



Broker-Carrier Contract Agreement

Brokered By
Priority Logistics Inc
6145 Wall Street
Sterling Heights, MI, 48312, USA
Phone: (586) 469-1246

Dispatched By: SAME SERO on 2024-10-09 09:59 EST
Phone: (586) 469-1246
Email: sams@priorityexpressinc.net

Our Order Number: 135657
Our Manifest Number: 91509

Team: No **Dock High:** No **Hazmat:** No

Brokered To
ZIGI FREIGHT INC (MC:
944686)
6850 W 63RD STREET}
Chicago, IL, 60638, US
Phone: (630) 485-7370
DOT: 2828543, MC: 944686
Fax: (630) 485-6980

Generated: 2024-10-09 10:06 EST

Vehicle Size: Cargo Van
Miles: 1513
Stops: 4

Pick Up Wednesday 2024-10-09 09:00 MDT Protect

ZF/TRW

9780A Plaza Cir
El Paso, TX, 79927, USA
Phone:
Contact:

Ref.	Pieces	Weight	Length	Width	Height	Stackable
1	0	0 lbs	0 in	0 in	0 in	No

Stop Notes

MUST CHECK IN AS PRIORITY * MUST TRACK ON MACRO POINT - NO EXCEPTIONS * MUST PROVIDE LOADED INFORMATION BEFORE DEPARTING - BOL #, PIECE COUNT AND WEIGHT - CAN NOT DEPART WITHOUT PROVIDING THIS INFORMATION. * Must wear a SAFETY VEST, PANTS, CLOSED TOE SHOES AT ALL TIMES. * Should your driver depart from the shipping facility without our approval, you will be returned to the shipper at your own cost - Please follow direction to avoid any delays. * DO NOT - send your driver or drivers in EARLY - You must be on time for your pick-up time - Some customers will turn you around and this will cause major issues. Please make sure you follow set times and communicate any and all delays in a timely matter. * Any and All additional charges such as accessorial charges (detention, Layover, trailer drops, re-routes, extra stops etc.) must be approved and agreed upon in writing by both parties (carrier and broker) These charges must be added via revised rate confirmation and signed off on to be valid. You understand you will NOT be able to charge anything outside of agreements per contract and per rate confirmation. * Detention or any additional charges will NOT be honored if you fail to report this delay in a timely manner. You must report any and all delays within 2 hours of arrival time or charges will NOT be approved

Pick Up Wednesday 2024-10-09 17:00 CDT Protect

Distance from last stop: 424 mi
Running total: 424 mi

Gentherm

2121 Frontera Rd B
Del Rio, TX, 78840, USA
Phone:
Contact:

Ref.	Pieces	Weight	Length	Width	Height	Stackable
2	0	0 lbs	0 in	0 in	0 in	No

Delivery Friday 2024-10-11 18:00 CDT Protect						Distance from last stop: 1089 mi Running total: 1513 mi	
Magna Seating Spring Hill 701 Beechcroft Rd Spring Hill, TN, 37174, USA Phone: Contact:	Ref.	Pieces	Weight	Length	Width	Height	Stackable
	1	0	0 lbs	0 in	0 in	0 in	No
Stop Notes * Must Meet Delivery Protect Time - NO EXCEPTIONS - MUST CHECK IN AS PRIORITY * Must wear a SAFETY VEST, PANTS, CLOSED TOE SHOES AT ALL TIMES. * POD Must be provided upon delivery, Legible Copy of all pages, failure to do so will result in Penalty. * %20 Rate Reduction applies if delivery time is not met (as listed on the rate con) * Shipment or Trailer will be recovered should you run into major issues causing major delays - this option will be considered should we run into issues such as plant shutdowns or production line shutdowns due to delays caused by you, your driver or drivers - Rates will be adjusted accordingly. * Any and All additional charges such as accessorial charges (detention, Layover, trailer drops, re-routes, extra stops etc.) must be approved and agreed upon in writing by both parties (carrier and broker) These charges must be added via revised rate confirmation and signed off on to be valid. You understand you will NOT be able to charge anything outside of agreements per contract and per rate confirmation.							

Delivery Friday 2024-10-11 18:01 CDT Protect						Distance from last stop: 0 mi Running total: 1513 mi	
Magna Seating Spring Hill 701 Beechcroft Rd Spring Hill, TN, 37174, USA Phone: Contact:	Ref.	Pieces	Weight	Length	Width	Height	Stackable
	2	0	0 lbs	0 in	0 in	0 in	No

Total Pieces: 0

Total Weight: 0 lbs

Total Distance: 1513 mi

Estimated Pay to Carrier: 3200.00 USD

Authorized Signature:

Joey Cimbaljevic

Print Name: _____

Your Order #: _____

Driver name: _____ Phone #: _____

Vehicle #: _____ Vehicle Size: _____

Trailer #: _____ MC Number: _____

By signing, you verify the information provided is accurate and you agree to the payment amount. Your signature also verifies that you have read, understand, and agree to all Terms and Conditions contained in this entire document.

