



INVOICE

BILL TO:

RYAN TRANSPORTATION SERVICE INC
9350 METCALF AVE
OVERLAND PARK, KS 66212

INVOICE DATE: 01/07/2025**INVOICE #:** B71911**TERMS:** NET 30**DUE DATE:** 02/07/2025

DATE	CUSTOMER REF#	ORIGIN - DESTINATION	QUANTITY	RATE	AMOUNT
01/06/2025		1365 S. Washington, Constantine, MI 49042 - 600 Hunter Ln, Middletown, PA 17057, USA			
		Freight Income	1	\$2,100.00	\$2,100.00

TOTAL

\$2,100.00

PLEASE NOTE

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS)
and all payments hereunder are to be directed to the assignee at the address noted below.

Remittances to other than CFS do not constitute payment of this invoice. CFS must be given
notification of any claims, agreements or merchandise returns which would affect the payment
of all or part of this Invoice on the due date.

COMPASS FUNDING SOLUTIONS LLC**P.O.BOX 205154****DALLAS, TX 75320-5154****Tel: 844-899-8092**

Your Response to this Confirmation is Required

db:///zz1ag7suac90780meapp02

RYAN TRANSPORTATION SERVICE, INC

MC# 196502

www.ryantrans.com

Broker Phone and Fax 913-310-2291

For after-hours support between 5pm and 7am CST please contact our After Hours Team at 913-310-2241 or

support-afterhours@ryantrans.com

Email freight bill to carrierbilling@ryantrans.com or fax to 913-890-6643

4763618

Carrier:	BRZ	Contact:	Luke Miche
	BURBANK	Phone:	708-525-556
	01/06/2025	Fax:	
	IL		60459

Date:

Bryce Likens 913-310-2291 AT RYAN TRANSPORTATION SERVICE, INC.

CARRIER PLEASE HAVE YOUR DRIVER CALL RYAN TRANSPORTATION FOR ADDITIONAL SHIPMENT INFORMATION

REFER TO RYAN TRANSPORTATION SERVICE, INC. LOAD #: 4763618

This agreement is for exclusive use of truck, unless otherwise stated. Shipper may add or subtract freight/weight as long as shipment complies with DOT requirements.

Carrier has a duty to weigh shipment at first available scale

Order	Order:	4763618	Commodity:	AG PRODUCTS
	Temp:		Weight:	44144.0
	BOL:	3208126607	Trailer:	Van or Reefer (DAT)
	Hazmat:	N	Reference:	
	Pieces:	30	Hazmat UN:	
	Length:		Height:	
		Width:		

PU 1	Name:	CONSTANTINE-US-PRODUCTION	Date:	01/06/2025 0800
	Address:	1365 S. Washington		01/06/2025 1500

		CONSTANTINE	MI	49042	Contact:	Not Available
	Phone:	269-435-2855			Driver Load:	N

SO 2	Name:	MECHANICSBURG-US-RENTAL-XPO	Date:	01/07/2025 0800
	Address:	600 HUNTER LANE		01/07/2025 0800

		MIDDLETOWN	PA	17057	Contact:	Not Available
	Phone:	717-761-4046			Driver Load:	N

Payment	Carrier Freight Pay:	\$2,200.00	
	Tracking Hold	-\$100.00	
	Total Carrier Pay:	\$2,100.00	Billing/Payment inquiries call 1-877-519-1984

Instructions

CONSTANTINE-US-PRODUCTION - PIONDMIA: Carrier will comply, with all applicable Customer regulations and rules in effect regarding health and safety, emergency response, facility access, personal protective equipment, operation of motorized work vehicles, aerial work, confined space, hazardous materials, hot work, lockout/tagout, smoking, fire prevention and other conduct on Customer premises. At Carrier's request, RXO shall provide to Carrier such regulations and rules. Additionally, Carrier will comply, with the applicable information security policies and procedures that meet or exceed industry practices of leading companies providing Transportation Services.

Carrier shall comply with all reasonable Corteva service requirements.

All Carriers will sign Corteva's Contractor Employee Agreement, prior to entering onto such premises. Any Carrier personnel who do not sign the Contractor Employee Agreement or comply with all plant rules and regulations may be summarily rejected and directed to immediately leave the premises.

