



# INVOICE

**BILL TO:**  
RXO Inc

**INVOICE DATE:** 01/09/2025  
**INVOICE #:** B72193  
**TERMS:** NET 30  
**DUE DATE:** 02/09/2025

DATE	CUSTOMER REF#	ORIGIN - DESTINATION	QUANTITY	RATE	AMOUNT
01/08/2025		5316 S National Dr, Knoxville, TN 37914 - 8258 Richfood Road, Mechanicsville, VA 23116			
		Freight Income	1	\$1,999.00	\$1,999.00
		Lumper	1	\$440.32	\$440.32

<b>TOTAL</b>
--------------

\$2,439.32
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**PLEASE NOTE**

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS) and all payments hereunder are to be directed to the assignee at the address noted below. Remittances to other than CFS do not constitute payment of this invoice. CFS must be given notification of any claims, agreements or merchandise returns which would affect the payment of all or part of this Invoice on the due date.

**COMPASS FUNDING SOLUTIONS LLC**  
**P.O.BOX 205154**  
**DALLAS, TX 75320-5154**  
**Tel: 844-899-8092**



LZ16057266

**Load Confirmation**  
**16057266**

AT1999.00

**CARRIER INFORMATION**

Carrier	Contact
BRZ Burbank, IL 60459	Steve Tatum X105 7083035150 steve@rtbrz.com

**CONTACT INFORMATION**

RXO, Inc.	After Hours
Zain Behbahani 943-343-6739 zain.behbahani@rxo.com	800-532-2239 <a href="mailto:GAI44@rxo.com">GAI44@rxo.com</a>

**PAYMENT****Carrier Pay Breakdown**

LNH   Line Haul   Flat	\$1849.00
AT   Auto Tracking   Flat	\$150.00

**Total Carrier Pay** **\$1999.00****Bill To Address****RXO**  
**PO Box 49069**  
**Charlotte, NC 28277**

Please refer to section **Paperwork Submission** for options on where to send your Invoice, POD and accessorial receipts (if applicable) for payments

**AGREEMENT**

Please sign and complete this form to submit as your invoice.

Driver Name	Driver Phone #	Tractor #	Trailer #	Carrier Invoice #
Antonio	+14042874139	856	w94928	

**Signature**

Carrier will perform the transportation described in this load confirmation subject to and in accordance with the Motor Carrier Transportation Agreement between Carrier and RXO, Inc. (the "Agreement"), which is incorporated herein by reference. Carrier acknowledges that RXO, Inc.'s customers or shippers may have special requirements for this shipment. By accepting the shipment described in this load confirmation, Carrier agrees to the rates and charges stated in this load confirmation and to special requirements communicated to Carrier by RXO, Inc., its customer or the shipper.

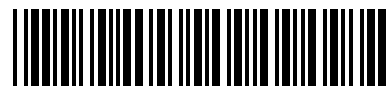
**Book loads with RXO Connect**

Get real-time access to thousands of available loads.

**Sign up**



LZ16057266

Load Confirmation  
16057266

AT1999.00

## ORDER INFORMATION

Order #	Total Weight (lbs.)	Equipment	Temp	Reference #
16057266	7210.00	Van - 53 Feet	N/A - N/A	BM 184816969

## STOP DETAIL

Type	Date/Time	Name and Address	Commodity	Weight (lbs)/Cases/Dims	Reference #
PU	01/08/25 14:00	Republic Plastics 5316 S National Dr Knoxville, TN 37914	PLASTICS	7210 (1269)  Dim: N/A x N/A x N/A	PU 258442
SO	01/09/25 00:30	Super Valu 8258 Richfood Road Mechanicsville, VA 23116	PLASTICS	7210 (1269)  Dim: N/A x N/A x N/A	PO 44083227 AO 9505889

