



BILL TO: EPES LOGISTICS SERVICES INC 538 N. REGIONAL RD., SUITE A GREENSBORO, NC 27409 INVOICE DATE: 11/05/2024 INVOICE #: R64150 TERMS: NET 30 DUE DATE: 12/05/2024

DATE	CUSTOMER REF#	ORIGIN - DESTINATION	QUANTITY	RATE	AMOUNT
11/04/2024		320 Rhodes Ave, Springdale, AR 72764 - 3601 10th St SW, Owatonna, MN 55060			
		Freight Income	1	\$1,175.00	\$1,175.00

TOTAL	
\$1,175.00	

PLEASE NOTE

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS) and all payments hereunder are to be directed to the assignee at the address noted below. Remittances to other than CFS do not constitute payment of this invoice. CFS must be given notification of any claims, agreements or merchandise returns which would affect the payment of all or part of this Invoice on the due date. COMPASS FUNDING SOLUTIONS LLC P.O.BOX 205154 DALLAS, TX 75320-5154 Tel: 844-899-8092

EPES	LOGISTICS	SERVICES,	INC.
PO Bo	x 35884		
Green	sboro, NC	27425	

*** Load Confirmation ***



Date: 11/04/2024

Email Carrier Paperwork to: accounting@epeslogistics.com

Carrier: MC#:	ROYAL3 INC CHICAGO 944686	IL DOT#:	60638 2828543		Contact Phone: Email:	sterling medie 630-485-7370 sterling@roya	0 x147
Mile BO	and the second sec	69	Pieces: Temp:	23		Trailer: Weight:	Van (DAT) 43,102
Cor	mment: Order	#: S23248 /	/ PO 1376102	2221		Commodity:	FREIGHT ALL KINDS
	Shipper Name Address	: Clement I : 320 Rhoc	al carrier			Date:	11/04/2024 1200
	Driver Load	SPRINGE	DALE AF loading or unl	72764 load		Contact: Phone:	
C	onsignee Name Address	: Costco - (: 3601 10T	envolution and a state of the second s			Date:	11/05/2024 0600
	Driver Unload	OWATON I: No driver		N 55060 load		Contact: Phone:	
Payment	Ci	arrier Freigl	ht Pay:	\$1	,175.00		
Payment		otal Carrie			,175.00		

Agreement	2130406	
Epes Logistics Services, I	nc. (ELS) is acting in its capaci	ty as a broker of transportation services and under no
circumstances shall ELS t	be considered to be either the sh	ipper or motor carrier. Acceptance of this load confirms
that you have agreed to 7	Ferms and Conditions of Load Co	onfirmation attached hereto and found on our website
www.epeslogistics.com a	nd the ELS Broker/Carrier Contr	act while carrying the above referenced load.
Broker: Shemia Moore	Phone: 336-510-5031	Email: shemia.moore@epeslogistics.com
(Afterhours)	336-510-5031	afterhours@epeslogistics.com

** Send BOL, Invoice and any other supporting documents to: accounting@epeslogistics.com **
** For Payment Status, visit TriumphPay.com or e-mail PaymentStatus@epeslogistics.com **

Instructions

2130406

Any shipment comments provided herein reflect the Shipper's specific instructions/requirements and are intended to assist the Carrier in planning for this shipment. All Carriers are independent contractors and therefore solely responsible for using this information to manage their equipment, drivers and dispatch in compliance with FMCSA, applicable state and federal law and any other pertinent rules and regulations. In the event of any express conflict or inconsistency between this Load Confirmation (including all attachments) and FMCSA rules and regulations, the terms of the FMCSA rules and regulations will apply.

Clement Pappas - CWSE1: 1- for payment, you must have the costco delivery sticker/POD attached, if not, the customer will not pay

2-if a driver is assigned after or arrives after a pickup appointment, that driver will be a work-in at the shipper unless the pickup is strict in which case the driver may not get loaded (epes is not responsible for any compensation for missed strict appointments) 3-detention will not be paid unless times are notated on the BOL. If driver is assigned as a work-in detention will NOT apply.

detention pay is \$30.00/hr 2 free hours & the provider must notify epes once your 2 free hours end

4-on orders w/ multiple po #s: verify both po's are on the truck before departing shipper

5-53' dry van (swing door) unless otherwise stated, no liftgate trailer.

6-\$150 pay for truck order not used.

7-refusals must be called into epes @ time of occurrence for disposition. failure may result in non payment of detention &/or stop pays

8-in the event of a refusal at delivery, the driver must remain in the vicinity of the receiver and the driver must not alter, move, or reload until approval from epes logistics is received, upon approval the carrier is to take the product to the address provided for the \$50 stop pay plus detention

9 -costco does not allow overnight parking & trucks will not be checked in prior to 2 hrs before their appointment time.

