



## INVOICE

**BILL TO:**  
RXO Inc

**INVOICE DATE:** 10/25/2024  
**INVOICE #:** R62788  
**TERMS:** NET 30  
**DUE DATE:** 11/25/2024

DATE	CUSTOMER REF#	ORIGIN - DESTINATION	QUANTITY	RATE	AMOUNT
10/24/2024		0409 International Paper, 511 3rd St, Houston, MS 38851 - 7212 International Paper, 1525 Mount Olive Church Rd, Newton, NC 28658			
		Freight Income	1	\$1,283.00	\$1,283.00

TOTAL
\$1,283.00

### PLEASE NOTE

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS) and all payments hereunder are to be directed to the assignee at the address noted below. Remittances to other than CFS do not constitute payment of this invoice. CFS must be given notification of any claims, agreements or merchandise returns which would affect the payment of all or part of this Invoice on the due date.

**COMPASS FUNDING SOLUTIONS LLC**

**P.O.BOX 205154**

**DALLAS, TX 75320-5154**

**Tel: 844-899-8092**



LZ15745141

**Load Confirmation**  
15745141

AT1283.00

**CARRIER INFORMATION**

Carrier	Contact
ROYAL3 INC Chicago, IL 60638	ANDY SKORIC 6304857370 dispatch@royal3inc.com

**CONTACT INFORMATION**

RXO, Inc.	After Hours
Brandon Smiley 678-971-0696 Brandon.Smiley@rxo.com	980-308-6017 <a href="mailto:CHA1Tracking@rxo.com">CHA1Tracking@rxo.com</a>

**PAYMENT**

Carrier Pay Breakdown	
LNH   Line Haul   Flat	\$1283.00
<b>Total Carrier Pay</b>	<b>\$1283.00</b>

**Bill To Address**

**RXO**  
**PO Box 49069**  
**Charlotte, NC 28277**

Please refer to section **Paperwork Submission** for options on where to send your Invoice, POD and accessorial receipts (if applicable) for payments

**AGREEMENT**

Please sign and complete this form to submit as your invoice.

Driver Name	Driver Phone #	Tractor #	Trailer #	Carrier Invoice #
javier	+15129563535	704	289476	

**Signature**

Carrier will perform the transportation described in this load confirmation subject to and in accordance with the Motor Carrier Transportation Agreement between Carrier and RXO, Inc. (the "Agreement"), which is incorporated herein by reference. Carrier acknowledges that RXO, Inc.'s customers or shippers may have special requirements for this shipment. By accepting the shipment described in this load confirmation, Carrier agrees to the rates and charges stated in this load confirmation and to special requirements communicated to Carrier by RXO, Inc., its customer or the shipper.

**Book loads with RXO Connect**

Get real-time access to thousands of available loads.

**Sign up**



CREATED 10/24/24 10:00



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## ORDER INFORMATION

Order #	Total Weight (lbs.)	Equipment	Temp	Reference #
15745141	44000.00	Van - 53 Feet	N/A - N/A	BM 7000085030

## STOP DETAIL

Type	Date/Time	Name and Address	Commodity	Weight (lbs)/Cases/Dims	Reference #
PU	10/24/24 08:00 - 17:00	0409 INTERNATIONAL PAPER 511 3RD ST Houston, MS 38851	CONSUMER GOODS	44000 (1)  Dim: N/A x N/A x N/A	PU 24031
SO	10/25/24 09:00	7212 INTERNATIONAL PAPER 1525 MOUNT OLIVE CHURCH RD Newton, NC 28658	CONSUMER GOODS	44000 (1)  Dim: N/A x N/A x N/A	AO 19197661

