



**Bill to:**  
RXO Inc

,  
,  
,

Invoice Date: 07/03/2024  
Invoice #: 15207213  
Terms: NET 30  
Due Date: 08/03/2024

Date	Customer Ref #	Origin - Destination	Quantity	Rate	Amount
07/02/2024		1 CHEMICAL PLANT ROAD, Riceboro, GA 31323 - 3628 HWY 44, Garyville, LA 70051			
			1	\$1,500.00	\$1,500.00

TOTAL
\$1,500.00

**PLEASE NOTE**

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS) and all payments hereunder are to be directed to the assignee at the address noted below. Remittances to other than CFS do not constitute payment of this invoice. CFS must be given notification of any claims, agreements or merchandise returns which would affect the payment of all or part of this Invoice on the due date.

**COMPASS FUNDING SOLUTIONS LLC**  
**P.O.BOX 205154**  
**DALLAS, TX 75320-5154**  
**Tel: 844-899-8092**





LZ15207213

**Load Confirmation**  
**15207213**

AT1500.00

**CARRIER INFORMATION**

Carrier	Contact
ROYAL3 INC Chicago, IL 60638	ALEXANDRA MILJUS (EXT 121) 6304857370 alexandra@royal3inc.com

**CONTACT INFORMATION**

RXO, Inc.	After Hours
Brian Williams 678-971-0891 Brian.Williams@rxo.com	800-532-2239 <a href="mailto:GAI43@rxo.com">GAI43@rxo.com</a>

**PAYMENT****Carrier Pay Breakdown**

LNH | Line Haul | Flat \$1500.00

**Total Carrier Pay** **\$1500.00****Bill To Address****RXO**  
**PO Box 49069**  
**Charlotte, NC 28277**

Please refer to section **Paperwork Submission** for options on where to send your Invoice, POD and accessorial receipts (if applicable) for payments

**AGREEMENT**

Please sign and complete this form to submit as your invoice.

Driver Name	Driver Phone #	Tractor #	Trailer #	Carrier Invoice #
MICHELLE	+16892221097	425313	W94939	

**Signature**

Carrier will perform the transportation described in this load confirmation subject to and in accordance with the Motor Carrier Transportation Agreement between Carrier and RXO, Inc. (the "Agreement"), which is incorporated herein by reference. Carrier acknowledges that RXO, Inc.'s customers or shippers may have special requirements for this shipment. By accepting the shipment described in this load confirmation, Carrier agrees to the rates and charges stated in this load confirmation and to special requirements communicated to Carrier by RXO, Inc., its customer or the shipper.

**Book loads with RXO Connect**

Get real-time access to thousands of available loads.

**Sign up**





CREATED 07/02/24 12:33



LZ15207213

Load Confirmation  
15207213

AT1500.00

## ORDER INFORMATION

Order #	Total Weight (lbs.)	Equipment	Temp	Reference #	
15207213	18584.00	Van or Reefer	N/A - N/A	BM	480557470
				SI	4504849024
				ZZ	100000
				CR	4504849024
				RB	USD
				TH	TMC - NALCO
				VD	T5232095
				Q1	19740922

## STOP DETAIL

Type	Date/Time	Name and Address	Commodity	Weight (lbs)/Cases/Dims	Reference #
PU	07/02/24 16:00	SNF INC 1 CHEMICAL PLANT ROAD Riceboro, GA 31323	NON-HAZMAT CHEMICALS	18584 (8) Dim: N/A x N/A x N/A	PO 4504849024 PU 7284318
SO	07/03/24 10:00	NALCO COMPANY 3628 HWY 44 Garyville, LA 70051	NON-HAZMAT CHEMICALS	18584 (8) Dim: N/A x N/A x N/A	PO 4504849024 DO 7284318

## NOTES

## Order Notes

Paperwork must be submitted within 48 hours of delivery

Book loads with RXO Connect

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Sign up



**LZ15207213****Load Confirmation  
15207213****AT1500.00**

POD required : POD must be received by RXO within 48 hours of delivery

BOL required : BOL must be received by RXO within 24 hours of delivery

BOL required : BOL for each PO must be signed

BOL required : In and out times must be signed by shipper or consignee

Receipts required for any accessorial reimbursement : Must submit receipts for accessories within 48 hours of delivery to get reimbursement

