



BILL TO: RYAN TRANSPORTATION SERVICE INC 9350 METCALF AVE OVERLAND PARK, KS 66212

INVOICE DATE: 01/08/2025 INVOICE #: B71854 TERMS: NET 30 DUE DATE: 02/08/2025

DATE	CUSTOMER REF#	ORIGIN - DESTINATION		RATE	AMOUNT
01/06/2025		3420 N 35th St, Milwaukee, WI 53216 - 4474 Steelway Blvd N, Liverpool, NY 13088			
		Freight Income	1	\$2,400.00	\$2,400.00

TOTAL	
\$2,400.00	

PLEASE NOTE

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS) and all payments hereunder are to be directed to the assignee at the address noted below. Remittances to other than CFS do not constitute payment of this invoice. CFS must be given notification of any claims, agreements or merchandise returns which would affect the payment of all or part of this Invoice on the due date. COMPASS FUNDING SOLUTIONS LLC P.O.BOX 205154 DALLAS, TX 75320-5154 Tel: 844-899-8092

Your Response to this Confirmation is Required

RYAN TRANSPORTATION SERVICE. INC

MC# 196502

www.ryantrans.com **Broker Phone and Fax** 913-310-2291 For after-hours support between 5pm and 7am CST please contact our After Hours Team at 913-310-2241 or support-afterhours@ryantrans.com 4740501 Email freight bill to carrierbilling@ryantrans.com or fax to 913-890-6643 Carrier: BRZ Contact: Smith Dabic BURBANK Phone: Fax: 01/06/2025 IL 60459 Date: AT RYAN TRANSPORTATION SERVICE. INC. Bryce Likens 913-310-2291 CARRIER PLEASE HAVE YOUR DRIVER CALL RYAN TRANSPORTATION FOR ADDITIONAL SHIPMENT INFORMATION REFER TO RYAN TRANPORTATION SERVICE, INC. LOAD #: 4740501 This agreement is for exclusive use of truck, unless otherwise stated. Shipper may add or subtract freight/ weight as long as shipment complies with DOT requirements. Carrier has a duty to weigh shipment at first available scale Order Order: 4740501 Commodity: SALT PRODUCTS Weight: 41679.0 Temp: Trailer: BOL: 24146924 Van or Reefer (DAT) Hazmat: Ν Reference: 3036254 Pieces: Hazmat UN: Length: Width: Height: **PU 1** Name: **PAK TECHNOLOGIES** Date: 01/06/2025 0800 Address: 3420 N 35TH ST 01/06/2025 1400 MILWAUKEE WI 53216 Contact: Phone: Driver Load: N Reference number: CO PIR **Reference number:** CR 8730634 Reference number: CR 8730636 **Reference number:** VR 214105759

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Your Response to this Confirmation is Required

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RYAN TRA MC# 19650		TATION SER	VICE, INC					
www.ryant Broker Pho	rans.com	Fax	913-310-2 n 5pm and 7a		ase contact	our After He	ours Team at 913-	310-2241 or
		@ryantrans. carrierbillin	com g@ryantrans.	com or fax	to 913-890-	6643		4740501
Carrier:	BRZ BURE 01/06		IL	60459		Contact: Phone: Fax:	Smith Dabic	
Date:	01)00	2020	16	60459				
Bryce Like	ns	913-31	0-2291	AT RY	AN TRANS	PORTATION	SERVICE, INC.	
CARRIER F	PLEASE	HAVE YOUF		L RYAN T	RANSPORT	ATION FOR	ADDITIONAL SHI	PMENT INFORMATION
REFER TO This agree	RYAN T ment is f	RANPORTA or exclusive	TION SERVIC use of truck,	E, INC. LO unless oth	AD #: 4740 herwise stat	501 ed. Shipper	may add or subtr	act freight/
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Carrier has	a duty t	o weigh ship	oment at first	available s	cale			
-	SO 2	Name: Address:	ROTONDO 1 4474 STEEL			USINDate.O	01/07/2025 (01/08/2025 ⁻	
		Phone:	LIVERPOOL	NY	13088	Contact Driver L	t: ₋oad: N	
Payment		Carrier Frei	ight Pay:		\$2,400.00			
2		Tracking H	old		-\$100.00			
		Total Carrie	er Pay:		\$2,300.00	Billing/Pay	yment inquiries ca	all 1-877-519-1984

Please Sign:

Driver Name: Driver Cell #: Tractor #: Trailer #:

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Instructions

PAK TECHNOLOGIES - COMPOPKS: CARRIER MUST FOLLOW DELIVERY INSTRUCTIONS ON BOL PROVIDED UNDER BOL MESSAGE OR DELIVERY INSTRUCTIONS . CARRIER RESPONSIBLE TO ARRANGE DELIVERY IF NOTED. RYAN TRANSPORTATION WILL NOT BE HELD RESPONSIBLE FOR LAYOVER OR DETENTION IF THIS IS NOT FOLLOWED.

