



INVOICE

BILL TO:
RXO Inc

INVOICE DATE: 12/04/2024
INVOICE #: R67669
TERMS: NET 30
DUE DATE: 01/04/2025

DATE	CUSTOMER REF#	ORIGIN - DESTINATION	QUANTITY	RATE	AMOUNT
12/02/2024		11561 US-60, Pampa, TX 79065 - 800 Phillips Rd, Webster, NY 14580, USA			
		Freight Income	1	\$3,000.00	\$3,000.00

TOTAL
\$3,000.00

PLEASE NOTE

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS) and all payments hereunder are to be directed to the assignee at the address noted below. Remittances to other than CFS do not constitute payment of this invoice. CFS must be given notification of any claims, agreements or merchandise returns which would affect the payment of all or part of this Invoice on the due date.

COMPASS FUNDING SOLUTIONS LLC
P.O.BOX 205154
DALLAS, TX 75320-5154
Tel: 844-899-8092



LZ15898088

Load Confirmation
15898088

AT3000.00

CARRIER INFORMATION

Carrier	Contact
ROYAL3 INC Chicago, IL 60638	Joey Cimbalevic 6304857370 joey@royal3inc.com

CONTACT INFORMATION

RXO, Inc.	After Hours
Timur Atamov 943-343-6750 Timur.Atamov@rxo.com	800-532-2239 GAI42@rxo.com

PAYMENT**Carrier Pay Breakdown**

LNH Line Haul Flat	\$3000.00
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Total Carrier Pay	\$3000.00
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Bill To Address

RXO
PO Box 49069
Charlotte, NC 28277

Please refer to section **Paperwork Submission** for options on where to send your Invoice, POD and accessorial receipts (if applicable) for payments

AGREEMENT

Please sign and complete this form to submit as your invoice.

Driver Name	Driver Phone #	Tractor #	Trailer #	Carrier Invoice #
Adonis	+17863719411	723	544833	

Joey Cimbalevic

Signature

Carrier will perform the transportation described in this load confirmation subject to and in accordance with the Motor Carrier Transportation Agreement between Carrier and RXO, Inc. (the "Agreement"), which is incorporated herein by reference. Carrier acknowledges that RXO, Inc.'s customers or shippers may have special requirements for this shipment. By accepting the shipment described in this load confirmation, Carrier agrees to the rates and charges stated in this load confirmation and to special requirements communicated to Carrier by RXO, Inc., its customer or the shipper.

Book loads with RXO Connect

Get real-time access to thousands of available loads.

Sign up



CREATED 12/02/24 08:45



LZ15898088

Load Confirmation
15898088

AT3000.00

ORDER INFORMATION

Order #	Total Weight (lbs.)	Equipment	Temp	Reference #
15898088	16325.00	Van - 53 Feet	N/A - N/A	BM 5936332

STOP DETAIL

Type	Date/Time	Name and Address	Commodity	Weight (lbs)/Cases/Dims	Reference #
PU	12/02/24 12:00	**Cabot Corp 11561 US-60 Pampa, TX 79065	NON HAZMAT CHEMICAL - PALLETIZED - 44M	16325 (11) Dim: N/A x N/A x N/A	PU 5936332 SHN L34063GP O PO UG98602926
SO	12/04/24 07:00 - 12/05/24 16:00	**Xerox Corporation 800 PHILLIPS ROADBuilding 216 South Dock Webster, NY 14580	NON HAZMAT CHEMICAL - PALLETIZED - 44M	16325 (11) Dim: N/A x N/A x N/A	

NOTES

Order Notes

**** DRIVER MUST CALL RXO FOR DISPATCH ****PLEASE HAVE RXO LOAD# READY ALL EQUIPMENT MUST MEET THE FOLLOWING REQUIREMENTS OR WILL BE REJECTED 1. 53' STANDARD DRY VAN OF STANDARD HEIGHT AND WIDTH 2. FREE OF PROTRUDING NAILS, METAL, GLASS OR ANY OBJECT THAT MAY DAMAGE THE SHIPMENT OR IMPEDE LOADING 3. FREE OF ANY SIGNS OF BIRD, RODENT OR INSECT ACTIVITY