Receipts required for any accessorial reimbursement : Lumper receipts required

Auto tracking required : Tracking frequency: 30 mins

Auto tracking required : \$ 100 fine if not auto-tracked

Auto tracking required : Not eligible for detention and layover if not tracked

Notify RXO immediately of any issue that will delay delivery

TONU: \$150 : Trailer rejections will not be paid TONU

TONU: \$150 : In order to qualify for tonu, driver must be dispatched by rxo prior to arriving to the shipper

Detention : Grace period hours: 2

Detention : Compensation per hour: \$25

Detention : Max hours reimbursement: 8

Detention : Broker must be notified prior to detention beginning

Detention : Layover after 8 hours

Layover compensation: \$150

Contact RXO if overweight before leaving shipper.

Damaged product must be reported to RXO by driver prior to leaving shipper or receiver.

Any discrepancies must be reported to RXO by driver before leaving facility.

Notify RXO immediately of any rejected material.

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LZ15207213

**Load Confirmation**  
**15207213**

AT1500.00

**Location Notes****NALCO COMPANY:**

TE 0000000000

EM jeff.costas@ecolab.com

**SNF INC:**

TE 9128808092

EM PBELLETTY@SNF.COM dmatthews@snf.com

MAKE SURE DRIVER HAS OUR TRIP\*\*\*\*\* DRIVER MUST CALL 800-532-2239 X2 WITH TRIP # FOR ALL DISPATCH INFO BEFORE 1200 EST EMPTY OR NOT. IF THE DRIVER DOES NOT CONTACT RXO BEFORE ARRIVING TO THE SHIPPER, AND UPON LEAVING THE SHIPPER, THIS CONTRACT IS NULL AND VOID AND NO DETENTION, LAYOVER AND/OR VOR WILL BE PAID. RXO HAS 24 HR DISPATCH AND IS AVAILABLE 7 DAYS A WEEK. THIS RATE CONFIRMATION IS FOR A FULL TRAILER LOAD, REGARDLESS OF ANY DISCREPANCIES IN PALLET COUNT. THERE IS NOT TO BE ANY OTHER CUSTOMER PRODUCT ON THE TRAILER UNLESS OTHERWISE APPROVED BY ME PERSONALLY. ANY TRAILER TYPE APART FROM A 53' DRY VAN SWING DOOR MUST BE APPROVED BY ME PERSONALLY. DRIVER MUST SIGN IN TO ALL SHIPPERS AND RECEIVERS AS A RXO DRIVER. DRIVER MUST NOT LEAVE SHIPPER WITHOUT SEAL ON TRAILER, AND MUST CALL RXO WITH SEAL NUMBER PRIOR TO DEPARTING FROM SHIPPER. ALL MISSED APPOINTMENTS WILL RESULT IN \$150 RESCHEDULING FEE / MISSED DELIVERY FEE. SEAL IS TO ONLY BE REMOVED BY THE RECEIVER, NO ONE ELSE IS AUTHORIZED TO REMOVE SEAL, OR LOAD WILL BE REJECTED. TRAILER MUST BE SECURED WITH A PADLOCK TO PROTECT FROM THEFT. DRIVER MUST GET ALL UNLOADING APPROVED BY RXO PRIOR TO PAYING LUMPER IN ORDER TO BE REIMBURSED FOR UNLOADING. RXO DOES NOT PAY FOR DRIVER UNLOAD UNLESS OTHERWISE APPROVED. LUMPER REIMBURSEMENT REQUIRES A CERTIFIED LUMPER RECEIPT. DETENTION ISSUES WILL BE HANDLED AS SUCH: DRIVER MUST CALL RXO AFTER 2 HOURS AT WHICH RXO WILL NOTIFY CUSTOMER OF PENDING DETENTION. DETENTION WILL BEGIN AFTER 4 HOURS OR 1 HOUR AFTER NOTIFICATION OF ISSUE. BY SIGNING THIS RATE CONFIRMATION AND OR PICKING UP THE LOAD YOU ARE AGREEING TO THE TERMS AND CONDITIONS OF THIS LOAD CONFIRMATION. IN SOME CASES, PALLETS ARE USED BY THE SHIPPER TO SECURE PRODUCT. EMPTY PALLETS ARE TO BE DISPOSED OF AFTER THE LOAD IS DELIVERED AT THE CARRIER'S DISCRETION. ASSESSORIALS ARE NOT PAID FOR THE DISPOSAL OF THESE EMPTY PALLETS. THANK YOU - BRIAN WILLIAMS 678-971-0891