Carrier will comply with all Customer and consignee facilities' site specific safety and personal protective equipment procedures that are provided to Broker or Carrier or posted at the facility. This may include, but shall not be limited to, the following: Posted speed limit and stop signs must be obeyed if no speed limit is posted, a limit of 10 MPH will apply, Vehicles must be stationary before using a phone or radio, Reflective vests may be required in yard area, No open heeled or open toed shoes are allowed, Safety glasses (non-tinted) must be worn when inside warehouse facilities, No pets allowed in facilities, No minors allowed in facilities, Personnel must remain on the designated walk path when traveling inside facilities, No alcohol or weapons allowed on Customer's property, All vehicles must drive with headlights on, Do not block roadways or intersections, Parking vehicles and dropping of containers only in designated locations, Smoking permitted only in designated areas Carrier will make damaged Goods available to Customer to inspect; or ship Goods to the Customer designated location for further inspection.

Upon inspection, Customer may request Carrier dispose of the damaged Goods and designate it as scrap.

Carrier will then provide pictures and a certificate of disposal to Customer. In the event the damage to the Goods is caused by the negligent acts or omissions of Carrier. Carrier shall bear the expenses for the transportation and disposal of the damaged Goods.

Carrier shall not scrap any damaged Goods without the express written consent of RXO or Customer.

Customer retains sole discretion regarding whether damaged Goods can be sold or must be scrapped, and such decision shall not Carrier's liability for the delay, loss or damage. Where Carrier pays the total actual damages, Carrier may be entitled to the value of the scrap paid to offset its losses.

CONSTANTINE-US-PRODUCTION - PIONDMI1: Carrier will comply, with all applicable Customer regulations and rules in effect regarding health and safety, emergency response, facility access, personal protective equipment, operation of motorized work vehicles, aerial work, confined space, hazardous materials, hot work, lockout/tagout, smoking, fire prevention and other conduct on Customer .

Please Sign: *Luke Miche*

Driver Name: Dalton
Driver Cell #: 971-419-0521
Tractor #: 835
Trailer #: HT367112

User:

Bryce Likens 4763618

915-312-2297
10/12/2017 10:40:02 AM
Bryce Likens 40780meapp02

(X) Accept

() Decline



Carrier Rate Agreement

CARRIER agrees to compensate, indemnify, defend and hold BROKER and Broker's Customer harmless, including attorney fees and costs for enforcing this agreement, for any and all loss or damage to cargo on each shipment tendered to CARRIER. Carrier further agrees to indemnify, defend and hold BROKER and Broker's Customer harmless from all and any liability, costs and damages to persons and/or property arising out of CARRIERS operations hereunder, including but not limited to all road fuel, and other taxes, fees or permits related to the shipments transported by CARRIER as arranged by BROKER.

By accepting this shipment, Carrier hereby certifies that it will only use, furnish or provide Transportation Refrigeration Unit (TRU) equipment that is in compliance with all requirements of the State of California TRU regulations. Carrier further agrees to defend, indemnify and hold Ryan Transportation and its customer harmless from any failure regarding non-compliant equipment. For more information go to www.arb.ca.gov/diesel/tru/documents/template_notice_to_carriers.pdf

CARRIER warrants that its equipment shall be clean, in good working order, properly licensed, identified and insured and suitable for the transportation requested, and that no trailer or other vehicle which transports commodities shall ever have been used to transport refuse, garbage, trash or solid or liquid waste of any kind whatsoever, whether hazardous or non-hazardous. CARRIER will only offer to Broker and Broker's customers equipment which is in full compliance with the Sanitary Food Transportation Act and any similar or successor act. CARRIER warrants that the equipment to be used under this Agreement shall be clean, odor-free, dry, leak-proof, free of contamination or infestation and suitable for transportation of foodstuff for human consumption. If Carrier has hauled fertilizer, manure, compost, animals, uncooked meat, eggs, or dairy products, Carrier must clean all equipment with a sanitizing agent and provide documentation of the prior shipments and cleanings to shipper/loader at next pick-up, and Broker, Consignor, Consignee or Government Agent upon request. CARRIER must keep such records for at least 12 months from shipment. If the loader determines that the equipment does not meet its reasonable standards of acceptability, Carrier shall clean or replace the equipment at its own cost.

When required by BROKER, the shipper or the consignor, CARRIER shall secure shipments with a serialized seal. CARRIER shall ensure that the serialized seal number appears on the bill of lading or other form of manifest or receipt. CARRIER shall be solely responsible for maintaining seal integrity during transportation of the shipment. Except as is required by law enforcement personnel, under no circumstances shall CARRIER or any of its personnel break any seal without the express consent of BROKER. CARRIER shall immediately notify BROKER to report a missing or broken seal.

