



Bill to:
HUB GROUP INC

Invoice Date: 04/14/2024
Invoice #: 139761188
Terms: NET 30
Due Date: 05/14/2024

Date	Customer Ref #	Origin - Destination	Quantity	Rate	Amount
04/12/2024		1200 Jacobsen Rd, Neenah, WI 54956, USA - 211 Logistics Dr, Shoemakersville, PA 19555, USA			
			1	\$2,260.00	\$2,260.00

TOTAL
\$2,260.00

PLEASE NOTE

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS) and all payments hereunder are to be directed to the assignee at the address noted below. Remittances to other than CFS do not constitute payment of this invoice. CFS must be given notification of any claims, agreements or merchandise returns which would affect the payment of all or part of this Invoice on the due date.

COMPASS FUNDING SOLUTIONS LLC
P.O.BOX 205154
DALLAS, TX 75320-5154
Tel: 844-899-8092

Hub Group, Inc.
Dispatch Sheet and Terms
PO # - 261397611880124

Driver must call HUB CAPACITY SOLUTIONS and ask for Load # 139761188
DISPATCH 1-844-887-4582 or After Hours 1-419-214-5200

Carrier:	ROYAL3 INC (77931)	Equip:	DRY VAN ONLY 53'
	6850 W 63RD STREET	Service:	HUB CAPACITY S
	CHICAGO	Haz-Mat:	NO
	IL 60638	Miles:	870
Phone:	1-630-485-7370	Equipment ID:	
Fax:		Commodity:	DIAPERS,COTTON
E-Mail:	zigi@royal3inc.com	Weight / UOM:	25,640 / L
		Pieces / UOM:	4,092 / PC

Dispatched by: Nick Messinger - TBnorthcentralzone@hubgroup.com

Origin #1:	Appointment:
Address: KCDC NEENAH	Start: 4/12/2024 2:00 PM to
1200 JACOBSEN RD	End: 4/12/2024 2:00 PM
NEENAH WI 549561124	
Phone:	

Pickup Remarks

Directions

Consignee #1:	Appointment:
Address: KCDC NORTHEAST DISTRIBUTION CE	Start: 4/14/2024 5:00 AM to
211 LOGISTICS DR	End: 4/14/2024 5:00 AM
SHOEMAKERSVILLE PA 195552202	
Phone:	

Delivery Remarks

Directions

Hub Group, Inc.
Dispatch Sheet and Terms
PO # - 261397611880124

Overview of Charges / Load # 139761188

Service	R. P. U.	Unit	Amount	Cur
Rate	\$1,906.78	1	\$1,906.78	USD
FUEL SURCHARGE	\$.40	870	\$353.22	USD
Grand Total:			\$2,260.00	USD

Driver must sign and date the Bill of Lading at the time of pickup. The driver must also get a signature or stamp the Bill of Lading at the time of delivery to clearly indicate that the freight has been received.

Reference Numbers

BM (BILL OF LADING) 527739862	IL (INTERNAL ORDER) 527739862
BM (BILL OF LADING) 03600005277398626	F9 (FREIGHT PAYOR R) AUTH-8924909
1P (ACCESSORIAL STA) AHWY	7U (RELATED TRANSAC) 93061773
ACD (CLASS CODE) 70	CG (CONSIGNEE ORDER) 93061773 - 5120 - 25907.2
PO (PURCHASE ORDER) 93061773	PO (PURCHASE ORDER) 93061773 - 5120 - 2590
CR (CUSTOMER REFERENCE) 527739862	RN (RUN NUMBER) 870.00