## NOTES

## Order Notes

1. All Drivers must call RXO for Dispatch and must provide their empty location, ETA to shipper, Drivers Name, Tractor and Trailer number, Contact Phone #. 4. Detention –FCFS Shippers and receivers no detention will be paid for work-ins. No detention is approved until Carrier has sent a legible copy of the signed BOL showing the in and out times and Carrier must receive a revised rate confirmation showing the detention amount that was agreed upon. 5. Assessorial Charges – Lumper Fees and any other assessorial charges must be reported to RXO at the time of the event for approval. No assessorial charges will be paid until approved by RXO and Carrier has gotten a new rate confirmation showing the assessorial fees. 6. RXO requires all Carriers to submit a legible copy of the Bill Of Lading or Shipping Manifest, with printed and signed signature by shipper and receiver. Along with all other documents and receipts for any assessorial charges that were agreed upon within 24 hours. If refrigerated load the reefer tank must be at least ¾ full at loading and unloading events. 8. Weight – Rate confirmation weight may not equal BOL weight and does not include pallet weight. Load is subject to an overall weight of 43,400 – 45,000 lbs. Pay is for full truck load and extra weight will not be reason for more compensation. 9. After Hours # 855-744-7976

CARRIER SHALL NOT DISPOSE OF OR ATTEMPT TO SALVAGE ALL OR ANY PORTION OF THE SHIPMENT. RXO SHALL DETERMINE THE FINAL DISPOSITION OF ANY REJECTED PRODUCT.

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LZ16057266

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**16057266**

AT1999.00

Service Failures - Failure to meet original appointments will result in a late fee of \$250.00 for each appointment.

SIGNED POD'S, LUMPER RECIEPTS, SCALE TICKETS, AND EXIT PASSES ARE REQUIRED TO BE SUBMITTED TO RXO WITHIN 48 HOURS OF DELIVERY, FAILURE TO DO SO WILL RESULT IN DELAYED PAYMENT AND/OR FINES. ANY MISSING REQUIRED PAPERWORK MAY RESULT IN PAYMENTS DELAYS AND/OR FINES UP TO \$150.

Carrier will be fined \$250 per missed appointment if not communicated to RXO at least two hours before missed appointment. Carrier must provide repair receipts if the appointment is missed due to a breakdown. Failure to provide repair receipts will result in missed appointment fine of \$250. Daily check call required before 10:00 EST every day the load is in transit. Driver MUST accept auto tracking and track the entirety of the transit. Fail to do so will result in a \$150 fine. No layovers / detention will be approved if driver was not auto tracking. All Drivers must call RXO for Dispatch and must provide their empty location, ETA to shipper, Drivers Name, Tractor and Trailer number, Contact Phone #. The driver must call for dispatch prior to arriving at the shipper. No detention/TONU/Layover will be paid if the driver neglects to call for dispatch. IN ORDER TO QUALIFY FOR TONU, DRIVER MUST BE DISPATCHED BY RXO PRIOR TO ARRIVING TO THE SHIPPER. RXO HAS 24 HR DISPATCH AND IS AVAILABLE 7 DAYS A WEEK. THERE IS NOT TO BE ANY OTHER CUSTOMER'S PRODUCT ON THE TRAILER. DRIVER MUST SIGN IN TO ALL SHIPPERS AND RECEIVERS AS AN RXO DRIVER. DRIVER MUST NOT LEAVE SHIPPER WITHOUT SEAL ON TRAILER. DRIVER MUST GET ALL UNLOADING APPROVED BY RXO PRIOR TO PAYING LUMPER IN ORDER TO BE REIMBURSED FOR UNLOADING. RXO DOES NOT PAY FOR DRIVER UNLOAD.

