

Pickup Date: 09/27/2024 Carrier: Royal3 Inc Carrier Pay Total Amount: \$3,800.00	Tallgrass Freight, Co. 6800 Hilltop Rd., Suite 202 Shawnee, KS 66226 (913) 721-0079	45605
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For sending invoices or payment inquiries, you must email billing@tallgrassfreight.com or fax us at (913) 273-0094.

Carrier Information	Your Tallgrass Freight Contact
Carrier Name: Royal3 Inc Carrier MC #: 944686 Carrier Contact: Robert Contact Phone #: (630) 566-1697 Email: robert.j@royal3inc.com	Name: KC Torgerson Phone #: (913) 721-0079 Ext: 883 Email: ktorgerson@tallgrassfreight.com Fax #: (855) 713-5294

SHIPPER INFORMATION	CONSIGNEE INFORMATION
Salerno Packaging Inc 14 Gus Lapham Ln Plattsburgh, NY 12901 (518) 563-3636 Contact: shipping Pickup Date: 09/27/2024 - Pickup Time: 1000-1500 Pickup Reference: 45605	Compass Minerals America 765 North 10500 West Ogden, UT 84404 (801) 731-3100 Contact: Receiving Delivery Date: 09/30/2024 - Delivery Time: 0800-1500 Delivery Reference:

Equipment: Exclusive-Use Van	NON-HAZARDOUS SHIPMENT
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LOAD NOTES: **No REEFER TRAILERS**. IF A TRUCK SHOWS AND IT IS A REEFER IT WILL BE REFUSED. ALL TRUCK MUST BE HERE BY 3:00PM TO LOAD. OUR SHIPPING HOURS ARE 10 AM TO 4 PM. *** TRUCKS MUST HAVE 3 OR MORE STRAPS WITH THE E TRACK TRAILER ***IF TRUCK SHOWS UP WITH LESS THEN 3 STRAPS THEY WILL BE ASKED TO GO GET STRAPS. WE DO NOT START LOADING A TRUCK TILL THEY PUT THE STRAPS IN THE TRAILER. WE DO NOT USE LOAD BARS ON ANY OF OUR LOADS. TRUCK CANNOT HAVE BUMPERS ON THE INSIDE OF THE TRAILER. ***No detention paid at shipper*** *** ANY MORTON LOAD*** On the BOL it will say (quality control at plant must check seal before doors are opened to unload)

OTHER NOTES: If address on BOL's is different than rate con. Make sure driver goes to the address on BOL's

Package Type	Package Count	Piece Count	Description	Dimensions (LxWxH in inches)	Weight (lbs)
Pallet	30		plastic bags		43,000
TOTAL	30			TOTAL	43,000

Name of Driver(s) _____ Driver Phone # _____

Tractor # _____ Trailer # _____ Type of Trailer # _____

Please sign and date, then email or fax back via the "Your Tallgrass Freight Contact" information mentioned above.

Signature _____ Date _____

ACCEPTANCE OF THE TALLGRASS FREIGHT SHIPMENT AND RATE CONFIRMATION ARE SUBJECT TO THE TALLGRASS FREIGHT TERMS AND CONDITIONS SET FORTH HEREIN.

For sending invoices or payment inquiries, you must email billing@tallgrassfreight.com or fax us at (913) 273-0094.

WE HAVE QUICKPAY OPTIONS AVAILABLE! Email billing@tallgrassfreight.com to learn more.