10-trucks will need to be on-time to the delivery appointment all appointments are strict at receivers.

11-total weight on rate confirmation is estimated and does not include pallet weight, refer to the bol for actual weight

12-if the load requires a team two drivers must show up at the shipper and the receiver!!

13-load cannot be left unattended or in an unsecured facility.

14-all terms listed on this confirmation are binding upon pickup arrival.

15-unless otherwise stated, use the po# for pu#.

17-trailers must be clean & dry with no odors or holes...and empty!

18-do not take in another customer's trailer to be loaded ie. target, walmart, sam's, etc.

19-Do not arrive to the Costco depot more than 1-hr before your scheduled delivery appt.

Agreement

2130406

Epes Logistics Services, Inc. (ELS) is acting in its capacity as a broker of transportation services and under no circumstances shall ELS be considered to be either the shipper or motor carrier. Acceptance of this load confirms that you have agreed to Terms and Conditions of Load Confirmation attached hereto and found on our website www.epeslogistics.com and the ELS Broker/Carrier Contract while carrying the above referenced load. **Broker: Shemia Moore** Phone: 336-510-5031 Email: shemia.moore@epeslogistics.com 336-510-5031 (Afterhours) afterhours@epeslogistics.com

Please Sign: Sterling	Medica	Driver Name:	Nemanja
5 Sid ung	Manual	Driver Cell:	708-929-2716
(X) Accept		Driver Email:	
(A) Accept		Tractor #:	765
() Decline		Trailer #:	PTLZ244731

** Send BOL, Invoice and any other supporting documents to: accounting@epeslogistics.com ** ** For Payment Status, visit TriumphPay.com or e-mail PaymentStatus@epeslogistics.com **

TERMS AND CONDITIONS OF LOAD CONFIRMATION

This confirms your Legal Rate per your verbal agreement. All shipments tendered by EPES Logistics Services, Inc. ("ELS") shall be subject to and subordinate to the terms, conditions and provisions of the current version of the ELS Broker/Carrier Contract (the "Contract") whether or not the Carrier has signed the Contract (available for review at <u>www.epeslogistics.com</u>).

The delivery receipt along with your invoice must be sent to the address on the Load Confirmation before payment will be made.

INVOICE MUST BE ISSUED WITHIN 2 WEEKS OF DELIVERY: to ensure compliance with Shipper billing requirements. Failure to comply may result in non-payment of charges.

All accessorial charges (lumper, detention, driver unload, etc.) MUST be approved at time of occurrence. If a lumper is required, a Comcheck will only be provided on the date the delivery is scheduled if project44 is actively pinging. Otherwise, the carrier must provide funding for the lumper. All detention requests must include the time in and out on the signed Bill of Lading. Receipts for charges must be sent to ELS. Failure to comply may result in non-payment of charges.

Payments will be processed <u>30</u> days from receipt of all required shipment documentation. A 2-Day QuickPay option is also available as outlined below.

By accepting this shipment, you hereby represent and warrant that you have current and valid CDL and insurance coverage, in compliance with the terms of the Contract, in an amount sufficient to cover the full liability of any commodities and cargo carried under this order. In addition, you hereby agree to accept liability for the full value of any cargo loss, damage, expense or other liability relating to the transportation of the freight tendered, regardless of any limitations, restrictions or exclusions that may be stated in your insurance policy. If carrier's cargo insurance policy contains a schedule of covered vehicles, carrier will not transport any cargo on this shipment using a vehicle that is not listed as a scheduled vehicle on carrier's cargo insurance policy. Released values do NOT apply.

Carrier agrees that the tractor & trailer utilized are in good mechanical condition, clean and have not been used to carry trash, garbage, or hazardous materials that could adversely affect the cargo in this load.

Trailer seals should not be broken, removed, tampered with or otherwise compromised during transit. If the seal exhibits evidence of tampering, or if circumstances require that a seal be broken, the carrier must immediately advise ELS and provide details of the surrounding circumstances. The carrier shall be responsible for all costs associated with the refusal of product for any non-compliance with these requirements.

WARNING: Without prior written consent of ELS you may NOT:

- Re-broker, assign or interline this shipment or consolidate this load with other freight.
- Deviate from the instructions set forth on the Load Confirmation, including (but not limited to) any modification to Consignee delivery address, without first obtaining written confirmation from ELS. Such written confirmation must be obtained by calling only the Broker phone number shown on page 1 of this Load Confirmation.

