



BILL TO: RYAN TRANSPORTATION SERVICE INC 9350 METCALF AVE OVERLAND PARK, KS 66212 INVOICE DATE: 11/05/2024 INVOICE #: R64009 TERMS: NET 30 DUE DATE: 12/05/2024

DATE	CUSTOMER REF#	ORIGIN - DESTINATION	QUANTITY	RATE	AMOUNT
11/01/2024		1040 Settler Road, Connell, WA 99326 - 3025 East 8th Road, Utica, IL 61373			
		Freight Income	1	\$4,300.00	\$4,300.00

TOTAL	
\$4,300.00	

PLEASE NOTE

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS) and all payments hereunder are to be directed to the assignee at the address noted below. Remittances to other than CFS do not constitute payment of this invoice. CFS must be given notification of any claims, agreements or merchandise returns which would affect the payment of all or part of this Invoice on the due date. COMPASS FUNDING SOLUTIONS LLC P.O.BOX 205154 DALLAS, TX 75320-5154 Tel: 844-899-8092

Your Response to this Confirmation is Required

RYAN TRANSPORTATION SERVICE, INC MC# 196502 www.ryantrans.com **Broker Phone and Fax** 913-310-2291 For after-hours support between 5pm and 7am CST please contact our After Hours Team at 913-310-2241 or support-afterhours@ryantrans.com 4625066 Email freight bill to carrierbilling@ryantrans.com or fax to 913-890-6643 Carrier: **ROYAL3 INC** Contact: Shawn CHICAGO Phone: Fax: 11/01/2024 IL 60638 Date: Bryce Likens 913-310-2291 AT RYAN TRANSPORTATION SERVICE, INC. CARRIER PLEASE HAVE YOUR DRIVER CALL RYAN TRANSPORTATION FOR ADDITIONAL SHIPMENT INFORMATION REFER TO RYAN TRANPORTATION SERVICE, INC. LOAD #: 4625066 This agreement is for exclusive use of truck, unless otherwise stated. Shipper may add or subtract freight/ weight as long as shipment complies with DOT requirements. Carrier has a duty to weigh shipment at first available scale Order Order: 4625066 Commodity: AG PRODUCTS Weight: 42000.0 Temp: BOL: 3208036284 Trailer: Van or Reefer (DAT) Hazmat: Ν **Reference:** Pieces: 36 Hazmat UN: Length: Width: Height: **PU 1** Name: PIONEER HI-BRED INTERNATIONAL, IDGte: 11/01/2024 1300 Address: 1040 SETTLER ROAD 11/01/2024 1800 CONNELL WA 99326 Contact: Phone: Driver Load: N **Reference number:** BN 3208036284 **Reference number:** IX 16858627 Reference number: IX 16858628 IX 16858630 Reference number: **Reference number:** IX 16858631 **Reference number:** RE J008036284 J008036284 **Reference number:** RE



db:///zz1ag7suac90780meapp02

Your Response to this Confirmation is Required

db:///zz1ag7suac90780meapp02

	nours sup	oport betwee	•		ease contact ou	r After Hours	Feam at 913-310-224	1 or
support-afterhours@ryantrans.com Email freight bill to carrierbilling@ryantrar				om or fa	ix to 913-890-664	4625066		
Carrier:		AL3 INC			Co	ntact: Sh	awn	
	CHIC	AGO			Ph	one:		
	11/01	/2024	IL	60638	Fax	K:		
Date:								
Bryce Lik	ens	913-31	0-2291	AT R	YAN TRANSPO	RTATION SER	VICE, INC.	
CARRIER	PLEASE	HAVE YOUF	R DRIVER CALL		TRANSPORTAT	ION FOR ADD	TIONAL SHIPMENT	INFORMATIO
							add or subtract freig	
			nplies with DO				-	
Carrier ha	s a duty t	to weigh shij	pment at first a	vailable	scale			
		Reference	number:	RE	J008036284			
		Reference	number:	RE	J008036284			
		Reference	number:	SI	3208036284010	2		
		Reference	number:	SI	3208036284010	2		
		Reference	number:	SI	3208036284010	2		
		Reference		SI	3208036284010			
		Reference	number:	SI	3208036284010	2		
	SO 2	Name: Address:	Utica-US-Pare 3025 East 8th			Date:	11/05/2024 0900 11/05/2024 0900	_
			UTICA	IL	61373	Contact:	Not Available	
		Phone:	815-667-5133	157	10050007	Driver Load:	Ν	
		Reference		IX	16858627			
		Reference I		IX IX	16858628			
		Reference Reference		IX	16858630 16858631			
			numper.					
			numbor					
		Reference Reference		RE RE	J008036284 J008036284			