Shipping Notes

- During the duration of a shipment, you as a valued Carrier agree to provide correct driver information such as Name, Truck Number, Trailer Number and Correct Cell Phone number for solo runs and Both Names, Truck Number, Trailer Number and Correct Cell Phone numbers for both drivers during Team shipments.
- You understand that at times addresses are mis-matched and are not exact on the rate contract provided and Bill of Lading provided to you by shipper, you also agree you will verify the delivery address should there be a mismatch once you are loaded and heading to your destination or next stop.
- You agree you will report wait times in a timely manner – example. Your driver has been at the shipping facility for more than 1 hour and 30 minutes – you must report in order to earn detention compensation.
- You understand and agree that detention is paid at \$35.00 an hour after the first 2 hours at the shipper. TONU Charges are depending on equipment being used and will be compensated accordingly – If You decide you will leave a shipping facility you will NOT be entitled to a TONU.
- If the requested driver information requirement is ignored, we will have no choice but to cancel – take you off the shipment and recover with another valued partner carrier of ours.
- During the duration of any of our shipments, you as a valued Carrier agree that your driver or drivers will Install and Accept Macro Point Tracking. Drivers can not interrupt the tracking link; drivers can not cancel the tracking link and driver cannot hide their location while active on a running order on any of our shipments.
- You agree to a rate reduction of \$200.00 should your driver or drivers do any of the above listed regarding our Macro Point requirements.
- You agree you will provide proper tracking updates including any delays, relays, breakdowns etc. our operations team in a timely manner to avoid any penalties (Operations@PriorityExpressInc.net & Tracking@PriorityExpressInc.net) or by Calling (586) 469-1246 and pressing Option 1.
- You agree you will follow up with an e-mail pertaining to a specific situation by referencing the load number in case you were not able to communicate with anyone while trying to reach via phone call.
- You agree you will use equipment up to Department of Transportation (DOT) Standards and you will use equipment required to use on special circumstances when requested by person who assigned you to a specific shipment example (Vented Trailers, Trailer that are 10 Years or Newer, Food Grade Trailers)
- You agree you will follow specific shipment requirements listed in the shipping notes of each load and you also agree you will follow specific shipment requirements listed in the delivery notes of each shipment within the delivery notes.
- You agree you will make sure driver is always sent in with proper PPE (Personal Protective Equipment). Drivers are not allowed to go into any shipping facility wearing shorts, flip flops (open toe shoes) etc.
- You agree you will make sure drivers are respectful and follow specific guidelines and procedures set in place by either shipper or receiver.

Delivery Notes

- You as a valued carrier agree and understand you will follow specific delivery times as they are listed in the rate contract unless otherwise advised.
- You understand that at times addresses are mis-matched, you also agree you will verify the delivery address should there be a mis-match situation once you are loaded and heading to your destination.
- You agree that a change can happen and if a change happens you will receive a revised rate contract with those changes listed.
- Priority will honor and compensate for changes or modifications made during transit on any assignment.
- You understand that changes or modifications made are not made by Priority, these changes or modifications are strictly made by customers, and you agree you will honor such changes or modifications in exchange for additional compensation.
- You understand that changes or modifications include (extra stops, extra mileage, lumpers) etc.
- You understand and agree that paperwork must be submitted instantly with certain shipments and certain customers.
- You agree that you will provide requested paperwork at time it is requested of you (this requirement will also be listed in the delivery notes) should it require legible copies the moment your driver or drivers are unloaded.
- You understand and agree that you will NOT be reimbursed for a Lumper expense if you do not provide a completely legible copy of the paperwork for such shipment along with a clean legible copy of the lumper receipt within 4 hours of the shipment completion.
- You understand and agree that if you do arrive to a destination and are delayed you are entitled to detention only if you have arrived on time and will be compensated accordingly.
- Detention is payable after the first 2 hours at a rate of \$35.00 an hour. Lay over charges are approved accordingly (based on equipment type used).
- You understand and agree to follow all the above listed statements you also agree to report any Damages, Overages, Shortages etc.

- Should a Damage or Shortage Occur, you agree you will follow steps you are given by Priority at that given moment.
- You also understand that if a damage or occur that payment to an assignment may be on hold until the issue is resolved.
- You also understand and agree that you will be held accountable should a shortage or damage occur on your assignment and may result in an Insurance Claim or Rate reduction in the amount of the claim.

Billing Notes

- All invoices must be submitted electronically to Billing@PriorityExpressInc.Net within 7 days of completing your assignment. Failure to do so will result in a rate reduction of \$200.00.
- All Invoices must include signed rate confirmations and completely legible paperwork (BOLs) Pictures of paperwork will NOT be accepted.
- BOLs – PODs must be completely legible (all 4 corners of each page must be visible) example: If you have 5 Pages then all 5 pages must be submitted – failure to do so will result in payment delays.
- All Invoices must be properly scanned copies in a PDF Format and will be accepted in this way ONLY (unless originals are required)
- You understand you may be asked to submit a POD within a 2-hour window for certain customers and you agree to do so, failing to follow this instruction may result in a penalty of \$200.00

General Notes

- You agree and understand that any back solicitation will be reported to all major carrier watch web portals and your rights to payments (billing) will be waived.
- You understand and agree you will NOT – Re-Broker/Co-Broker/Double-Broker/Forward-Freight to another entity and you understand it is NOT allowed as specified within this legal binding contract. Should you be caught doing any of the above listed you will waive your rights to payment, you will be reported and may face legal consequences taken against your company.
- You understand and agree that if a rate confirmation is not signed but shipment has been picked up all of the above is assumed fully accepted by you as the assigned carrier.



INVOICE

BILL TO:
PRIORITY LOGISTICS INC
642 N. CASSADY AVE
COLUMBUS, OH 43219

INVOICE DATE: 10/11/2024
INVOICE #: 91509
TERMS: NET 30
DUE DATE: 11/11/2024

DATE	CUSTOMER REF#	ORIGIN - DESTINATION	QUANTITY	RATE	AMOUNT
10/09/2024		9780A Plaza Cir, El Paso, TX, 79927, USA - 701 Beechcroft Rd, Spring Hill, TN, 37174, USA			
		Freight Income	1	\$3,200.00	\$3,200.00

TOTAL
\$3,200.00

PLEASE NOTE

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS) and all payments hereunder are to be directed to the assignee at the address noted below. Remittances to other than CFS do not constitute payment of this invoice. CFS must be given notification of any claims, agreements or merchandise returns which would affect the payment of all or part of this Invoice on the due date.

COMPASS FUNDING SOLUTIONS LLC

P.O.BOX 205154

DALLAS, TX 75320-5154

Tel: 844-899-8092

Date: 10/9/2024 9:00:00 AM

Shipment ID: 4544046

BILL OF LADING

Page 1 of 1

SHIP FROM

Name: ZF/TRW
Address 1: 9780A Plaza Cir
Address 2:
City/State/Zip: El Paso TX 79927
SID# 22502 Code FOB: ☐

BOL Number: 4544046



SHIP TO

Name: Magna Seating Spring Hill
Address 1: 701 Beechcroft Rd
Address 2:
City/State/Zip: Spring Hill TN 37174
CID# 19759 Code FOB: ☐

CARRIER NAME: Priority Logistics, Inc.