## NOTES

Order Notes

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**\*\*DETENTION POLICY\*\*** 1. All Drivers must call RXO for Dispatch and must provide their empty location, ETA to shipper, Drivers Name, Tractor and Trailer number, Contact Phone #. 2. Detention – RXO will not pay any detention under 2 hours from appointment time. Detention is paid at \$25/hour up to \$150. FCFS Shippers and receivers and Work-ins, are not eligible for detention. **\*\*DRIVER OR CARRIER DISPATCH MUST CALL RXO AT THE 1 HOUR MARK FOR LOADING OR UNLOADING. IF RXO IS NOT NOTIFIED OF ANY DELAY ON THE LOADING OR UNLOADING END, THE CARRIER WILL NOT QUALIFY FOR DETENTION. DRIVER MUST BE MACROPOINT GPS TRACKING FOR THE DURATION OF THE SHIPMENT TO QUALIFY FOR ANY DETENTION.** All detention requests must be made to RXO within 24 hours and the BOL's must be stamped with time in and time out in order to be considered for detention. Detention could take up to 30 days for Customer approval. Carrier must receive a revised rate confirmation showing the detention amount that was agreed upon. 3. Accessorial Charges – Lumper Fees and any other accessorial charges must be reported to RXO at the time of the event for approval. No accessorial charges will be paid until approved by RXO and Carrier has gotten a new rate confirmation showing the accessorial fees. 4. If refrigerated load the reefer tank must be at least  $\frac{3}{4}$  full at loading and unloading events. 5. Weight – Rate confirmation weight may not equal BOL weight and does not include pallet weight. Load is subject to an overall weight of 43,400 – 45,000 lbs. Pay is for full truck load and extra weight will not be reason for more compensation 6. TONU and Layover pay \$150 per day.. 7. After Hours # 855-744-7976

IF THE CARRIER'S TRAILERS IS REJECTED A TRUCK ORDER NOT USED WILL NOT BE PAID TO THE CARRIER. -DRIVER OR CARRIER DISPATCH MUST CALL RXO AT THE 1 HOUR MARK FOR LOADING OR UNLOADING. -DRIVER MUST REPRESENT THEMSELVES AS A RXO DRIVER AND SIGN INTO ALL SHIPPERS AND RECEIVERS AS AN RXO DRIVER. DRIVER MUST ENSURE THAT SHIPPER SEALS TRAILER BEFORE DEPARTING SHIPPER. IF SEAL IS BROKEN AT TIME OF DELIVERY, THE LOAD WILL BE REJECTED AT THE EXPENSE OF THE CARRIER. -SIGNING THIS RATE CONFIRMATION AND/OR PICKING UP THIS SHIPMENT ACKNOWLEDGES YOUR ACCEPTANCE OF THESE TERMS.

- Trailers must have an ICC bar (12-30" from the ground) so we can lock the trailer in while loading/unloading. Trailers with pallets or any other cargo WILL NOT be loaded or unloaded.
- Early arrival is not advised and causes congestion issues at the truck scale and driver delays. Drivers will be turned away if arriving early.
- TRUCKS ARRIVING EARLY WILL NOT BE ALLOWED TO WAIT ON MILL PROPERTY.
- Late arrivals may be subject to rescheduling to next available appointment time and/or delay in unloading.

SIGNED POD'S, AND EXIT PASSES ARE REQUIRED TO BE SUBMITTED TO RXO WITHIN 48 HOURS OF DELIVERY, FAILURE TO DO SO WILL RESULT IN DELAYED PAYMENT AND/OR FINES. ANY MISSING REQUIRED PAPERWORK MAY RESULT IN PAYMENTS DELAYS AND/OR FINES.

ANY COMCHECKS ISSUED BY RXO INCLUDE A \$10 FEE PER CHECK ISSUED. RXO IS NOT RESPONSIBLE FOR ANY DETENTION FEES IF DRIVER ARRIVES LATE TO SHIPPER OR RECEIVER.

\*Driver must ALWAYS follow safety protocol <http://internationalpaper.com/truck-driver-safety> \*All drivers must follow RED STRAP POLICY \*Trailer MUST be inspected & Perfect condition. CrossMembers! \*Carrier MUST ask for Copy of GATE PASS @shipper or delivery will be refused NO REEFERS! NO RAIL CONTAINERS! NO HEATED trailers! NO ROLLUP doors! \*\*No passengers at all unless they are a licensed driver or driver trainee, must be at least 18 years old.\*\*

Communication Requirements - All drivers must call RXO for dispatch prior to arrival at the shipper to provide their empty location, ETA to shipper, driver's name, tractor number, trailer number, and contact phone number. No TONU or layover fees will be paid if the driver neglects to call for dispatch or accept MacroPoint tracking. RXO has 24/7 dispatch and requires MacroPoint tracking on all loads. Afterhours can be reached at 855-744-7976. Failure or refusal to accept auto-tracking within two hours of the pick-up appointment may result in the Carrier being removed from the load. Failure to comply with tracking for the entirety of the shipment will result in a fine of \$150.

