



Bill to:
HUB GROUP INC

Invoice Date: 05/02/2024
Invoice #: 139860945
Terms: NET 30
Due Date: 06/02/2024

Date	Customer Ref #	Origin - Destination	Quantity	Rate	Amount
05/01/2024		5099 N Royal Atlanta Dr, Tucker, GA 30084, USA - 4500 Newlon Rd, Fort Smith, AR 72904, USA			
			1	\$1,500.00	\$1,500.00

TOTAL
\$1,500.00

PLEASE NOTE

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS) and all payments hereunder are to be directed to the assignee at the address noted below. Remittances to other than CFS do not constitute payment of this invoice. CFS must be given notification of any claims, agreements or merchandise returns which would affect the payment of all or part of this Invoice on the due date.

COMPASS FUNDING SOLUTIONS LLC
P.O.BOX 205154
DALLAS, TX 75320-5154
Tel: 844-899-8092

Hub Group, Inc.
Dispatch Sheet and Terms
PO # - 011398609450125

Driver must call and ask for Load # 139860945
DISPATCH 1-800-438-2900 or After Hours 1-800-868-4822

Carrier:	ROYAL3 INC (77931)	Equip:	DRY VAN ONLY 53'
	6850 W 63RD STREET	Service:	SINGLE DRIVER
	CHICAGO	Haz-Mat:	NO
	IL 60638	Miles:	673
Phone:	1-630-485-7370	Equipment ID:	
Fax:		Commodity:	PAPER STOCK
E-Mail:	zigi@royal3inc.com	Weight / UOM:	43,000 / L
		Pieces / UOM:	1 / PC

Dispatched by: Ryan Skadra - TBsoutheastzone@hubgroup.com

Origin #1:	Appointment:
Address:	Start: 5/01/2024 0:01 AM to
TUCKER PP	End: 5/01/2024 11:59 PM
5099 N ROYAL ATLANTA DR	
TUCKER GA 300843034	
Phone:	

Pickup Remarks

NO BENT OR CRACKED CROSSMEMBERS AND BASE RAILS. SECURE RIVETS
MACROPOINT REQUIRED
DRIVER MUST BRING 2 LOAD BARS AND AT LEAST 3 STRAP
NO TONU IS APPROVED IF TRAILER FAILS INSPECTION
FOOD GRADE TRAILER REQ TLRs MUST BE CLEAN, DRY, NO HOLES OR DERBIS PRESENT

Directions

Consignee #1:	Appointment:
Address:	Start: 5/02/2024 1:00 PM to
57025222 INTERNATIONAL PAPER C	End: 5/02/2024 1:00 PM
4500 NEWLON RD	
FORT SMITH AR 729041624	
Phone:	

Delivery Remarks

POD MUST BE SIGNED

Directions

Hub Group, Inc.
Dispatch Sheet and Terms
PO # - 011398609450125

Overview of Charges / Load # 139860945

Service	R. P. U.	Unit	Amount	Cur
Rate	\$1,242.25	1	\$1,242.25	USD
FUEL SURCHARGE	\$.38	673	\$257.75	USD
Grand Total:			\$1,500.00	USD

Driver must sign and date the Bill of Lading at the time of pickup. The driver must also get a signature or stamp the Bill of Lading at the time of delivery to clearly indicate that the freight has been received.

Reference Numbers

CR (CUSTOMER REFERENCE) 0453	S5 ()	S5
S5 ()	OM ()	2000055376
CR (CUSTOMER REFERENCE) 0453	LO (LOAD PLANNING NUMBER)	5015270153SO
TH (TRANSPORTATION) LGS	CRO (CROSS DOCK)	N
TN (TRANSACTION SET) 6142728299	IT (INTERNAL CUSTOM)	IP
ECN (ERP CUSTOMER NUMBER) 1019082	PLT (PALLET COUNT)	TOTAL PALLET COUNT 8
RN (RUN NUMBER) 673.00		