CARRIER agrees that food that has been transported or offered for transport under conditions that are not in compliance with the load handling instructions, as provided to CARRIER, including loads delivered with a broken, missing, or unreadable seal, may be considered "adulterated" within the meaning of the Federal Food, Drug and Cosmetic Act, 21 U.S.C § 342(i), and its implementing regulations. CARRIER understands and agrees that adulterated shipments may be refused by the consignee or receiver, upon

their delivery, at destination and CARRIER shall bear sole risk of rejection of cargo arising from or related to broken, missing or unreadable seals or failure to comply with load handling instructions.

For refrigerated shipments:

CARRIER must meet defined set temperature instructions as provided in documentation and on shipping documents provided to CARRIER. Temperature settings for certain materials/products and mixes of these products on loads and time of year will determine the required set temperature for these loads. CARRIER'S TRUs must provide a fresh protect setting with a temperature delta of no more than 4 degrees from Set Point in the Continuous operating mode for perishable loads.

If CARRIER receives contradictory or confusing instructions regarding any shipment, CARRIER must resolve the contradictory or confusing instructions prior to accepting the shipment for transport.

Carrier acknowledges that Shipper's insertion of Ryan Transportation Service name on the bill of lading, freight tender or any other document shall be for Shipper's convenience only and shall not change Ryan Transportation Service's status as a transportation broker. In the event Broker's name is listed on the bill of lading, shipping manifest or other similar document, as the carrier, Carrier shall cross-out or otherwise remove Broker's name and enter Carrier's name as applicable.

Carrier agrees to follow CDC Guidelines to prevent spread of COVID-19.

Trucker Tools tracking is required. Driver agrees to accept tracking before departing shipping location. Driver agrees for tracking to be active throughout transit until delivery is confirmed. In order to verify detention driver must use the dwell feature inside the Trucker Tools phone applications or provide a signed BOL with Clearly defined in and out time.

Please contact your Ryan Transportation representative for step-by-step instructions for downloading the app and executing its trucking functions.

Carrier on behalf of its drivers, independent contractors or any third party assisting them with this load hereby acknowledges and agrees as follows: (i) while using Trucker Tools and other tracking software or communications with Broker or its shipper they may receive certain text messages or calls while the equipment is in operation, (ii) looking at text messages, taking calls or any other distractions while operating the equipment is illegal and may lead to serious injury, death and property damage to you or others, (iii) they will not read, answer or respond to any messages unless the equipment is stationary and parked, (iv) they will comply with all applicable federal, state, and local laws including, but not limited to, laws relating to the receipt, review or sending of messages or phone calls while the equipment is in operation, (v) they will assume all liability associated with any failure to comply with these provisions, and (vi) they jointly and severally agree to indemnify, defend and hold Broker harmless to the fullest extent permitted by law for any and all claims relating to a breach of these provisions by Carrier, its drivers, independent contractors or any third party assisting them with this load.

Any directions given by Ryan Transportation Service or its Customers, whether orally and/or electronically, are for informational purposes only. It is the Carrier's sole responsibility to confirm that it

may lawfully and safely operate its vehicle and its contents over any road, highway, bridge and/or route. Carrier shall be solely responsible for any fines, penalties, or citations that may be levied as a result of operation its vehicle equipment and its content in any way that may be found to be in violation of any regulation, law or ordinance.

Detention Policy and Requirements:

- Trucker Tools tracking must be used for the entirety of the load
- 2 hours free for loading and unloading, \$50/hour thereafter – max billable detention allowed is 4 hours
- Layovers are paid at a rate of \$250/day, detention and layover are not eligible to be billed concurrently
- Carrier must present BOL with signed IN/OUT times from valid shipping or receiving employee
- Carrier must be on time for scheduled shipping and delivery appointments
- Carrier must notify Ryan Transportation via email 1 hour prior to the start of detention
- All detention requests must be made via written request within 24 hours of the occurrence



Save on Fuel and Much More
Our affiliate, RTS Carrier Services, provides industry-leading tires, maintenance, paperwork, medical clinic visits and more.

Ryan Transportation

9350 Metcalf Ave.

Overland Park, KS 66212

(877) 519-1984

www.ryantrans.com

BILL OF LADING
PIONEER HI-BRED INTERNATIONAL, INC.
 Constantine, MI
 Phone: 269 435-2855

PAGE: 3

Shipment # J008126607
 Stop No: 1

Doc 1

Season:
 Sales Off./Group:

Delivery No: 1410296787/J008126607
 Deliv. Date/Time: 01/07/2025 15:30

Ship-To: (ICMEWS)
 MEWS - Middletown US-Rental-XPD
 600 Hunter Lane
 Middletown, PA 17057

ICMEWS
 MEWS - Middletown US-Rental-XPD
 600 Hunter Lane
 Middletown, PA 17057

MATERIAL	SEED	QUANTITY	+/-	BATCH/LOT
	SIZE			Origin(s) Major Blend

For ALL Transportation Emergency

Spills, Exposure or Accidents

United States Contact:

INFOTRAC 1-800-992-5994

Canada Contact:

CANUTEC 888-226-8832

Total Quantity: 15.00
 Total Gross Wgt: 20,023.40 KG
 44,144 LBS.