**\*ALL DRIVER'S MUST VERIFY PAPERWORK IS CORRECT BEFORE LEAVING THE SHIPPER\***

BOL must be received by RXO within 24hours of delivery to receive accessorial pay. If not received within 14 days of delivery there will be a \$250 fine for missing required paperwork

Returns/Donations – Where customer deems that the load must be returned or donated due to an OS&D situation that is not caused by the Carrier, the rate will be the same rate per mile, or no more than \$1.25/mile, whichever is the lesser amount. Carrier shall not dispose of or attempt to salvage all or any portion of the shipment. RXO shall determine the final disposition of any rejected product.

Wing Trailers will not be able to be loaded or unloaded at International paper

Driver must provide PPE : Eye protection

**Book loads with RXO Connect**

Get real-time access to thousands of available loads.

**Sign up**



**LZ15745141****Load Confirmation  
15745141****AT1283.00**

Paperwork must be submitted within 48 hours of delivery : Rate will be reduced by \$ 150 for late or missing POD/BOL.

POD required : POD must be received by RXO within 48 hours of delivery

BOL required : In and out times must be signed by shipper or consignee

Receipts required for any accessorial reimbursement : Lumper receipts required

Trailer Type and Condition : Swing doors required

Auto tracking required : \$ 50 fine if not auto-tracked

Notify RXO immediately of any issue that will delay delivery

TONU: \$150 : In order to qualify for tonu, driver must be dispatched by rxo prior to arriving to the shipper

Pickup appointment required : Missed pickup appointment fine: \$250

Delivery appointment required : Missed delivery appointment: fine: \$250

Detention : Broker must be notified prior to detention beginning

Layover compensation: \$150

Contact RXO if overweight before leaving shipper.

Damaged product must be reported to RXO by driver prior to leaving shipper or receiver.

Any discrepancies must be reported to RXO by driver before leaving facility.

Trailer # Required : Trailer # Required at time of booking

Notify RXO immediately of any rejected material.

Driver must provide PPE : Helmet

Driver must provide PPE : No open toe shoes, sandals or flip flops.

Driver must provide PPE : High visibility, reflective vest or shirt

Driver must provide PPE : Other note: Closed Toe Shoes Required

Driver must provide PPE : Pants, no shorts

Receipts required for any accessorial reimbursement : Must submit receipts for accessories within hours of delivery to get reimbursement

Trailer Type and Condition : Trailer must not be more than 10 years old

Auto tracking required : Tracking frequency: 30 mins

TONU: \$150 : Trailer rejections will not be paid TONU

Detention : Max hours reimbursement: 6

Detention : Compensation per hour: \$25

Detention : Grace period hours: 2

No Detention if FCFS : Detention will not be paid at FCFS locations

#### Location Notes

### INSTRUCTIONS

#### RXO Requirements

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CREATED 10/24/24 10:00



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Carriers must provide RXO with timely updates of arrival/departure at all stops and while in transit by utilizing a method of auto tracking or by calling 833-TRAK RXO (1-833-872-5796).

Any discrepancies or incident affecting transportation such as overages, shortages, damages, trailer seal discrepancies, failure of any temperature control equipment or other conditions that may render (or may have rendered) food unsafe during transportation, or detention must be reported immediately. All accessorial charges must be reported within 24 hours of delivery to be reimbursed.

**Paperwork Submission**

For faster processing, submit your paperwork by Transflo \$Velocity or Transflo Mobile (use RXO broker code of "XPOLV"). Follow [instructions@rxo.com](mailto:instructions@rxo.com). For slower processing, submit your paperwork by email to [carrierpaperwork@rxo.com](mailto:carrierpaperwork@rxo.com), or by fax to (704) 626-3455.

Please clearly follow the instructions you have been provided to prevent delay in payment.