Remarks and Load Notes

Order Remarks

- (A) This shipment will be picked up, transported and delivered by said named Carrier. Carrier agrees this shipment will not be re-brokered, trip leased, or blind shipped. If Carrier brokers this shipment in violation of this agreement, we reserve that right to pay the actual carrier. The shipment may not be transported via intermodal service or on the railroad.
- (B) **The charges indicated include all costs and fees in connection with shipment as tendered including stop charges and any applicable surcharges.** By accepting this shipment, Carrier agrees that the services provided by it are subject to the terms and conditions of its motor transportation contract with Hub or any of its affiliates, including Hub Highway Services or CaseStack.
- (C) Directions are provided to the carrier for informational purposes only. It is the sole responsibility of the carrier to confirm a lawful, safe and appropriate route for their vehicles.
- (D) By accepting this shipment, Carrier agrees it is liable to us under the Carmack standard of liability for the full value of the freight tendered.
- (E) By accepting this shipment, Carrier agrees that all claims for freight loss and damage will be paid promptly. If a valid claim is not paid within a reasonable period of time, Carrier agrees we may offset any money owed by us to Carrier against such valid cargo claim.
- (F) By accepting this shipment, Carrier represents and warrants to us that it has at least \$100,000 of cargo insurance covering each load accepted from us.
- (G) All references to "Hub" or "Hub Group, Inc." herein shall mean and include Hub Group, Inc. and its corporate affiliates and subsidiaries, including Hub City Terminals, Inc.
- (H) Carrier must (i) notify Hub of any accessorial charges prior to their occurrence, (ii) complete accessorial charge information via Hub's carrier portal by 23:59 on the second business day following occurrence, and (iii) submit all required supporting backup documentation by 23:59 of the second business day (Day + 2) of the occurrence. Failure of Carrier to comply with (i), (ii), and (iii) shall result in claims for such accessories being waived. Accessorial charges which are denied by Hub must be disputed by Carrier in writing within 2 business days of Hub's denial, or claims for such accessories are waived.
- (I) Drivers must check in with the Hub Dispatching Office at the time of pickup, at the time of delivery of each stop, and once per day while in transit.

Hub Group, Inc.
Dispatch Sheet and Terms
PO # - 011398609450125



Carrier Invoice for Payment

Carrier: ROYAL3 INC (77931)
6850 W 63RD STREET
CHICAGO

IL 60638

Phone: 1-630-485-7370
Fax:

Submit invoice on Hub Connect (hubconnect.hubgroup.com) for fastest processing
For manual invoicing, email this page, followed by the REQUIRED PAPERWORK noted below
(BOL POD) to hubgroup@e-transflo.com. Remember to enter your invoice# in the box below
PAPERWORK MUST BE SUBMITTED WITHIN 5 DAYS OF DELIVERY.

Manual Invoicing

Write Your Invoice # Here For Email invoicing Only

Required Paperwork:

Proof of Delivery

Overview of Charges

Service	R. P. U.	Unit	Amount	Cur
Rate	\$1,242.25	1	\$1,242.25	USD
FUEL SURCHARGE	\$.38	673	\$257.75	USD
Grand Total:			\$1,500.00	USD

Hub Group has several invoicing options:

- o Carriers who are not EDI capable, please register and create a login to our portal at <https://hubconnect.hubgroup.com/>. This is the preferred method and the fastest way to get paid. Factors can register and create a login to our portal also.
- o Carriers who are EDI Capable should contact the following teams to discuss EDI connectivity:
 - o Truck Brokerage: Your Hub Group dispatcher
 - o Intermodal - drayage@hubgroup.com
- o Manual / email invoicing can be accomplished but because it is manual, it is the slowest way to get paid. Submit required paperwork (BOL, POD) with Transflo Velocity or Transflo Mobile+ by using recipient ID HUBG. To get started, go to www.transflovelocity.com or your smart phone app store to download the app. This is the least preferred option.
- o Carriers who are unable to invoice due to missing orders or missing charges are required to coordinate with the Hub dispatcher the Load Tender came from to initiate the resolution process. AP cannot create the PO, only pay it.

The process for getting paid for Additional Charges is as follows:

- o Carrier must advise Hub Group of all additional charges associated with the order that could result in additional or accessorial charges. Failure to notify Hub Group within 24 hours of the occurrence, or failure to provide proof of service (POS) could result in a declination of additional charges. Once the charges have been approved, Hub Group will issue an accessorial authorization and can be invoiced out of Hub Connect. To invoice manually, the authorization sheet MUST be emailed as a part of the billing process to get paid.
- o For DETENTION: Carrier is required to notify their Hub Dispatcher from 1 hour before detention begins, to get the issue resolved, and obtain an Accessorial Approval Form as mentioned above. Carrier is required to receive stamped in & out times (signature is acceptable if times are noted) from the shipper/consignee for detention approval and payout. Carrier must also provide a signed hard copy of the required paperwork for support. Detention charges do NOT apply if driver arrives at a time later than the scheduled appointment time.

