



BILL TO: RXO CAPACITY SOLUTIONS LLC 11215 N COMMUNITY HOUSE ROAD CHARLOTTE, NC 28277 INVOICE DATE: 12/27/2024 INVOICE #: R71005 TERMS: NET 30 DUE DATE: 01/27/2025

DATE	CUSTOMER REF#	ORIGIN - DESTINATION	QUANTITY	RATE	AMOUNT
12/26/2024		600 Hunter Ln, Middletown, PA 17057, USA - 25 Severance Rd, Sheldon, VT 05483, USA			
		Freight Income	1	\$2,100.00	\$2,100.00

TOTAL

\$2,100.00

PLEASE NOTE

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS) and all payments hereunder are to be directed to the assignee at the address noted below. Remittances to other than CFS do not constitute payment of this invoice. CFS must be given notification of any claims, agreements or merchandise returns which would affect the payment of all or part of this Invoice on the due date. COMPASS FUNDING SOLUTIONS LLC P.O.BOX 205154 DALLAS, TX 75320-5154

Tel: 844-899-8092





Load Confirmation 16037377



CARRIER INFORMATION			CONTACT INFORMATION		
Carrier	Contact		RXO, Inc.	After Hours	
ROYAL3 INC Chicago, IL 60638	ANDY SKORIC 6304857370 dispatch@royal3inc.com	Daniel Hensel 312-235-1983 daniel.hensel@rxo.com		312-492-4203 chitracking@rxo.cor	
PAYMENT					
Carrier Pay Breakdow	n		Bill To Address		
LNH Line Haul Flat		\$2100.00	RXO		

Please refer to section **Paperwork Submission** for options on where to send your Invoice, POD and accessorial receipts (if applicable) for payments

PO Box 49069

Charlotte, NC 28277

Please sign and com	plete this form to submit as yo	ur invoice		
lease sign and con				
Driver Name	Driver Phone #	Tractor #	Trailer #	Carrier Invoice #

\$2100.00

Signature

Carrier will perform the transportation described in this load confirmation subject to and in accordance with the Motor Carrier Transportation Agreement between Carrier and RXO, Inc. (the "Agreement"), which is incorporated herein by reference. Carrier acknowledges that RXO, Inc.'s customers or shippers may have special requirements for this shipment. By accepting the shipment described in this load confirmation, Carrier agrees to the rates and charges stated in this load confirmation and to special requirements communicated to Carrier by RXO, Inc., its customer or the shipper.







Load Confirmation 16037377



ORDER INFORMATION

Order #	Total Weight (lbs.)	Equipment	Temp	Refer	ence #
16037377	43000.00	Van	N/A - N/A	BM	3208134650
				CG	J008134650
				PO	3208134650
				BN	3208134650

STOP	STOP DETAIL						
Туре	Date/Time	Name and Address	Commodity	Weight (Ibs)/Cases/Dims		Reference #	
PU	12/26/24 12:00 - 15:00	MECHANICSBURG-US- RENTAL-XPO 600 Hunter Lane Middletown, PA 17057	SEED	43000 (191) Dim: N/A × N/A × N/A	IX SI RE	17687281 3208134650010 2 J008134650	
SO	12/27/24 08:00 - 14:00	Bourdeau Bros Inc 25 Severance Rd Sheldon, VT 05483	SEED	43000 (191) Dim: N/A × N/A × N/A	IX SI RE	17687281 3208134650010 2 J008134650	

NOTES

Order Notes

Paperwork must be submitted within 48 hours of delivery

POD required : POD must be received by RXO within 48 hours of delivery

BOL required : In and out times must be signed by shipper or consignee

Receipts required for any accessorial reimbursement : Lumper receipts required

Auto tracking required : Not eligible for detention and layover if not tracked

Book loads with RXO Connect

Get real-time access to thousands of available loads.





LZ16037377

Load Confirmation 16037377



Sign up

Notify RXO immediately of any issue that will delay delivery

TONU: \$150 : In order to qualify for tonu, driver must be dispatched by rxo prior to arriving to the shipper

Detention : Max hours reimbursement: 8

Layover compensation: \$150

Contact RXO if overweight before leaving shipper.