**RXO offers Quick Pay options for USD and CAD carriers. If interested in getting processed within 2, 7 or 15 days please reach out to [Quickpaysetup@rxo.com](mailto:Quickpaysetup@rxo.com) for additional information. Please note that setup can take up to 15 business days.**

**RXO offers exclusive discounts through the RXO Extra program. [Click here to check out savings on fuel, maintenance and tires, factoring and more.](#)**

Notice of Assignments, Letters of Release and change of address request are to be submitted to [carrierpayupdate@rxo.com](mailto:carrierpayupdate@rxo.com) to be updated. Failure to do so may result in delayed payment.

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Sign up



KIWIPLAN rev 9.80.07.01 by KIWIPLAN (NZ)  
 Copyright 1985/2024  
 rss28.f : Paper Usages Audit Report  
 Plant 1 : Houston  
 All Stores & Locns

Sorted by : Document/Program  
 10/23/24 15:00 to 10/24/24 23:00  
 Reported by : Weight (R)ecvd, (C)onsign (\*)for all

INTERNATIONAL PAPER - HOUSTON, MS  
 Date 10/24/24 Time 15:55  
 Page 1

Width	T	Soldto	Docket	Unique Roll ID	Date	Time	Diam	Value	Length	Actual Wt_Used	Nominal Wt_Used	MSF
Paper Code			42K	42KR	Liner			Paper Class	LK	Kraft Liner		
59.00 S	IPNEWT		24031	C13M15363B	10/24/24	15:47:5	58.00	1617.13	19,695	4043	4067	96,834
59.00 S	IPNEWT		24031	C13M15371B	10/24/24	15:49:1	58.00	1595.45	19,431	3998	4013	95,536
59.00 S	IPNEWT		24031	C13M16051B	10/24/24	15:48:0	58.00	1578.37	19,223	3948	3970	94,513
59.00 S	IPNEWT		24031	C13M160512	10/24/24	15:48:4	58.00	1589.46	19,358	3957	3997	94,513
59.00 S	IPNEWT		24031	C13M16052A	10/24/24	15:49:2	58.00	1590.19	19,367	3996	3999	95,177
59.00 S	IPNEWT		24031	C13M16053A	10/24/24	15:49:4	58.00	1590.19	19,367	4008	3999	95,221
59.00 S	IPNEWT		24031	C13M16053Z	10/24/24	15:48:5	58.00	1590.19	19,367	4008	3999	95,221
Total	42K		Avg_days_in_stock	26	Total	rolls	7	11139.16	135,664	27910	28015	667,015
Paper Code		K42	42#	Kraft Liner				Paper Class	LK	Kraft Liner		
59.00 S	IPNEWT		24031	P14H31262B	10/24/24	15:49:3	58.00	1817.54	22,136	4634	4571	108,835
Total	K42		Avg_days_in_stock	14	Total	rolls	1	1817.54	22,136	4634	4571	108,835
Report Grand Totals			Avg_days_in_stock	24	Total	rolls	8	12956.70	157,800	32544	32586	775,850

\*\*\* End of Listing \*\*\* - p573331.LS



## STRAIGHT BILL OF LADING

ORIGINAL - NOT NEGOTIABLE

CARRIER: RXO

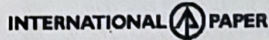
MASTER B/L. 0409G11048

VEHICLE ID NO. 289476

CUSTOMER'S NO.

BOL ENTERED BY CKING5

RECEIVED, Subject to the classification and tariffs in effect on the date of the issue of this Bill of Lading



Company at: Houston

Houston Plant  
511 Third Street  
Houston, MS 38851

Date: Oct 24 2024 4:28PM

The property described below, in apparent good order, except as noted (contents and condition of contents of packages unknown), marked consigned and destined as indicated below, which said carrier (the word carrier being understood throughout this contract as meaning any person or corporation in possession of the property under the contract) agrees to carry to its usual place of delivery at said destination, if on its route, otherwise to deliver to another carrier on the route to said destination. It is mutually agreed, as to each carrier of all or any of said property over all or any portion of said route to destination, and as to each party at any time interested in all or any of said property, that every service to be performed here under shall be subject to all the terms and conditions of the Uniform Domestic Straight Bill of Lading set forth (1) in Uniform Freight Classification in effect on the date hereof, if this is a rail or a rail-water shipment, or (2) in the applicable motor carrier classification or tariff if this is a motor carrier shipment. Shipper hereby certifies that he is familiar with all the terms and conditions of the said bill of lading, including those on the back thereof, set forth in the classification or tariff which governs the transportation of this shipment, and the said terms and conditions are hereby agreed to by the shipper and accepted for himself and his assigns.