OF LADING - SHORT FORM
ORIGINAL - NOT NEGOTIABLE

International Paper

Master B/L
or
Shipper's No.

T202400179

CARRIER: HUB GROUP

From

RECEIVED, subject to the classifications and tariffs in effect on the date of the issue of this Bill of Lading.

Created Time: 13:30

INTERNATIONAL PAPER

At

5/1/2024

The property described below, in apparent good order, except as noted (contents and condition of contents of packages unknown), marked, consigned and destined as indicated below, which said carrier (the word carrier being understood throughout this contract as meaning any person or corporation in possession of the property under the contract) agrees to carry to its usual place of delivery at said destination, if on its route, otherwise to deliver to another carrier on the route to said destination. It is mutually agreed, as to each carrier of all or any of said property over all or any portion of said route to destination, and as to each party at any time interested in all or any of said property, that every service to be performed hereunder shall be subject to all the terms and conditions of the Uniform Domestic Straight Bill of Lading set forth (1) in Uniform Freight Classification in effect on the date hereof, if this is a rail or a rail-water shipment, or (2) in the applicable motor carrier classification or tariff if this is a motor carrier shipment.

Shipper hereby certifies that he is familiar with all the terms and conditions of the said bill of lading, including those on the back thereof, set forth in the classification or tariff which governs the transportation of this shipment, and the said terms and conditions are hereby agreed to by the shipper and accepted for himself and his assigns.

Subject to Section 7 of conditions of applicable bill of lading, if this shipment is to be delivered to the consignee without recourse on the consignor, the consignor shall sign the following statement:

The carrier shall not make delivery of this shipment without payment of freight and all other lawful charges.

Consigned To INTERNATIONAL PAPER

International Paper

Destination FORT SMITH State AR 72904 Country

(Signature of Consignor)

Delivery Address 4500 NEWLON ROAD

If charges are to be prepaid, write or stamp here, "To be Prepaid"

PrePaid

Car or Vehicle No.

Master B/L

Trailer #: 155245-BGFJ99AD1E

or
Shipper's No.

T202400179

SUB TOTAL 41,415
TOTAL WEIGHT 41,415

This Trailer was inspected and approved for outbound product shipment _____
and approved for specifications to the receiving facility.

TOTAL LINEAL FOOTAGE - 165,596

ROLLS : 8

This Shipment is correctly described subject to verification by the Weighing and Inspection Bureau Having Jurisdiction According to Agreement

International Paper

** Shipper's imprint in lieu of stamp; not a part of bill of lading approved by the Interstate Commerce Commission.

**If the shipment moves between two ports by a carrier by water, the law requires that the bill of lading shall state whether it is carrier's or shipper's weight. NOTE-Where the rate is dependent on value, shippers are required to state specifically in writing the agreed or declared value of the property. The agreed or declared value of the property is hereby specifically stated by the shipper to be not exceeding _____ per _____

International Paper Shipper, Per

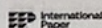
Agent

Per

Freight properly loaded and accepted in good condition

(Driver's Signature Required)

OF LADING - SHORT FORM
ORIGINAL - NOT NEGOTIABLE



Master B/L
or
Shipper's No.

T202400179

CARRIER: HUB GROUP

From

RECEIVED, subject to the classifications and tariffs in effect on the date of the issue of this Bill of Lading.

Created Time: 13:30

INTERNATIONAL PAPER

At

5/1/2024

The property described below, in apparent good order, except as noted (contents and condition of contents of packages unknown), marked, consigned and destined as indicated below, which said carrier (the word carrier being understood throughout this contract as meaning any person or corporation in possession of the property under the contract) agrees to carry to its usual place of delivery at said destination, if on its route, otherwise to deliver to another carrier on the route to said destination. It is mutually agreed, as to each carrier of all or any of said property over all or any portion of said route to destination, and as to each party at any time interested in all or any of said property, that every service to be performed hereunder shall be subject to all the terms and conditions of the Uniform Domestic Straight Bill of Lading set forth (1) in Uniform Freight Classification in effect on the date hereof, if this is a rail or a rail-water shipment, or (2) in the applicable motor carrier classification or tariff if this is a motor carrier shipment.

