



**Bill to:**  
TFORCE WORLDWIDE INC- TFWW  
,  
,  
,

Invoice Date: 05/21/2024  
Invoice #: LSM18324  
Terms: NET 30  
Due Date: 06/21/2024

| Date       | Customer Ref # | Origin - Destination  | Quantity | Rate       | Amount     |
|------------|----------------|---|----------|------------|------------|
| 05/17/2024 |                | 3195 N LANIER PKWY, DECATUR, GA 30034 - 2600 GARFIELD AVE, COMMERCE, CA 90040 |          |            |            |
|            |                |   | 1        | \$4,075.00 | \$4,075.00 |

| TOTAL      |
|------------|
| \$4,075.00 |

**PLEASE NOTE**

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS) and all payments hereunder are to be directed to the assignee at the address noted below. Remittances to other than CFS do not constitute payment of this invoice. CFS must be given notification of any claims, agreements or merchandise returns which would affect the payment of all or part of this Invoice on the due date.

**COMPASS FUNDING SOLUTIONS LLC**  
**P.O.BOX 205154**  
**DALLAS, TX 75320-5154**  
**Tel: 844-899-8092**

## Carrier Rate and Load Confirmation



TFWW  
1000 Windham Parkway  
Bolingbrook, IL 60490  
Richard Rogers  
richard.rogers@tfwwi.com

**Load Number:** LSM18324

**Date:** 05/17/2024

**Equipment Type:** Dry Van 53'

**PO Number:** 883183647

**Other Instructions:** 53 00 Truck Van ZZZ Special Handling  
Mode: Motor Please contact Moorene Young @  
[moorene.young@UnivarSolutions.com](mailto:moorene.young@UnivarSolutions.com) 48 hours in advance for  
delivery appointments

**Carrier:** Royal3 Inc

**Contact:** Luke Jong, (p) 6304857370 (f)

**Special Instructions:**

**Order Number:**

### Shipper Pickup (Stop 1)

STEPAN COMPANY DECATUR C/O RINCHEM COMPANY,  
INC

3195 N LANIER PKWY

DECATUR, GA US 30034

**Expected Date:** 05/17/2024

**Shipping/Receiving Hours:**

**Appointment Required:** No

**Appointment Time:** 08:00-14:00

**Contact:** Daonte Beamon 267-355-1962  
csc41@rinchem.com

**Pickup Instructions:** \*\*\*Starting 8/1/23 all drivers are required to secure their own load at all Stepan locations. The driver must use a form of securement i.e. 2 load bars or 2 straps in order to prevent shifting and damages. This is a new requirement and MUST be followed to move freight for Stepan. Stepan should block and brace while loading to secure as well but the driver has the last and final 2 steps: 1. Inspect the trailer to ensure it was loaded properly and if not, refuse to take the load until it is loaded properly. 2. Secure the back of the load with 2 straps or 2 load bars. Drivers must also confirm that their load is shrink wrapped before leaving the facility. \*\*

**Shipper References:** dry van / no haz / tanker 5/17

**Shipping/Receiving Contact:** [Daonte Beamon](#)

**Pickup/Delivery Number:**

### Consignee Delivery (Stop 2)

UNIVAR USA

2600 GARFIELD AVE

COMMERCE, CA US 90040

**Expected Date:** 05/21/2024

**Shipping/Receiving Hours:**

**Appointment Required:** Yes

**Appointment Time:** 09:00

**Contact:** UNIVAR 323 837-7121  
karina.sanchez@univarsolutions.com

**Delivery Instructions:** ++++++ll appointment will be routed 323 837-7121 or karina.sanchez@univarsolutio. ns.com+++++

**Consignee References:** 5/21 09am

**Shipping/Receiving Contact:** [UNIVAR](#)

**Pickup/Delivery Number:** 4526932673

### Shipment Information

| Handling Unit |         | Package |        |           |                                |        |       |        |        |            | LTL Only |
|---------------|---------|---------|--------|-----------|--------------------------------|--------|-------|--------|--------|------------|----------|
| Qty           | Type    | Qty     | Type   | Weight    | Commodity Description          | Length | Width | Height | NMFC # | NMFC Class |          |
| 0             | Pallets | 18      | Pieces | 42174 lbs | AMPHOSOL CS-50 PC169 TO86 998k |        |       |        | 85     |            |          |

| Carrier Fees        |                     |
|---------------------|---------------------|
| Description         | Cost                |
| Net Freight Charges | USD 4,075.00        |
| <b>Total Cost</b>   | <b>USD 4,075.00</b> |

| Fee Details        |            |          |            |          |
|--------------------|------------|----------|------------|----------|
| Item Description   | Unit       | Quantity | Unit Price | Total    |
| Tanker Endorsement | Fixed Cost | 1.00     | USD        | USD 0.00 |