ELS will have the option in its sole discretion to reduce or eliminate payment for failure to comply with this section. Additionally, Carrier accepts sole liability for the full amount of any claims and expenses, including reasonable attorney fees and expenses, that directly or indirectly result from failure to follow these procedures.

Carrier hereby certifies that it will perform all aspects of this shipment in conformity with all federal, state, and local laws and regulations, including compliance with FMCSA regulations restricting the use of hand-held mobile telephones by drivers of commercial vehicles. Carrier further certifies that the pickup and delivery dates and times of this shipment will not require the carrier to violate FMCSA hours of service regulations.

Directions are provided for informational purposes only. It is Carrier's responsibility to determine the appropriate route for prompt delivery of this shipment. Any disputes to the Rate Confirmation must be called in no later than 24 hours after receipt of this document.

Offices	Phone Number		
Main (Greensboro/Accounting)	(800) 659-1117_		
CHARLOTTE	(855) 600-8664		
LAREDO	(956) 724-2410		
ATLANTA	(770) 507-9717		

All Carrier Payments are now processed through TriumphPay.com

Please register online in order to receive payments:

- 1. Go to https://secure.triumphpay.com/register/payee
- 2. Register your company
- 3. Connect with Epes Logistics Services, Inc.
- 4. Add your payment information
- 5. Control your money!

Get Paid Now!

Login to TriumphPay.com to take advantage of our:

1.5% 2-Day QuickPay



SP2	STRAIGHT BILL	OF LADING - SHORT I	FORM - NOT N BOL NO .	000040
6905			Load ID	SALES
LOSSONCE AND COMPANY, INC.			OPCO PO	
From: Lassonde Pappas & Co.	, Inc.	CST TIME 13:	42 DATE: 11	/4/2024 Page: 1
At: 320 Rhodes Ave.		Freight Clas	s: 60	
Springdale, AR 72764-1440 W	H#:2054			
of a real vector obspread, or 12 is the applicable every earlier that the part benefity established that he is familier with all the terms and co- and the taid terms and conditions are berefy apreed to by the obspread COSTCO #1376 OWATONNA DRY	and accepted for bieself and bie entrips			If charges are to be
COSTCO #1376 OWATONNA DRY	00024304	PALLET EXCHANG	E RECORD	If charges are to be prepaid, write or stamp
3601 10th Street		IN OU		here. 'To be Prepaid.'
OWATONNA, MN 55060 United States				
		'B' 0 'CHE	P' 23	COLLECT
1				
assonde Pappas Order #: S232	48 Customer PO	#:013761022221	USDA:	

Date Shipped: 11/4/2024 Ship Via: Customer Pickup

Quantity	Kind of Package, Description of Articles, Special Marks, and Exceptions	Ship Weight	Weight (Subj. to Corr.)
1,012 CS	Grown Right 3/2/96 Org Straw Lemade	42	42504

SEAL NO. 16248387	ORGANIC CERT No.		
TOTAL 1012 PIECES	A CONTRACT OF A CONTRACT	TOTAL WEIGHT	42504
SHIPPERS CERTIFICATION This is to certify that the above named materials are described, packaged, marked and labeled, and are in proper condition for tra- the applicable regulations of the Department of Transportation.		TITLE	
*If the shipment noves between two ports by a carrier by water, the law require whether it is carrier's or shipper's weight. NOTE: Where the rate is dependant on value, shippers are required to the agreed or declared value of the property. The agreed or declared specifically stated by the shipper to be not exceeding	state specifically in writting	Subject to Section 7 of the conditi landing, if this shipment is to be without recourse on the con-ignor, the following statement: The carrier shall not make deli without payment of freight and Signature of Consignor LASS	delivered to the consignee the consignor shall sign every of this shipment all other lawful charges.
LASSONDE PAPPAS & CO., INC 3 EXECUTIVE CAMPUS SUITE 200, Shipper, UNITED STATES	Per ME	Agent, Pe	X- RADINTEN
Permanent post office address of shipper			



DOOR: JUCI APP TIME: 6:00 ARR TIME: 5:24 IN TIME: 5:42 OUT TIME: 6:45 13761022221 10284-06 SEAL: BL/TRL:

RECVR: ANTHONY WEIDE

FAGE 1 OF 1



DOOR: 308 APP TIME: 6:00 IN TIME: 5:42 13761022221 10284-06 SEAL: BL/TRL: OWATONNA DRY 11/05/24 0UT TIME: 5:24 OUT TIME: 6:45 BL/TRL:

RECVR: ANTHONY WEIDE

FAGE 1 OF 1