Remarks and Load Notes

Order Remarks

- (A) This shipment will be picked up, transported and delivered by said named Carrier. Carrier agrees this shipment will not be re-brokered, trip leased, or blind shipped. If Carrier brokers this shipment in violation of this agreement, we reserve that right to pay the actual carrier. The shipment may not be transported via intermodal service or on the railroad.
- (B) **The charges indicated include all costs and fees in connection with shipment as tendered including stop charges and any applicable surcharges.** By accepting this shipment, Carrier agrees that the services provided by it are subject to the terms and conditions of its motor transportation contract with Hub or any of its affiliates, including Hub Highway Services or CaseStack.
- (C) Directions are provided to the carrier for informational purposes only. It is the sole responsibility of the carrier to confirm a lawful, safe and appropriate route for their vehicles.
- (D) By accepting this shipment, Carrier agrees it is liable to us under the Carmack standard of liability for the full value of the freight tendered.
- (E) By accepting this shipment, Carrier agrees that all claims for freight loss and damage will be paid promptly. If a valid claim is not paid within a reasonable period of time, Carrier agrees we may offset any money owed by us to Carrier against such valid cargo claim.
- (F) By accepting this shipment, Carrier represents and warrants to us that it has at least \$100,000 of cargo insurance covering each load accepted from us.
- (G) All references to "Hub" or "Hub Group, Inc." herein shall mean and include Hub Group, Inc. and its corporate affiliates and subsidiaries, including Hub City Terminals, Inc.
- (H) Carrier must (i) notify Hub of any accessorial charges prior to their occurrence, (ii) complete accessorial charge information via Hub's carrier portal by 23:59 on the second business day following occurrence, and (iii) submit all required supporting backup documentation by 23:59 of the second business day (Day + 2) of the occurrence. Failure of Carrier to comply with (i), (ii), and (iii) shall result in claims for such accessories being waived. Accessorial charges which are denied by Hub must be disputed by Carrier in writing within 2 business days of Hub's denial, or claims for such accessories are waived.
- (I) Drivers must check in with the Hub Dispatching Office at the time of pickup, at the time of delivery of each stop, and once per day while in transit.

Hub Group, Inc.
Dispatch Sheet and Terms
PO # - 261397611880124



Carrier Invoice for Payment

Carrier: ROYAL3 INC (77931)
6850 W 63RD STREET
CHICAGO

IL 60638

Phone: 1-630-485-7370
Fax:

Submit invoice on Hub Connect (hubconnect.hubgroup.com) for fastest processing
For manual invoicing, email this page, followed by the REQUIRED PAPERWORK noted below
(BOL POD) to hubgroup@e-transflo.com. Remember to enter your invoice# in the box below
PAPERWORK MUST BE SUBMITTED WITHIN 5 DAYS OF DELIVERY.

Manual Invoicing

Write Your Invoice # Here For Email invoicing Only

Required Paperwork:

Bill of Lading

Proof of Delivery

Overview of Charges

Service	R. P. U.	Unit	Amount	Cur
Rate	\$1,906.78	1	\$1,906.78	USD
FUEL SURCHARGE	\$.40	870	\$353.22	USD
Grand Total:			\$2,260.00	USD

Hub Group has several invoicing options:

- o Carriers who are not EDI capable, please register and create a login to our portal at <https://hubconnect.hubgroup.com/>. This is the preferred method and the fastest way to get paid. Factors can register and create a login to our portal also.
- o Carriers who are EDI Capable should contact the following teams to discuss EDI connectivity:
 - o Truck Brokerage: Your Hub Group dispatcher
 - o Intermodal - drayage@hubgroup.com
- o Manual / email invoicing can be accomplished but because it is manual, it is the slowest way to get paid. Submit required paperwork (BOL, POD) with Transflo Velocity or Transflo Mobile+ by using recipient ID HUBG. To get started, go to www.transflovelocity.com or your smart phone app store to download the app. This is the least preferred option.
- o Carriers who are unable to invoice due to missing orders or missing charges are required to coordinate with the Hub dispatcher the Load Tender came from to initiate the resolution process. AP cannot create the PO, only pay it.