Total Charge includes all applicable fuel surcharge, accessorials and associated charges within this load. TFWW agrees to only pay this amount.

#### Dispatch and Billing:

Carrier Load Tender Confirmation must be initialed, signed, and returned to TFWW Inc. and your driver may call or email the contact listed in the top right corner for dispatch instructions. Carrier agrees that charges indicated in the Carrier Rate section of this document are inclusive of all charges to be paid to said carrier.

TO EXPEDITE PAYMENT, please EMAIL your INVOICE referencing TFWW Inc. Load #, POD, Load Tender Confirmation, and any relevant Accessorial documentation to: **Rev\_carrierinv@tfwwi.com**

Please send any updated NOA's or release letters to [apsupporttfww@tfwwi.com](mailto:apsupporttfww@tfwwi.com). If tracking not accepted a \$250 rate cut will be enforced. If using standard mail, please send INVOICE referencing TFWW Inc. Load #, POD, LOAD TENDER CONFIRMATION, and relevant Accessorial documentation to:

TFWW Inc. | Attn: Truckload AP | 1000 Windham Pkwy | Bolingbrook, IL 60490 AP Number: 877-744-3818 option 3

\*\*\* Notify your TFWW Inc. Dispatcher IMMEDIATELY if working with a FACTORING COMPANY \*\*\*

Invoices that do not match, or are not accompanied by all supporting trip documents including POD, will be returned or delayed in processing. Failure to dispute any or all charges within 3 Business Days or Final Delivery Completion, whichever comes first, constitutes Carrier Agreement. All Accessorial Charges must be approved by TFWW Inc. at the time of occurrence in order to be approved and considered for payment. Any Overage, Shortage, or Damage must be reported to TFWW Inc. at the time of delivery. Driver or Carrier must call in with arrival and departure times for each shipper and consignee. Carrier must pick up and deliver within the times listed on each STOP. If there are any problems meeting this schedule, TFWW MUST be notified IMMEDIATELY. Any fees resulting from a service failure may be discounted from carrier payment. Driver must sign and date Bill Of Lading at the time of Pick Up and Delivery to confirm freight has been received by Consignee.

Thank you for your service and please drive safely!

#### Terms and Conditions:

By executing and returning this Carrier Load Tender Agreement via facsimile transmission, electronic transmission (e-mail), or the original by mail or courier delivery, or by accepting a tender by TFWW Inc. of goods for transport, Carrier agrees as follows:

- Carrier will not directly solicit TFWW Inc. customers (a customer is a consignor or consignee unless specifically named) for transportation tendered on this or any Load Tender Confirmation for 365 days thereafter.
- Carrier shall directly transport and never broker or forward by any other carrier participant any shipment covered by this or any Load Tender
- Carrier shall directly transport and never broker or forward by any other carrier participant any shipment covered by this or any Load Tender Confirmation issued by TFWW Inc. without expressed written consent provided by an authorized signatory from TFWW Inc.. Carrier has and shall maintain a satisfactory rating issued by the FMCSA, that all insurance required for this Load Tender Confirmation shall be maintained and remain enforceable for the entire period covered by this Load Tender Confirmation and any cause of action arising out of a Load Tender Confirmation; and Carrier will indemnify and hold TFWW Inc. harmless from any damages or costs, including attorney fees, due to personal injury, property damage, or any tortuous conduct caused by or arising out of Carrier's action, non-action, or representations.
- This is a binding contract between TFWW Inc. and Carrier listed herein, acting solely as a motor carrier subject and pursuant to Title 49, Subtitle B, Chapter III of the Code Federal Regulations. To the extent this Load Tender Confirmation fails to address any term or condition of transportation, carrier (a) adopts TFWW Inc. Rules and Regulation Tariffs, available upon Carrier's request, and (b) excludes any application of all of Carrier's tariffs or rules. This Confirmation is paramount where conflicts arise with tariffs, rules or other contracts exist. Any tariffs,

