Royal 3inc.

Bill to:

RXO Inc

, ,

,

Invoice Date: 05/23/2024 Invoice #: 14970163 Terms: NET 30 Due Date: 06/23/2024

| Date | Customer Ref # | Origin - Destination | Quantity | Rate | Amount |
|------------|----------------|---|----------|------------|------------|
| 05/22/2024 | | 1499 Griswold, Ashtabula, OH 44004 - 213 REEP DR, Morganton, NC 28655 | | | |
| | | | 1 | \$1,250.00 | \$1,250.00 |

TOTAL \$1,250.00

PLEASE NOTE The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS) and all payments hereunder are to be directed to the assignee at the address noted below. Remittances to other than CFS do not constitute payment of this invoice. CFS must be given notification of any claims, agreements or merchandise returns which would affect the payment of all or part of this Invoice on the due date. COMPASS FUNDING SOLUTIONS LLC P.O.BOX 205154 DALLAS, TX 75320-5154 Tel: 844-899-8092



LZ14970163

Load Confirmation 14970163



| CARRIER INFORMATION | | CONTACT INFORMATION | |
|---------------------------------|---------------------------|------------------------------|----------------------------------|
| Carrier | Contact | RXO, Inc. | After Hours |
| ROYAL3 INC Chicago, IL 60638 | ANDY SKORIC 6304857370 | Paul Amabile 734-272-4203 | 855-XPO-LOAD tracking@rxo.com |
| 0 / | dispatch@royal3inc.com | paul.amabile@rxo.com | |

| PAYMENT | | |
|------------------------|-----------|--|
| Carrier Pay Breakdown | | Bill To Address |
| LNH Line Haul Flat | \$1250.00 | RXO |
| | | PO Box 49069 |
| | | Charlotte, NC 28277 |
| Total Carrier Pay | \$1250.00 | |
| | | Please refer to section Paperwork Submission for options on where to send your Invoice, POD and accessorial receipts (if applicable) for payments |

| AGREEMENT | | | | |
|---------------------|----------------------------------|-------------|-----------|-------------------|
| 'lease sign and com | plete this form to submit as you | ur invoice. | | |
| Driver Name | Driver Phone # | Tractor # | Trailer # | Carrier Invoice # |
| | | | | |

Signature

Carrier will perform the transportation described in this load confirmation subject to and in accordance with the Motor Carrier Transportation Agreement between Carrier and RXO, Inc. (the "Agreement"), which is incorporated herein by reference. Carrier acknowledges that RXO, Inc.'s customers or shippers may have special requirements for this shipment. By accepting the shipment described in this load confirmation, Carrier agrees to the rates and charges stated in this load confirmation and to special requirements communicated to Carrier by RXO, Inc., its customer or the shipper.





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| ORDER INFORM | IATION | | | | |
|--------------|---------------------|---------------|-----------|-------------|--|
| Order # | Total Weight (lbs.) | Equipment | Temp | Reference # | |
| 14970163 | 43000.00 | Van - 53 Feet | N/A - N/A | BM 14970163 | |

| STOP | DETAIL | | | | |
|------|------------------------------|--|---|------------------------------------|----------------|
| Туре | Date/Time | Name and Address | Commodity | Weight (Ibs)/Cases/Dims | Reference # |
| PU | 05/22/24 07:00 - 13:00 | Molded Fiber Glass 1499 griswold Ashtabula, OH 44004 | NON HAZMAT CHEMICAL - PALLETIZED - 44M | 43000 (20) Dim: N/A × N/A × N/A | PO 070686/4003 |
| SO | 05/23/24 07:00 - 12:00 | MOLDED FIBER GLASS CO 213 REEP DR Morganton, NC 28655 | NON HAZMAT CHEMICAL - PALLETIZED - 44M | 43000 (20) Dim: N/A × N/A × N/A | |

NOTES

Order Notes

As of 11/01, XPO Logistics, LLC is spinning off into a brand new company, RXO, Inc. Over the next few weeks you may see both company names being utilized on load postings and paperwork as we complete spin related activities. If you have any questions please work with your RXO rep or email us at RXOQuestions@RXO.com.

DRIVER IS TO PROVIDE THE RXO LOAD # AS THE PICK UP NUMBER OR THEY WILL BE REFUSED.