All Drivers must call RXO for Dispatch and must provide their empty location, ETA to shipper, Drivers Name, Tractor and Trailer number, Contact Phone #. Drivers must accept auto tracking—failure or refusal to accept auto tracking will result in a fee of \$250. All shipping and delivery related issues such as late arrival, equipment failures, overages, shortages, damages or load refusal RXO must be notified immediately. Service Failures - Failure to meet original appointments will result in a late fee of \$250.00 for each appointment. Signing this rate confirmation and/or picking up this shipment acknowledges your acceptance of these terms. Detention – RXO will not pay any detention under 2 hours from appointment time. Detention is paid at \$25/hour up to \$150. FCFS Shippers and receivers no detention will be paid for work-ins. All detention requests must be made to RXO within 24 hours and the BOL's must be stamped with time in and time out in order to be considered for detention. No detention is approved until Carrier has sent a legible copy of the signed BOL showing the in and out times and Carrier must receive a revised rate confirmation showing the detention amount that was agreed upon. If carrier fails or refuses to accept auto tracking detention will be denied. Assessorial Charges – Lumper Fees and any other assessorial charges must be reported to RXO at the time of the event for approval. No assessorial charges will be paid until approved by RXO and Carrier has gotten a new rate confirmation showing the assessorial fees. RXO requires all Carriers to submit a legible copy of the Bill Of Lading or Shipping Manifest, with printed and signed signature by shipper and receiver. Along with all other documents and receipts for any assessorial charges that were agreed upon within 24 hours. Trailer must be food grade, clean and odorless; Driver must bring 2 load locks. If refrigerated load the reefer tank must be at least ¾ full at loading and unloading events. Weight – Rate confirmation weight may not equal BOL weight and does not include pallet weight. Load is subject to an overall weight of 43,400 – 45,000 lbs. Pay is for full truck load and extra weight will not be reason for more compensation. After Hours # 855-744-7976 Option 3: For carriers/drivers to provide updates - 24/7 assistance. Communication Requirements - All drivers must call XPO for dispatch prior to arrival at the shipper to provide their empty location, ETA to shipper, driver's name, tractor number, trailer number, and contact phone number. No TONU or layover fees will be paid if the driver neglects to call for dispatch or accept MacroPoint tracking. XPO has 24/7 dispatch and requires MacroPoint tracking on all loads. Afterhours can be reached at 855-744-7976. Failure or refusal to accept auto-tracking within two hours of the pick-up appointment may result in the Carrier being removed from the load. Failure to comply with tracking for the entirety of the shipment will result in a fine of \$150.

Paperwork must be submitted within 48 hours of delivery : Rate will be reduced by \$ 150 for late or missing POD/BOL.

POD required : POD must be received by RXO within 48 hours of delivery

BOL required : In and out times must be signed by shipper or consignee

Receipts required for any accessorial reimbursement : Must submit receipts for accessories within 48 hours of delivery to get reimbursement

Receipts required for any accessorial reimbursement : Lumper receipts required

Trailer Type and Condition : Food grade trailer (clean, dry, odor free, no holes, no insulation showing)

Auto tracking required : Tracking frequency: 30 mins

Auto tracking required : \$ 150 fine if not auto-tracked

**Book loads with RXO Connect**

Get real-time access to thousands of available loads.

**Sign up**



LZ16057266

**Load Confirmation**  
**16057266**

AT1999.00

Notify RXO immediately of any issue that will delay delivery

TONU: \$150 : Trailer rejections will not be paid TONU

TONU: \$150 : In order to qualify for tonu, driver must be dispatched by rxo prior to arriving to the shipper

Pickup appointment required : Missed pickup appointment fine: \$250

Delivery appointment required : Missed delivery appointment: fine: \$250

Detention : Grace period hours: 2

Detention : Compensation per hour: \$25

Detention : Max hours reimbursement: 6

Detention : Broker must be notified prior to detention beginning

Layover compensation: \$150

Contact RXO if overweight before leaving shipper.

Damaged product must be reported to RXO by driver prior to leaving shipper or receiver.

Any discrepancies must be reported to RXO by driver before leaving facility.

OS&D : If the load must be returned/donated, the rate will be \$1.25/mile or the line haul RPM, whichever is the lesser.

Notify RXO immediately of any rejected material.

Pickup Street address and pickup Reference number will be provided only after auto-tracking update.

**Location Notes****INSTRUCTIONS****RXO Requirements**

Carriers must provide RXO with timely updates of arrival/departure at all stops and while in transit by utilizing a method of auto tracking or by calling 833-TRAK RXO (1-833-872-5796).