rules, contract terms, or statutes in derogation of this Contract are waived pursuant to 49 USC 14101 or other authority to the extent allowed by law. Carrier shall transport the cargo subject to common carrier responsibility for loss, damage, or delay under 49 USC 14706 excluding released value (declared insurance value) unless specifically agreed to in writing by TFWW Inc. herein and by consignor on the receipt of Carrier for the cargo, but including foreseeable damages to TFWW Inc. arising from Carrier's pickup, transportation, and delivery of the cargo.

- Carrier waives any right to transport cargo, with reasonable dispatch, shall pickup and deliver in the manner described and agrees that time is of the essence. TFWW shall pay Carrier the agreed rate within 30 days of the Carrier's presentation of a clear delivery receipt unless otherwise agreed to between both parties, but TFWW may withhold amounts sufficient to pay losses, damages, or advances to Carrier arising out of this or other contracts between TFWW and Carrier.
- Carrier shall provide a valid certificate of insurance evidencing \$1,000,000.00 Automobile Liability (trucker's liability) insurance and Motor Truck Cargo insurance covering the cargo in an amount of no less than \$100,000.00 and naming TFWW as a Certificate Holder. Carrier has and will maintain the required insurance during the period for liability under this Load Tender Confirmation.
- A copy of TFWW Accessorial Charges can be presented upon request. Fuel surcharge to follow the TFWW Fuel Tariff 112. Miles are to be calculated utilizing PC Miler.



STEPAN COMPANY

1101 Skokie Blvd, Suite 500  
Northbrook, IL 60062

BILL OF LADING

Printing Date:  
17.May.2024  
13:00:59 EST

PAGE 1 / 2

Bill of Lading Number 883183647

SHIP TO

Carrier :  
TFORCE WORLDWIDE, INC  
royal 3 incUNIVAR SOLUTIONS USA  
2600 GARFIELD AVE  
COMMERCE CA 90040  
USAUnits : DR=Drum / TO=Tote / EA=Each / PL=Plail /  
BG=Bag / BX=Box / SS= Super Sack / TT=Tank Truck  
/ TC=Railcar

Please call 888-783-7269 if you will be late for the delivery.

| Shipper  | Shipment Details  | 24 Hour Emergency Contact  |
|--|---|--|
| Stepan Company<br><br>3195 N. Lanier Parkway<br>DECATUR,GA 30034 | Planned Ship Date: 16.May.2024 00:00 EST<br>Req. Delivery Date: 20.May.2024 12:00 PST<br>Trailer/Container: 289476<br>Seal(s): 44784957 | Stepan Company (CCN21126)<br>via<br>CHEMTREC 1-800-424-9300<br>International +1-703-527-3887 |

RECEIVED, subject to the Contract Carrier Master Agreement for Trucking Service, if applicable, between Carrier and Shipper in effect on the date, the shipment is tendered to Carrier, the property described below in apparent good order, except as noted (contents and conditions of packages unknown), marked consigned and destined as shown below. This Bill of Lading is not subject to any rates, rules, tariffs, or classifications, whether individually determined or filed with any federal or state regulatory agency, except as specifically agreed to in writing by Carrier or Shipper.

| HM      | PRODUCT  | DESCRIPTION   | UOM          | QUANTITY         |
|---------|--|---|--------------|------------------|
|         |  | B/L No. 883183647 must be on Freight Bill<br>Send Freight Bills To :<br>STEPAN COMPANY<br>1101 Skokie Blvd, Suite 500<br>Northbrook IL 60062<br>USA |              |                  |
| 1066373 | AMPHOSOL CS-50   |   | TO           | 18               |
|         | BATCH #  | 0008964537  |              |                  |
|         | NET PER TO   | 998 KG 2,200 LB   | SUBTOTAL NET | 17,964 KG 39,600 |
|         | LB   |   |              |                  |
|         | Freight Class:   | 85, CHEMICALS, NOI MULTI- PURPOSE SURFACTANT, NMFC 43940 SUB 2  |              |                  |
|         | Delivery number  | 81971830  |              |                  |
|         | Sales order no:  | 11256645  |              |                  |
|         | Item #:  | 10 PC169 TO86 998k  |              |                  |
|         | Customer PO #  | : 4526932673 from: 10.May.2024  |              |                  |
|         | Seal #(s):   | 44784957  |              |                  |
|         | Please contact Moorene Young @ moorene.young@UnivarSolutions.com 48 hours in advance for delivery appointments |   |              |                  |
|         | NET STOP TOTAL:  | 17,964 KG   | 39,600 LB    |                  |
|         | GROSS STOP TOTAL:  | 19,130 KG   | 42,174 LB    |                  |
|         | Total Packages:  |   |              |                  |