Trailer Number:

Seal Number(s):

SCAC: PYLN

PRO Number: 135657

Customs Broker (when applicable):

BAR CODE SPACE

THIRD PARTY FREIGHT CHARGES BILL TO:

Name: Grupo Logico
Address 1: 42400 Grand River Ave
Address 2: Suite 103
City/State/Zip: Novi MI 48375

SPECIAL INSTRUCTIONS:

ZF pickup # 6624349584

Freight Charges Terms: Collect

☐
(Check Box)Master Bill of Lading: with attached
Underlying Bills of Lading

CUSTOMER ORDER INFORMATION

CUSTOMER PO NUMBER	ITEM NUMBER	ITEM DESCRIPTION	NMFC	FREIGHT CLASS	PIECES	WEIGHT
	FAK	Freight All Kinds			6	2160
Total:					6	2160

CARRIER INFORMATION

HANDLING UNIT		PACKAGES		WEIGHT	H. M. (X)	COMMODITY DESCRIPTION Commodities requiring special or additional care or attention in handling or stowing must be so marked and packaged as to ensure safe transportation with ordinary care.	LTL ONLY	
QTY	TYPE	QTY	TYPE				NMFC #	CLASS
5	Pallets			2160				

Where the rate is dependent on value, shippers are required to state specifically in writing the agreed or declared value of the property as follows:

"The agreed or declared value of the property is specifically stated by the shipper to be not exceeding"
"per"

COD Amount: \$

Fee Terms: Collect: ☐ Prepaid: ☐Customer check acceptable: ☐

NOTE: Liability Limitation for loss or damage in this shipment may be applicable. See 49 U.S.C. - 14706(c) (1) (A) and (B).

RECEIVED, subject to individually determined rates or contracts that have been agreed upon in writing but applicable, otherwise to the rates, classifications and rules that have been established by the carrier and at request, and to all applicable state and federal regulations.

The carrier shall not make delivery of this shipment without payment of freight and all other lawful charges.

Shipper Signature

SHIPPER SIGNATURE / DATE

This is to certify that the above named materials are properly classified, described, packaged, marked and labeled, and are in proper condition for transportation according to the applicable regulations of the DOT.

Trailer Loaded: Freight Counted:



☐ By Shipper ☐ By Shipper
☐ By Driver ☐ By Driver/pallets
said to contain
☐ By Driver/pieces

CARRIER SIGNATURE / PICKUP DATE

Carrier acknowledges receipt of packages and required placards. Carrier certifies emergency response information was made available and/or carrier has the DOT emergency response guidebook or equivalent documentation in the vehicle.

Properly described above is received in good order, except as noted.

Christian Dominguez

		STRAIGHT BILL OF LADING			
		DATE 10/09/2024	TRAILER 135657	TRUCK	PRO NUMBER 6624349584
COSIGNEE (TO): Spring Hill Seating		SHIPPER (FROM): TRW SAFETY SYSTEMS INC.			
ATTN:		SUPPLIER CODE: TRW06030		SLI:	
STREET: 701 Beechcroft Road		STREET: 9780 Plaza Circle			
CITY, STATE, ZIP: SPRING HILL, TN 37174		CITY, STATE, ZIP: El Paso, TX 79927			
PHONE:		PHONE: TEL: (915) 860-7509			
		EMERGENCY RESPONSE NUMBER: 24 HRS 1800-424-9300 / 703-527-3887 (if HM marked)			
Number Packages	HM X	Kind of packaging, Description of Articles			Weight (Lbs.)
5	X	UN3268, SAFETY DEVICES, CLASS 9 10.780xEach (UN3268 9) PH EMERGENCY 1-800-424-9300 F DEST: 1291, Spring Hill Seating, PS#24349584 THIS SHIPMENT HAS BEEN LOADED TO PREVENT ROTATIVE MOTION DURING CONDITION NORMALLY INCIDENT IN TRANSIT X EMERGENCY RESPONSE GUIDE ON VEHICLE (ERG#171) X DRIVER'S SIGNATURE PLACARDS ON VEHICLE X DRIVER'S SIGN One envelope with packing slips X Driver's sign SEAL # F5631373			1,780
5		TOTAL			1,780
COMMENTS:					FREIGHT CHARGES: (CHECK PROPER BOX)
ROUTE MAGNA SEAT					<input checked="checked" type="checkbox"/> COLLECT <input type="checkbox"/> PREPAID
<i>"This is to certify that the above-named materials are properly classified, described, packaged, marked and labeled, and are in proper condition for transportation according to the applicable regulations of the Department of Transportation."</i>					
Shipped Proudly by: 		AETC:		Carrier: FEDERAL EXPRESS	SCAC: MODE: TIME: PAMT E 10:01 am
AUTHORIZED SIGNATURE:		DATE: 10/09/2024		AUTHORIZED SIGNATURE: DATE: 10/09/2024	

Print Date 10/9/2024

E7.2 F06

PACKING SLIP

TRW Occupant Restraints de Chihuahua
9780 Plaza Circle
El Paso, TX 79927

PACKING SLIP NO. 24349584 PAGE 1

SHIP DATE 9-Oct-24 WAYBILL NO. 6624349584
 F.O.B. Delivered cleared by cust
 NUMBER OF CONTAINERS 89 WEIGHT 1780
 TERMS N60 Lbs

S Spring Hill Seating
 O TO 701 Beechcroft Road
 L
 D SPRING HILL TN 37174

S Spring Hill Seating
 H TO 701 Beechcroft Road
 I
 P SPRING HILL TN 37174
 Plant Code: 122941

VENDOR No. 112502 SHIPPED VIA FEDERAL EXPRESS
 SHIPPING TYPE COLLECT
 EXPL. CLS.

