



INVOICE

BILL TO:
US XPRESS
4080 JENKINS RD
CHATTANOOGA, TN 37421

INVOICE DATE: 12/31/2024
INVOICE #: R71206
TERMS: NET 30
DUE DATE: 01/31/2025

DATE	CUSTOMER REF#	ORIGIN - DESTINATION	QUANTITY	RATE	AMOUNT
12/27/2024		765 N 10500 W, Ogden, UT 84404, USA - 1901 McCowen St, Snyder, TX 79549, USA			
		Freight Income	1	\$3,500.00	\$3,500.00

TOTAL
\$3,500.00

PLEASE NOTE

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS) and all payments hereunder are to be directed to the assignee at the address noted below. Remittances to other than CFS do not constitute payment of this invoice. CFS must be given notification of any claims, agreements or merchandise returns which would affect the payment of all or part of this Invoice on the due date.

COMPASS FUNDING SOLUTIONS LLC
P.O.BOX 205154
DALLAS, TX 75320-5154
Tel: 844-899-8092



U.S. XPRESS
LOGISTICS

Carrier Load Confirmation

Order #: 2049908
 Movement #: 498968
 PRO: 01:6898026:0
 Carrier Rep: Chris Johnson
 Phone: 312-660-2226
 Email: cpjohnson@usxpress.com

For after-hours and weekend support, please contact 423.510.6583 or carrierservice@usxpress.com

Carrier Information	Trailer Type	Reference Numbers
Carrier Code: ROYCHI03 Carrier: ROYAL3 INC Attn: RIKI KOVAGEVIC Phone: (630) 485-7370 DOT: 2828543	Dry-Van Trailer	BOL: SH04375895 Pick Up #: 1038706843 Weight: 42080.0

Stop Information

PU 1	Live load		Pieces	Weight
NORTH AMERICAN SALT 765 N 10500 W YARD 11, TR		Earliest date: 12/27/2024 1200 Latest date: 12/27/2024 1200		
OGDEN	UT 84404			
Commodity: FAK				
Miles: 1169.0				

SO 2	Live unload		Pieces	Weight
TRACTOR SUPPLY 1159 8511 CANYON DR		Earliest date: 12/30/2024 0801 Latest date: 12/30/2024 0901		
AMARILLO	TX 79110			
Commodity: FAK				
Miles: 1169.0				

SO 3	Live unload		Pieces	Weight
TRACTOR SUPPLY 1595 2211 AVENUE F NW		Earliest date: 12/30/2024 1201 Latest date: 12/30/2024 1301		
CHILDRESS	TX 79201			
Commodity: FAK				
Miles: 1169.0				

SO 4	Live unload		Pieces	Weight
TRACTOR SUPPLY 1680 1901 MCCOWEN STREET		Earliest date: 12/30/2024 1501 Latest date: 12/30/2024 1701		
SNYDER	TX 79549			
Commodity: FAK				
Miles: 1169.0				

Payment	Carrier Freight Pay:	\$3,500.00
	Total Carrier Pay:	\$3,500.00

Remarks:

NORTH AMERICAN SALT - MUST WEAR MASK IN BLDG. RESTROOM, NO BREAKROOM. NO BREAK ONSITE, CAN BREAK OUTSIDE OF GATE. SHIPPER DOES NOT WORK IN LATE TRUCKS. MUST BE ABLE TO SCALE 45500

TRACTOR SUPPLY 1595 - CAN BREAK ON SITE, NO BREAKROOM AVAILABLE. OK TO DELIVER EARLY IF SCHEDULE ALLOWS.

Standard Operational Comments

- * Carrier's written acceptance or commencement of any work or service under this Carrier Load Confirmation Sheet (Confirmation) constitutes Carrier's acceptance of these terms and conditions in addition to the terms and conditions in Carrier's Broker-Carrier Agreement located in Carrier's account at: <https://highway.com/go/us-xpress>
- * Driver must say they are picking up and delivering for U.S Xpress Logistics.
- * Carrier must review the Bill of Lading to ensure all terms are met and the information matches what is on this Confirmation. Any costs incurred by U.S. Xpress Logistics due to Carrier's failure to notify U.S. Xpress Logistics of any discrepancies while at the shipper will be the Carrier's responsibility.
- * Carrier is responsible for inspecting the cargo at pickup and delivery unless pre-sealed by the customer or a drop and hook.
- * Under no circumstances shall Carrier remove a seal without written approval from U.S. Xpress Logistics or the respective customer. In the event Carrier discovers a broken seal, Carrier must immediately notify U.S. Xpress Logistics and must adhere to any broken seal instructions. Failure to adhere to such instructions can lead to a rejected shipment and Carrier shall be liable for the full value of the shipment.
- * Any overages, shortages, and damages must be reported to U.S. Xpress Logistics at time of incident and noted on the Bill of Lading. **OS&D notification should be sent to: LogisticsOSD@usxpress.com, carrierservice@usxpress.com** and the Carrier Sales Rep's email listed on this Confirmation.
- * For temperature-controlled shipments: Carrier is responsible for setting and maintaining the temperature according to the customer's specifications as listed on the Bill of Lading. Failure to transport within these specifications may result in the product being deemed adulterated and rejected and Carrier shall be liable for the full value of the shipment.
- * For shipments transported into, out of, or through the state of California, Carrier confirms that its equipment is in compliance with CARB regulation.
- * All loads require Macropoint digital tracking unless otherwise directed by U.S. Xpress Logistics.