The process for getting paid for Additional Charges is as follows:

- o Carrier must advise Hub Group of all additional charges associated with the order that could result in additional or accessorial charges. Failure to notify Hub Group within 24 hours of the occurrence, or failure to provide proof of service (POS) could result in a declination of additional charges. Once the charges have been approved, Hub Group will issue an accessorial authorization and can be invoiced out of Hub Connect. To invoice manually, the authorization sheet MUST be emailed as a part of the billing process to get paid.
- o For DETENTION: Carrier is required to notify their Hub Dispatcher from 1 hour before detention begins, to get the issue resolved, and obtain an Accessorial Approval Form as mentioned above. Carrier is required to receive stamped in & out times (signature is acceptable if times are noted) from the shipper/consignee for detention approval and payout. Carrier must also provide a signed hard copy of the required paperwork for support. Detention charges do NOT apply if driver arrives at a time later than the scheduled appointment time.

BILL OF LADING

DATE: 04/12/2024 15:59:01 (CST)

SHIP FROM

KC GLOBAL SALES, LLC
C/O NEENAH COLD SPRING MFG MILL
1200 JACOBSEN ROAD
NEENAH WI 54956 US

Bill of Lading Number:
0527739862



SHIP TO

KIMBERLY CLARK GLOBAL SALES LLC
NORTHEAST DISTRIBUTION CENTER EXTOPS/DC
211 LOGISTICS DR
SHOEMAKERSVILLE PA 19555-2202 US

Shipment Number: 0527739862
Carrier Name: HUB GROUP INC
Trailer Number: W94549
Seal Number(s): 0074378
Carrier Ready Date/Time: 04/12/2024 14:00:00

Ship DC: 2023
Equipment Size: 53FT
Load Schedule: 527739862

SCAC: HUB

Tariff Service: HUBBY

Pro Number:

CID# 2508

Location# NKC2508C

FREIGHT BILL ADDRESS

Kimberly Clark Corporation
c/o U.S. Bank Freight Payment
Dept. KDNA
P.O. Box 3001
Naperville, IL 60566-7001

Freight Charge Terms: (freight charges are prepaid unless marked otherwise)

Prepaid ☒

Collect ☐

3rd Party ☐

☐ Master Bill of Lading: with attached underlying Bills of Lading.
(Check Box)

SPECIAL INSTRUCTIONS:

One Stop Load
DELIVERIES ON THIS SHIPMENT:
STOP 1: 82965489D

See Attached Underlying Supplement Page for Additional Special Instructions

4-12-24
24 APR 12 14:02:50

Ethan

CUSTOMER ORDER INFORMATION

BOLD TO PURCHASE ORDER NUMBER	SHIP TO PURCHASE ORDER NUMBER	QTY	UCM	CUBE (Cubic Ft)	WEIGHT (LBS)	PALLET	ADDITIONAL SHIPPER INFORMATION
--	--	-----	-----	--------------------	-----------------	--------	--------------------------------

See Attached Underlying Supplement Page(s)

GRAND TOTAL	3,855			3,512	24,835		
FREIGHT CHARGE WEIGHT					24,835		

CARRIER INFORMATION

SHIPPING UNITS	INNER PACKAGE UNITS	WEIGHT (LBS)	WEIGHT (KGS)	D.O. (X)	COMMODITY DESCRIPTION	LTL ONLY
QTY	TYPE	QTY	TYPE		Commodity requiring special or additional care or attention in handling or stowing must be so marked and packed as to ensure safe transportation with ordinary care. See section 2(c) of NMFC Item 302	
						NMFC CLASS

See Attached Underlying Supplement Page(s)

3,855	GRAND TOTAL	24,835	11,265			
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Where the rate is dependent on value, shippers are required to state specifically in writing the agreed or declared value of the property as follows:
The agreed or declared value of the property is specifically stated by the shipper to be not exceeding

NOTE: Liability Limitation for loss or damage in this shipment may be applicable. See 49 U.S.C. 14706 (G) (1) (A) and (B)

RECEIVED: subject to individually determined rates or contracts that have been agreed upon in writing between the carrier and shipper. If applicable, otherwise to the rates, conditions and rules that have been established by the carrier and are available to shipper, on request, and to all applicable state and federal regulations.
On Freight Collect shipments: If this shipment is to be delivered to the consignee, without recourse on the consignor, the consignor shall sign the following statement. The carrier may decline to make delivery of this shipment without payment of freight and all other lawful charges.

