BOL.

POD required : POD must be received by RXO within 48 hours of delivery

BOL required : BOL must be received by RXO within 24 hours of delivery

BOL required : BOL for each PO must be signed

BOL required : In and out times must be signed by shipper or consignee

Receipts required for any accessorial reimbursement : Must submit receipts for accessories within 48 hours of delivery to get reimbursement

Receipts required for any accessorial reimbursement : Lumper receipts required

Auto tracking required : Tracking frequency: 30 mins

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Auto tracking required : \$ 200 fine if not auto-tracked

Auto tracking required : Not eligible for detention and layover if not tracked

Notify RXO immediately of any issue that will delay delivery : \$ 150 fine if RXO is not immediately notified of any issue that will delay delivery

TONU: \$150 : Trailer rejections will not be paid TONU

TONU: \$150 : In order to qualify for tonu, driver must be dispatched by rxo prior to arriving to the shipper

Detention : Grace period hours: 3

Detention : Compensation per hour: \$25

Detention : Max hours reimbursement: 5

Detention : Broker must be notified prior to detention beginning

Detention : Layover after 5 hours

Layover compensation: \$150

Contact RXO if overweight before leaving shipper.

Damaged product must be reported to RXO by driver prior to leaving shipper or receiver.

Any discrepancies must be reported to RXO by driver before leaving facility.

Notify RXO immediately of any rejected material.

Pickup Street address and pickup Reference number will be provided only after auto-tracking update.


Location Notes

****Printpack Rhineland:**

TE 715-361-7100

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\$2800 LINE HAUL - \$500 TEAM SERVICE RATE PER CUSTOMER - RATE CONFIRMATION NOTES FOR ALL RXO LOAD FROM JOSE ROQUE. ***LOADS OUT OF LAREDO, TX AND HAMILTON, OH – NEED LOAD BARS AND STRAPS. PICTURES OF THE LOADED PRODUCT AND OF THE SEALED TRAILER MUST BE PROVIDED PRIOR TO THE DRIVERS DEPARTURE*** All drivers must call in for dispatch prior to arriving to the shipper to load. If the driver does not call for dispatch prior to arriving to the shipper, driver/carrier will not qualify for TONU, detention and layover. If the load is recovered due to no contact dispatch and the driver arrives to load without dispatch, TONU to recovery carrier will be deducted from the rate. This confirmation is for a full truck load only on a 53 ft trailer with swing doors and a rate per mile, not by weight. Any other equipment that is not 53 ft dry van swing doors must be approved by the customer/broker. If the load is double brokered, partialled or transported via intermodal/rail, the original rate will be forfeited and result in rate reduction by half the original rate agreed upon. All loads are no touch loads and if driver is asked to assist driver must call RXO prior to helping load or unload or unless otherwise specified prior to picking up load. Load bars/Straps - minimum of 2 load bars or straps are required for all loads. All shipments are required to be sealed by the shipper. If the trailer is not sealed, driver/carrier must inform RXO prior to the drivers' departure. Trailer must be secured with a padlock to protect from theft if one can be applied. Trailer must not be left unattended for any reason and seal not to be tampered with all loads are full truckload and no other product is to be on the trailer under any circumstances or will be subject to freight claims or rate deduction. If there any changes to the load upon loading/unloading by the shipper/receiver, RXO must be notified of any change prior to departing the location. If the driver departs without notifying RXO, the load has been accepted upon carrier/driver terms and RXO will not be responsible. Notify XPO immediately of any issue that will delay delivery: \$50 fine if RXO is not immediately notified of any issue that will delay delivery. BOL/POD: Paperwork must be signed prior to the driver's departure from the shipper and receiver. If not, RXO must be notified prior to the drivers' departure. BOL/POD: Signed paperwork is required within 48 after the delivery has been made. Failure to do so will result in a \$50 deduction. Lumper/Accessorial charges: Lumper or any other accessorial paperwork must be provided within 48 hours after delivery. Failure to do so will result in a \$50 deduction. Seal required: Seal number is required on the BOL when provided by the shipper. Seal required: Seal can only be removed by receiver or consignee. Freeze protection: is the responsibility of the carrier if freeze protection is required. Trailer Type and Condition: 53 Ft dry swing doors - No holes, odor or pallets in trailer. Trailer Type and Condition: Food grade trailer, clean, no bent cross members. Trailer Type and Condition: 10 years or newer Trailer rejections will not be paid TONU. Macro Point tracking: If the driver fails to accept tracking and/or dispatch does not provide tracking, there is \$150 deduction. Required throughout entire transit and location must not be hidden or turned off. Failure to do so will result in \$150 deduction. Not eligible for detention and layover if not tracked. TONU: \$150 TONU: \$150: In order to qualify for TONU, driver must be dispatched by RXO prior to arriving to the shipper. TONU: Will only be paid if RXO advises and confirms that the load is not ready or not a good load. Missed delivery: \$150 for first missed appointment and per each day not delivered. Stop off: \$50 stop off for any extra added/redirected stop for pickup/delivery. if driver is redirected to pickup/deliver at an address that is not on the rate confirmation, he/she must notify RXO must confirm with customer prior to departure to new address. Failure to do so will null a stop off charge. Detention: Detention: Broker must be notified prior to detention beginning. Grace period hours: 3 hours – (Detention starts 3 hours after appointment time/arrival time if FCFS). If driver arrives after pickup appointment, you are considered a work-in and do not qualify for detention. BOL/POD must have the in and out times written and signed by the shipper/receiver. Failure to do so will result in no detention. Detention: Compensation per hour: \$25 Detention: Minimum of 1 hour detention after 3 hour grace period. Will not be compensated for minutes Detention: Max hours reimbursement: 6 hours Detention: Layover after 6 hours Layover: \$150 standard layover per day when applicable. ***Detention and layover cannot be requested in the same 24-hour period*** Contact RXO if overweight before leaving shipper. Damaged product must be reported to RXO by driver prior to leaving shipper or receiver. Any discrepancies must be reported to RXO by driver before leaving facility. AFTER HOURS – (800) 532-2239 TEAM DIRECT LINE – (943) 343-7039