Damaged product must be reported to RXO by driver prior to leaving shipper or receiver.

Any discrepancies must be reported to RXO by driver before leaving facility.

Notify RXO immediately of any rejected material.

Pickup Street address and pickup Reference number will be provided only after auto-tracking update.

BOL required : BOL for each PO must be signed

BOL required : BOL must be received by RXO within 24 hours of delivery

Receipts required for any accessorial reimbursement : Must submit receipts for accessorials within 48 hours of delivery to get reimbursement

Auto tracking required : Tracking frequency: 30 mins

TONU: \$150 : Trailer rejections will not be paid TONU

Detention : Compensation per hour: \$25

Detention : Grace period hours: 2

Detention : Layover after 8 hours

Detention : Broker must be notified prior to detention beginning

Location Notes

Bourdeau Bros Inc:

Driver assist, Pallet Jack provided @ receiver, call once loaded & 1hr out 802-309-0955

Driver assist, Pallet Jack provided @ receiver, call once loaded & 1hr out 802-309-0955

MECHANICSBURG-US-RENTAL-XPO:

TE 7177614046

\$ 250 reduction to rate for failure to driver-assist with unloading

Driver tailgating required

INSTRUCTIONS

RXO Requirements

Carriers must provide RXO with timely updates of arrival/departure at all stops and while in transit by utilizing a method of auto tracking or by calling 833-TRAK RXO (1-833-872-5796).

Any discrepancies or incident affecting transportation such as overages, shortages, damages, trailer seal discrepancies, failure of any temperature control equipment or other conditions that may render (or may have rendered) food unsafe during transportation, or detention must be reported immediately. All accessorial charges must be reported within 24 hours of delivery to be reimbursed.

Book loads with RXO Connect

Get real-time access to thousands of available loads.





Load Confirmation 16037377



Paperwork Submission

For faster processing, submit your paperwork by Transflo \$Velocity or Transflo Mobile (use RXO broker code of "XPOLV"). Follow instructions@rxo.com. For slower processing, submit your paperwork by email to carrierpaperwork@rxo.com, or by fax to (704) 626-3455.

Please clearly follow the instructions you have been provided to prevent delay in payment.

RXO offers Quick Pay options for USD and CAD carriers. If interested in getting processed within 2, 7 or 15 days please reach out to Quickpaysetup@rxo.com for additional information. Please note that setup can take up to 15 business days. RXO offers exclusive discounts through the RXO Extra program. Click here to check out savings on fuel, maintenance and tires, factoring and more.

Notice of Assignments, Letters of Release and change of address request are to be submitted to carrierpayupdate@rxo.com to be updated. Failure to do so may result in delayed payment.



Season: 2025S P.O. #: 2025 CORN Sales Off./Group: 11KM/KMA

Ship-to: (1106483) Bourdeau Bros Inc 25 Severance Rd Sheldon,VT 05483 Delivery No.: 1410299540 / J008134650 Deliv. Date/Time: 12/27/2024 12:00

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1106483 Bourdeau Bros Inc 25 Severance Rd Sheldon,VT 05483

MATERIAL SEEL SIZE	ALC: NAME OF A DECEMBER OF A DECEMPTION OF A D	L/S L/S	BATCH/LOT Origin(s) Major Blend
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For ALL Transportation Emergency Spills, Exposure or Accidents United States Contact: INFOTRAC 1-800-992-5994 Canada Contact: CANUTEC 613-996-66666 (Collect) CCN712083

Tota	l Quant	tity:	171.00	
	Gross		10 500 50	KG
			41,190	LRC

RECEIVED subject to the classification and tariffs in effect on the date of the issue of this Bill of Lading, the property described above in apparent good order, except as noted (contents and condition of contents of packages unknown), marked consigned, and destined as indicated above which said carrier (the word "carrier" being understood as meaning any person or corporation in possession of the property under this Bill of Lading) agrees to carry to its usual place of delivery at said destination, if on its route, otherwise to deliver to another carrier on the route to said destination. It is mutually agreed as to each carrier of all or any of, said property over all or any portion of said route to destination and as to each party at any time interested in all or any property, that every service to be performed hereunder shall be to all the Bill of Lading terms and conditions in the governing classification on the date of shipment.