Any discrepancies or incident affecting transportation such as overages, shortages, damages, trailer seal discrepancies, failure of any temperature control equipment or other conditions that may render (or may have rendered) food unsafe during transportation, or detention must be reported immediately. All accessorial charges must be reported within 24 hours of delivery to be reimbursed.

**Paperwork Submission**

For faster processing, submit your paperwork by Transflo \$Velocity or Transflo Mobile (use RXO broker code of "XPOLV"). Follow instructions@rxo.com. For slower processing, submit your paperwork by email to carrierpaperwork@rxo.com, or by fax to (704) 626-3455.

Please clearly follow the instructions you have been provided to prevent delay in payment.

**RXO offers Quick Pay options for USD and CAD carriers. If interested in getting processed within 2, 7 or 15 days please reach out to [Quickpaysetup@rxo.com](mailto:Quickpaysetup@rxo.com) for additional information. Please note that setup can take up to 15 business days.**

**RXO offers exclusive discounts through the RXO Extra program. [Click here to check out savings on fuel, maintenance and tires, factoring and more.](#)**

Notice of Assignments, Letters of Release and change of address request are to be submitted to [carrierpayupdate@rxo.com](mailto:carrierpayupdate@rxo.com) to be updated. Failure to do so may result in delayed payment.

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LZ16057266

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**16057266**

AT2439.32

**CARRIER INFORMATION**

Carrier	Contact
BRZ Burbank, IL 60459	Steve Tatum X105 7083035150 steve@rtbrz.com

**CONTACT INFORMATION**

RXO, Inc.	After Hours
Zain Behbahani 943-343-6739 zain.behbahani@rxo.com	800-532-2239 <a href="mailto:GAI44@rxo.com">GAI44@rxo.com</a>

**PAYMENT****Carrier Pay Breakdown**

LNH   Line Haul   Flat	\$1849.00
LM   Lumper   Flat	\$440.32
AT   Auto Tracking   Flat	\$150.00

**Total Carrier Pay** **\$2439.32****Bill To Address****RXO**  
**PO Box 49069**  
**Charlotte, NC 28277**

Please refer to section **Paperwork Submission** for options on where to send your Invoice, POD and accessorial receipts (if applicable) for payments

**AGREEMENT**

Please sign and complete this form to submit as your invoice.

Driver Name	Driver Phone #	Tractor #	Trailer #	Carrier Invoice #
Antonio	14042874139	856	w94928	

**Signature**

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CREATED 01/09/25 09:37



LZ16057266

**Load Confirmation**  
**16057266**

AT2439.32

**ORDER INFORMATION**

Order #	Total Weight (lbs.)	Equipment	Temp	Reference #
16057266	7210.00	Van - 53 Feet	N/A - N/A	BM 184816969

**STOP DETAIL**

Type	Date/Time	Name and Address	Commodity	Weight (lbs)/Cases/Dims	Reference #
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POD required : POD must be received by RXO within 48 hours of delivery

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Receipts required for any accessorial reimbursement : Must submit receipts for accessories within 48 hours of delivery to get reimbursement

Receipts required for any accessorial reimbursement : Lumper receipts required

Trailer Type and Condition : Food grade trailer (clean, dry, odor free, no holes, no insulation showing)

Auto tracking required : Tracking frequency: 30 mins

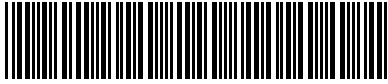
Auto tracking required : \$ 150 fine if not auto-tracked

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LZ16057266

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**16057266**

AT2439.32

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# Capstone Logistics

30 TECHNOLOGY PKWY SOUTH SUITE 200  
PEACHTREE CORNERS, GA 30092  
770-414-1929  
FED ID# 45-3087555

06:02:09 January 09, 2025

Receipt #:	f55b684c-1df4-4c0b-bf67-d81df18d09f1
Location:	UNFI CONV MECHANICSVILLE VA
Work Date:	2025-01-09
Bill Code:	RCOD40228
Carrier:	ERZ
Dock:	DRY
Door:	37
Purchase Orders 04408322700	Vendor REPUBLIC PLASTICS/SB