Your Response to this Confirmation is Required

RYAN TRANSPORTATION SERVICE, INC MC# 196502 www.ryantrans.com **Broker Phone and Fax** 913-310-2291 For after-hours support between 5pm and 7am CST please contact our After Hours Team at 913-310-2241 or support-afterhours@ryantrans.com 4625066 Email freight bill to carrierbilling@ryantrans.com or fax to 913-890-6643 Carrier: **ROYAL3 INC** Contact: Shawn CHICAGO Phone: Fax: 11/01/2024 IL 60638 Bryce Likens 913-310-2291 AT RYAN TRANSPORTATION SERVICE, INC. CARRIER PLEASE HAVE YOUR DRIVER CALL RYAN TRANSPORTATION FOR ADDITIONAL SHIPMENT INFORMATION REFER TO RYAN TRANPORTATION SERVICE, INC. LOAD #: 4625066 This agreement is for exclusive use of truck, unless otherwise stated. Shipper may add or subtract freight/ weight as long as shipment complies with DOT requirements. Reference number: RE J008036284 SI 32080362840102 **Reference number:**

Please Sign:

Driver Name: Driver Cell #: Tractor #: Trailer #:

User: Bryce Likens 4625066 9dB+3/22-2297/sual40780meapp02

Date:

Carrier has a duty to weigh shipment at first available scale

	Reference number:	SI	32080362840102
	Reference number:	SI	32080362840102
	Reference number:	SI	32080362840102
	Reference number:	SI	32080362840102
Payment	Carrier Freight Pay:		\$4,400.00
	Tracking Hold		-\$100.00
	Total Carrier Pay:		\$4,300.00 Billing/Payment inquiries call 1-877-519-1984

db:///zz1ag7suac90780meapp02

Instructions

PIONEER HI-BRED INTERNATIONAL, INC. - PIONDMIA: Carrier will comply, with all applicable Customer regulations and rules in effect regarding health and safety, emergency response, facility access, personal protective equipment, operation of motorized work vehicles, aerial work, confined space, hazardous materials, hot work, lockout/tagout, smoking, fire prevention and other conduct on Customer premises. At Carrier's request, RXO shall provide to Carrier such regulations and rules. Additionally, Carrier will comply, with the applicable information security policies and procedures that meet or exceed industry practices of leading companies providing Transportation Services.

Carrier shall comply with all reasonable Corteva service requirements.

All Carriers will sign Corteva's Contractor Employee Agreement, prior to entering onto such premises. Any Carrier personnel who do not sign the Contractor Employee Agreement or comply with all plant rules and regulations may be summarily rejected and directed to immediately leave the premises.

Carrier will comply with all Customer and consignee facilities' site specific safety and personal protective equipment procedures that are provided to Broker or Carrier or posted at the facility. This may include, but shall not be limited to, the following: Posted speed limit and stop signs must be obeyed if no speed limit is posted, a limit of 10 MPH will apply, Vehicles must be stationary before using a phone or radio, Reflective vests may be required in yard area, No open heeled or open toed shoes are allowed, Safety glasses (non-tinted) must be worn when inside warehouse facilities, No pets allowed in facilities, No minors allowed in facilities, Personnel must remain on the designated walk path when traveling inside facilities, No alcohol or weapons allowed on Customer's property, All vehicles must drive with headlights on, Do not block roadways or intersections, Parking vehicles and dropping of containers only in designated locations, Smoking permitted only in designated areas Carrier will make damaged Goods available to Customer to inspect; or ship Goods to the Customer designated location for further inspection.