PAK TECHNOLOGIES - COMPOPKS: LATE FEE MAY APPLY IF DRIVER MISSES DELIVERY DATE PAK TECHNOLOGIES - COMPOPKS: IF LOAD IS TENDERED AS A FLATBED SHIPMENT THE PRODUCT MUST BE TARPED!! ANY OPEN DECK SHIPMENT MUST BE TARPED!!

PAK TECHNOLOGIES - COMPOPKS: TRAILER MUST BE CLEAN DRY ODER FREE NO HOLES OR DEBRIS IF LOAD IS FOR A DRY VAN

PAK TECHNOLOGIES - COMPOPKS: IF LOAD REQUIRES A DRY VAN THE TRAILER MUST BE FOODGRADE!!

Please Sign: Smith Dabic

Driver Name: Edward Driver Cell #: Tractor #: 824 Trailer #:

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User: Bryce Likens 4740501 9dB+3/102-122971sual40780meapp02 (X) Accept

() Decline

Carrier Rate Agreement

CARRIER agrees to compensate, indemnify, defend and hold BROKER and Broker's Customer harmless, including attorney fees and costs for enforcing this agreement, for any and all loss or damage to cargo on each shipment tendered to CARRIER. Carrier further agrees to indemnify, defend and hold BROKER and Broker's Customer harmless from all and any liability, costs and damages to persons and/or property arising out of CARRIERS operations hereunder, including but not limited to all road fuel, and other taxes, fees or permits related to the shipments transported by CARRIER as arranged by BROKER.

By accepting this shipment, Carrier hereby certifies that it will only use, furnish or provide Transportation Refrigeration Unit (TRU) equipment that is in compliance with all requirements of the State of California TRU regulations. Carrier further agrees to defend, indemnify and hold Ryan Transportation and its customer harmless from any failure regarding non-compliant equipment. For more information go to www.arb.ca.gov/diesel/tru/documents/template_notice_to_carriers.pdf

CARRIER warrants that its equipment shall be clean, in good working order, properly licensed, identified and insured and suitable for the transportation requested, and that no trailer or other vehicle which transports commodities shall ever have been used to transport refuse, garbage, trash or solid or liquid waste of any kind whatsoever, whether hazardous or non-hazardous. CARRIER will only offer to Broker and Broker's customers equipment which is in full compliance with the Sanitary Food Transportation Act and any similar or successor act. CARRIER warrants that the equipment to be used under this Agreement shall be clean, odor-free, dry, leak-proof, free of contamination or infestation and suitable for transportation of foodstuff for human consumption. If Carrier has hauled fertilizer, manure, compost, animals, uncooked meat, eggs, or dairy products, Carrier must clean all equipment with a sanitizing agent and provide documentation of the prior shipments and cleanings to shipper/loader at next pick-up, and Broker, Consignor, Consignee or Government Agent upon request. CARRIER must keep such records for at least 12 months from shipment. If the loader determines that the equipment does not meet its reasonable standards of acceptability, Carrier shall clean or replace the equipment at its own cost.

When required by BROKER, the shipper or the consignor, CARRIER shall secure shipments with a serialized seal. CARRIER shall ensure that the serialized seal number appears on the bill of lading or other form of manifest or receipt. CARRIER shall be solely responsible for maintaining seal integrity during transportation of the shipment. Except as is required by law enforcement personnel, under no circumstances shall CARRIER or any of its personnel break any seal without the express consent of BROKER. CARRIER shall immediately notify BROKER to report a missing or broken seal.

CARRIER agrees that food that has been transported or offered for transport under conditions that are not in compliance with the load handling instructions, as provided to CARRIER, including loads delivered with a broken, missing, or unreadable seal, may be considered "adulterated" within the meaning of the Federal Food, Drug and Cosmetic Act, 21 U.S.C § 342(i), and its implementing regulations. CARRIER understands and agrees that adulterated shipments may be refused by the consignee or receiver, upon their delivery, at destination and CARRIER shall bear sole risk of rejection of cargo arising from or related to broken, missing or unreadable seals or failure to comply with load handling instructions.

For refrigerated shipments:

CARRIER must meet defined set temperature instructions as provided in documentation and on shipping documents provided to CARRIER. Temperature settings for certain materials/products and mixes of these products on loads and time of year will determine the required set temperature for these loads. CARRIER'S TRUs must provide a fresh protect setting with a temperature delta of no more than 4 degrees from Set Point in the Continuous operating mode for perishable loads.

If CARRIER receives contradictory or confusing instructions regarding any shipment, CARRIER must resolve the contradictory or confusing instructions prior to accepting the shipment for transport.

Carrier acknowledges that Shipper's insertion of Ryan Transportation Service name on the bill of lading, freight tender or any other document shall be for Shipper's convenience only and shall not change Ryan Transportation Service's status as a transportation broker. In the event Broker's name is listed on the bill of lading, shipping manifest or other similar document, as the carrier, Carrier shall cross-out or otherwise remove Broker's name and enter Carrier's name as applicable.