## SHIPPER'S CERTIFICATION

I hereby declare that the contents of this consignment are fully and accurately described above by the proper shipping name, and are classified, packaged, marked and labeled/placarded, and are in all respects in proper condition for transport according to applicable international and national governmental regulations. This certification includes IMDG 5.4.2.

IMDG 5.4.2.

Date: 5.17.24 Shipper Per:

## CARRIER'S CERTIFICATION AND RECEIPT

Carrier hereby certifies that the above Special Instructions have been read and understood that:

1. Emergency response information in accordance with 49 CFR, part 172. Subpart G is present on board this vehicle.
2. The required placards have been offered and the required placards are properly affixed to the vehicle.

Received \_\_\_\_\_ pallets \_\_\_\_\_ pieces

Carrier \_\_\_\_\_

Trailer 289476

Carrier signature \_\_\_\_\_ Date \_\_\_\_\_

## SECTION 7

If this shipment is to be delivered to the Consignee without recourse on the Shipper/Consignor for any charges that are not prepaid or agreed to be prepaid, the Shipper/Consignor shall sign the following statement:

Carrier shall not make delivery of this shipment without payment of freight and all other lawful charges.

Stepan Company

## FREIGHT CHARGE TERMS

Line Haul charges will be paid as Follows:  
TO BE PREPAID





STEPAN COMPANY

1101 Skokie Blvd, Suite 500  
Northbrook, IL 60062

BILL OF LADING

Printing Date:  
17.May.2024  
13:00:59 EST

PAGE 1 / 2

Bill of Lading Number 883183647

SHIP TO

Carrier :  
TFORCE WORLDWIDE, INC  
royal 3 incUNIVAR SOLUTIONS USA  
2600 GARFIELD AVE  
COMMERCE CA 90040  
USAUnits : DR=Drum / TO=Tote / EA=Each / PL=Pail /  
BG=Bag / BX=Box / SS= Super Sack / TT=Tank Truck  
/ TC=Railcar

Please call 888-783-7269 if you will be late for the delivery.

| Shipper  | Shipment Details  | 24 Hour Emergency Contact  |
|--|---|--|
| Stepan Company<br><br>3195 N. Lanier Parkway<br>DECATUR,GA 30034 | Planned Ship Date: 16.May.2024 00:00 EST<br>Req. Delivery Date: 20.May.2024 12:00 PST<br>Trailer/Container: 289476<br>Seal(s): 44784957 | Stepan Company (CCN21126)<br>via<br>CHEMTREC 1-800-424-9300<br>International +1-703-527-3887 |

RECEIVED, subject to the Contract Carrier Master Agreement for Trucking Service, if applicable, between Carrier and Shipper in effect on the date, the shipment is tendered to Carrier, the property described below in apparent good order, except as noted (contents and conditions of packages unknown), marked consigned and destined as shown below. This Bill of Lading is not subject to any rates, rules, tariffs, or classifications, whether individually determined or filed with any federal or state regulatory agency, except as specifically agreed to in writing by Carrier or Shipper.