of shipment. Carrier hereby certifies that it is familiar with all the Bill of Lading terms and conditions in the governing classification and the said terms and conditions are hereby agreed to and accepted by the shipper and its subcontractors

C AG Carrier's Signature

FORM \$3028-21 Rev. 02/21

Smipper's Initials

Carrier's Signature XPO LOGISTICS BROKERAGE HERA Person Receiving Eeed/Product Consignee

12 DATE

SALES SUPPORT CENTER (RETURN TO SHIPPING PLANT)

DATE

Season: 2025S P.O. #: 2025 CORN Sales Off./Group: 11KM/KMA

Ship-to: (1106483) Bourdeau Bros Inc 25 Severance Rd Sheldon, VT 05483

Delivery No.: 1410299540 / J008134650 Deliv. Date/Time: 12/27/2024 12:00

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DATE

1106483 Bourdeau Bros Inc 25 Severance Rd Sheldon,VT 05483

MATERIAL	SEED SIZE 	QUANTITY	L/S : BATCH/LOT L/S : Origin(s) Major Blend
P9489Q-N861 Equiv. Units: 100	PDR	2.00	6636125F/V3PLY13038-N US,Major:IN Qrome, 95/5
P9884Q-N862	PDF	2.00	6558120P/V3YOR13035-00 UE/US,Major:NE Orome, 95/5
Equiv. Units: 100 P9955V-NI67	F14	1.00	6615991P/V3CON13005-N US/US,Major:MI
Equiv. Units: 50 10323	PALL	6.00	Vorceed Enlist, 95/5
11417	PRBOX	14.00	

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Carrier hereby certifies that it is familiar with all the Bill of Lading terms and conditions in the governing classification and the said terms and conditions are hereby agreed to and accepted by the shipper and its subcontractors

DATE

and assigns, as applicable. 2,6 11 Carrier's Signature

Shipper's Initials

Person Receiving Seed/Product Consignee

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XPO LOGISTICS BROKERAGE

SALES SUPPORT CENTER (RETURN TO SHIPPING PLANT)

Season: 2025S P.O. #: 2025 CORN Sales Off./Group: 11KM/KMA

Ship-to: (1106483) Bourdeau Bros Inc 25 Severance Rd Sheldon, VT 05483

Delivery No.: 1410299540 / J008134650 Deliv. Date/Time: 12/27/2024 12:00

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1106483 Bourdeau Bros Inc 25 Severance Rd Sheldon, VT 05483

MATERIAL	SEED : SIZE :	QUANTITY	: L/S : BATCE/LOT : L/S : Origin(s) Major : : Blend
Equiv. Units: P13476Q-N801	50 PDR	37.00	Qrome, 95/5 6584079/V3PLY13047-N US/US,Major:IN Qrome, 95/5
P90630Q-N861	PDR	2.00	6603782P/V3YOR13049-N US/US,Major:NE
Equiv. Units: 1 P9193Q-N801	00 PDR	60.00	Qrome, 95/5 6584228/V3CON13106-N US/US,Major:MI Qrome, 95/5
P9193Q-N862	PDF	1.00	6484399P/W3CON13011-N US/US,Major:IN
Equiv. Units:	50		Qrome, 95/5

RECEIVED subject to the classification and tariffs in effect on the date of the issue of this Bill of Lading, the property described above in apparent good order, except as noted (contents and condition of contents of packages property described above in apparent good close, shope as make a carrier (the word "carrier" being understood as unknown), marked cutsigned, and decide an and of the property under this Bill of Lading) agrees to carry to its usual place of delivery at said destination, if on its route, otherwise to deliver to another carrier on the route to said place or derivery at sets destination, it is mutually agreed as to each carrier of all or any of, said property over all or any portion of said route to destination and as to each party at any time interested in all or any property, that every service to be performed hereunder shall be to all the Bill of Gading terms and conditions in the governing classification on the date

of shipment. Carrier hereby certifies that it is familiar with all the Bill of Lading terms and conditions in the governing classification and the said terms and conditions are hereby agreed to and accepted by the shipper and its subcontractors