J.R

LOADS OUT OF LAREDO, TX AND HAMILTON, OH – NEED LOAD BARS AND STRAPS. PICTURES OF THE LOADED PRODUCT AND OF THE SEALED TRAILER MUST BE PROVIDED PRIOR TO THE DRIVERS DEPARTURE All drivers must call in for dispatch prior to arriving to the shipper to load. If the driver does not call for dispatch prior to arriving to the shipper, driver/carrier will not qualify for TONU, detention and layover. If the load is recovered due to no contact dispatch and the driver arrives to load without dispatch, TONU to recovery carrier will be deducted from the rate. This confirmation is for a full truck load only on a 53 ft trailer with swing doors and a rate per mile, not by weight. Any other equipment that is not 53 ft dry van swing doors must be approved by the customer/broker. If the load is double brokered, partialled or transported via intermodal/rail, the original rate will be forfeited and result in rate reduction by half the original rate agreed upon. All loads are no touch loads and if driver is asked to assist driver must call RXO prior to helping load or unload or unless otherwise specified prior to picking up load. Load bars/Straps - minimum of 2 load bars or straps are required for all loads. All shipments are required to be sealed by the shipper. If the trailer is not sealed, driver/carrier must inform RXO prior to the drivers' departure. Trailer must be secured with a padlock to protect from theft if one can be applied. Trailer must not be left unattended for any reason and seal not to be tampered with all loads are full truckload and no other product is to be on the trailer under any circumstances or will be subject to freight claims or rate deduction. If there any changes to the

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AT3300.00

load upon loading/unloading by the shipper/receiver, RXO must be notified of any change prior to departing the location. If the driver departs without notifying RXO, the load has been accepted upon carrier/driver terms and RXO will not be responsible. Notify XPO immediately of any issue that will delay delivery: \$50 fine if RXO is not immediately notified of any issue that will delay delivery.

BOL/POD: Paperwork must be signed prior to the driver's departure from the shipper and receiver. If not, RXO must be notified prior to the drivers' departure.

BOL/POD: Signed paperwork is required within 48 after the delivery has been made. Failure to do so will result in a \$50 deduction.

Lumper/Accessorial charges: Lumper or any other accessorial paperwork must be provided within 48 hours after delivery. Failure to do so will result in a \$50 deduction.