Terms and Conditions

1. This rate confirmation is a contract. By signing this contract, you are agreeing to haul this load under the terms specified below as well as any directions/instructions added in the notes section of this rate confirmation.
2. This contact is not a "trip lease" and the carrier is an "independent contractor" with its own ICC operating authority.
3. Carrier agrees that it will look solely to Broker for the payment of its charges and that it will not contact or pursue Broker's customers, shippers, or consignees for payment of freight, accessorial, or other charges owed to carrier.
4. Carrier will bill all charges for transportation services directly to Broker; and Carrier shall provide Broker with the original copy of the bill of lading and delivery receipt. Broker agrees to pay Carrier within thirty days after receipt of the documents identified herein. Broker has two Quick-Pay options (Same-Day or 5-Day) subject to certain terms and conditions and advance approval by Broker/Tallgrass Freight Co. Email billing@tallgrassfreight.com for more information.
5. Carrier is not authorized to utilize or broker this load to any other company or entity without prior written consent from Tallgrass Freight Co. Any load found to be "double-brokered" will be subject to non-payment by Tallgrass Freight Co.
6. All loads tendered as Exclusive-Use must move as the sole freight on the trailer and cannot be partialled in any way without prior written consent from Tallgrass Freight Co. Any Exclusive-Use load found to be partialled will be subject to non-payment or rate-reduction by Tallgrass Freight Co.
7. A \$250 per day rate reduction may be assessed for late or missed appointments/delivery dates without advanced notification to and approval by Tallgrass Freight Co.
8. Carrier must provide all documentation necessary to support the reason(s) for late or missed appointments/delivery dates before payment is issued.
9. It is the driver's responsibility to obtain a legal weight limit before transporting load to consignee. Any concerns about the weight must be immediately communicated to Tallgrass Freight Co.
10. Drivers are responsible for shipment package-count unless other instructions are given. Any difference must be communicated to Tallgrass Freight Co. before driver leaves the shipper's location.
11. Carrier must notify Tallgrass Freight Co. of any overages, shortages, or damages as they occur.
12. A maximum of \$150 will be paid for a Truck-Ordered-Not-Used fee (TONU) on any load.
13. A maximum of \$200 will be paid for a layover (per night) on any load.
14. When applicable, \$40 per hour will be paid for detention. Carriers will have 2 hours of free time for detention (unless noted otherwise on the rate confirmation) and must notify Tallgrass Freight Co. 1 hour prior to free time running out to be considered.
15. Carrier must request ALL accessorial costs at time of occurrence. Failure to report may result in non-payment of accessorial. All accessorial must be preapproved by Tallgrass Freight Co. within 24 hours of event to be reimbursed.
16. IF THERE ARE ANY DISPUTES REGARDING THIS CONTRACT, I ON BEHALF OF MYSELF AND/OR MY COMPANY HEREBY WAIVE ANY RIGHT I AND/OR MY COMPANY MAY HAVE TO A TRIAL AND AGREE THAT SUCH DISPUTE SHALL BE BROUGHT WITHIN ONE YEAR OF THE DATE OF THIS CONTRACT AND WILL BE DETERMINED BY BINDING ARBITRATION BEFORE ONE ARBITRATOR TO BE ADMINISTERED AAA, PURSUANT TO ITS COMPREHENSIVE ARBITRATION RULES AND PROCEDURES. I further agree that the arbitration will take place solely in the state of Kansas and that the substantive law of Kansas shall apply.

Carrier shall maintain all risk cargo insurance in the amount of not less than \$100,000.00 per shipment. Carrier shall maintain public liability insurance in the amount of not less than \$1,000,000 (BMC-91 on file). Carrier shall maintain workers compensation insurance as required by state law. Carrier shall provide certificates of insurance upon request. Carrier is a federally licensed authorized for hire interstate motor carrier of general freight, does not have either a "conditional" or "unsatisfactory" safety rating, and is otherwise authorized to provide the contracted services. Carrier agrees to defend, indemnify and hold harmless Broker, from and against any and all claims, actions, and demands on account of injury to or death of persons, or damage to or loss of property, caused by, or alleged to have been caused by, the negligent acts or omissions of Carrier, except to the extent such claims are caused Broker's negligent or intentional acts or omissions.

Carrier shall be liable to Shipper and Broker for any loss, damage, or delay. All claims for loss, damage or delay of goods shall be governed by, and processed by Carrier in accordance with, the provisions of the Carmack Amendment (49 U.S.C. §14706) and the regulations promulgated thereunder (49 C.F.R. Part 370), or any successor provision thereto. No tariff or other limitation of liability for loss, damage or delay of goods shall apply to this load.