Lumper

- * Carrier must notify U.S. Xpress Logistics immediately of lumper requests and receive prior approval/authorization to get a full reimbursement.
- * Carrier must provide a signed lumper receipt to the Carrier Sales Rep listed on this Confirmation within 24 hours to receive payment for a lumper service.

Detention

- * Digital Tracking is required to receive detention pay.
- * 2 hours free from appointment time at shipper and receiver.
- * **Carrier must notify U.S. Xpress Logistics at least thirty (30) minutes prior to detention taking effect.**
- * In/Out times must be documented on Bill of Lading by the customer. If the customer refuses, carrier must get the name of that person and report it to U.S. Xpress Logistics immediately.
- * Late arrival at pickup or delivery will automatically disqualify carrier from receiving payment for detention.

Please Sign: *Mack Petkovic*

Accept

Decline

Driver Name: Christian

Driver Cell: (219) 343-1581

Driver Email:

Tractor #: 425313

Trailer #: W94929

Accessorial Agreement

Below is the U.S. Xpress Logistics accessorial payment schedule. Please note that GPS data is the default method for shipment and detention verification.

DETENTION	
Free Time	2 Hour
Hourly Charge	\$40/Hour
Max Charge	\$150

Notes:

- U.S. Xpress Logistics will only pay detention if the driver(s) is checked in before the requested appointment time.
- Free time begins at time of appointment if strict or at time of arrival for open windows.

OTHER	
Layover	Solo \$150/Day Team \$300/Day
TONU(Truck Ordered, Not Used)	Dry Van \$150 Refrigerated \$200
Extra Stop	\$50/Stop
Trailer Storage	48 Hours Free for Business Days, \$35/Day After
Driver Assist	\$60/Stop Must be notified prior for approval
Redelivery	Rate agreed upon at the time of redelivery

Note:

- For Lumpers, carrier must provide a signed receipt to the Carrier Sales Rep listed on this Confirmation within 24 hours to receive reimbursement.

GPS data is the default method for shipment and detention verification.



U.S. XPRESS
LOGISTICS



TriumphPay

Payment Options

Same Day

2.5% QP

5-Day

1.5% QP

Standard

30 Days

Factoring: 40 Days

Please Send Invoices* to:

U.S. Xpress

Standard Pay: logisticsap@usxpress.com

Quick Pay: logisticsqp@usxpress.com

Total Transportation

Standard Pay: logisticsap@totalms.com

Quick Pay: logisticsqp@totalms.com

Standard Mail: Not Recommended (Days To Pay Increased):

U.S. Xpress, Attn: Accts Payable
4080 Jenkins Rd, Chattanooga, TN 37323

**Paid within terms from date of receipt of all correct paperwork.*

Payment Inquiries:

Visit TriumphPay.com or call 469.312.7222



Need Support?

Scan the QR code below or visit support.triumphpay.com

Contact Us

U.S. Xpress

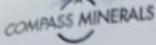
4080 Jenkins Road
Chattanooga, TN 37421
Phone: (423) 510-6583
MC# 188121
Federal Tax ID: # 62-1255088
Surety Bond: # 702-188121

Total Transportation

124 Riverview Drive
Richland, MS 39218
Phone: (601) 936-2104
MC# 239097
Federal Tax ID: # 04-3643789
Surety Bond: # 929446280

Sign Up/Register your account and connect with U.S. Xpress & Total Transportation by logging into:

www.triumphpay.com



FROM: COMPASS MINERALS AMERICA INC

RECEIVED, subject to the Agreement between the Shipper and Carrier/Broker in effect on the date of shipment (or, if no signed Agreement, Shipper's Terms and Conditions of Carriage available at www.nasalt.com), the property described below, in apparent good order, except as noted (contents and condition of content of packages unknown), marked, consigned, and destined as shown below. This Bill of Lading is not subject to any tariffs or classifications whether individually determined or filed with any federal or state regulatory agency, except as specifically agreed to in writing by the Shipper and the Carrier/Broker.