Upon inspection, Customer may request Carrier dispose of the damaged Goods and designate it as scrap. Carrier will then provide pictures and a certificate of disposal to Customer. In the event the damage to the Goods is caused by the negligent acts or omissions of Carrier. Carrier shall bear the expenses for the transportation and disposal of the damaged Goods.

Carrier shall not scrap any damaged Goods without the express written consent of RXO or Customer. Customer retains sole discretion regarding whether damaged Goods can be sold or must be scrapped, and such decision shall not Carrier's liability for the delay, loss or damage. Where Carrier pays the total actual damages, Carrier may be entitled to the value of the scrap paid to offset its losses.

Please Sign: Shawn p

Driver Name: Driver Cell #: Tractor #: Trailer #:

MPOWERED BY

User: Bryce Likens 4625066 9dB+3/22-2297/sual40780meapp02 (X) Accept

() Decline

Carrier Rate Agreement

CARRIER agrees to compensate, indemnify, defend and hold BROKER and Broker's Customer harmless, including attorney fees and costs for enforcing this agreement, for any and all loss or damage to cargo on each shipment tendered to CARRIER. Carrier further agrees to indemnify, defend and hold BROKER and Broker's Customer harmless from all and any liability, costs and damages to persons and/or property arising out of CARRIERS operations hereunder, including but not limited to all road fuel, and other taxes, fees or permits related to the shipments transported by CARRIER as arranged by BROKER.

By accepting this shipment, Carrier hereby certifies that it will only use, furnish or provide Transportation Refrigeration Unit (TRU) equipment that is in compliance with all requirements of the State of California TRU regulations. Carrier further agrees to defend, indemnify and hold Ryan Transportation and its customer harmless from any failure regarding non-compliant equipment. For more information go to www.arb.ca.gov/diesel/tru/documents/template_notice_to_carriers.pdf

CARRIER warrants that its equipment shall be clean, in good working order, properly licensed, identified and insured and suitable for the transportation requested, and that no trailer or other vehicle which transports commodities shall ever have been used to transport refuse, garbage, trash or solid or liquid waste of any kind whatsoever, whether hazardous or non-hazardous. CARRIER will only offer to Broker and Broker's customers equipment which is in full compliance with the Sanitary Food Transportation Act and any similar or successor act. CARRIER warrants that the equipment to be used under this Agreement shall be clean, odor-free, dry, leak-proof, free of contamination or infestation and suitable for transportation of foodstuff for human consumption. If Carrier has hauled fertilizer, manure, compost, animals, uncooked meat, eggs, or dairy products, Carrier must clean all equipment with a sanitizing agent and provide documentation of the prior shipments and cleanings to shipper/loader at next pick-up, and Broker, Consignor, Consignee or Government Agent upon request. CARRIER must keep such records for at least 12 months from shipment. If the loader determines that the equipment does not meet its reasonable standards of acceptability, Carrier shall clean or replace the equipment at its own cost.

When required by BROKER, the shipper or the consignor, CARRIER shall secure shipments with a serialized seal. CARRIER shall ensure that the serialized seal number appears on the bill of lading or other form of manifest or receipt. CARRIER shall be solely responsible for maintaining seal integrity during transportation of the shipment. Except as is required by law enforcement personnel, under no circumstances shall CARRIER or any of its personnel break any seal without the express consent of BROKER. CARRIER shall immediately notify BROKER to report a missing or broken seal.

CARRIER agrees that food that has been transported or offered for transport under conditions that are not in compliance with the load handling instructions, as provided to CARRIER, including loads delivered with a broken, missing, or unreadable seal, may be considered "adulterated" within the meaning of the Federal Food, Drug and Cosmetic Act, 21 U.S.C § 342(i), and its implementing regulations. CARRIER understands and agrees that adulterated shipments may be refused by the consignee or receiver, upon their delivery, at destination and CARRIER shall bear sole risk of rejection of cargo arising from or related to broken, missing or unreadable seals or failure to comply with load handling instructions.