S.O. LINE	PART NUMBER DESCRIPTION	QUANTITY	CUM	BALANCE DUE	SHIP No.
000010	84216834 C1XX SIAB LH MODULE SP12 V067 PO: 5500184706 WEIGHT: 720 CONTAINERS: 36 DOCKID: SHSS	720	18,000		
000010	84216835 C1XX SIAB RH MODULE SP12 V067 PO: 5500184707 WEIGHT: 1060 CONTAINERS: 53 DOCKID: SHSS	1,060	17,980		

REMARKS: This is to certify that the above units have been manufactured in accordance with applicable TRW Safety Systems/Mesa Specifications.

TRUCK NUMBER: 135657

ENG. USE ONLY

YES ☐ NO ☒

Q.A. Representative

EMERGENCY RESPONSE**FIRE****Small Fire**

- Dry chemical, CO₂, water spray or regular foam.

Large Fire

- Water spray, fog or regular foam.
- Do not scatter spilled material with high pressure water streams.
- Move containers from fire area if you can do it without risk.
- Dike fire-control water for later disposal.

Fire Involving Tanks

- Cool containers with flooding quantities of water until well after fire is out.
- Withdraw immediately in case of rising sound from venting safety devices or discoloration of tank.
- ALWAYS stay away from tanks engulfed in fire.

SPILL OR LEAK

- Do not touch or walk through spilled material.
- Stop leak if you can do it without risk.
- Prevent dust cloud.
- Avoid inhalation of asbestos dust.

Small Dry Spill

- With clean shovel place material into clean, dry container and cover loosely; move containers from spill area.

Small Spill

- Take up with sand or other non-combustible absorbent material and place into containers for later disposal.

Large Spill

- Dike far ahead of liquid spill for later disposal.
- Cover powder spill with plastic sheet or tarp to minimize spreading.
- Prevent entry into waterways, sewers, basements or confined areas.

FIRST AID

- Move victim to fresh air. • Call 911 or emergency medical service.
- Give artificial respiration if victim is not breathing.
- Administer oxygen if breathing is difficult.
- Remove and isolate contaminated clothing and shoes.
- In case of contact with substance, immediately flush skin or eyes with running water for at least 20 minutes.
- Ensure that medical personnel are aware of the material(s) involved and take precautions to protect themselves.



U.S. Department
of Transportation

Research and
Special Programs
Administration

The U.S. Department of Transportation
Competent Authority for the United States

CLASSIFICATION OF EXPLOSIVES

Based upon a request by TRW Airbag Systems GmbH, Wember-von-Braun-Str. 1, D-84544 Aschau am Inn, GERMANY, the following items are classed in accordance with Section 173.56, Title 49, Code of Federal Regulations (49 CFR). A copy of your application, all supporting documentation and a copy of this approval must be retained and made available to DOT upon request.

U.N. PROPER SHIPPING NAME AND NUMBER:
Air bag inflators, [or] Air bag modules, UN3268

U.N. CLASSIFICATION CODE: 9

REFERENCE NUMBER
EX2000120110

PRODUCT DESIGNATION/PART NUMBER
Air bag hybrid inflator of SHI-351/30, BAM-PT1-0614 as type with maximum parameters, Airbag-hybrid inflator SHI-45/35+ (BAM PT1 0614)

NOTES:

Pressure vessels used in the devices given in this approval must be in compliance with requirements for the gas or gases they contain as prescribed in 49 CFR Sections 173.301, 173.302 or 173.306(a)(1). All combination packagings listed in 49 CFR Section 173.166(e) are authorized.

DATE: June 30, 2004

Approved by:

[Signature]
Robert A. Webster
Associate Administrator for
Hazardous Materials Safety

Tracking No: 2004060556

Page 1 of 1



HAZARDOUS MATERIALS
CERTIFICATE OF REGISTRATION
FOR REGISTRATION YEAR(S) 2024-2025

Registrant: ZF Passive Safety System Inc.

ATTN: Wayne Shafer
4505 W. 26 MILE ROAD
WASHINGTON, MI 48094

This certifies that the registrant is registered with the U.S. Department of Transportation as required by 49 CFR Part 107, Subpart G. This certificate is issued under the authority of 49 U.S.C. 5108. It is unlawful to alter or falsify this document.

Reg. No: 062524550317G Effective: July 1, 2024 Expires: June 30, 2025
HM Company ID: 67187

Record Keeping Requirements for the Registration Program

The following must be maintained at the principal place of business for a period of three years from the date of issuance of this Certificate of Registration:

- (1) A copy of the registration statement filed with PHMSA; and
- (2) This Certificate of Registration

Each person subject to the registration requirement must furnish that person's Certificate of Registration (or a copy) and all other records and information pertaining to the information contained in the registration statement to an authorized representative or special agent of the U. S. Department of Transportation upon request.

Each motor carrier (private or for-hire) and each vessel operator subject to the registration requirement must keep a copy of the current Certificate of Registration or another document bearing the registration number identified as the "U.S. DOT Hazmat Reg. No." in each truck and truck tractor or vessel (trailers and semi-trailers not included) used to transport hazardous materials subject to the registration requirement. The Certificate of Registration or document bearing the registration number must be made available, upon request, to enforcement personnel.

For information, contact the Hazardous Materials Registration Manager, PHH-52, Pipeline and Hazardous Materials Safety Administration, U.S. Department of Transportation, 1200 New Jersey Avenue, SE, Washington, DC 20590, telephone (202) 366-4109.

Seal # E9407834

BILL OF LADING

Ref. No.: 90652889

ALTERNATIVE STRAIGHT BILL OF LADING - SHORT FORM - ORIGINAL NOT NEGOTIABLE

Name of Carrier Priority Logistics Inc.		Carrier's No. PYLN	Date 10/10/2024	Shipper No. 0250/Gentherm, (Texas)
TO Consignee Magna Seating - Spring Hill		FROM Shipper Gentherm (Texas), Inc. 2121B Frontera Road DEL RIO TX 78840 USA		
Street 701 Beechcroft Rd				
Destination Spring Hill TN, USA		Zip Code 37174		
Route USUS00		External Identification H03236	Vehicle No.	