Total Initial Pallets:	33.00
Total Finished Pallets:	47
Total Case Count:	1269
Trailer Number:	94928
Tractor Number:	
BOL:	

Comments:	
Canned Comments:	
Unloaders:	1
Add Fee	
PO: 04408322700	
15 or More Items	\$47.00
PO: 04408322700	
Restack	\$147.00
PO: 04408322700	
Floor/Meat Loads	\$65.00
Total Add Charges:	\$259.00
Base Charge:	171.32
Convenience Fee:	10.00
Total Cost:	440.32

Payments:	Amount
CapstonePay-35675066	\$440.32
Total Payments	\$440.32





MECHANICSVILLE, VA  
**GATE PASS**

FULL LOAD ☒ IN ☐ OUT  
SPLIT LOAD ☐ ☐  
EMPTY ☐  
REFUSED ☐  
PICK-UP ☐

DRIVER'S NAME (PLEASE PRINT)

Antonio

DRIVER'S PHONE NUMBER

909 287 9139

GROCERY ☐ PERISH ☐ DROP ☐

P.O. #44 9983227

ASSIGNED DOOR 37

PALLETS RETURNED 37

DAMAGED CASES RETURNED 0

EQUIPMENT ON TRUCK 0

RECEIVER'S SIGNATURE

X AW

TRUCKING CO. ERZ

TRAILER # 99928

TIME IN: 2:27

TIME OUT: 1-9-25

DATE: 1-9-25

**\*\*VEHICLES WILL BE SEARCHED**

**PRIOR TO EXITING. PLEASE LEAVE**

**TRAILER DOOR OPEN.**

## BILL OF LADING

ville  
Date: 1/8/2025  
Bill of Lading: 258442 Load ID:  
VICS: 258442000000000000  
Carrier: XPOL  
Trailer: W94928  
Seal: 1022465

ville  
116, USA  
Delivery Date: 1/9/2025  
Time: 12:30 AM  
Appointment #: 49936979

ES BILL TO  
Freight Charge Terms: *freight charges are prepaid, unless marked other wise*  
Collect 3rd Party

### SPECIAL INSTRUCTIONS

### CUSTOMER / CARRIER ORDER INFORMATION

IGHT	ITEM CODE	ADDITIONAL SHIPPER INFORMATION
	004130390229	1-ESS460/40 P9 (041303023860), 2-00086980 / 1
0	004130306347	1-ESS8/25 CH8.5 V2 (041303063477), 2-00086980 / 2
	004130392543	1-ESS10/24 CP10.25 DD (041303063460), 2-00086980 / 3
	004130302389	1-ESS12/30 B20 (041303023891), 2-00086980 / 4
5	004130302386	1-ESS12/40 P9 (041303023860), 2-00086980 / 5
	004130302387	1-ESS12/50 P9 (041303023877), 2-00086980 / 6

Received in good order and  
Fee Terms: Collect: Prepaid  
Customer check acceptable: COD Amount. \$  
The carrier shall not make delivery of this shipment without payment of freight and all other lawful charges  
Shipper Signature

in this shipment may be applicable. See 49 U.S.C. 14706(1)(A) and (B).  
contracts that have been agreed upon in writing between the carrier and shipper if applicable, otherwise to the  
shipped by the carrier and are available to the shipper on request, and to all applicable state and federal

NO  
Carrier acknowledges receipt of packages and required placards. Carrier certifies  
emergency response guidebook or equivalent documentation in the vehicle

be delivered to consignee  
sign the following  
shipment without payment of  
CARRIER SIGNATURE / PICK UP DATE  
Date 1/9/25  
Time 0022  
Place 544

1/8/2025  
This is to certify that the above named materials are properly classified, packaged,  
marked, labeled, and in proper condition for transportation according to the  
applicable regulations of the DOT.  
OS&D  
Item Code Overage Shortage Damage  
Arrived 1/8/2025 3:49 PM Driver Antonio L  
Departed 1/8/2025 4:32 PM Initials AL  
Properly described above is received in good order, except as noted  
Carrier responsible for shortage or damage not reported time of delivery.



