



INVOICE

BILL TO:
TALLGRASS FREIGHT COMPANY
6800 HILLTOP ROAD SUITE 202
SHAWNEE, KS 66226

INVOICE DATE: 10/28/2024
INVOICE #: R62971
TERMS: NET 30
DUE DATE: 11/28/2024

DATE	CUSTOMER REF#	ORIGIN - DESTINATION	QUANTITY	RATE	AMOUNT
10/25/2024		14 Gus Lapham Ln, Plattsburgh, NY 12901 - 765 North 10500 West, Ogden, UT 84404			
		Freight Income	1	\$3,900.00	\$3,900.00

TOTAL
\$3,900.00

PLEASE NOTE

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS) and all payments hereunder are to be directed to the assignee at the address noted below. Remittances to other than CFS do not constitute payment of this invoice. CFS must be given notification of any claims, agreements or merchandise returns which would affect the payment of all or part of this Invoice on the due date.

COMPASS FUNDING SOLUTIONS LLC
P.O.BOX 205154
DALLAS, TX 75320-5154
Tel: 844-899-8092

Pickup Date: 10/25/2024 Carrier: Royal3 Inc Carrier Pay Total Amount: \$3,900.00	Tallgrass Freight, Co. 6800 Hilltop Rd., Suite 202 Shawnee, KS 66226 (913) 721-0079	45663
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For sending invoices or payment inquiries, you must email billing@tallgrassfreight.com or fax us at (913) 273-0094.

Carrier Information	Your Tallgrass Freight Contact
Carrier Name: Royal3 Inc Carrier MC #: 944686 Carrier Contact: Kelly Contact Phone #: (630) 566-1434 Email: kelly@royal3inc.com	Name: KC Torgerson Phone #: (913) 721-0079 Ext: 883 Email: ktorgerson@tallgrassfreight.com Fax #: (855) 713-5294

SHIPPER INFORMATION	CONSIGNEE INFORMATION
Salerno Packaging Inc 14 Gus Lapham Ln Plattsburgh, NY 12901 (518) 563-3636 Contact: shipping Pickup Date: 10/25/2024 - Pickup Time: 1000-1500 Pickup Reference: 45663	Compass Minerals America 765 North 10500 West Ogden, UT 84404 (801) 731-3100 Contact: Receiving Delivery Date: 10/28/2024 - Delivery Time: 0800-1500 Delivery Reference:

Equipment: Exclusive-Use Van	NON-HAZARDOUS SHIPMENT
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LOAD NOTES: ****No REEFER TRAILERS****. IF A TRUCK SHOWS AND IT IS A REEFER IT WILL BE REFUSED. ALL TRUCK MUST BE HERE BY 3:00PM TO LOAD. OUR SHIPPING HOURS ARE 10 AM TO 4 PM. ***** TRUCKS MUST HAVE 3 OR MORE STRAPS WITH THE E TRACK TRAILER *****IF TRUCK SHOWS UP WITH LESS THEN 3 STRAPS THEY WILL BE ASKED TO GO GET STRAPS. WE DO NOT START LOADING A TRUCK TILL THEY PUT THE STRAPS IN THE TRAILER. WE DO NOT USE LOAD BARS ON ANY OF OUR LOADS. TRUCK CANNOT HAVE BUMPERS ON THE INSIDE OF THE TRAILER. *****No detention paid at shipper*** *** ANY MORTON LOAD***** On the BOL it will say (quality control at plant must check seal before doors are opened to unload)

OTHER NOTES: If the delivery address on BOL's is different than rate con. Make sure driver goes to the address on BOL's. Ext 110

Package Type	Package Count	Piece Count	Description	Dimensions (LxWxH in inches)	Weight (lbs)
Pallet	30		plastic bags		43,000
TOTAL	30			TOTAL	43,000

Name of Driver(s) _____ Driver Phone # _____

Tractor # _____ Trailer # _____ Type of Trailer # _____

Please sign and date, then email or fax back via the "Your Tallgrass Freight Contact" information mentioned above.

Signature _____ Date _____

ACCEPTANCE OF THE TALLGRASS FREIGHT SHIPMENT AND RATE CONFIRMATION ARE SUBJECT TO THE TALLGRASS FREIGHT TERMS AND CONDITIONS SET FORTH HEREIN.

For sending invoices or payment inquiries, you must email billing@tallgrassfreight.com or fax us at (913) 273-0094.

WE HAVE QUICKPAY OPTIONS AVAILABLE! Email billing@tallgrassfreight.com to learn more.