No. Shipping Units	H M	Kind of Package, Description of Articles, Special Marks and Exceptions	*Weight (Sub. to Corr.)	RATE		CHARGES
0022		box / pallet Del. Note No. (SID) 81799450 Requirements: * Invoice * Email (11098) BILL TO: 3RD PARTY BILLING - PROTRANS PO BOX 42069 INDIANAPOLIS, IN 46242	5,215 LB			

Total: 0022

Total: 5,215 LB

REMIT C.O.D. TO ADDRESS	C.O.D. AMT	C.O.D. FEE PREPAID <input type="checkbox"/> COLLECT <input type="checkbox"/>	TOTAL CHARGES \$
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* If the shipment moves between two ports by a carrier by water, the law requires that the bill of lading shall state whether it is "carrier's or shipper's weight".

NOTE: Where the rate is dependent on value, shippers are required to state specifically in writing the agreed or declared value of the property. The agreed or declared value of the property is hereby specifically stated by the shipper to be not exceeding

\$ _____ per _____

Subject to Section 7 of conditions. If this shipment is to be delivered to the consignee without recourse on the consignor the consignor shall sign the following statement:
The carrier shall not make delivery of this shipment without payment of freight and all other charges.

(Signature of Consignor)

FREIGHT CHARGES

Check Appropriate Box

Freight prepaid Collect

☐☒

RECEIVED, subject to the classifications and lawfully filed tariffs in effect on the date of the issue of receipt by the carrier of the property described in the Original Bill of Lading, the property described above in apparent good order, except as noted (contents and condition of contents of packages unknown). Marked consigned and destined as indicated above, which said carrier (the word carrier being understood throughout this contract as meaning any person or corporation in possession of the property under the contract) agrees to carry to its usual place of delivery at said destination, if on its route, otherwise to deliver to another carrier on the route to said destination. It is mutually agreed as to each carrier of all or any of, said property over all or any portion of said route to destination and as to each party at any time interested in all or any of said property, that every service to be performed hereunder shall be subject to all the terms and conditions of the Uniform Domestic Straight Bill of Lading set forth (1) in Uniform Freight Classifications in effect on the date hereof, if this is a rail or a rail-water shipment, or (2) in the applicable motor carrier classification or tariff if this is a motor carrier shipment.

Shipper hereby certifies that he is familiar with all the terms and conditions of the said bill of lading, set forth in the classification or tariff which governs the transportation of this Shipment, and the said terms and conditions are hereby agreed to by the shipper and accepted for himself and his assigns.

This is to certify that the above named materials are properly classified, described, packaged, marked and labeled, and are in proper condition for transportation according to the applicable regulations of the Department of Transportation.

Shipper Per

Agent Per

Permanent post officer addressed shipper - Mark with 'X' to designate Hazardous Material defined in Title 49 of Federal Regulations

For further details on TRANSPORTING
HAZARDOUS MATERIALS see FEDERAL
REGULATIONS 49 CFR Part 172

GENTHERM

Technology to the next degree™

Gentherm Incorporated
21680 Haggerty Road
Northville, Michigan 48167, USA

Gentherm Incorporated

Magna Seating - Spring Hill
Seating Systems
701 Beechcroft Rd
SPRING HILL TN 37174
USA

Delivery Note

Delivery Note (SID)
81799450

Shipping Date
10/10/2024

Shipment Reference Number (TMS)

Our Order No.

Order Date
00/00/0000

Customs Broker

Customer No.
11098

Supplier No.
112464

Manuf. DUNS No.
588156823

Tax No.

Unloading Point

Incoterms
FOB Del Rio, Texas

Grossweight
2,366 KG

Netweight
1,465 KG

Shipped from

Gentherm, (Texas) Inc.
2121B Frontera Road
DEL RIO TX 78840
USA

Item	Item Code	Qty	Unit	Netweight
000010	12021027C ASH, Cushion Cust. Part No: 85117736 Cust. PO-No: 5500083699 JIT Release: 01 Batch Number: 207818516 Customs Tariff: 9401.99 Country of Origin: MX	1,080	PC	54 KG
000020	12021025C ASH, Cushion Cust. Part No: 86781011 Cust. PO-No: 5500089239 FRC Release: 185 Batch Number: 207772678 Customs Tariff: 9401.99 Country of Origin: MX	2,160	PC	108 KG
000030	12018675C ASH, Back	2,160	PC	108 KG

Gentherm Incorporated
21680 Haggerty Road
Northville, Michigan 48167, USA

Phone +1-248-604-0500
Fax +1-248-348-9735
Internet www.gentherm.com
E-Mail info@gentherm.com

Tax No: 95-4318554
Resale No: SRAP 99-332003

U.S. Residents Remit to:
Department #274301
Gentherm Incorporated
P.O. Box 67000

ENTHERM

Technology to the next degree™

Delivery Note

Lieferschein

81799450

Page

Seite

2 / 5

Item	Item Code	Qty	Unit	Netweight
	Cust. Part No: 86781016 Cust. PO-No: 5500089241 FRC Release: 185 Customs Tariff: 9401.99 Country of Origin: MX Batch N°:			
		Qty		Netweight
	207833940	900 PC		45 KG
	207867239	1,260 PC		63 KG
000040	12027897A ASH, Back Cust. Part No: 85138199 Cust. PO-No: 5500099797 FRC Release: 139 Customs Tariff: 9401.99 Country of Origin: MX Batch N°:	1,440	PC	288 KG
		Qty		Netweight
	207893414	1,440 PC		288 KG
000050	12028294A ASH, Cushion Cust. Part No: 85138201 Cust. PO-No: 5500100262 FRC Release: 136 Batch Number: 207893436 Customs Tariff: 9401.99 Country of Origin: MX	240	PC	0.240 KG
000060	12027576C ASH GM L233-N FS CH 2023 Cust. Part No: 85657903 Cust. PO-No: 5500113380 FRC Release: 90 Batch Number: 207672615 Customs Tariff: 9401.90 Country of Origin: MX	600	PC	54 KG
000070	12027577B ASH GM L233-N FS BK 2023 Cust. Part No: 85657904 Cust. PO-No: 5500113381 FRC Release: 90 Customs Tariff: 9401.99 Country of Origin: MX Batch N°:	600	PC	33.600 KG
		Qty		Netweight
	207803518	480 PC		26.880 KG
	207834080	120 PC		6.720 KG