MAKE SURE DRIVER HAS OUR TRIP\*\*\*\*\* DRIVER MUST CALL 800-532-2239 X2 WITH TRIP # FOR ALL DISPATCH INFO BEFORE 1200 EST EMPTY OR NOT. IF THE DRIVER DOES NOT CONTACT RXO BEFORE ARRIVING TO THE SHIPPER, AND UPON LEAVING THE SHIPPER, THIS CONTRACT IS NULL AND VOID AND NO DETENTION, LAYOVER AND/OR VOR WILL BE PAID. RXO HAS 24 HR DISPATCH AND IS AVAILABLE 7 DAYS A WEEK. THIS RATE CONFIRMATION IS FOR A FULL TRAILER LOAD, REGARDLESS OF ANY DISCREPANCIES IN PALLET COUNT. THERE IS NOT TO BE ANY OTHER CUSTOMER PRODUCT ON THE TRAILER UNLESS OTHERWISE APPROVED BY ME PERSONALLY. ANY TRAILER TYPE APART FROM A 53' DRY VAN SWING DOOR MUST BE APPROVED BY ME PERSONALLY. DRIVER MUST SIGN IN TO ALL SHIPPERS AND RECEIVERS AS A RXO DRIVER. DRIVER MUST NOT LEAVE SHIPPER WITHOUT SEAL ON TRAILER, AND MUST CALL RXO WITH SEAL NUMBER PRIOR TO DEPARTING FROM SHIPPER. ALL MISSED APPOINTMENTS WILL RESULT IN \$150 RESCHEDULING FEE / MISSED DELIVERY FEE. SEAL IS TO ONLY BE REMOVED BY THE RECEIVER, NO ONE ELSE IS AUTHORIZED TO REMOVE SEAL, OR LOAD WILL BE REJECTED. TRAILER MUST BE SECURED WITH A PADLOCK TO PROTECT FROM THEFT. DRIVER MUST GET ALL UNLOADING APPROVED BY RXO PRIOR TO PAYING LUMPER IN ORDER TO BE REIMBURSED FOR UNLOADING. RXO DOES NOT PAY FOR DRIVER UNLOAD UNLESS OTHERWISE APPROVED. LUMPER REIMBURSEMENT REQUIRES A CERTIFIED LUMPER RECEIPT. DETENTION ISSUES WILL BE HANDLED AS SUCH: DRIVER MUST CALL RXO AFTER 2 HOURS AT WHICH RXO WILL NOTIFY CUSTOMER OF PENDING DETENTION. DETENTION WILL BEGIN AFTER 4 HOURS OR 1 HOUR AFTER NOTIFICATION OF ISSUE. BY SIGNING THIS RATE CONFIRMATION AND OR PICKING UP THE LOAD YOU ARE AGREEING TO THE TERMS AND CONDITIONS OF THIS LOAD CONFIRMATION. IN SOME CASES, PALLETS ARE USED BY THE SHIPPER TO SECURE PRODUCT. EMPTY PALLETS ARE TO BE DISPOSED OF AFTER THE LOAD IS DELIVERED AT THE CARRIER'S DISCRETION. ASSESSORIALS ARE NOT PAID FOR THE DISPOSAL OF THESE EMPTY PALLETS. THANK YOU - BRIAN WILLIAMS 678-971-0891

**INSTRUCTIONS****Book loads with RXO Connect**

Get real-time access to thousands of available loads.

**Sign up**





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**Load Confirmation**  
**15207213**

AT1500.00

**RXO Requirements**

Carriers must provide RXO with timely updates of arrival/departure at all stops and while in transit by utilizing a method of auto tracking or by calling 833-TRAK RXO (1-833-872-5796).

Any discrepancies or incident affecting transportation such as overages, shortages, damages, trailer seal discrepancies, failure of any temperature control equipment or other conditions that may render (or may have rendered) food unsafe during transportation, or detention must be reported immediately. All accessorial charges must be reported within 24 hours of delivery to be reimbursed.

**Paperwork Submission**

For faster processing, submit your paperwork by Transflo \$Velocity or Transflo Mobile (use RXO broker code of "XPOLV"). Follow [instructions@rxo.com](mailto:instructions@rxo.com). For slower processing, submit your paperwork by email to [carrierpaperwork@rxo.com](mailto:carrierpaperwork@rxo.com), or by fax to (704) 626-3455.