Terms and Conditions

1. This rate confirmation is a contract. By signing this contract, you are agreeing to haul this load under the terms specified below as well as any directions/instructions added in the notes section of this rate confirmation.
2. This contact is not a "trip lease" and the carrier is an "independent contractor" with its own ICC operating authority.
3. Carrier agrees that it will look solely to Broker for the payment of its charges and that it will not contact or pursue Broker's customers, shippers, or consignees for payment of freight, accessorial, or other charges owed to carrier.
4. Carrier will bill all charges for transportation services directly to Broker; and Carrier shall provide Broker with the original copy of the bill of lading and delivery receipt. Broker agrees to pay Carrier within thirty days after receipt of the documents identified herein. Broker has two Quick-Pay options (Same-Day or 5-Day) subject to certain terms and conditions and advance approval by Broker/Tallgrass Freight Co. Email billing@tallgrassfreight.com for more information.
5. Carrier is not authorized to utilize or broker this load to any other company or entity without prior written consent from Tallgrass Freight Co. Any load found to be "double-brokered" will be subject to non-payment by Tallgrass Freight Co.
6. All loads tendered as Exclusive-Use must move as the sole freight on the trailer and cannot be partialled in any way without prior written consent from Tallgrass Freight Co. Any Exclusive-Use load found to be partialled will be subject to non-payment or rate-reduction by Tallgrass Freight Co.
7. A \$250 per day rate reduction may be assessed for late or missed appointments/delivery dates without advanced notification to and approval by Tallgrass Freight Co.
8. Carrier must provide all documentation necessary to support the reason(s) for late or missed appointments/delivery dates before payment is issued.
9. It is the driver's responsibility to obtain a legal weight limit before transporting load to consignee. Any concerns about the weight must be immediately communicated to Tallgrass Freight Co.
10. Drivers are responsible for shipment package-count unless other instructions are given. Any difference must be communicated to Tallgrass Freight Co. before driver leaves the shipper's location.
11. Carrier must notify Tallgrass Freight Co. of any overages, shortages, or damages as they occur.
12. A maximum of \$150 will be paid for a Truck-Ordered-Not-Used fee (TONU) on any load.
13. A maximum of \$200 will be paid for a layover (per night) on any load.
14. When applicable, \$40 per hour will be paid for detention. Carriers will have 2 hours of free time for detention (unless noted otherwise on the rate confirmation) and must notify Tallgrass Freight Co. 1 hour prior to free time running out to be considered.
15. Carrier must request ALL accessorial costs at time of occurrence. Failure to report may result in non-payment of accessorial. All accessorial must be preapproved by Tallgrass Freight Co. within 24 hours of event to be reimbursed.
16. IF THERE ARE ANY DISPUTES REGARDING THIS CONTRACT, I ON BEHALF OF MYSELF AND/OR MY COMPANY HEREBY WAIVE ANY RIGHT I AND/OR MY COMPANY MAY HAVE TO A TRIAL AND AGREE THAT SUCH DISPUTE SHALL BE BROUGHT WITHIN ONE YEAR OF THE DATE OF THIS CONTRACT AND WILL BE DETERMINED BY BINDING ARBITRATION BEFORE ONE ARBITRATOR TO BE ADMINISTERED AAA, PURSUANT TO ITS COMPREHENSIVE ARBITRATION RULES AND PROCEDURES. I further agree that the arbitration will take place solely in the state of Kansas and that the substantive law of Kansas shall apply.

Carrier shall maintain all risk cargo insurance in the amount of not less than \$100,000.00 per shipment. Carrier shall maintain public liability insurance in the amount of not less than \$1,000,000 (BMC-91 on file). Carrier shall maintain workers compensation insurance as required by state law. Carrier shall provide certificates of insurance upon request. Carrier is a federally licensed authorized for hire interstate motor carrier of general freight, does not have either a "conditional" or "unsatisfactory" safety rating, and is otherwise authorized to provide the contracted services. Carrier agrees to defend, indemnify and hold harmless Broker, from and against any and all claims, actions, and demands on account of injury to or death of persons, or damage to or loss of property, caused by, or alleged to have been caused by, the negligent acts or omissions of Carrier, except to the extent such claims are caused Broker's negligent or intentional acts or omissions.

Carrier shall be liable to Shipper and Broker for any loss, damage, or delay. All claims for loss, damage or delay of goods shall be governed by, and processed by Carrier in accordance with, the provisions of the Carmack Amendment (49 U.S.C. §14706) and the regulations promulgated thereunder (49 C.F.R. Part 370), or any successor provision thereto. No tariff or other limitation of liability for loss, damage or delay of goods shall apply to this load.