For refrigerated shipments:

CARRIER must meet defined set temperature instructions as provided in documentation and on shipping documents provided to CARRIER. Temperature settings for certain materials/products and mixes of these products on loads and time of year will determine the required set temperature for these loads. CARRIER'S TRUs must provide a fresh protect setting with a temperature delta of no more than 4 degrees from Set Point in the Continuous operating mode for perishable loads.

If CARRIER receives contradictory or confusing instructions regarding any shipment, CARRIER must resolve the contradictory or confusing instructions prior to accepting the shipment for transport.

Carrier acknowledges that Shipper's insertion of Ryan Transportation Service name on the bill of lading, freight tender or any other document shall be for Shipper's convenience only and shall not change Ryan Transportation Service's status as a transportation broker. In the event Broker's name is listed on the bill of lading, shipping manifest or other similar document, as the carrier, Carrier shall cross-out or otherwise remove Broker's name and enter Carrier's name as applicable.

Carrier agrees to follow CDC Guidelines to prevent spread of COVID-19.

Trucker Tools tracking is required. Driver agrees to accept tracking before departing shipping location. Driver agrees for tracking to be active throughout transit until delivery is confirmed. In order to verify detention driver must use the dwell feature inside the Trucker Tools phone applications or provide a signed BOL with Clearly defined in and out time.

Please contact your Ryan Transportation representative for step-by-step instructions for downloading the app and executing its trucking functions.

Carrier on behalf of its drivers, independent contractors or any third party assisting them with this load hereby acknowledges and agrees as follows: (i) while using Trucker Tools and other tracking software or communications with Broker or its shipper they may receive certain text messages or calls while the equipment is in operation, (ii) looking at text messages, taking calls or any other distractions while operating the equipment is illegal and may lead to serious injury, death and property damage to you or others, (iii) they will not read, answer or respond to any messages unless the equipment is stationary and parked, (iv) they will comply with all applicable federal, state, and local laws including, but not limited to, laws relating to the receipt, review or sending of messages or phone calls while the equipment is in operation, (v) they will assume all liability associated with any failure to comply with these provisions, and (vi) they jointly and severally agree to indemnify, defend and hold Broker harmless to the fullest extent permitted by law for any and all claims relating to a breach of these provisions by Carrier, its drivers, independent contractors or any third party assisting them with this load.

Any directions given by Ryan Transportation Service or its Customers, whether orally and/or electronically, are for informational purposes only. It is the Carrier's sole responsibility to confirm that it

may lawfully and safely operate its vehicle and its contents over any road, highway, bridge and/or route. Carrier shall be solely responsible for any fines, penalties, or citations that may be levied as a result of operation its vehicle equipment and its content in any way that may be found to be in violation of any regulation, law or ordinance.

Detention Policy and Requirements:

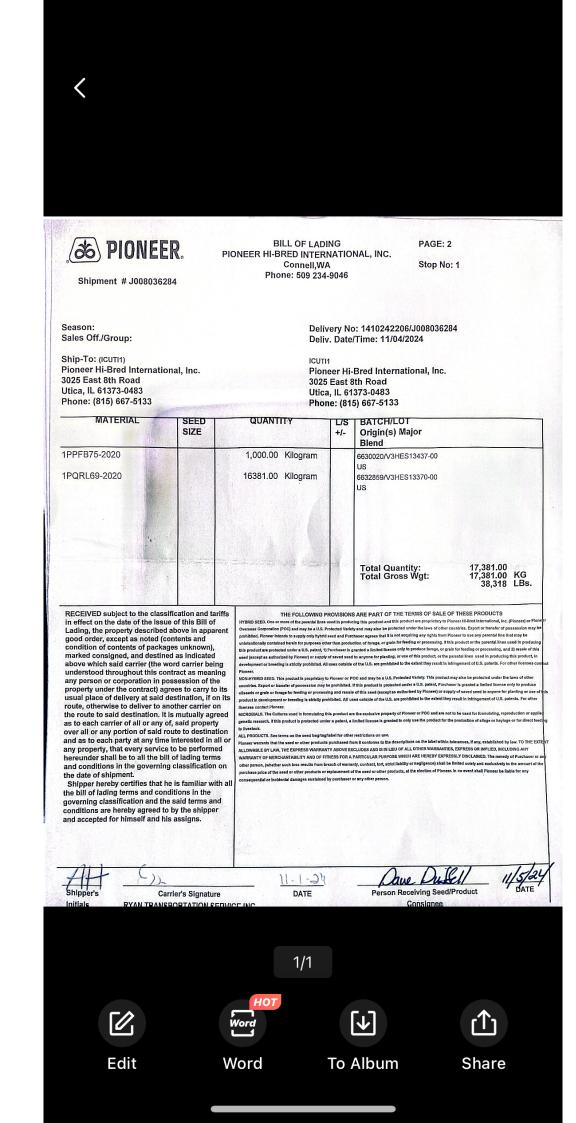
- Trucker Tools tracking must be used for the entirety of the load
- 2 hours free for loading and unloading, \$50/hour thereafter max billable detention allowed is 4 hours
- Layovers are paid at a rate of \$250/day, detention and layover are not eligible to be billed concurrently
- Carrier must present BOL with signed IN/OUT times from valid shipping or receiving employee
- Carrier must be on time for scheduled shipping and delivery appointments
- Carrier must notify Ryan Transportation via email 1 hour prior to the start of detention
- All detention requests must be made via written request within 24 hours of the occurrence

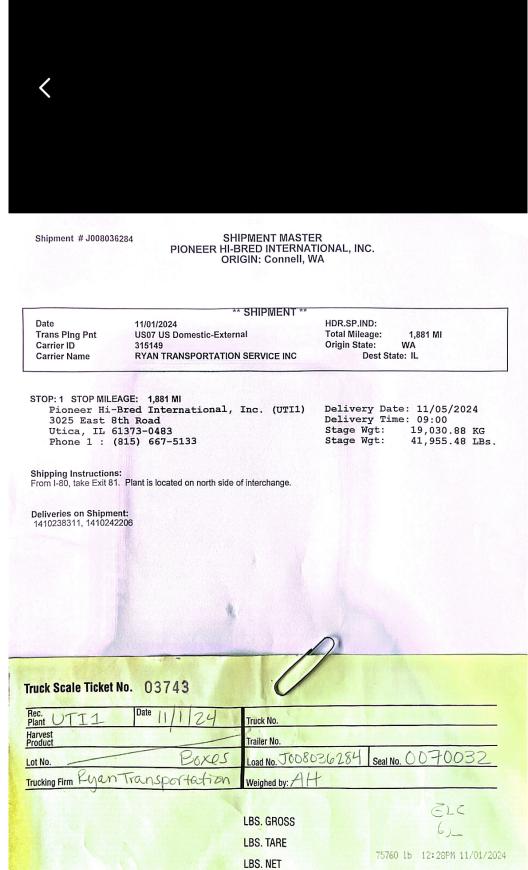


Save on Fuel and Much More

Our affiliate, RTS Carrier Services, provides industry-leading tires, maintenance, paperwork, medical clinic visits and man-

Ryan Transportation 9350 Metcalf Ave. Overland Park, KS 66212 (877) 519-1984 <u>www.ryantrans.com</u>