BILL OF LADING NUMBER: 3037549
SHIPMENT NUMBER: 24142480
CUSTOMER PO: 1038704151/510182

SOLD TO: 58164
TRACTOR SUPPLY COMPANY
P O BOX 7000
BRENTWOOD, TN, 37027,
UNITED STATES

CONSIGNED TO:
SHIP TO: 505566
TRACTOR SUPPLY COMPANY #1159,8511 CANYON DR
AMARILLO, TX, 79110
UNITED STATES
CONTACT: PHONE: 806-3557959

ORIGIN: OGDEN SALT PLANT FREIGHT TERM: COLLECT SHIP DATE: 12/27/2024
CARRIER: CUSTOMER PICK-UP CARRIER RAIL ROUTE: RAIL CONTRACT #

SHIPS WITH :
TRUCK #: W94929
SEAL #: 1061012, 1061017, 1061028

PRODUCT CODE	PRODUCT DESCRIPTION	3rd ITEM NUMBER	STCC	UNITS	PALLETS	LOT
1881 502	50# BLOCK WHITE AM STKM 40P	41013T	2899111	160.00 BL	4	202412200016
751 528	50# BLOCK SULPHUR AM STKM 40P	41021T	2899111	40.00 BL	1	202412040063
4742 6586	50# BLOCK BIG 6 TM AM STKM 40P	41018T	2899111	80.00 BL	2	202412180071

WEIGHT	
US	METRIC
GROSS 14330.40	GROSS 6500.23
TARE	TARE
NET 14000.00	NET 6350.29

TIME IN / OUT	
TIME IN	13:27
LOADSTART :	15:25
TIME OUT:	15:46
CARRIER :	ROYAL3
CONTAINER # :	W94929
DRIVER NAME :	WM

AMOUNT	
FEE	
<input type="checkbox"/>	COLLECT
<input type="checkbox"/>	PREPAID



SCAC CARRIER



BILL OF LADING

DELIVERY INSTRUCTIONS:

BOL MESSAGE:
Carrier:2024-12-23
CALL (806) 355-7959 24 HOURS IN ADVANCE FOR APPOINTMENT

In case of Broker/arranged shipments, Carrier hereby designates Broker as its agent for the collection of freight charges. When paid to Broker, Carrier agrees not to hold shipper or consignee liable for said charges. Accepted in good order and condition, unless otherwise stated.

Sale of these goods is subject to the applicable Agreement between Shipper and Consignee (or, if no signed Agreement, Shipper's Terms and Conditions of Sale available at www.gainerals.com). Accepted in good order and condition, unless otherwise stated.

DRIVER'S NAME
DRIVER'S SIGNATURE
SHIPPER

CONSIGNEE
VERSION
RSSBOL
SCARBOLHE

Page 1 of 1
 2/3/2024
 24122489
 1/20/2024-10/31/2024

SHIP TO: **SCAC COMPANY**
 10000 W. 10TH AVE.
 DENVER, CO 80202
 UNITED STATES

SHIP FROM: **SCAC COMPANY**
 10000 W. 10TH AVE.
 DENVER, CO 80202
 UNITED STATES
 CONTACT: | PHONE: 940-937-8517

CARRIER: **SCAC** | PRODUCT: **IRON** | COLLECT: | SUP DATE: **1/23/2024**
 CARRIER: **A CUSTOMER PICK UP CARRIER** | RAIL ROUTE: | RAIL CONTRACT #:

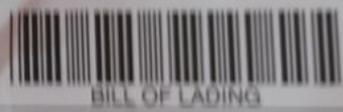
SHIP WITH:
 TRUCK #: **W01820**
 SEAL #: **10R1017-10R1020**

PRODUCT CODE	PRODUCT DESCRIPTION	SKU ITEM NUMBER	UNIT	UNITS	PALLETS	LOT
202401	2 1/2 PELLETS P/LR BLUE/SCF	31140	2000111	83.00 BL	1	202412100013
202401	2 1/2 BLACK WHITE AM STRM	31013T	2000111	120.00 BL	9	202412170069
202401	2 1/2 BLACK BLS 6 TM AM STRM	31013T	2000111	120.00 BL	9	202412200069