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Delivery Note

Lieferschein

81799450

Page

Seite

3 / 5

Item	Item Code	Qty	Unit	Netweight
000080	12025639B GM SYNERGY FSBK VTB ASSY 2024 Cust. Part No: 13555157 Cust. PO-No: 5500113472 FRC Release: 90 Customs Tariff: 5911.90 Country of Origin: MX Batch N°:	1,750	PC	141.750 KG
	207834055	750 PC		60.750 KG
	207848844	400 PC		32.400 KG
	207870006	600 PC		48.600 KG
000090	12028906B ASH GM L233-N RS CH 2023 Cust. Part No: 85656391 Cust. PO-No: 5500113631 FRC Release: 88 Batch Number: 207788169 Customs Tariff: 9401.99 Country of Origin: MX	120	PC	6.240 KG
000100	12027579C ASH GM L233-N RS BK 2023 Cust. Part No: 85656392 Cust. PO-No: 5500113632 FRC Release: 88 Batch Number: 207818583 Customs Tariff: 9401.99 Country of Origin: MX	240	PC	11.280 KG
000110	12025633B GM SYNERGY FS CH VTB Cust. Part No: 13555154 Cust. PO-No: 5500113471 FRC Release: 91 Batch Number: 207875824	360	PC	26.280 KG
000120	12027382B Synergy CH VTB for Seat with CLA Cust. Part No: 13555155 Cust. PO-No: 5500167890 FRC Release: 76 Customs Tariff: 5911.90 Country of Origin: MX Batch N°:	1,440	PC	86.400 KG
	207828097	180 PC		10.800 KG

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Lieferschein
81799450

Page
Seite
4 / 5

Item	Item Code	Qty	Unit	Netweight
	207840327	540	PC	32.400 KG
	207885268	720	PC	43.200 KG
000130	12028649B AMD, 12 (DC) V 1.5A Cust. Part No: 13551863 Cust. PO-No: 5500101775 FRC Release: 125 Customs Tariff: 8414.59 Country of Origin: MX Batch N°. Qty Netweight 207868337 1,104 PC 174.432 KG 207894825 1,488 PC 235.104 KG	2,592	PC	409.536 KG
000150	12028295B ASH, Back Cust. Part No: 86524532 Cust. PO-No: 5500172617 FRC Release: 60 Customs Tariff: 9401.99 Country of Origin: MX Batch N°. Qty Netweight 207878016 120 PC 0.120 KG 207893480 360 PC 0.360 KG	480	PC	0.480 KG
000160	12026491B Foam Gasket Assembly - 13mm Cust. Part No: 13557895 Cust. PO-No: 5500175369 FRC Release: 52 Batch Number: 207889094 Customs Tariff: 3926.90 Country of Origin: MX	1,800	PC	7.200 KG
000170	12027896B ASH, Cushion Cust. Part No: 85138197 Cust. PO-No: 5500099796 FRC Release: 139 Batch Number: 207893492 Customs Tariff: 9401.99 Country of Origin: MX	1,440	PC	129.600 KG
	12000253A Cardboard, Box 395 X 703 X 384	172	PC	175.440 KG

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Lieferschein
81799450

Page
Seite
5 / 5

Item	Item Code	Qty	Unit	Netweight
	19801730A Pallet, Flat Wood	22	PC	550 KG
	19999999A Cardboard, Box General	108	PC	175.608 KG

PRO-Number: H03236

Shipper / Agent per: _____

Unless and insofar they have been accepted in writing, Customer's terms and conditions shall not apply, even if Gentherm does not explicitly object to them



Gentherm Incorporated
21680 Haggerty Road
Northville, Michigan 48167, USA

Purchaser Name and Address
Magna Seating - Spring Hill
Seating Systems
701 Beechcroft Rd
SPRING HILL TN 37174
USA

Invoice

Document No. 65624646	Document Date 10/10/2024
Delivery Note (SID) 81799450	Shipping Date 10/10/2024
Our Order No. 30026620	Order Date 02/01/2021

Customs Broker

Customer No.
11098

Supplier No.
112464

Manuf. DUNS No.
588156823

Tax No.

Unloading Point

Incoterms
FOB Del Rio, Texas

Grossweight
2,366 KG

Netweight
1,465 KG

Item	Item Code	Qty	Unit	Price	Unit	Discount	Amount
000010	12021027C ASH, Cushion Cust. Part No: 85117736 Cust. PO-No: 5500083699 JIT Release: 01 Batch Number: 207818516 Customs Tariff: 9401.99 Country of Origin: MX	1,080	PC	4,131.40	1000 PC		4,461.91 USD
000020	12021025C ASH, Cushion Cust. Part No: 86781011 Cust. PO-No: 5500089239 FRC Release: 185 Batch Number: 207772678 Customs Tariff: 9401.99 Country of Origin: MX	2,160	PC	4,090.00	1000 PC		8,834.40 USD

Gentherm Incorporated
21680 Haggerty Road
Northville, Michigan 48167, USA

Phone + 1-248-504-0500
Fax + 1-248-348-9735
Internet www.gentherm.com
E-Mail info@gentherm.com

Tax No: 95-4318554

Resale No: SRAP 99-332003

U.S. Residents Remit to:
Department #274301
Gentherm Incorporated
P.O. Box 67000
Detroit, MI 48267-2743

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Document No.