SIGNATURE OF CONSIGNOR:
Rail Freight Shipment: If this is a rail shipment, this shipment is made under the uniform rail bill of lading terms in the UIC which are hereby incorporated herein by reference.

SHIPPER CERTIFICATION SIGNATURE DATE

I hereby declare that the contents of this consignment are fully and accurately described above by the proper shipping name, and are properly packaged, marked and labeled/packaged, and are in all respects in proper condition for transport according to applicable international and national governmental regulations.

Sign: _____
Date: _____

SHIPPER SIGNATURE / DATE

Sign: _____
Date: _____

CARRIER SIGNATURE / PICKUP DATE

Carrier acknowledges receipt of packages and required placards. Carrier certifies emergency response was made available and/or carrier has U.S. DOT emergency response guidebook or equivalent documentation in vehicle. Property described above is received in good order, except as noted.
Sign: _____
Date: _____

DATE: 04/14/2024 04:55:07 (CST)

BILL OF LADING



Kimberly-Clark

Page 1 of 4

SHIP FROM
KC GLOBAL SALES, LLC
C/O NEENAH COLD SPRING MFG MILL
1200 JACOBSEN ROAD
NEENAH WI 54956 USBill of Lading Number:
0527739862SHIP TO
KIMBERLY CLARK GLOBAL SALES LLC
NORTHEAST DISTRIBUTION CENTER EXTOPS/DC
211 LOGISTICS DR
SHOEMAKERSVILLE PA 19555-2202 USShipment Number: 0527739862
Carrier Name: HUB GROUP INC
Trailer Number: W94949
Seal Number(s): 0074378
Carrier Ready Date/Time: 04/12/2024 14:00:00
Ship DC: 2023
Equipment Size: 53FT
Load Schedule: 527739862

SCAC: HUB

Tariff Service: H-HWY

CID# 2508

Location# NKC2508C

Pro Number:

FREIGHT BILL ADDRESS

Kimberly Clark Corporation
c/o U.S. Bank Freight Payment
Dept. KCNA
P.O. Box 3001
Naperville, IL 60566-7001

Freight Charge Terms: (freight charges are prepaid unless marked otherwise)

Prepaid ☒Collect ☐3rd Party ☐☐ Master Bill of Lading: with attached underlying Bills of Lading.
(Check Box)

SPECIAL INSTRUCTIONS:

One Stop Load
DELIVERIES ON THIS SHIPMENT:
STOP 1: 829654890

See Attached Underlying Supplement Page for Additional Special Instructions

CUSTOMER ORDER INFORMATION

SOLD TO PURCHASE ORDER NUMBER	SHIP TO PURCHASE ORDER NUMBER	QTY	UOM	CUBE (Cubic Ft)	WEIGHT (LBS)	PALLET	ADDITIONAL SHIPPER INFORMATION
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See Attached Underlying Supplement Page(s)

GRAND TOTAL	3,855		3,512	24,835			
FREIGHT CHARGE WEIGHT				24,835			

CARRIER INFORMATION

SHIPPING UNITS		INNER PACKAGE UNITS		WEIGHT (LBS)	WEIGHT (KGS)	D.G. (X)	COMMODITY DESCRIPTION	LTL ONLY	
QTY	TYPE	QTY	TYPE				Commodity requiring special or additional care or attention in handling or slowing must be so marked and packed as to ensure safe transportation with ordinary care. See section 2(a) of NMFC Item 300.	NMFC#	CLASS

See Attached Underlying Supplement Page(s)

3,855	GRAND TOTAL	24,835	11,265						
Where this rate is dependent on value, shippers are required to state specifically in writing the agreed or declared value of the property as follows: The agreed or declared value of the property is specifically stated by the shipper to be not exceeding _____ per _____.									