ACCEPTANCE OF THE TALLGRASS FREIGHT SHIPMENT AND RATE CONFIRMATION ARE SUBJECT TO THE TALLGRASS FREIGHT TERMS AND CONDITIONS SET FORTH HEREIN.

For sending invoices or payment inquiries, you must email billing@tallgrassfreight.com or fax us at (913) 273-0094.

Email billing@tallgrassfreight.com if you're interested in our QuickPay options.

***** WE HAVE SAME-DAY AND 5-DAY QUICKPAY OPTIONS *****



INVOICE

BILL TO:
TALLGRASS FREIGHT COMPANY
6800 HILLTOP ROAD SUITE 202
SHAWNEE, KS 66226

INVOICE DATE: 10/01/2024
INVOICE #: 408255
TERMS: NET 30
DUE DATE: 11/01/2024

DATE	CUSTOMER REF#	ORIGIN - DESTINATION	QUANTITY	RATE	AMOUNT
09/27/2024		14 Gus Lapham Ln, Plattsburgh, NY 12901 - 765 North 10500 West, Ogden, UT 84404			
		Freight Income	1	\$3,800.00	\$3,800.00

TOTAL

\$3,800.00

PLEASE NOTE

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS) and all payments hereunder are to be directed to the assignee at the address noted below.

Remittances to other than CFS do not constitute payment of this invoice. CFS must be given notification of any claims, agreements or merchandise returns which would affect the payment of all or part of this Invoice on the due date.

COMPASS FUNDING SOLUTIONS LLC

P.O.BOX 205154

DALLAS, TX 75320-5154

Tel: 844-899-8092

SALERNO PACKAGING INC.
14 GUS LAPHAM LANE
PLATTSBURGH, NY 12901
TEL: 518-563-3636

BILL OF LADING / LETTRE DE TRANSPORT

Sold To / Vendu à:

COMPASS MINERALS AMERICA INC

1662 AVENUE N.

LYONS, KS 67554

TEL: (620) 257-2324

Ship To / Expédier à:

COMPASS MINERALS AMERICA

765 NORTH 10500 WEST

OGDEN, UT 84404

TEL: (801) 732-3359

Pro# / Waybill# Pro# / Bordereau d'Exp Edition#	Trailer No. Numéro de Remorque	Load Number Numéro de Exp. #	Ship Date Date de expédition
45605/1	00000	000000	27-SEP-24

Bill of Lading No. Numero de lettre de transport	Ship Via Expédier par	F.O.B. F.A.B.	Freight Class Fret Classe
45605-1	TALLGRASS	PREPAID	FREIGHT CLASS-55, NMFC#156600

SEQ SEQ	Product Code and Description Code et description du produit	Customer PO BC du client:	Our Order # Notre n° de commande	Qty. Shipped Qté. Expédiée	U/M udm	Weight LBS Poids LBS	Skids Palettes
1	IMSB348 50LB AMERICAN STOCKMAN SOLAR MIXING SALT SKU 772431 EMPTY PKG # 501374	57192	S46A132-004	34.50	MB	5,827.43	9
2	IMSA979 40LB CULLIGAN EXTRA COARSE SKU 771956 EMPTY PKG #758743	57192	S46A132-005	16.00	MB	3,150.61	3
3	IMSB284 50LB ECOWATER EXTRA COARSE SALT SKU 772238 EMPTY PKG # 2930404	62216	S48A051-001	28.79	MB	5,770.36	7
4	IMSB365 40 LB SIMPLY DONE SALT PELLETS SKU 2973315 EMPTY PKG # 2974611	62216	S48A051-002	37.45	MB	6,890.32	9
5	IMSB421 40LB SURESOFT PELLET PLUS WITH RESIN CLEAN SKU 765388 EMPTY PKG # 4578	62216	S48A051-004	104.40	MB	19,208.34	18

Ship to Gross Weight: 43147.06, Pallet: 46.00
Total Truck Gross weight=43147.06 LBS (19571.50 KGS)

Shipper / Expéditeur Salerno Packaging Inc.