Please clearly follow the instructions you have been provided to prevent delay in payment.

**RXO offers Quick Pay options for USD and CAD carriers. If interested in getting processed within 2, 7 or 15 days please reach out to [Quickpaysetup@rxo.com](mailto:Quickpaysetup@rxo.com) for additional information. Please note that setup can take up to 15 business days.**

**RXO offers exclusive discounts through the RXO Extra program. [Click here to check out savings on fuel, maintenance and tires, factoring and more.](#)**

Notice of Assignments, Letters of Release and change of address request are to be submitted to [carrierpayupdate@rxo.com](mailto:carrierpayupdate@rxo.com) to be updated. Failure to do so may result in delayed payment.

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**Sign up**



# STRAIGHT BILL OF LADING ORIGINAL-NOT NEGOTIABLE



B/L NO	SHIP DATE
7284318	07/01/2024

*x PA*

## SHIP TO

NALCO COMPANY  
3628 HIGHWAY 44 (RIVER ROAD)  
GARYVILLE MFG PLANT  
GARYVILLE LA 70051  
UNITED STATES

## SHIPPER

SNF Inc.  
1 CHEMICAL PLANT ROAD  
RICEBORO GA 31323

SHIP VIA									
MPS	ECOLAB EDI								
CUST PO NO		WHSE		FREIGHT		INCOTERM			
4504849024		605		PPD/3PTY		EX WORKS RICEBORO			
QUANTITY ORDERED	QUANTITY SHIPPED	PACKAGING	H	DESCRIPTION		NET WT (LBS)	GROSS WT (LBS)	FRT	CLASS
8	8	2200 # IBC (L24)	M	CHEMICALS, NOI NMFC: 43940		17600	18584	55	

OA : 1818186 - 1 - 1

FLOCRYL MADAM/MECL 75 (R-4226) (R-4226.61)  
LOT NO : RPLM/21804  
PROTECT FROM FREEZING

TOTAL WEIGHTS : 17600 18584  
NB OF PALLETS : 8  
VERIFIED GROSS MASS : 18584

For free pickup in North America of 10 or more IBC/tote bins,  
Contact Mauser Packaging Solutions at <https://www.snf.com/mauser/> or 1-800-774-6956 if the linked program does not meet your specific needs.  
Seal # : SYB123824

## BILL FREIGHT TO:

NALCO EDI C/O LRM TECHNOLOGIES LLC  
PO BOX 77065  
MADISON, WI 53707

PLEASE DELIVER 6/24/2024 @ 0900

IF TRUCK WILL BE LATE NOTIFY NALCO AT 985.535.4118  
Protect From Freeze

<p><small>Note: Where the rate is dependent on value, shippers are required to state specifically in writing the amount or declared value of property.</small></p> <p><small>The agreed or declared value of the property is hereby specifically stated by the shipper to be not exceeding:</small></p> <p>\$ _____ per _____</p>		<p><small>Subject to section 7 of the conditions, if this shipment is to be delivered to the consignee without recourse on the consignee, the consignee shall sign the following statement:</small></p> <p><small>The carrier shall not make delivery of the shipment without payment of freight and all other lawful charges.</small></p> <p>_____ (Signature of Consignee)</p>	
<p><small>RECEIVED, subject to the classifications and lawfully filed tariffs in effect on the date of the issue of this Bill of Lading, the property described above in apparent good order, except as noted (contents and condition of contents of packages unknown), marked, consigned, and destined as indicated above which said carrier (the word carrier being understood throughout this contract as meaning any person or corporation in possession of the property under the contract) agrees to carry to its usual place of delivery at said destination, if on its route, otherwise to deliver to another carrier on the route to said destination. It is mutually agreed as to each carrier of all or any</small></p>		<p><small>of, said property over all or any portion of said route to destination and as to each party at any time interested in all or any said property, that every service to be performed hereunder shall be subject to all the bill of lading terms and conditions in the governing classification on the date of shipment. Shipper hereby certifies that he is familiar with all the bill of lading terms and conditions in the governing classifications and the said terms and conditions are hereby agreed to by the shipper and accepted for himself and his assignee.</small></p>	
SHIPPER	CARRIER	COD	AMT \$
<p><small>This is to certify that the above-carried materials are properly classified, described, packaged, marked and labeled and are in proper condition for transportation according to the applicable regulations of the Department of Transportation.</small></p>	<p>PLACARDS OFFERED DRIVER PLEASE INITIAL</p> <p>PLACARDED NAME OF PLACARD</p>		
LOADER'S NAME <i>Tony Redman</i>	AGENT <i>Ecobab</i>		
SIGNATURE	SIGNATURE <i>[Signature]</i>		
DATE <i>7-2-24</i>	TOTAL NO. OF PACKAGES REC'D <i>8</i>	PAGE :	1 / 1