Seal required: Seal number is required on the BOL when provided by the shipper.

Seal required: Seal can only be removed by receiver or consignee.

Freeze protection: is the responsibility of the carrier if freeze protection is required.

Trailer Type and Condition: 53 Ft dry swing doors - No holes, odor or pallets in trailer.

Trailer Type and Condition: Food grade trailer, clean, no bent cross members.

Trailer Type and Condition: 10 years or newer

Trailer rejections will not be paid TONU.

Macro Point tracking: If the driver fails to accept tracking and/or dispatch does not provide tracking, there is \$150 deduction. Required throughout entire transit and location must not be hidden or turned off. Failure to do so will result in \$150 deduction. Not eligible for detention and layover if not tracked.

TONU: \$150

TONU: \$150: In order to qualify for TONU, driver must be dispatched by RXO prior to arriving to the shipper.

TONU: Will only be paid if RXO advises and confirms that the load is not ready or not a good load.

Missed delivery: \$150 for first missed appointment and per each day not delivered.

Stop off: \$50 stop off for any extra added/redirected stop for pickup/delivery. if driver is redirected to pickup/delivery at an address that is not on the rate confirmation, he/she must notify RXO must confirm with customer prior to departure to new address. Failure to do so will null a stop off charge.

Detention: Detention: Broker must be notified prior to detention beginning. Grace period hours: 3 hours – (Detention starts 3 hours after appointment time/arrival time if FCFS). If driver arrives after pickup appointment, you are considered a work-in and do not qualify for detention. BOL/POD must have the in and out times written and signed by the shipper/receiver. Failure to do so will result in no detention.

Detention: Compensation per hour: \$25

Detention: Minimum of 1 hour detention after 3 hour grace period. Will not be compensated for minutes

Detention: Max hours reimbursement: 6 hours

Detention: Layover after 6 hours

Layover: \$150 standard layover per day when applicable.

Detention and layover cannot be requested in the same 24-hour period

Contact RXO if overweight before leaving shipper.

Damaged product must be reported to RXO by driver prior to leaving shipper or receiver. Any discrepancies must be reported to RXO by driver before leaving facility.

AFTER HOURS – (800) 532-2239

TEAM DIRECT LINE – (943) 343-7039

INSTRUCTIONS**RXO Requirements**

Carriers must provide RXO with timely updates of arrival/departure at all stops and while in transit by utilizing a method of auto tracking or by calling 833-TRAK RXO (1-833-872-5796).

Any discrepancies or incident affecting transportation such as overages, shortages, damages, trailer seal discrepancies, failure of any temperature control equipment or other conditions that may render (or may have rendered) food unsafe during transportation, or detention must be reported immediately. All accessorial charges must be reported within 24 hours of delivery to be reimbursed.

Paperwork Submission**Book loads with RXO Connect**

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Sign up



LZ16071658

**Load Confirmation
16071658**

AT3300.00

For faster processing, submit your paperwork by Transflo \$Velocity or Transflo Mobile (use RXO broker code of "XPOLV"). Follow instructions@rxo.com. For slower processing, submit your paperwork by email to carrierpaperwork@rxo.com, or by fax to (704) 626-3455.

Please clearly follow the instructions you have been provided to prevent delay in payment.


RXO offers Quick Pay options for USD and CAD carriers. If interested in getting processed within 2, 7 or 15 days please reach out to Quickpaysetup@rxo.com for additional information. Please note that setup can take up to 15 business days.

RXO offers exclusive discounts through the RXO Extra program. Click here to check out savings on fuel, maintenance and tires, factoring and more.

Notice of Assignments, Letters of Release and change of address request are to be submitted to carrierpayupdate@rxo.com to be updated. Failure to do so may result in delayed payment.