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PPE: Personal PPE is REQUIRED & the driver will have to show proof of items before entering the plant. Due to COVID-19 we are no longer able to loan any plant owned items. Due to this we are implementing a \$200 surcharge to any carrier that we have to provide a hard hat and/or safety glasses. PPE REQUIRED TO ENTER THE CABOT PLANT • HARDHAT • SAFETY GLASSES • SAFETY TOED SHOES (STEEL OR COMPOSITE TOE) • SHIRT WITH SLEEVES (NO TANK TOPS) • PANTS (SHORTS AND PAJAMA PANTS ARE NOT ALLOWED) • MASK OR FACE SHIELD (COVID 19 TYPE MEDICAL OR RESPIRATOR MASK) • PROTECTIVE GLOVES • EAR PROTECTIONS (MUFFS OR EAR PLUGS ONLY) YOU MUST BE IN FULL PPE IF YOU EXIT YOUR VEHICLE FOR ANY LENGTH OF TIME YOU MUST PROVE THAT YOU HAVE ALL REQUIRED PPE BEFORE YOU WILL BE ALLOWED INTO THE PLANT *****NO EXCEPTIONS***** COVID-19: Access to our plant will be controlled and we will implement the following new procedures: • Truck drivers (General) – Truck drivers will remain in vehicle until approached by Cabot personnel. • Cabot personnel will act as courier for all paperwork between truck driver and Cabot activities. • IMPORTANT: At no time are truck drivers to enter Cabot work space(s). • COVID screening & temperature scan - All personnel (Cabot and others) entering the plant will be required to submit to a temperature scan (forehead) and COVID screening questionnaire. This will be performed by security personnel upon arrival at the plant.

trailers-- NO wood sides allowed

Paperwork must be submitted within 48 hours of delivery

POD required : POD must be received by RXO within 48 hours of delivery

BOL required : In and out times must be signed by shipper or consignee

Receipts required for any accessorial reimbursement : Lumper receipts required

Trailer Type and Condition : Food grade trailer (clean, dry, odor free, no holes, no insulation showing)

Auto tracking required : Not eligible for detention and layover if not tracked

Notify RXO immediately of any issue that will delay delivery

TONU: \$150 : In order to qualify for tonu, driver must be dispatched by rxo prior to arriving to the shipper

Detention : Broker must be notified prior to detention beginning

Layover compensation: \$150

Contact RXO if overweight before leaving shipper.

Damaged product must be reported to RXO by driver prior to leaving shipper or receiver.

Any discrepancies must be reported to RXO by driver before leaving facility.

Notify RXO immediately of any rejected material.

BOL required : BOL for each PO must be signed

BOL required : BOL must be received by RXO within 48 hours of delivery

Receipts required for any accessorial reimbursement : Must submit receipts for accessories within 48 hours of delivery to get reimbursement

Trailer Type and Condition : No holes in trailer

Auto tracking required : \$ 100 fine if not auto-tracked

Auto tracking required : Tracking frequency: 30 mins

TONU: \$150 : Trailer rejections will not be paid TONU

Detention : Max hours reimbursement: 5

Detention : Compensation per hour: \$30

Detention : Grace period hours: 2

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Get real-time access to thousands of available loads.

Sign up



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AT3000.00

Detention : Layover after 5 hours

Location Notes**INSTRUCTIONS****RXO Requirements**

Carriers must provide RXO with timely updates of arrival/departure at all stops and while in transit by utilizing a method of auto tracking or by calling 833-TRAK RXO (1-833-872-5796).

Any discrepancies or incident affecting transportation such as overages, shortages, damages, trailer seal discrepancies, failure of any temperature control equipment or other conditions that may render (or may have rendered) food unsafe during transportation, or detention must be reported immediately. All accessorial charges must be reported within 24 hours of delivery to be reimbursed.

Paperwork Submission

For faster processing, submit your paperwork by Transflo \$Velocity or Transflo Mobile (use RXO broker code of "XPOLV"). Follow instructions@rxo.com. For slower processing, submit your paperwork by email to carrierpaperwork@rxo.com, or by fax to (704) 626-3455.

Please clearly follow the instructions you have been provided to prevent delay in payment.

RXO offers Quick Pay options for USD and CAD carriers. If interested in getting processed within 2, 7 or 15 days please reach out to Quickpaysetup@rxo.com for additional information. Please note that setup can take up to 15 business days.

RXO offers exclusive discounts through the RXO Extra program. [Click here to check out savings on fuel, maintenance and tires, factoring and more.](#)

Notice of Assignments, Letters of Release and change of address request are to be submitted to carrierpayupdate@rxo.com to be updated. Failure to do so may result in delayed payment.