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Consigned To INTERNATIONAL PAPER

International Paper

Destination FORT SMITH State AR 72904 Country

(Signature of Consignor)

Delivery Address 4500 NEWLON ROAD

If charges are to be prepaid, write or stamp here, "To be Prepaid".

PrePaid

Car or Vehicle No.

Master B/L

Trailer #: 155245-BGFJ99AD1E

or
Shipper's No.

T202400179

ITEM DESCRIPTION: CC P3TootsieRoll_Costco+ 62260 70594535

KIWI ID: GJB

IBOL: T202400940

KIWI Order#: 17641

Roll #	Spec #	Order #	Impressions	Web	Lineal Ft	Weight	P.O. #	Diameter	Class
1	T202404130001	K-239-4585-A-T2024-04-13014	7,08	79.000	20,874	5,265	0	48	55
2	T202404130002	K-239-4585-A-T2024-04-13015	7,24	79.000	22,317	5,640	0	48	55
3	T202404130003	K-239-4585-A-T2024-04-13015	4,78	79.000	21,968	5,560	0	48	55
COC:			Total: 45,910		65,159	16,465			

ITEM DESCRIPTION: L SUP LM 62702 70600521

KIWI ID: IEB

IBOL: T202400939

KIWI Order#: 17550

Roll #	Spec #	Order #	Impressions	Web	Lineal Ft	Weight	P.O. #	Diameter	Class
4	T202403096003	K-239-4612-A-T2024-03-09610	1,63	74.000	16,091	3,880	0	49	55
5	T202403096005	K-239-4612-A-T2024-03-09610	7,41	74.000	17,007	4,070	0	42	55
6	T202403096007	K-239-4612-A-T2024-03-09614	2,26	74.000	22,525	5,370	0	48	55
COC: FSC Controlled Wood SCS-CW-0063			Total: 35,130		55,623	13,320			

ITEM DESCRIPTION: CC P3 PU Twizzlers 63416 70608720

KIWI ID: L0B

IBOL: T202400941

KIWI Order#: 17642

Roll #	Spec #	Order #	Impressions	Web	Lineal Ft	Weight	P.O. #	Diameter	Class
7	T202404136001	K-239-4664-A-T2024-04-13623	1,23	81.000	21,858	5,685	0	48	55
8	T202404136002	K-239-4664-A-T2024-04-13624	2,84	81.000	22,956	5,945	0	48	55
COC:			Total: 47,407		44,814	11,630			

This Trailer was inspected and approved for outbound product shipment _____
and approved for specifications to the receiving facility.

TOTAL LINEAL FOOTAGE - 165,596

ROLLS : 8

This Shipment is correctly described subject to verification by the Weighing and Inspection Bureau Having Jurisdiction According to Agreement

International Paper

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International Paper Shipper, Per

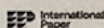
Agent

Per

Freight properly loaded and accepted in good condition

(Driver's Signature Required)

STRAIGHT BILL OF LADING - SHORT FORM
ORIGINAL - NOT NEGOTIABLE



Master B/L

or
Shipper's No.

T202400179

CARRIER: HUB GROUP

RECEIVED, subject to the classifications and tariffs in effect on the date of the issue of this Bill of Lading.

From

Created Time: 13:30

SEAL #

0946754

INTERNATIONAL PAPER

At

5/1/2024

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The carrier shall not make delivery of this shipment without payment of freight and all other lawful charges.

Consigned To INTERNATIONAL PAPER

International Paper

Destination FORT SMITH State AR 72904 Country

(Signature of Consignor)

Delivery Address 4500 NEWLON ROAD

If charges are to be prepaid, write or stamp here, "To be Prepaid"

PrePaid

Car or Vehicle No.

Master B/L

Trailer #: 155245-BGFJ99AD1E

or
Shipper's No.