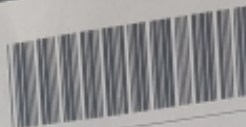
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ORIGINAL
Bill Of Lading



BOL # 074028345

Stop 1 of 1

Date: 01/03/2025 PPK Plant ID: PPK170 : 3500 HIGHWAY 17 N, RHINELANDER, 54501-8301

Ship To
Name: HERSHEY - STUARTS DRAFT
Address: 911 JOHNSON DRIVE
STUARTS DRAFT VA 24477 US

Phone: (540)337-4700 Fax:
FOB: Origin ☐ Destination ☐

Carrier Information
Name: RXO LOGISTICS (TRUCKLOAD)
Address: 13777 BALLANTYNE CORP PLACE, SUITE 400 SCAC: XPOL
CHARLOTTE NC 28277

Phone: Fax:
Pro Number: 4244124 Shipment#:
Trailer Number:
Seal Number(s):

SPECIAL INSTRUCTIONS: DO NOT BREAK SEAL ON SEALED TRAILERS/CONTAINERS
(DO NOT CONTAMINATE/FOOD GRADE PRODUCT)

Ship From
Name: PRINTPACK, RHINELANDER
Address: 3500 HIGHWAY 17 N
RHINELANDER WI 54501-8301

Phone: (715)361-7100 Fax:

Send Freight Bills To
Name: PRINTPACK CO US BANK SYNCADA
Address: SUBMIT ELECTRONICALLY
PO BOX 3001
NAPERVILLE IL 60566-7001
Phone: Fax:

Delivery Date/Time: 01/06/2025

Freight Charge Terms: (freight charges are prepaid unless marked otherwise)

Freight Prepaid
Master Bill of Lading Number: with attached underlying Bills of Lading
074028345

Additional Delivery Information:

Customer PO Information: 3000004179, 3000003914, 3000003094.

# Of		Gross Weight		Class	Commodity Description
		LBS	KGS		
Pallets	Rolls/CTNS				Commodities requiring special or additional care or attention in handling or stowing must be so marked and packaged as to ensure safe transportation with ordinary care. See Section 2(e) of NMFC Item 368
24	466	30,006.00	13,610.64	55	Plastic Film O/T Cellulose per NMFC Item 356830 Density PCF 35 lbs. or greater

Where the rate is dependent on value, shippers are required to state specifically in writing the agreed or declared value of the property as follows:
*The agreed or declared value of the property is specifically stated by the shipper to be not exceeding per

COD Amount: \$
Fee Terms: Collect: ☐ Prepaid: ☒
Customer Check Acceptable: ☐

NOTE Liability Limitation for loss or damage in this shipment may be applicable. See 49 U.S.C. - 14706(c)(1)(A) and (B).

RECEIVED, subject to the classifications and tariffs in effect on the date of the issue of this Bill of Lading
at Ship Date: 01/03/2025 from PRINTPACK, INC.

the property described below, in apparent good order, except as noted (contents and condition of contents of packages unknown), marked, consigned, and destined as indicated, below, which said carrier (the word carrier being understood throughout this contract as meaning any person or corporation in possession of the property under the contract), agrees to carry to its usual place of delivery at said destination, if on its route, otherwise to deliver to another carrier on the route to said destination. It is mutually agreed, as to each carrier of all or any said property over all or any portion of said route to destination, and as to each party at any time interested in all or any of said property, that every service to be performed hereunder shall be subject to all the terms and conditions of the uniform Domestic Freight Bill of Lading set forth (1) in Official, Southern, Western, and Illinois Classifications in effect on the date hereof, if this is a rail or rail-water shipment, or (2) in the applicable motor carrier classification or tariff if this is a motor carrier shipment.
Shipper hereby certifies that he is familiar with all the terms and conditions of the said bill of lading, including those on the back hereof, set forth in the classification or tariff which governs the transportation of this shipment, and the said terms and conditions are hereby agreed to by the shipper and accepted for himself and his assigns.

The carrier shall not make delivery of this shipment without payment of freight and all other lawful charges

SHIPPER SIGNATURE/DATE

This is to certify that the above named materials are properly classified, described, packaged, marked and labeled, and are in proper condition for transportation according to all applicable regulations of the U.S. DOT.

Trailer Loaded:

☐ By Shipper
☐ By Driver

Freight Counted:

☐ By Shipper
☐ By Driver/pallets said to contain
☐ By Driver/Pieces

CARRIER SIGNATURE/PICKUP DATE

Carrier acknowledges receipt of packages and required placards. Carrier certifies emergency response information was made available and/or carrier has the U.S. DOT emergency response guidebook or equivalent documentation in the vehicle.

Property described above is received good order, except as noted.

Shipper Signature