Book loads with RXO Connect

Get real-time access to thousands of available loads.

Sign up

**CABOT CORPORATION**

One Point Royal
4400 North Point Parkway, Suite 200
Alpharetta, GA 30022

BILL OF LADING	Number	Loading date	Ship Date	Delivery date	Page No.
	5936332	2024-12-02 (YYYY-MM-DD)	2024-12-02 (YYYY-MM-DD)	2024-12-05 (YYYY-MM-DD)	1 of 2

CONSIGNEE:
Xerox Corporation
Bldg 216 South Dock
800 Phillips Road
Webster NY 14580
United States

27164

The property described below, in apparent good order, except as noted (contents and condition of contents of packages unknown), marked, consigned and destined as indicated below, which said carrier (the word carrier being understood throughout this contract as meaning any person or corporation in possession of the property under the contract) agrees to carry to its usual place of delivery at said destination, if on its route, otherwise to deliver to another carrier on the route to said destination. It is mutually agreed, as to each carrier of all or any property over all or any portion of said route to destination, and as to each party interested in all or any of said property, that every service to be performed hereunder shall be subject to all the terms and conditions of the Uniform Domestic Straight Bill of Lading set forth (1) in Official, Southern, Western and Illinois Freight Classifications in effect on the date hereof, if this is a rail-water shipment, or (2) in the applicable motor carrier classification or tariff if this is a motor carrier shipment. Shipper hereby certifies that he is familiar with all the terms and conditions of the said bill of lading, including those on the back thereof, set forth in the classification of tariff which governs the transportation of this shipment, and the said terms and conditions are hereby agreed to by the shipper and accepted for himself and his assigns.

SHIPPING NOTICE

SHIPPING NOTICE			
Customer P.O. UG98602926	Shipment Number 33810010	Delivery Instructions	PREPAID
Carrier RXO CAPACITY SOLUTIONS, LLC	Vehicle ID ROYALL 3	Incoterms 2020 Pricing CPT	
Ship From Pampa	NET WEIGHT / QUANTITY		

GRADE/PACKAGING

NET WEIGHT / QUANTITY

@ REGAL® 330XEROX FIBC 650 KG 15763.05 LB 7150.00 KG Customer Item No. 091N02481
Made in Pampa, USA Lot number 5730836

HTS Export - 2803.00 Carbon Black
ASTM Number
Gross Weight 16,320.82 LB
Quantity (Each):

Container ID ROYALL 3
Shipment No.: 33810010
11.00 EA 11.00 BG

Load no. 34063

NMFC I-23900 Class 77.5 Carbon Black Density 17 LBS or More.

5730836:45-55

Seal:36862691

Gross Weight	16,320.82 LB	Net Weight	15,763.05 LB
	7,403.00 KG		7,150.00 KG

Freight collect shipments

Ryder contacts: (11/01/09)

Ryder LTL Dept (877) 585-4745 or via e-mail at Xerox_LTL CARE@Ryder.com <mailto:Xerox_LTL CARE@Ryder.com>

Todd Schicker at: (585)265-5837 or via e-mail at: Todd_Schicker@Ryder.com <mailto:Schicker@Ryder.com>

Shaun Twilliger at: (585) 265-8452 or via e-mail at Shauntelle.Twilliger@xerox.com <mailto:Shauntelle.Twilliger@xerox.com>

****PLEASE SHIP VIA FEDEX ECONOMY****

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BOL Collect Third Party:

Ryder TM

P O Box 134003

Ann Arbor, MI 48113

*****DELIVERY INFORMATION*****

Please deliver to Building 216 South Dock;~

CONTINUED



CABOT CORPORATION

One Point Royal
4400 North Point Parkway, Suite 200
Alpharetta, GA 30022

BILL OF LADING	Number 5936332	Loading date 2024-12-02 (YYYY-MM-DD)	Ship Date 2024-12-02 (YYYY-MM-DD)	Delivery date 2024-12-05 (YYYY-MM-DD)	Page No. 2 of 2
CONSIGNEE: Xerox Corporation Bldg 216 South Dock 800 Phillips Road Webster NY 14580 United States		SHIPPING NOTICE The property described below, in apparent good order, except as noted (contents and condition of contents of packages unknown), marked, consigned and destined as indicated below, which said carrier (the word carrier being understood throughout this contract as meaning any person or corporation in possession of the property under the contract) agrees to carry to its usual place of delivery at said destination, if on its route, otherwise to deliver to another carrier on the route to said destination, as to each carrier of all or any property over all or any portion of said route to destination, and as to each party interested in all or any of said property, that every service to be performed hereunder shall be subject to all the terms and conditions of the Uniform Domestic Straight Bill of Lading set forth (1) in Official, Southern, Western and Illinois Freight Classifications in effect on the date hereof, if this is a rail-water shipment, or (2) in the applicable motor carrier classification or tariff if this is a motor carrier shipment. Shipper hereby certifies that he is familiar with all the terms and conditions of the said bill of lading, including those on the back thereof, set forth in the classification of tariff which governs the transportation of this shipment, and the said terms and conditions are hereby agreed to by the shipper and accepted for himself and his assigns.			

Customer P.O. UG98602926	Shipment Number 33810010	Delivery Instructions PREPAID
Carrier RXO CAPACITY SOLUTIONS, LLC	Vehicle ID ROYALL 3	Incoterms 2020 Pricing CPT
Ship From Pampa		

GRADE/PACKAGING	NET WEIGHT / QUANTITY
~ XEROX CORPORATION~ 800 PHILLIPS RD~ Building 216 EA TONER Attn: Courtney Disbrow~ Webster, NY 14580, US~ First come, first served Monday-Friday 7:00am- 8:00pm Call Courtney Disbrow with any questions; 585.422.4167 or 315-552-4645	
@ POWDERED PRODUCT WARNING: May form combustible dust concentrations in air. Keep away from all ignition sources including heat, sparks and flame. Prevent dust accumulations to minimize explosion hazard.	
Product Safety Information and the most current SDS are available at: https://www.cabotcorp.com/responsibility/resource-library/safety-data-sheets	

**** Section 7 applies on all Collect shipments. Shipper is not responsible for payment of freight or shipment costs associated with a Collect shipment.**

This short form Bill of Lading is provided by the Shipper and issued for his convenience and at his request instead of the Carrier's regular long/short form Bill of Lading. Copies of the Carrier's regular long/short form Bill of Lading on the clauses presently being stamped or endorsed thereon are available from the Carrier on request and are incorporated in tariffs or classifications on file with the Interstate Commerce Commission or the Federal Maritime Commission.

In using this short form Bill of Lading, the Shipper, Consignee, and Holder hereof agree that all the terms and conditions of the Carrier's regular long/short form Bill of Lading, normally used in the service for which this bill of lading is issued, including any clauses presently being stamped or endorsed thereon filed with the above agencies, are incorporated herein with like force and effect as if they were written at length herein, and all such terms and conditions so incorporated by reference are agreed by Shipper to be binding and to govern the relations, whatever they may be, between all who are or may become parties to this Bill of Lading as fully as if this Bill of Lading had been prepared on the Carrier's regular long/short form Bill of Lading.

As used herein, the terms "Carrier" means any and all carriers whether on land or sea on whose modes of conveyance the goods described on the face hereof are carried.

If this Bill of Lading evidences a contract for the carriage of goods by sea to or from ports of the United States, in foreign trade, or provides for routing within the United States, it shall have effect subject to the provisions of the U.S. Carriage of Goods by Sea Act of 1936, and other applicable statutes, to the extent that any such Act or Statutes may apply to the transportation contract of any one or more of the carriers involved.

If this Bill of Lading evidences a contract for the carriage of goods by sea or by surface transportation to, from or through countries other than the United States, it shall have effect subject to the provisions of the applicable Acts, statutes or regulations of such countries, to the extent that any such Acts, statutes or regulations may apply to the transportation contract of any one or more of the carriers involved.

The Carrier's regular long/short form Bill of Lading may contain a number of provisions giving the Carrier certain rights and privileges and certain exceptions and immunities from and limitations of liability additional to those provided by the Acts or laws referred to above and may extend the benefit of its provisions to stevedores and others.

If required by the Carrier, a signed original Bill of Lading, duly endorsed, must be surrendered to the Carrier on delivery of the goods.

All agreements with respect to the above goods are superseded hereby and none of the terms hereof shall be deemed waived except in writing by an authorized agent of the Carrier.

Received in good order and condition	Received in good order and condition
_____ Driver and Date	_____ Received By and Date
FOR CHEMICAL EMERGENCY SPILL, LEAK, FIRE EXPOSURE OR ACCIDENT	CALL CHEMTREC DAY OR NIGHT CUSTOMER NUMBER 3579
1-800-424-9300	