| HM      | PRODUCT  | DESCRIPTION   | UOM          | QUANTITY            |
|---------|--|---|--------------|---------------------|
|         |  | B/L No. 883183647 must be on Freight Bill<br>Send Freight Bills To :<br>STEPAN COMPANY<br>1101 Skokie Blvd, Suite 500<br>Northbrook IL 60062<br>USA |              |                     |
| 1066373 |  | AMPHOSOL CS-50  | TO           | 18                  |
|         | BATCH #  | 0008964537  |              |                     |
|         | NET PER TO   | 998 KG 2,200 LB   | SUBTOTAL NET | 17,964 KG 39,600 LB |
|         | Freight Class:   | 85, CHEMICALS, NOI MULTI- PURPOSE SURFACTANT, NMFC 43940 SUB 2  |              |                     |
|         | Delivery number  | 81971830  |              |                     |
|         | Sales order no:  | 11256645  |              |                     |
|         | Item #:  | 10 PC169 TO86 998k  |              |                     |
|         | Customer PO #  | : 4526932673 from: 10.May.2024  |              |                     |
|         | Seal #(s):   | 44784957  |              |                     |
|         | Please contact Moorene Young @ moorene.young@UnivarSolutions.com 48 hours in advance for delivery appointments |   |              |                     |
|         | NET STOP TOTAL:  | 17,964 KG   | 39,600 LB    |                     |
|         | GROSS STOP TOTAL:  | 19,130 KG   | 42,174 LB    |                     |
|         | Total Packages:  |   |              |                     |

RECEIVED 18-Totes  
THIS LOAD IS SUBJECT TO  
INSPECTION COUNT AND REGRADE.

5/21/24

John M. Ponce  
[Signature]

## SHIPPER'S CERTIFICATION

I hereby declare that the contents of this consignment are fully and accurately described above by the proper shipping name, and are classified, packaged, marked and labeled/placarded, and are in all respects in proper condition for transport according to applicable international and national governmental regulations. This certification includes IMDG 5.4.2. *EW*

Date: 5.17.24 Shipper Per: *Egner*

## CARRIER'S CERTIFICATION AND RECEIPT

Carrier hereby certifies that the above Special Instructions have been read and understood that:

- Emergency response information in accordance with 49 CFR, part 172. Subpart G is present on board this vehicle.
- The required placards have been offered and the required placards are properly affixed to the vehicle.

Received \_\_\_\_\_ pallets \_\_\_\_\_ pieces

Carrier \_\_\_\_\_

Trailer 289476

Carrier signature \_\_\_\_\_ Date \_\_\_\_\_

## SECTION 7

If this shipment is to be delivered to the Consignee without recourse on the Shipper/Consignor for any charges that are not prepaid or agreed to be prepaid, the Shipper/Consignor shall sign the following statement:

Carrier shall not make delivery of this shipment without payment of freight and all other lawful charges.

Stepan Company

## FREIGHT CHARGE TERMS

Line Haul charges will be paid as Follows:  
TO BE PREPAID



STEPAN COMPANY

1101 Skokie Blvd, Suite 500  
Northbrook, IL 60062

## BILL OF LADING

Printing Date:  
17.May.2024  
13:00:59 EST

PAGE 2 / 2

Bill of Lading Number 883183647

## SHIP TO

UNIVAR SOLUTIONS USA  
2600 GARFIELD AVE  
COMMERCE CA 90040  
USACarrier :  
TFORCE WORLDWIDE, INCUnits : DR=Drum / TO=Tote / EA=Each / PL=Pail /  
BG=Bag / BX=Box / SS= Super Sack / TT=Tank Truck  
/ TC=Railcar

| Shipper  | Shipment Details  | 24 Hour Emergency Contact  |
|--|---|--|
| Stepan Company<br><br>3195 N. Lanier Parkway<br>DECATUR,GA 30034 | Planned Ship Date: 16.May.2024 00:00 EST<br>Req. Delivery Date: 20.May.2024 12:00 PST<br>Trailer/Container: 289476<br>Seal(s): 44784957 | Stepan Company (CCN21126)<br>via<br>CHEMTREC 1-800-424-9300<br>International +1-703-527-3887 |

RECEIVED, subject to the Contract Carrier Master Agreement for Trucking Service, if applicable, between Carrier and Shipper in effect on the date, the shipment is tendered to Carrier, the property described below in apparent good order, except as noted (contents and conditions of packages unknown), marked consigned and destined as shown below. This Bill of Lading is not subject to any rates, rules, tariffs, or classifications, whether individually determined or filed with any federal or state regulatory agency, except as specifically agreed to in writing by Carrier or Shipper.

| HM   | PRODUCT | DESCRIPTION | UOM | QUANTITY |
|--|---------|-------------|-----|----------|
|  | 18      | TO          |     |          |
| <p>RECEIVED 17 THES<br/>5/21/24<br/>JOLY K</p> |         |             |     |          |