RECEIVED subject to the classification and tariffs in effect on the date of the issue of this Bill of Lading, the property described above in apparent good order, except as noted (contents and condition of contents of packages unknown), marked consigned, and destined as indicated above which said carrier (the word carrier being understood throughout this contract as meaning any person or corporation in possession of the property under the contract) agrees to carry to its usual place of delivery at said destination, if on its route, otherwise to deliver to another carrier on the route to said destination. It is mutually agreed as to each carrier of all or any of, said property over all or any portion of said route to destination and as to each party at any time interested in all or any property, that every service to be performed hereunder shall be to all the bill of lading terms and conditions in the governing classification on the date of shipment.

Shipper hereby certifies that he is familiar with all the bill of lading terms and conditions in the governing classification and the said terms and conditions are hereby agreed to by the shipper and accepted for himself and his assigns.

JB
 Shipper's
 Initials

Ryan McPherson
 Carrier's Signature
 RYAN TRANSPORTATION SERVICE INC

01-06-25
 DATE

Macchini
Macchini
 Person Receiving Seed/Product
 Consignee

1/7/2025
1/7/2025
 DATE

SHIPMENT MASTER
PIONEER HI-BRED INTERNATIONAL, INC.
ORIGIN: Constantine, MI

Shipment # J008126607

** SHIPMENT **

Date 01/03/2025
Trans Png Pnt US07 US Domestic-External
Carrier ID 383353
Carrier Name RYAN TRANSPORTATION SERVICE INC

HDR.SP.IND:
Total Mileage: 550 MI
Origin State: MI
Dest State: PA

STOP: 1 STOP MILEAGE: 550 MI
MEWS - Middletown US-Rental-XPD (MEWS)
600 Hunter Lane
Middletown, PA 17057

Delivery Date: 01/07/2025
Delivery Time: 15:30
Stage Wgt: 20,023.40 KG
Stage Wgt: 44,143.58 LBs.

Shipping Instructions:

From the PA Turnpike, take exit 247 (Harrisburg East). Get on 283 East. Go 1.5 miles to Airport Road exit (not numbered). Stay in left lane of the exit ramp. Travel 1.3 miles, take the route 230/Highspire-Middletown exit on right. Turn left at the end of the off ramp. At next traffic light turn left on to Meade Ave. At 7/10 of a mile turn left onto Hunter Lane. Follow Hunter Lane 3/10 of a mile, building sits by itself at the end of this lane.

Deliveries on Shipment:
1410296787

Marcelino 1/7/2005
Marcelino 1/7/2005



BILL OF LADING
PIONEER HI-BRED INTERNATIONAL, INC.
 Constantine, MI
 Phone: 269 435-2855

PAGE: 2 102
 Shipment # J008126607
 Stop No: 1
Dock 1

Season:
 Sales Off./Group:

Delivery No: 1410296787/J008126607
 Deliv. Date/Time: 01/07/2025 15:30

Ship-To: (ICMEWS)
 MEWS - Middletown US-Rental-XPD
 600 Hunter Lane
 Middletown, PA 17057

ICMEWS
 MEWS - Middletown US-Rental-XPD
 600 Hunter Lane
 Middletown, PA 17057

MATERIAL	SEED SIZE	QUANTITY	+/-	BATCH/LOT Origin(s) Major Blend
POB59AM-NI61	PDR	15.00 50 BOMK		6679353P/V3CON13002-N
				US, Major: MI
				AcreMax, 95/5
Equiv Units 750				
11417	Probo	15.00 Piece		
Total Quantity:				15.00
Total Gross Wgt:				20,023.40 KG
				44,144 LBS.

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Shipper hereby certifies that he is familiar with all the bill of lading terms and conditions in the governing classification and the said terms and conditions are hereby agreed to by the shipper and accepted for himself and his assigns.

JB
 Shipper's
 Initials

Ryan Transportation Service Inc
 Carrier's Signature
 RYAN TRANSPORTATION SERVICE INC

01-06-25
 DATE

Marcelino
 Person Receiving Seed/Product
 Consignee

1/7/2025
 DATE