T202400179

ITEM DESCRIPTION: CC P3TootsieRoll_Costco+ 62260 70594535

KIWI ID: GJB

IBOL: T202400940

KIWI Order#: 17641

Roll #	Spec #	Order #	Impressions	Web	Lineal Ft	Weight	P.O. #	Diameter	Class
1	T202404130001	K-239-4585-A-T2024-04-13014,708	79.000	20,874	5,265	0	48	55	
2	T202404130002	K-239-4585-A-T2024-04-13015,724	79.000	22,317	5,640	0	48	55	
3	T202404130003	K-239-4585-A-T2024-04-13015,478	79.000	21,968	5,560	0	48	55	

COC: Total: 45,910 65,159 16,465

ITEM DESCRIPTION: L SUP LM 62702 70600521

KIWI ID: IEB

IBOL: T202400939

KIWI Order#: 17550

Roll #	Spec #	Order #	Impressions	Web	Lineal Ft	Weight	P.O. #	Diameter	Class
4	T202403096003	K-239-4612-A-T2024-03-09610,163	74.000	16,091	3,880	0	49	55	
5	T202403096005	K-239-4612-A-T2024-03-09610,741	74.000	17,007	4,070	0	42	55	
6	T202403096007	K-239-4612-A-T2024-03-09614,226	74.000	22,525	5,370	0	48	55	

COC: FSC Controlled Wood SCS-CW-0063 Total: 35,130 55,623 13,320

ITEM DESCRIPTION: CC P3 PU Twizzlers 63416 70608720

KIWI ID: LOB

IBOL: T202400941

KIWI Order#: 17642

Roll #	Spec #	Order #	Impressions	Web	Lineal Ft	Weight	P.O. #	Diameter	Class
7	T202404136001	K-239-4664-A-T2024-04-13623,123	81.000	21,858	5,685	0	48	55	
8	T202404136002	K-239-4664-A-T2024-04-13624,284	81.000	22,956	5,945	0	48	55	

COC: Total: 47,407 44,814 11,630

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International Paper Shipper, Per

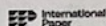
Agent

Per

Freight properly loaded and accepted in good condition

(Driver's Signature Required)

OF LADING - SHORT FORM
ORIGINAL - NOT NEGOTIABLE



Master B/L
or
Shipper's No.

T202400179

CARRIER: HUB GROUP

RECEIVED, subject to the classifications and tariffs in effect on the date of this Bill of Lading.

From

Created Time: 13:30

INTERNATIONAL PAPER

At

5/1/2024

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Consigned To INTERNATIONAL PAPER

International Paper

Destination FORT SMITH State AR 72904 Country

(Signature of Consignor)

Delivery Address 4500 NEWLON ROAD

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PrePaid

Car or Vehicle No.

Master B/L

Trailer #: 155245-BGFJ99AD1E

or
Shipper's No.

T202400179

SUB TOTAL 41,415
TOTAL WEIGHT 41,415

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International Paper Shipper, Per _____ Agent _____ Per _____

Freight properly loaded and accepted in good condition

(Driver's Signature Required)

T202400179

Estimated Time: 15-20

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The authors thank the reviewers for their comments and suggestions, which helped to improve the manuscript.

1000

[illegible]

Prepared

T202400179

	UNIT TOTAL	TOTAL WEIGHT
UNIT 00	1.00	1.00
UNIT 01	1.00	1.00
UNIT 02	1.00	1.00
UNIT 03	1.00	1.00
UNIT 04	1.00	1.00
UNIT 05	1.00	1.00
UNIT 06	1.00	1.00
UNIT 07	1.00	1.00
UNIT 08	1.00	1.00
UNIT 09	1.00	1.00
UNIT 10	1.00	1.00
UNIT 11	1.00	1.00
UNIT 12	1.00	1.00
UNIT 13	1.00	1.00
UNIT 14	1.00	1.00
UNIT 15	1.00	1.00
UNIT 16	1.00	1.00
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UNIT 36	1.00	1.00
UNIT 37	1.00	1.00
UNIT 38	1.00	1.00
UNIT 39	1.00	1.00
UNIT 40	1.00	1.00
UNIT 41	1.00	1.00
UNIT 42	1.00	1.00
UNIT 43	1.00	1.00
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UNIT 47	1.00	1.00
UNIT 48	1.00	1.00
UNIT 49	1.00	1.00
UNIT 50	1.00	1.00
UNIT 51	1.00	1.00
UNIT 52	1.00	1.00
UNIT 53	1.00	1.00
UNIT 54	1.00	1.00
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UNIT 56	1.00	1.00
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1. The first step is to identify the problem or question that needs to be answered.

For a complete list of the authors' publications, see the end of this issue.

T202400179

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Chengbin Chen is a Ph.D. student in the School of Management, Tsinghua University, Beijing, China.

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1. The first step in the process is to identify the problem or issue that needs to be addressed. This involves gathering information and understanding the context of the problem.



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