ACCEPTANCE OF THE TALLGRASS FREIGHT SHIPMENT AND RATE CONFIRMATION ARE SUBJECT TO THE TALLGRASS FREIGHT TERMS AND CONDITIONS SET FORTH HEREIN.

For sending invoices or payment inquiries, you must email billing@tallgrassfreight.com or fax us at (913) 273-0094.

Email billing@tallgrassfreight.com if you're interested in our QuickPay options.

***** WE HAVE SAME-DAY AND 5-DAY QUICKPAY OPTIONS *****

BILL OF LADING / LETTRE DE TRANSPORT

Ship To / Expédier à:

COMPASS MINERALS AMERICA

765 NORTH 10500 WEST




OGDEN, UT 84404
TEL: (801) 732-3359

Bill of Lading No. Numero de lettre de transport		Ship Via Expéditeur par		F.O.B. F.A.B.		Freight Class Fret Classe	
45663-1		TALLGRASS		PREPAID		FREIGHT CLASS-55, NMFC#156600	
SEQ SEQ	Product Code and Description Code et description du produit	Customer PO BC du client:	Our Order # Notre n° de commande	Qty. Shipped Qté. Expédiée	U/M udm	Weight LBS Poids LBS	Skids Palettes

ITEM	QTY	UNIT	PRICE	TOTAL
1 IMSB420	68179	S4AA096-001	85.42 MB	16,820.37
40LB SURE SOFT EXTRA COARSE SKU 766663 EMPTY PKG # 758719				
2 IMSB262	68198	S4AA099-001	34.60 MB	6,365.96
40LB SURESOFT PELLET PLUS W/RUSTBUSTER SKU 765581 EMPTY PKG # 457895				
3 IMSB421	65324	S49A133-002	104.40 MB	19,208.33
40LB SURESOFT PELLET PLUS WITH RESIN CLEAN SKU 765388 EMPTY PKG # 4578				

Ship to Gross Weight: 43564.66, Pallet: 40.00
Total Truck Gross weight=43564.66 LBS (19760.92 KGS)

JASON Hamblin

Shipper / Expéditeur	Salerno Packaging Inc.	Driver Signature	Signature du conducteur	Consignee / Consignataire	10/28/24
Per		Per		Per	
Par		Par		Par	

Goods described Bill of Lading, or, receives, subject to the Rules for the Carriage of Express and Non-Carload Freight Traffic and, tariffs in effect at the date of issue of this original Shipping Contract (Bill of Lading), goods described below, in accordance with the Rules for the Carriage of Goods by Road, to be delivered to the consignee at the destination named, or, if the road, otherwise to deliver to another carrier on the route to said destination. It is hereby agreed that the carrier, its servants and agents shall be subject to all the terms and conditions (which are hereby incorporated by reference) of the Rules for the Carriage of Goods by Road, and the carrier shall be liable for the goods as described above.

[illegible]

SALERNO PACKAGING INC.
14 GUS LAPHAM LANE
PLATTSBURGH, NY 12901
TEL: 518-563-3636

BILL OF LADING / LETTRE DE TRANSPORT

Sold To / Vendu à:

COMPASS MINERALS AMERICA INC

1662 AVENUE N.

LYONS, KS 67554

TEL: (620) 257-2324

Ship To / Expédier à:

COMPASS MINERALS AMERICA

765 NORTH 10500 WEST

OGDEN, UT 84404

TEL: (801) 732-3359

Pro# / Waybill#	Trailer No.	Load Number	Ship Date
Pro# / Bordereau d'Exp Edition#	Numéro de Remorque	Numéro de Exp. #	Date de expédiée
45663/1	00000	0000000	25-OCT-24

Bill of Lading No.		Ship Via	F.O.B.	Freight Class			
Numero de lettre de transport		Expédier par	F.A.B.	Fret Classe			
45663-1		TALLGRASS	PREPAID	FREIGHT CLASS-55, NMFC#156600			
SEQ	Product Code and Description	Customer PO	Our Order #	Qty. Shipped	U/M	Weight LBS	Skids
SEQ	Code et description du produit	BC du client:	Notre n° de commande	Qté. Expédiée	udm	Poids LBS	Pallettes