65624646

2 / 4

Item	Item Code	Qty	Unit	Price	Unit	Discount	Amount
000030	12018675C ASH, Back Cust. Part No: 86781016 Cust. PO-No: 5500089241 FRC Release: 185 Customs Tariff: 9401.99 Country of Origin: MX	2,160	PC	3,957.49	1000 PC		8,548.18 USD
000040	12027897A ASH, Back Cust. Part No: 85138199 Cust. PO-No: 5500099797 FRC Release: 139 Customs Tariff: 9401.99 Country of Origin: MX	1,440	PC	4,289.10	1000 PC		6,176.30 USD
000050	12028294A ASH, Cushion Cust. Part No: 85138201 Cust. PO-No: 5500100262 FRC Release: 136 Batch Number: 207893436 Customs Tariff: 9401.99 Country of Origin: MX	240	PC	3,964.50	1000 PC		951.48 USD
000060	12027576C ASH GM L233-N FS CH 2023 Cust. Part No: 85657903 Cust. PO-No: 5500113380 FRC Release: 90 Batch Number: 207672615 Customs Tariff: 9401.90 Country of Origin: MX	600	PC	7,796.40	1000 PC		4,677.84 USD
000070	12027577B ASH GM L233-N FS BK 2023 Cust. Part No: 85657904 Cust. PO-No: 5500113381 FRC Release: 90	600	PC	4,294.00	1000 PC		2,576.40 USD

Gentherm Incorporated
21680 Haggerty Road
Northville, Michigan 48167, USA

Phone + 1-248-504-0500
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Document No.
65624646

3 / 4

Item	Item Code	Qty	Unit	Price	Unit	Discount	Amount
	Customs Tariff: 9401.99 Country of Origin: MX						
000080	12025639B GM SYNERGY FSBK VTB ASSY 2024 Cust. Part No: 13555157 Cust. PO-No: 5500113472 FRC Release: 90 Customs Tariff: 5911.90 Country of Origin: MX	1,750	PC	2,737.90	1000 PC		4,791.33 USD
000090	12028906B ASH GM L233-N RS CH 2023 Cust. Part No: 85656391 Cust. PO-No: 5500113631 FRC Release: 88 Batch Number: 207788169 Customs Tariff: 9401.99 Country of Origin: MX	120	PC	3,851.40	1000 PC		462.17 USD
000100	12027579C ASH GM L233-N RS BK 2023 Cust. Part No: 85656392 Cust. PO-No: 5500113632 FRC Release: 88 Batch Number: 207818583 Customs Tariff: 9401.99 Country of Origin: MX	240	PC	3,695.90	1000 PC		887.02 USD
000110	12025633B GM SYNERGY FS CH VTB Cust. Part No: 13555154 Cust. PO-No: 5500113471 FRC Release: 91 Batch Number: 207875824	360	PC	3,145.00	1000 PC		1,132.20 USD
000120	12027382B Synergy CH VTB for Seat with CLA Cust. Part No: 13555155	1,440	PC	2,672.30	1000 PC		3,848.11 USD

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Document No.
65624646

4 / 4

Item	Item Code	Qty	Unit	Price	Unit	Discount	Amount
	Cust. PO-No: 5500167890 FRC Release: 76 Customs Tariff: 5911.90 Country of Origin: MX						
000130	12028649B AMD, 12 (DC) V 1.5A Cust. Part No: 13551863 Cust. PO-No: 5500101775 FRC Release: 125 Customs Tariff: 8414.59 Country of Origin: MX	2,592	PC	9,802.40	1000 PC		25,407.82 USD
000150	12028295B ASH, Back Cust. Part No: 86524532 Cust. PO-No: 5500172617 FRC Release: 60 Customs Tariff: 9401.99 Country of Origin: MX	480	PC	4,460.00	1000 PC		2,140.80 USD
000160	12026491B Foam Gasket Assembly - 13mm Cust. Part No: 13557895 Cust. PO-No: 5500175369 FRC Release: 52 Batch Number: 207889094 Customs Tariff: 3926.90 Country of Origin: MX	1,800	PC	393.40	1000 PC		708.12 USD
000170	12027896B ASH, Cushion Cust. Part No: 85138197 Cust. PO-No: 5500099796 FRC Release: 139 Batch Number: 207893492 Customs Tariff: 9401.99 Country of Origin: MX	1,440	PC	8,265.97	1000 PC		11,903.00 USD

Net Total	Tax	Tax %	Total
87,507.08	0.00	0.00 %	87,507.08 USD

Terms of Payment
60 days net

Gentherm Incorporated
21680 Haggerty Road
Northville, Michigan 48167, USA

Phone + 1-248-504-0500
Fax + 1-248-348-9735
Internet www.gentherm.com
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Tax No: 95-4318554
Resale No: SRAP 99-332003

U.S. Residents Remit to:
Department #274301
Gentherm Incorporated
P.O. Box 67000
Detroit, MI 48267-2743

Date: 10/9/2024 9:00:00 AM
Shipment ID: 4544046

BILL OF LADING

Page

SHIP FROM
Name: ZF/TRW
Address 1: 9780A Plaza Cir
Address 2:
City/State/Zip: El Paso TX 79927
SID# 22502 Code FOB: ☐

BOL Number: 4544046



SHIP TO
Name: Magna Seating Spring Hill
Address 1: 701 Beechcroft Rd
Address 2:
City/State/Zip: Spring Hill TN 37174
CID# 19759 Code FOB: ☐

CARRIER NAME: Priority Logistics, Inc.