Service Expectations: Carrier must arrive and check in 30 minutes early for all scheduled appointments. There is no grace period with being late. If carrier is late they will have to wait until the next earliest available appointment time and no additional funds will be awarded. Detention will start 2 hours from the scheduled appointment time. If Autotracking/Macro Point is not accepted or discontinued in transit, there will be a \$300 fine. Late pickup or delivery will result in a \$300 fine unless there is supporting documentation for a mechanical failure or act of nature PLEASE REVIEW ALL NOTES WITH DISPATCH AND DRIVER. DRIVERS NOT RECEIVING THE MACROPOINT TEXT? CALL (855) 755-4400 AND PRESS OPTION 1. AUTOTRACKING/MACROPOINT IS MANDATORY FOR ALL LOADS. NO ACCESSORIALS WILL BE PAID WITHOUT Autotracking/MACROPOINT BEING ACCEPTED.

Book loads with RXO Connect



Get real-time access to thousands of available loads.



CARRIER RATE CONFIRMATION PAGE 3 of 4 CREATED 05/22/24 07:42



Load Confirmation 14970163



Sign up

The freight will not be unloaded in Laredo until the MX reefer unit arrives. Any violation of this that causes damage to the freight will be charged back to the carrier. If the transfer arrives late or to the wrong location, there will be a \$50 fee assessed per hour that the trailer has to wait in the forwarding yard.

Paperwork must be submitted within 48 hours of delivery

POD required : POD must be received by RXO within 48 hours of delivery

BOL required : BOL must be received by RXO within 24 hours of delivery

BOL required : BOL for each PO must be signed

BOL required : In and out times must be signed by shipper or consignee

Receipts required for any accessorial reimbursement : Must submit receipts for accessorials within 48 hours of delivery to get reimbursement

Receipts required for any accessorial reimbursement : Lumper receipts required

Auto tracking required : Tracking frequency: 30 mins

Auto tracking required : \$ 300 fine if not auto-tracked

Auto tracking required : Not eligible for detention and layover if not tracked

Notify RXO immediately of any issue that will delay delivery

TONU: \$150 : Trailer rejections will not be paid TONU

TONU: \$150 : In order to qualify for tonu, driver must be dispatched by rxo prior to arriving to the shipper

Pickup appointment required : Missed pickup appointment fine: \$300

Delivery appointment required : Missed delivery appointment: fine: \$300

Detention : Grace period hours: 2

Detention : Compensation per hour: \$25

Detention : Max hours reimbursement: 8

Detention : Broker must be notified prior to detention beginning

Detention : Layover after 8 hours

Layover compensation: \$150

Contact RXO if overweight before leaving shipper.

Damaged product must be reported to RXO by driver prior to leaving shipper or receiver.

Any discrepancies must be reported to RXO by driver before leaving facility.

Must Stop in a secure yard : 8 feet walls. Trailer backed up to a wall. CCTV at entrance, lot, and exit. 24/7 staff. Lit 24/7. alarm system at facility. Authorized personnel only

Notify RXO immediately of any rejected material.

Pickup Street address and pickup Reference number will be provided only after auto-tracking update.

Location Notes

INSTRUCTIONS

RXO Requirements

Book loads with RXO Connect

Get real-time access to thousands of available loads.





Load Confirmation 14970163



Carriers must provide RXO with timely updates of arrival/departure at all stops and while in transit by utilizing a method of auto tracking or by calling 833-TRAK RXO (1-833-872-5796).

Any discrepancies or incident affecting transportation such as overages, shortages, damages, trailer seal discrepancies, failure of any temperature control equipment or other conditions that may render (or may have rendered) food unsafe during transportation, or detention must be reported immediately. All accessorial charges must be reported within 24 hours of delivery to be reimbursed.