Per
Par

Driver Signature

Per
Par

Signature du conducteur

Consignee / Consignataire

Per
Par

10-1-24

Received, subject to the classification and tariffs in effect on the date of issue of this Original Bill of Lading, or, received, subject to the Rules of the Carriage of Goods by Air and Non-Carriage Freight Traffic and tariffs in effect on the date of issue of this original Shipping Contract (Bill of Lading), goods described below, in apparent good order, except as noted otherwise and conditions of carriage of goods by air, are hereby agreed, on the terms and conditions of carriage of goods by air, to be carried by air to the destination named herein, and to be delivered to the consignee at the destination named herein, and to be subject to the terms and conditions (which are hereby incorporated by reference) and have the same force and effect as if the same were separately, fully and specifically set forth herein.

1. approved by the Board of Transport Commissioners for Canada by General Order No. T-6, dated February 1, 1985 set forth in the Canadian Freight Classification and also available at all Railway agency stations and freight offices upon request, when said goods are carried by a rail carrier; or

2. of the bill of lading of the carrier as provided in its tariffs of Rules and Regulations when said goods are carried by a water carrier; or

3. of the bill of lading set forth in or prescribed by the relevant tariffs, classification, statutes and regulations pertaining to water carrier's services when said goods are carried by a water carrier; or

4. of the bill of lading form prescribed by D.C. 888-78, April 4, 1978, when said goods originating in Quebec are to be carried by a Motor Carrier;

5. or approved by the Board of Transport Commissioners for Canada by General Order No. T-45, set forth in the Rules for the Carriage of Express and Non-Carriage Freight Traffic and also available at all express and railway agency stations and express and freight offices upon request, when said goods are carried by a rail carrier and which are agreed to by the shipper and accepted for himself and his consignee.

Règle, en vertu des classifications et tarifs en vigueur à la date de délivrance de cette lettre de transport originale ou en vertu des règlements régissant le transport des marchandises et marchandises de détail et des tarifs en vigueur à la date de délivrance de ce contrat de transport (lettre de transport), les marchandises désignées au recto, apparemment en bon état, sont les marchandises ci-dessus énumérées et conditions de transport par avion, sont acceptées, sur la base de la destination nommée ci-dessus, et que la Compagnie s'engage à transporter lesdites marchandises vers cette destination, il est du plus convenu que tous les documents ci-dessus énumérés ont la même force et effet que si les mêmes étaient séparément, pleinement et spécialement énoncés.

1. approuvé par l'Agence canadienne du transport national en vertu du règlement de transport des marchandises de détail et des tarifs en vigueur à la date du 13 août 1981;

2. du classement du transport maritime, conformément aux dispositions et règlements énoncés dans les tarifs s'appliquant au transport par mer; ou

3. de la lettre de transport prescrite par les tarifs, classification, statuts et règlements relatifs au transport des marchandises par voie d'eau, si les marchandises sont expédiées de la Province de Québec par camion; ou

4. du classement prévu au Règlement sur le camionnage (1988) 130 G.O. 1979, tel qu'approuvé par la Commission des Transports du Québec, si les marchandises sont expédiées de la Province de Québec par camion; ou

5. approuvées par l'Agence canadienne du transport national en vertu du règlement de transport des marchandises et marchandises de détail et des tarifs en vigueur à la date de délivrance de ce contrat de transport (lettre de transport) et qui ont la même force et effet que si les mêmes étaient séparément, pleinement et spécialement énoncées.

Les départs des marchandises et les lettres de transport sont transportées par rail, conditions auxquelles l'expéditeur consent et qu'il accepte pour lui-même et ses ayants droit.

Consignee / Destinataire