1	IMSB420	68179	S4AA096-001	85.42	MB	16,820.37	14
40LB SURE SOFT EXTRA COARSE SKU 766663 EMPTY PKG # 758719							
2	IMSB262	68198	S4AA099-001	34.60	MB	6,365.96	7
40LB SURESOFT PELLET PLUS W/RUSTBUSTER SKU 765581 EMPTY PKG # 457895							
3	IMSB421	65324	S49A133-002	104.40	MB	19,208.33	19
40LB SURESOFT PELLET PLUS WITH RESIN CLEAN SKU 765388 EMPTY PKG # 4578							

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Shipper / Expéditeur	Salerno Packaging Inc.	Driver Signature	Signature du conducteur	Consignee / Consignataire
Per		Per		Per
Par		Par		Par

Received, subject to the classification and tariffs in effect on the date of issue of this Original Bill of Lading, or, resolved, subject to the Rules for the Carriage of Express and Non-Carload Freight Traffic and tariffs in effect on the date of issue of this original Shipping Contract (bill of lading), goods described below, in apparent good order, weight as stated (contents and conditions of contents of packages unknown), marked, consigned and delivered as indicated below, which said Consignee agrees to carry to the usual place of delivery of said destination, if on its road, otherwise to deliver to another center on the route to said destination, it is mutually agreed, as to each carrier of all or any of said goods over all or any portion of said route to destination, and as to each party at any time interested in all or any of said goods, that every service to be performed hereunder shall be subject to all the terms and conditions (which are hereby incorporated by reference) and have the same force and effect as if the same were severally, fully and specifically set forth herein.

1. approved by the Board of Transport Commissioners for Canada by General Order No. T-6, dated February 1, 1960 set forth in the Canadian Freight Classification and also available at all Railway agency stations and freight offices upon request, when said goods are carried by a motor carrier; or

2. of this bill of lading of the motor carrier as provided in its tariffs of Rules and Regulations when said goods are carried by a motor carrier's services when said goods are carried by a motor carrier;

3. of the bill of lading set forth in or prescribed by the relevant tariffs, classification, schedule and regulations pertaining to motor carrier's services when said goods are to be carried by a Motor Carrier;

4. of the bill of lading form prescribed by C.C. 996-79, April 6, 1979, when said goods originating in Quebec are to be carried by a Motor Carrier;

5. or approved by the Board of Transport Commissioners for Canada by General Order No. T-43, set forth in the Rules for the Carriage of Express and Non-Carload Freight Traffic and also available at all express and railway agency stations and express and freight offices upon request, when said goods are carried by a rail carrier; or

6. as otherwise agreed to by the shipper and accepted for himself and his assigns.

Reçu, en vertu des classifications et tarifs en vigueur à la date de délivrance de cette lettre de transport originale ou en vertu des règlements régissant le transport des marchandises et marchandises de détail et des tarifs en vigueur à la date de délivrance de ce contrat de transport (lettre de transport), les marchandises ci-dessous, en apparence en bon état, poids et contenu des colis étant inconnus, marquées et consignées comme indiqué ci-dessous, lesquelles le destinataire s'engage à transporter jusqu'à leur lieu de destination habituel, si celui-ci se trouve sur la route de destination, sinon à les livrer à un autre centre sur la route de destination, il est convenu, à l'égard de chaque transporteur de tout ou partie des marchandises sur tout ou une partie de la route de destination, et à l'égard de toute partie intéressée à tout ou une partie desdites marchandises au cours de leur transport, que tous les services prévus aux présentes seront fournis en vertu des conditions (lesquelles, par renvoi, sont incorporées par référence) et ont la même force et effet que si elles étaient ici énoncées et spécialement énoncées ci-dessous.

1. approuvées par l'Agence canadienne du transport, conformément aux dispositions du Règlement sur le transport des marchandises par camion, ou

2. de la lettre de transport prescrite par les tarifs, classification, schedule et règlements se rapportant aux services de transporteur par camion, si les marchandises sont transportées par camion;

3. de la lettre de transport prescrite par les tarifs, classification, schedule et règlements se rapportant aux services de transporteur par camion, si les marchandises sont transportées par camion;

4. du formulaire de lettre de transport prescrit par C.C. 996-79, le 6 avril 1979, lorsque les marchandises d'origine du Québec sont transportées par camion;

5. ou approuvées par l'Agence canadienne du transport, conformément aux dispositions du Règlement sur le transport des marchandises par camion, ou

6. de la lettre de transport prescrite par les tarifs, classification, schedule et règlements se rapportant aux services de transporteur par camion, si les marchandises sont transportées par camion;

Les dispositions de marchandises si lesdites marchandises sont transportées par camion, conditions auxquelles l'expéditeur consent et qu'il accepte pour lui-même et ses ayants droit.

Carrier / Porteuse