F63 Shipper's

Initials

6 Carrier's Signature XPO LOGISTICS BROKERAGE

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Person Receiving Seed/Product Consignee

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SALES SUPPORT CENTER (RETURN TO SHIPPING PLANT)

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PIONEER HI-BRED INTERNATIONAL, INC. MEW5 Middletown-US-Rental Phone: 717-761-4046

Season: 2025S P.O. #: 2025 CORN Sales Off./Group: 11KM/KMA

Ship-to: (1106483) Bourdeau Bros Inc 25 Severance Rd Sheldon,VT 05483 Delivery No.: 1410299540 / J008134650 Deliv. Date/Time: 12/27/2024 12:00

1106483 Bourdeau Bros Inc 25 Severance Rd Sheldon,VT 05483

MATERIAL	SEED : SIZE :	QUANTITY	: L/S : BATCH/LOT : L/S : Origin(s) Major : : Blend
P0035Q-N807	F14	60.00	6573879/V3YOR13027-0 US/US,Major:NE Qrome, 95/5
P0035Q-N862	PDF	2.00	6682601P/V3STJ13007-0 US/US,Major:IL
Equiv. Units: 100 P04511V-NI61	PDR	1.00	Qrome, 95/5 6662466P/V3PR113141-N U5,Major:1L
Equiv. Units: 50 POB075V-NI62	PDF	2.00	Vorceed Enlist, 95/5 6654269P/V3DON13042-N US,Major:NE
Equiv. Units: 100 20817Q-N861	PDR	1.00	Vorceed Enlist, 95/5 6579047P/V3DON13049-N US/US,Major:NE

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Carrier hereby certifies that it is familiar with all the Bill of Lading terms and conditions in the governing classification and the said terms and conditions are hereby agreed to and accepted by the shipper and its subcontractors and essigns, as approaches.

A-63 Shipper's Initials

FORM \$3028-21 Rev. 02/21

C 70 Carrier's Signature XPO LOGISTICS BROKERAGE

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1106483 Bourdeau Bros Inc 25 Severance Rd Sheldon,VT 05483

MATERIAL	SEED SIZE	QUANTITY	: L/S : BATCH/LOT : L/S : Origin(S) Major : : Blend
	1 1		Qrome, 95/5
Equiv. Units: 50 P134760-N801	PDR	37.00	6584079/V3PLY13047-N
104/00-N001	I DR	57.00	US/US,Major:IN
			Qrome, 95/5
P906300-N861	PDR	2.00	6603782P/V3YOR13049-N
E 900300-1001		2.00	US/US,Major:NE
			Qrome, 95/5
Equiv. Units: 100	1 1		
P9193Q-N801	PDR	60.00	6584228/V3CON13106-N
			US/US,Major:MI
			Qrome, 95/5
P91930-N862	PDF	1.00	6484399P/W3C0N13011-N
			US/US, Major: IN
			Qrome, 95/5
Equiv. Units: 50			

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Carrier hereby certifies that it is familiar with all the Bill of Lading terms and conditions in the governing classification and the said terms and conditions are hereby agreed to and accepted by the shipper and its subcontractors and assigns, as apply the shipper and its subcontractors.

AGS Shipper's Initials

Carrier's Signature XPO LOGISTICS BROKERAGE

Person Receiving Seed/Product Consignee

DATE

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SALES SUPPORT CENTER (RETURN TO SHIPPING PLANT)

DATE



Deliveries on Shipment: 1410299540

For ALL Transportation Emergency Spills, Exposure or Accidents United States Contact INFOTRAC 1-800-992-5994

Canada Contact:

CANUTEC 888-226-8832