Subject to Section 7 of Conditions of applicable bill of lading, if this shipment is to be delivered to the consignee without recourse on the consignor, the consignor shall sign the following statement:  
The carrier shall not make delivery of this shipment without payment of freight and all other lawful charges.

International Paper Company

CUSTOMER: (Mail or Street address of consignee - For purpose of notification only)

NEWTON CONTAINER  
1525 MOUNT OLIVE ROAD  
NEWTON, NC 28658

SHIP TO: (\* To be filled in only when Shipper desires and governing tariffs provide for delivery there at.)

NEWTON CONTAINER  
1525 MOUNT OLIVE ROAD  
NEWTON, NC 28658Delivery Term: FOB-PICKUP AT PLANT  
Shipping Comments: DOCKET# 24031

Delivery Type: Pre-Paid

Bill of Lading No.: 0409G11048

Description	Rolls Shipped	Weight *subject to Correction	Complete Flag
Roll Stock see attached Tally DOCKET # 24031	8	32,544	C

Bruc Wray  
10-25-24

C o d e	Kind of Package, Description of Articles, Special Marks and Exceptions	C o d e	Kind of Package, Description of Articles, Special Marks and Exceptions	C o d e	Kind of Package, Description of Articles, Special Marks and Exceptions
1	Boxes, fibreboard or paperboard, w/o wooden frames, CORRUGATED flat, KDF or FF	4	Boxes, fibreboard or paperboard, w/o wooden frames OTHER THAN CORRUGATED, flat KDF or FF.	7	Fillers, partitions, wrappers, or interior packing formal, fibreboard CORRUGATED, flat KDF or FF.
2	Pulpboard or fibreboard, consisting of no less than 80% woodpulp or wastepaper, CORRUGATED	5	Pulpboard or fibreboard, consisting of no less than 80% woodpulp, or wastepaper, NOT CORRUGATED	8	Boxes, paperboard combined with cellulose film foil or plastic film OTHER THAN CORRUGATED, flat
3	Boxes, paperboard combined with cellulose film foil or plastic film CORRUGATED, flat or folded flat.	6	Fillers, partitions, wrappers or interior packing forms, fibreboard NOT CORRUGATED, flat KDF or FF.	9	Scrap or waste paper, pulpboard or fibreboard, not sanitized in m.p. bales.

Total Weight 32,544

Total Units 8

This shipment is correctly described.  
Subject to verification by the  
Weighting and Inspection Bureau Having  
Jurisdiction According to Agreement

The fibre boxes used for this shipment conform to the specifications set forth in the box makers certificate thereon, and all other requirements of Applicable Freight Classification.

NMFC 29250 CORRUGATED BOXES KDF (KNOCKED DOWN FLAT) CLASS 70

LENGTH OF CAR ORDERED:

LENGTH OF CAR FURNISHED:

SEALS CHECKED BY:

Was Truck Body or Car Loaded to Full Visible Capacity?

Yes

Shipper's imprint in lieu of stamp, not a part of bill of lading approved by the Interstate Commerce Commission.

If a shipment moves between two ports by a carrier by water, the law requires that the bill of lading shall state whether it is carrier's or shipper's weight. NOTE - Where the rate is dependent on the value, shippers are required to state specifically in writing the agreed or declared value of the property. The agreed or declared value of the property is hereby specifically stated by the shipper to be not exceeding \_\_\_\_\_ per \_\_\_\_\_

Carrier

RXO

Customer

International Paper Company Shipper, Per

8

Agent

Per

Permanent post-office address of shipper: (See shipping location above in "Consigned To" section.)

Print Date: Thu, Oct. 24, 2024 04:28PM - wdadhobol.rpt

Driver Copy