WEIGHT	
LB	METRIC
GROSS	GROSS
14520.50	6582.30
TARE	TARE
NET	NET
14520.50	6582.30

TIME IN / OUT	
TIME IN	15:27
LOADSTART	15:18
TIME OUT	15:24
CARRIER	SCAC
CONTAINER #	W04920
DRIVER NAME	VM

PAYMENT	
0	FEE
0	<input type="checkbox"/> COLLECT
0	<input type="checkbox"/> PREPAID



DELIVERY INSTRUCTIONS:

BOL MESSAGE
 Carrier: 2024-12-23
 MELISSA THOMPSON 940-937-8517

Melissa Thompson

In case of driver signature electronic, Carrier hereby designates Driver as its agent for the collection of freight charges. Shipper and/or Receiver, Carrier agrees not to hold shipper or consignee liable for said charges. Amounts in good faith and no interest, unless otherwise stated.

DRIVER'S NAME: _____
 DRIVER'S SIGNATURE: _____
 SHIPPER: _____

Bill of these goods is subject to the applicable Agreement between Shipper and Consignee (or, if no signed Agreement, Shipper's Terms and Conditions of Sale available at www.galminerals.com) Accepted in good order and condition, unless otherwise stated.

CONSIGNEE: _____

VERSION: _____ | RIBBOX: _____ | SOMBOURE: _____



signed Agreement, shipper's terms and conditions of carriage available at www.gsm.com), the property described below, in apparent good order, except as noted (contents and condition of content of packages unknown), marked, consigned, and destined as shown below. This Bill of Lading is not subject to any tariffs or classifications whether individually determined or filed with any federal or state regulatory agency, except as specifically agreed to in writing by the Shipper and the Carrier/Broker.

Page 1 of 1
 BILL OF LADING NUMBER: 3037543
 SHIPMENT NUMBER: 24142480
 CUSTOMER PO: 1038706843/510182

SOLD TO: 58164
 TRACTOR SUPPLY COMPANY
 P O BOX 7000
 BRENTWOOD, TN, 37027,
 UNITED STATES

CONSIGNEE TO:
 SHIP TO: 16339101
 TRACTOR SUPPLY CO #1680, 1901 MCCOWEN ST
 SNYDER, TX, 79549
 UNITED STATES
 CONTACT: PHONE: 325-5730868

ORIGIN	OGDEN SALT PLANT	FREIGHT TERM:	COLLECT	SHIP DATE:	12/27/2024
CARRIER:	CUSTOMER PICK-UP CARRIER	RAIL ROUTE:		RAIL CONTRACT #	
SHIPS WITH :					
TRUCK #:	W94929				
SEAL #:	1061028				

PRODUCT CODE	PRODUCT DESCRIPTION	3rd ITEM NUMBER	STCC	UNITS	PALLETS	LOT
765388 2189761	40# PELLETS PLUS SURESOFT	31140	2899111	63.00 BG	1	202412140015
765388 2189761	40# PELLETS PLUS SURESOFT	31140	2899111	63.00 BG	1	202412200075
2274742 2516586	50# BLOCK BIG 6 TM AM STKM 40P	41018T	2899111	120.00 BL	3	202412180071
766663 2516900	40# XCS SURESOFT	34040	2899111	63.00 BG	1	202412200058

WEIGHT	
US	METRIC
GROSS 13889.97	GROSS 6300.45
TARE	TARE
NET 13560.00	NET 6150.71
TIME IN / OUT	
TIME IN	13:27
LOADSTART :	15:13
TIME OUT:	15:18
CARRIER :	ROYAL3
CONTAINER # :	W94929
DRIVER NAME :	WM
AMOUNT	
C. FEE	
D. COLLECT	<input type="checkbox"/>
PREPAID	<input type="checkbox"/>



SCAC CARRIER

DELIVERY INSTRUCTIONS:



BILL OF LADING

BOL MESSAGE:
 Carrier:2024-12-23

In case of Broker/arranged shipments, Carrier hereby designates Broker as its agent for the collection of freight charges. When paid to Broker, Carrier agrees not to hold shipper or consignee liable for said charges. Accepted in good order and condition, unless otherwise stated.

DRIVER'S NAME	
DRIVER'S SIGNATURE	//
SHIPPER	//

Sale of these goods is subject to the applicable Agreement between Shipper and Consignee (or, if no signed Agreement, Shipper's Terms and Conditions of Sale available at www.gsm.com). Accepted in good order and condition, unless otherwise stated.

CONSIGNEE *Cheney 12/27/24*
 VERSION R55BOL SCMBOLRE