Carrier agrees to follow CDC Guidelines to prevent spread of COVID-19.

Trucker Tools tracking is required. Driver agrees to accept tracking before departing shipping location. Driver agrees for tracking to be active throughout transit until delivery is confirmed. In order to verify detention driver must use the dwell feature inside the Trucker Tools phone applications or provide a signed BOL with Clearly defined in and out time.

Please contact your Ryan Transportation representative for step-by-step instructions for downloading the app and executing its trucking functions.

Carrier on behalf of its drivers, independent contractors or any third party assisting them with this load hereby acknowledges and agrees as follows: (i) while using Trucker Tools and other tracking software or communications with Broker or its shipper they may receive certain text messages or calls while the equipment is in operation, (ii) looking at text messages, taking calls or any other distractions while operating the equipment is illegal and may lead to serious injury, death and property damage to you or others, (iii) they will not read, answer or respond to any messages unless the equipment is stationary and parked, (iv) they will comply with all applicable federal, state, and local laws including, but not limited to, laws relating to the receipt, review or sending of messages or phone calls while the equipment is in operation, (v) they will assume all liability associated with any failure to comply with these provisions, and (vi) they jointly and severally agree to indemnify, defend and hold Broker harmless to the fullest extent permitted by law for any and all claims relating to a breach of these provisions by Carrier, its drivers, independent contractors or any third party assisting them with this load.

Any directions given by Ryan Transportation Service or its Customers, whether orally and/or electronically, are for informational purposes only. It is the Carrier's sole responsibility to confirm that it

may lawfully and safely operate its vehicle and its contents over any road, highway, bridge and/or route. Carrier shall be solely responsible for any fines, penalties, or citations that may be levied as a result of operation its vehicle equipment and its content in any way that may be found to be in violation of any regulation, law or ordinance.

Detention Policy and Requirements:

- Trucker Tools tracking must be used for the entirety of the load
- 2 hours free for loading and unloading, \$50/hour thereafter max billable detention allowed is 4 hours
- Layovers are paid at a rate of \$250/day, detention and layover are not eligible to be billed concurrently
- Carrier must present BOL with signed IN/OUT times from valid shipping or receiving employee
- Carrier must be on time for scheduled shipping and delivery appointments
- Carrier must notify Ryan Transportation via email 1 hour prior to the start of detention
- All detention requests must be made via written request within 24 hours of the occurrence



Save on Fuel and Much More

Our affiliate, RTS Carrier Services, provides industry-leading tires, maintenance, paperwork, medical clinic visits and man-

Ryan Transportation 9350 Metcalf Ave. Overland Park, KS 66212 (877) 519-1984 <u>www.ryantrans.com</u>

COMPASS MINERALS AMERICA INC



FROM:

RECEIVED, subject to the Agreement between the Shipper and Carrier/Broker in effect on the date of shipment (or, if no signed Agreement, Shipper's Terms and Conditions of Carriage available at www.nasalt.com), the property described below, in apparent good order, except as noted (contents and condition of content of packages unknown), marked, consigned, and destined as shown below. This Bill of Lading is not subject to any tariffs or classifications whether individually determined or filed with any federal or state regulatory agency, except as specifically agreed to in writing by the Shipper and the Carrier/Broker.

		Page 1 of 1
BILL OF LA	DING NUMBER:	
	3036254	
SHIPMENT	NUMBER:	
	24146924	
CUSTOMER	PO:	
	PIR/00336978	

SOLD TO: 310	CONSIGNED TO:
COMPASS MINERALS AMERICA INC	SHIP TO: 10939
9900 WEST 109TH ST STE 100	ROTONDO WAREHOUSE,4474 STEELWAY BLVD N
OVERLAND PARK,KS,66210,	LIVERPOOL,NY,13088
UNITED STATES	UNITED STATES
	CONTACT: ROTONDO PHONE: 315-4574211 WAREHOUSE

ORIGIN	PAK TECHNOLOG	GIES	FREIGHT TERM:	PREPAID	SHIP DATE:	1/6/2025	
CARRIER:	RYAN TRANSPORTATION SERVICE IN		RAIL ROUTE:		RAIL CONTRACT #	1/0/2025	
SHIP	S WITH :						
TRU	JCK #:	BRZ 97037					
SE	AL #:						

666777		3rd ITEM NUMBER	STCC	UNITS	PALLETS	LOT	No.	WEIG	HT
000777	4/11# JUG NEW ACE PREMIUM	55211	2899111	891.00 CS	27	10302315		US	METRIC
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DELIVERY INSTRUCTIONS:

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In case of Broker?arranged shipments, Carrier hereby designates Broker as its agent for the collection of freight charges. When paid to Broker, Carrier agrees not to hold shipper or consignee liable for said charges. Accepted in good order and condition, unless otherwise stated.

DRIVER'S NAME		
DRIVER'S SIGNATURE		11
SHIPPER	RAS	16/25