SM4823 Rev 10-09



Word

PIONEER. PLANT BREEDING DIVISION A DUPONT BUSINESS PARENT ALFALFA PLANT • CONNELL, WASHINGTON

区

Edit



To Album



Shipment # J0080		BILL OF L ONEER HI-BRED INT Connell Phone: 509 2	ERNATIO	PAGE NAL, INC. Stop N	
Season: Sales Off./Group:				o: 1410238311/J008036 /Time: 11/04/2024 09:I	
Ship-To: (ICUTI1) Pioneer Hi-Bred Intern 3025 East 8th Road Utica, IL 61373-0483 Phone: (815) 667-5133		ic P 3i U	ioneer Hi 025 East 1 tica, IL 61	Bred International, Ind 3th Road 373-0483	
MATERIAL	SEED SIZE	QUANTITY	L/S +/-	5) 667-5133 BATCH/LOT Origin(s) Major Blend	
RECEIVED subject to the in effect on the date of the Lading, the property desc good order, except as not condition of contents of p marked consigned, and d above which said carrier (understood throughout th any person or corporation property under the contravisual place of delivery at a route, otherwise to deliver the route to said destinations to each carrier of all or over all or any portion of s and as to each party at any any property, that every se hereunder shall be to all thad conditions in the gove the date of shipment. Shipper hereby certifiest the bill of lading terms and conditions are hereby agree and accepted for himself and conditions are hereby agree.	Issue of this Bill of ribed above in apparent ed (contents and ackages unknown), settined as Indicated the word carrier being is contract as meaning in possession of the ct) agrees to carry to its said destination, if on it t to another carrier on on. It is mutually agreed any of, said property aid route to destination y time interested in all or rivice to be performed he bill of lading terms erning classification on that he is familiar with a d conditions in the nd the said terms and sed to by the shipper	HYTRID SEED. One or more of the parent Overseas Groupston (POC) and may be prohibited. Ploneer latends to supply only unitertificating contained herein for purp- this product are protected under a U.S. pro- sease (accepts as suborised by Ploneer) or development or treeding is sticity prohib Planes of the suborised strength of development or the sticity prohibit Planes of the sticity prohibit oblessics of grain or forsage for family and contains. Explor or manness of the fing or genetic measures. If this product is protect to licenses of grain or forsage for the fing or genetic measures. If this product is protect to licenses of grains of the sticity of the ALL PRODUCTS. See terms on the seed of the present, Whether auch loss results prohaser versaments that the seed or other product on the present, Whether auch loss results produce the seed or other products of the present, Whether auch loss results prohaser years of the seed or other product consequential or finded bill damages use	al lines used in pools. u. B. Portscheid Wall, and S. Portscheid Wall, hybrid seed and Pur Jones and S. Portscheid Wall, Purchaser & anyppi of avent ace anyppi of avent ace history to Ploneer or for many be prohibited. History to Ploneer or for many be prohibited. All was outside to pr	by and may also be protected work the base of a houser agrees that its not exquiring any rights is tection of foreign, or grain for freeling or processing primeta a immed learnes only be produce forage, is mayned a primed learnes only the produce forage, or the U.S. are prohibited to the extent they recu or the U.S. are prohibited to the extent they recu or this area (carcer) as autohorther by Plance () end this area (carcer) as a this this the exten- tion of the sector () and the extent of this area (carcer) as a standard the the exten- resisticitions on usa. Build Cluber Shares () and the carcer of Plance () and the sector () and the carcer of Plance () and the sector () and the carcer of Plance () and the carcer of the sector of Plance () and the sector of the sector of Plance () and the plance () and the sector of Plance () and the plance () and the plance () and the sector of Plance () and the plance () and the plance () and the plance () and the () and the plance () and the sector of Plance () and the plance	y lo Pineer III allerd International, Inc. (Ploneer) or Film there countils. Expected to transfer of possession may be non Pineer for use any parental lines water any be one Pineer for use any parental lines water any be in the posted line in the parental lines water any be of parental lines used in producting this product, in the parental lines used in producting the posted lines and in the production of U.S. patents. For other the parental lines water and the parental lines water any posted lines and any one of patients or used to they result in infringement of U.S. patents. For other re not to be used for formutaling, reproduction or appling for the production of siloge or haydage or for direct feet that production of siloge or haydage or for direct feet that before the U.S. patents. For other C. The Internet, S. Parens, and M.P.L.E., NCLOURGO, ANY CREESELY DISCLAMED. The remedy of Purchaser or a to be used to form the product to any of the production of siloge or haydage or the or any CREESELY DISCLAMED. The remedy of Purchaser or a to be used to relate the product of the amount of the sector. In no event shall Pineer be Table for any
All	6.	Roys 3:	and the second se	630-485- Dave Duff Person Receiving See	11/5/2