Paperwork Submission

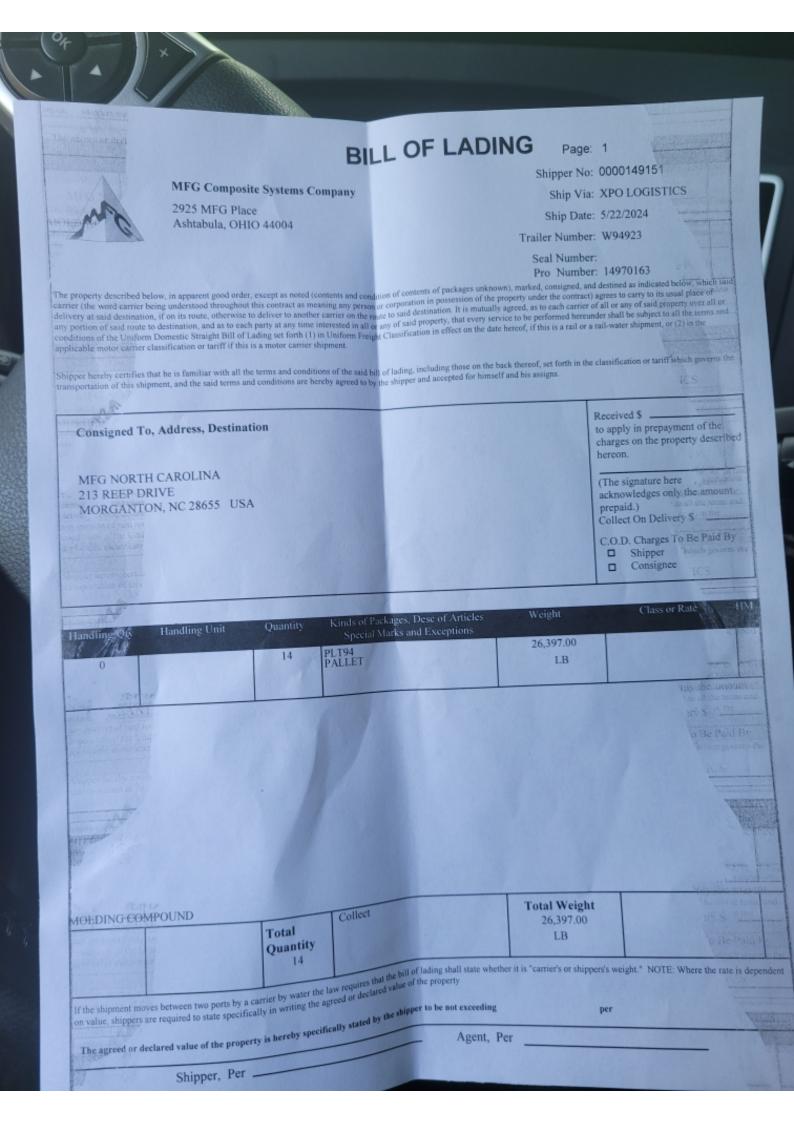
For faster processing, submit your paperwork by Transflo \$Velocity or Transflo Mobile (use RXO broker code of "XPOLV"). Follow instructions@rxo.com. For slower processing, submit your paperwork by email to carrierpaperwork@rxo.com, or by fax to (704) 626-3455.

Please clearly follow the instructions you have been provided to prevent delay in payment.

RXO offers Quick Pay options for USD and CAD carriers. If interested in getting processed within 2, 7 or 15 days please reach out to Quickpaysetup@rxo.com for additional information. Please note that setup can take up to 15 business days. RXO offers exclusive discounts through the RXO Extra program. Click here to check out savings on fuel, maintenance and tires, factoring and more.

Notice of Assignments, Letters of Release and change of address request are to be submitted to carrierpayupdate@rxo.com to be updated. Failure to do so may result in delayed payment.





| | DILLO | F LADING Page: 1 | |
|---|--|---|----------------|
| | | Shipper No: 0000149151 | |
| MEC | Composite Systems Company | Ship Via: XPO LOGISTIC | IS |
| | MFG Place | Ship Date: 5/22/2024 | |
| Ashta | bula, OHIO 44004 | Trailer Number: W94923 | |
| e property described below, in appare mer (the word carrier being understoo (treey at said destination, if on its rout portion of said route to destination, | nt good order, except as noted (contents and condition of cont of throughout this contract as meaning any person or corporation to otherwise to deliver to another carrier on the route to said da and as to each party at any time interested in all or any of said aight Bill of Lading set forth (1) in Uniform Freight Classifican | Seal Number: Pro Number: 14970163 mis of packages unknown), marked, consigned, and destined as indicated bel in in possession of the property under the contract) agrees to carry to its usas stination. It is munually agreed, as to each carrier of all ce any of said proper property, that every service to be performed hereunder shall be subject to all sen in effect on the date hereof, if this is a rail or a rail-water shipment, or (2) | |
| | iar with all the terms and conditions of the said bill of lading, i said terms and conditions are hereby agreed to by the shipper i | at any angine back thermal, set forth in the classification of a | |
| Consigned To, Address. | | Received \$ to apply in prepayment charges on the proper hereon. | nt of the |
| MFG NORTH CAROLI 213 REEP DRIVE MORGANTON, NC 284 | | (The signature here acknowledges only th prepaid.) Collect On Deli very \$ | |
| | | C.O.D. Charges To B Shipper Consignee | le Paid By |
| Handling Handling | Unit Quantity Kinds of Packages, De Special Marks and 14 PLT94 | Exceptions 26.397.00 | E. Garde |
| THE OF | PALLET | LB | |
| | PALLET | LB | 3 |
| | PALLET | LB | 3 |
| MOLDING COMPOUND | PALLET | | 3 P 1 |
| MOLEING COMPOUND | PALLET PALLET Total Quantity 14 | Total Weight 26,397.00 LB | 1 |
| MOLEING COMPOUND | PALLET PALLET Total Quantity 14 | Total Weight 26,397.00 LB | the rate is de |