STRAIGHT BILL OF LADING  
ORIGINAL-NOT NEGOTIABLE



B/L NO	SHIP DATE
7284318	07/01/2024

SHIP TO

NALCO COMPANY  
3628 HIGHWAY 44 (RIVER ROAD)  
GARYVILLE MFG PLANT  
GARYVILLE LA 70051  
UNITED STATES

SHIPPER

SNF Inc.  
1 CHEMICAL PLANT ROAD  
RICEBORO GA 31323

*PA*

SHIP VIA								
MPS	ECOLAB EDI							
CUST PO NO		WHLR		FREIGHT		INCOTERM		
4504849024		605		PPD/3PTY		EX WORKS RICEBORO		
QUANTITY ORDERED	QUANTITY SHIPPED	PACKAGING	H M	DESCRIPTION		NET WT (LBS)	GROSS WT (LBS)	FRT CLASS

OA : 1818186 - 1 - 1

FLOCRL MADAM/MECL 75 (R-4226) (R-4226.61)

LOT NO : RPLM21804

PROTECT FROM FREEZING

TOTAL WEIGHTS :	17600	18584
NB OF PALLETS :	8	
VERIFIED GROSS MASS :		18584

For free pickup in North America of 10 or more IBC/tote bins,  
Contact Mauser Packaging Solutions at <https://www.snf.com/mauser/> or 1-800-774-6956 if the linked program does not meet your specific needs.  
Seal # : SYB123824

BILL FREIGHT TO:  
NALCO EDI C/O LRM TECHNOLOGIES LLC  
PO BOX 77065  
MADISON, WI 53707

PLEASE DELIVER 6/24/2024 @ 0900

IF TRUCK WILL BE LATE NOTIFY NALCO AT 985.535.4118  
Protect From Freeze

<small>Please: Where the rate is dependent on value, shippers are required to state specifically to which the agreed or declared value of property.</small>		<small>Subject to section 7 of the conditions, if the shipment is to be delivered to the consignee without recourse to the consignee, the carrier shall sign the following statement: The carrier shall not make delivery of this shipment without payment of freight and all other lawful charges.</small>	
<small>The agreed or declared value of the property is hereby specifically stated by the shipper to be not exceeding:</small>		<small>(Signatures of Consignor)</small>	
<small>RECEIVED, subject to the classifications and lawfully filed tariffs in effect on the date of the issue of this Bill of Lading, the property described above in apparent good order, except as noted (contents and condition of contents of packages unknown), marked, consigned, and destined as indicated above which said carrier (the word carrier being understood throughout the contract as meaning any person or corporation in possession of the property under the contract) agrees to carry to its usual place of delivery at said destination, if on its route, otherwise to deliver to another carrier on the route to said destination. It is mutually agreed as to each carrier of all or any</small>		<small>of, said property over all or any portion of said route to destination and as to each party at any time interested in all or any said property, that every service to be performed hereunder shall be subject to all the bill of lading terms and conditions in the governing classification on the date of shipment. Shipper hereby certifies that he is familiar with all the bill of lading terms and conditions in the governing classifications and the said terms and conditions are hereby agreed to by the shipper and accepted for himself and his assigns.</small>	
SHIPPER		CARRIER	
<small>This is to certify that the above-named materials are properly classified, described, packaged, marked and labeled and are in proper condition for transportation according to the applicable regulations of the Department of Transportation.</small>		PLACARDS OFFERED DRIVER PLEASE INITIAL.	PLACARDED NAME OF PLACARD
LOADER'S NAME <i>Tony Redmon</i>		AGENT <i>Ecobab</i>	
SIGNATURE <i>A. Shiga 02-03-24</i>		SIGNATURE <i>A. Shiga</i>	
DATE <i>7-2-24</i>		TOTAL NO. OF PACKAGES REC'D <i>8</i>	
		PAGE : 1 / 1	