# **BILL OF LADING**

## **SHIP FROM**

Name: Republic Plastics Knoxville  
 Address: 5316 S. National Drive  
 City/St/Zip: Knoxville, TN 37914  
 Vendor:  
 Phone: 865-637-7732

Date: 1/8/2025  
 Bill of Lading: 258442 Load ID:  
 VICS: 258442000000000000  
 Carrier: XPOL  
 Trailer: W94928  
 Seal: 1022465

## **SHIP TO**

Name: Super Valu - Mechanicsville  
 Address: 8258 Richfood Road  
 City/St/Zip: Mechanicsville, VA 23116, USA  
 Phone:

Delivery Date: 1/9/2025  
 Time: 12.30 AM  
 Appointment #: 49936979

## **\*\*\* DELIVERY INFORMATION \*\*\***

## **THIRD PARTY FREIGHT CHARGES BILL TO**

Name:  
 Address:  
 City/St/Zip:

Freight Charge Terms: *freight charges are prepaid, unless marked other wise*  
 Collect \_\_\_\_\_ 3rd Party \_\_\_\_\_

## **SPECIAL INSTRUCTIONS**

## **CUSTOMER / CARRIER ORDER INFORMATION**

ORDER NUMBER(S)	UNITS	QTY	WEIGHT	ITEM CODE	ADDITIONAL SHIPPER INFORMATION
44083227	460	1	185	004130390229	1-ESS460/40 P9 (041303023860), 2-00086980 / 1
44083227	2,880	360	2,250	004130306347	1-ESS8/25 CH8.5 V2 (041303063477), 2-00086980 / 2
44083227	1,680	168	840	004130392543	1-ESS10/24 CP10.25 DO (041303063460), 2-00086980 / 3
44083227	1,200	100	450	004130302389	1-ESS12/30 B20 (041303023891), 2-00086980 / 4
44083227	6,480	540	2,835	004130302386	1-ESS12/40 P9 (041303023860), 2-00086980 / 5
44083227	1,200	100	650	004130302387	1-ESS12/50 P9 (041303023877), 2-00086980 / 6
GRAND TOTAL	13,900	1,269	7,210		

Fee Terms:

Collect \_\_\_\_\_

Prepaid \_\_\_\_\_

Customer check acceptable \_\_\_\_\_

COD Amount \$ \_\_\_\_\_

The carrier shall not make delivery of this shipment without payment of freight and all other lawful charges.

Shipper Signature \_\_\_\_\_

RECEIVER SIGNATURE / DATE \_\_\_\_\_

This is to certify that the above named materials were received in good order and condition except as noted below.

**NOTE: Liability Limitation for loss or damage in this shipment may be applicable. See 49 U.S.C. 14706 (1)(A) and (B)**

RECEIVED, subject to individually determined rates or contracts that have been agreed upon in writing between the carrier and shipper. The carrier shall not make delivery of this shipment without payment of freight and other lawful charges. Rates, classifications and rules that have been established by the carrier and are available to the shipper on request and to all applicable state and federal regulations.

Is Trailer Clean?

YES

NO

Comments:

Subject to Section 7 of conditions, if this shipment is to be delivered to consignee without recourse on the consignor, the consignor shall sign the following statement: The carrier shall not make delivery of this shipment without payment of freight and other lawful charges.

CONSIGNOR SIGNATURE / DATE

1/8/2025

This is to certify that the above named materials are properly classified, packaged, marked, labeled, and in proper condition for transportation according to the applicable regulations of the DOT.

## **OS&D**

Item Code	Overage	Shortage	Damage

Carrier acknowledges receipt of packages and materials and agrees to follow the emergency-response guidebook or equivalent documentation.

CARRIER SIGNATURE / PICK UP DATE

*[Signature]*

Arrived 1/8/2025 3:49 PM

Driver: \_\_\_\_\_

Departed 1/8/2025 4:12 PM

Refuse: ☒

Property described above is received in good order except as noted.

Carrier responsible for shortage or damage not reported time of delivery.