Trailer Number:

Seal Number(s):

SCAC: PYLN

PRO Number: 135657

Customs Broker (when applicable):

BAR CODE SPACE

THIRD PARTY FREIGHT CHARGES BILL TO:

Name: Grupo Logico
Address 1: 42400 Grand River Ave
Address 2: Suite 103
City/State/Zip: Novi MI 48375

SPECIAL INSTRUCTIONS:

ZF pickup # 6624349584

Freight Charges Terms: Collect

☐
(Check Box)

Master Bill of Lading: with attached
Underlying Bills of Lading

CUSTOMER ORDER INFORMATION

CUSTOMER PO NUMBER	ITEM NUMBER	ITEM DESCRIPTION	NMFC	FREIGHT CLASS	PIECES	WEIGHT
	FAK	Freight All Kinds			6	2160
Total:					6	2160

CARRIER INFORMATION

HANDLING UNIT		PACKAGES		WEIGHT	H. M. (X)	COMMODITY DESCRIPTION Commodities requiring special or additional care or attention in handling or stowing must be so marked and packaged as to ensure safe transportation with ordinary care.	LTL ONLY	
QTY	TYPE	QTY	TYPE				NMFC #	CLASS
5	Pallets			2160				

Where the rate is dependent on value, shippers are required to state specifically in writing the agreed or declared value of the property as follows:

"The agreed or declared value of the property is specifically stated by the shipper to be not exceeding"

"_____ per _____"

COD Amount: \$ _____

Fee Terms: Collect: ☐ Prepaid: ☐

Customer check acceptable: ☐

NOTE: Liability Limitation for loss or damage in this shipment may be applicable. See 49 U.S.C. - 14706(c) (1) (A) and (B).

RECEIVED, subject to individually determined rates or contracts that have been agreed upon in writing but applicable, otherwise to the rates, classifications and rules that have been established by the carrier and at request, and to all applicable state and federal regulations.

The carrier shall not make delivery of this shipment without payment of freight and all other lawful charges.

Shipper Signature

SHIPPER SIGNATURE / DATE

This is to certify that the above named materials are properly classified, described, packaged, marked and labeled, and are in proper condition for transportation according to the applicable regulations of the DOT.

Trailer Loaded: Freight Counted:

☐ By Shipper ☐ By Shipper
☐ By Driver ☐ By Driver/pallets
said to contain
☐ By Driver/pieces

CARRIER SIGNATURE / PICKUP DATE

Carrier acknowledges receipt of packages and required placard. Carrier certifies emergency response information was made available and/or carrier has the DOT emergency response guidebook or equivalent documentation in the vehicle.

Properly described above is received in good order, except as noted.

Christian Dominguez

Will Walton

10-11-24

Seal # E9407834

BILL OF LADING

Ref. No.: 90652889

ALTERNATIVE STRAIGHT BILL OF LADING - SHORT FORM - ORIGINAL NOT NEGOTIABLE

Name of Carrier Priority Logistics Inc.		Carrier's No. PYLN	Date 10/10/2024	Shipper No. 0250/Gentherm, (Texas)
TO Consignee Magna Seating - Spring Hill		FROM Shipper Gentherm (Texas), Inc. 2121B Frontera Road DEL RIO TX 78840 USA		
Street 701 Beechcroft Rd				
Destination Spring Hill TN, USA	Zip Code 37174			
Route USUS00	External Identification H03236	Vehicle No.		

No. Shipping Units	+ HM	Kind of Package, Description of Articles, Special Marks and Exceptions	*Weight (Sub. to Corr.)	RATE		CHARGES
0022		box/pallet Del. Note No. (SID) 81799450 Requirements: * Invoice * Email (11098) BILL TO: 3RD PARTY BILLING - PROTRANS PO BOX 42069 INDIANAPOLIS, IN 46242 <i>Will Walton</i> <i>Will Walton</i> <i>10-11-24</i>	5,215 LB			

Total: 0022		Total: 5,215 LB	
REMIT C.O.D. TO ADDRESS	C.O.D. AMT	C.O.D. FEE PREPAID <input type="checkbox"/> COLLECT <input type="checkbox"/>	TOTAL CHARGES \$
<small>* If the shipment moves between two ports by a carrier by water, the law requires that the bill of lading shall state whether it is "carrier's or shipper's weight".</small> \$ _____ per _____		<small>NOTE: Where the rate is dependent on value, shippers are required to state specifically in writing the agreed or declared value of the property. The agreed or declared value of the property is hereby specifically stated by the shipper to be not exceeding</small> Subject to Section 7 of conditions. If this shipment is to be delivered to the consignee without recourse on the consignor the consignor shall sign the following statement: The carrier shall not make delivery of this shipment without payment of freight and all other charges. (Signature of Consignor) _____	FREIGHT CHARGES Check Appropriate Box Freight prepaid Collect <input type="checkbox"/> <input checked="" type="checkbox"/>

RECEIVED, subject to the classifications and lawfully filed tariffs in effect on the date of the issue of receipt by the carrier of the property described in the Original Bill of Lading, the property described above in apparent good order, except as noted [contents and condition of contents of packages unknown]. Marked consigned and destined as indicated above, which said carrier (the word carrier being, I understood throughout this contract as meaning any person or corporation in possession of the property under the contract) agrees to carry to its usual place of delivery at said destination, if on its route, otherwise to deliver to another carrier on the route to said destination. It is mutually agreed as to each carrier of all or any of, said property over all or any portion of said route to destination and as to each party at any time interested in all or any of said property, that every service to be performed hereunder shall be subject to all the terms and conditions of the Uniform Domestic Straight Bill of Lading set forth (1) in Uniform Freight Classifications in effect on the date hereof, if this is a rail or a rail-water shipment, or (2) in the applicable motor carrier classification or tariff if this is a motor carrier shipment.

Shipper hereby certifies that he is familiar with all the terms and conditions of the said bill of lading, set forth in the classification or tariff which governs the transportation of this Shipment, and the said terms and conditions are hereby agreed to by the shipper and accepted for himself and his assigns.

"This is to certify that the above named materials are properly classified, described, packaged, marked and labeled, and is in proper condition for transportation according to the applicable regulations of the Department of Transportation."

Shipper Per _____

Agent Per _____

Permanent post officer addressed shipper + Mark with "X" to designate Hazardous Material defined in Title 49 of Federal Regulations
For further details on TRANSPORTING
HAZARDOUS MATERIALS see FEDERAL
REGULATIONS 49 CFR, Part 172

10/10/24