NOTE: Liability Limitation for loss or damage in this shipment may be applicable. See 49 U.S.C. 14706 (C) (1) (A) and (B).

RECEIVED, subject to individually determined rates or contracts that have been agreed upon in writing between the carrier and shipper. If applicable, otherwise to the rates, classifications and rules that have been established by the carrier and are available to shipper, on request, and in all applicable state and federal regulations.
On Freight Collect shipments: If this shipment is to be delivered to the consignee, without recourse on the consignor, the consignor shall sign the following statement: The carrier may decline to make delivery of this shipment without payment of freight and all other lawful charges.

SIGNATURE OF CONSIGNOR:

Rail Freight Shipment: If this is a rail shipment, this shipment is made under the uniform rail bill of lading terms in the UFC which are hereby incorporated herein by reference.

DANGEROUS GOODS

SHIPPER CERTIFICATION SIGNATURE/DATE

I hereby declare that the contents of this consignment are fully and accurately described above by the proper shipping name, and are classified, packaged, marked and labeled/placarded, and are in all respects in proper condition for transport according to applicable international and national governmental regulations.
Sign: _____ Title: _____
Date: _____

SHIPPER SIGNATURE / DATE

Sign: _____

Date: _____

CARRIER SIGNATURE / PICKUP DATE

Carrier acknowledges receipt of packages and required placards. Carrier certifies emergency response was made available and/or carrier has U.S. DOT emergency response guidebook or equivalent documentation in vehicle.
Property described above is received in good order, except as noted.

Sign: _____

Date: _____

Kimberly-Clark Corporation, Kimberly-Clark Worldwide, Kimberly-Clark Global Sales, K-C AFC Manufacturing

DATE: 04/14/2024 04:55:07 (CST)

BILL OF LADING



Kimberly-Clark

Page 1 of 4

SHIP FROM
KC GLOBAL SALES, LLC
C/O NEENAH COLD SPRING MFG MILL
1200 JACOBSEN ROAD
NEENAH WI 54956 USBill of Lading Number:
0527739862SHIP TO
KIMBERLY CLARK GLOBAL SALES LLC
NORTHEAST DISTRIBUTION CENTER EXTOPS/DC
211 LOGISTICS DR
SHOEMAKERSVILLE PA 19555-2202 USShipment Number: 0527739862
Carrier Name: HUB GROUP INC
Trailer Number: W94949
Seal Number(s): 0074378
Carrier Ready Date/Time: 04/12/2024 14:00:00
Ship DC: 2023
Equipment Size: 53FT
Load Schedule: 527739862

SCAC: HUB

Tariff Service: H-HWY

CID# 2508

Location# NKC2508C

Pro Number:

FREIGHT BILL ADDRESS

Kimberly Clark Corporation
c/o U.S. Bank Freight Payment
Dept. KCNA
P.O. Box 3001
Naperville, IL 60566-7001

Freight Charge Terms: (freight charges are prepaid unless marked otherwise)

Prepaid ☒Collect ☐3rd Party ☐☐ Master Bill of Lading: with attached underlying Bills of Lading.
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CARRIER INFORMATION

SHIPPING UNITS		INNER PACKAGE UNITS		WEIGHT (LBS)	WEIGHT (KGS)	D.G. (X)	COMMODITY DESCRIPTION	LTL ONLY	
QTY	TYPE	QTY	TYPE				Commodity requiring special or additional care or attention in handling or slowing must be so marked and packed as to ensure safe transportation with ordinary care. See section 2(a) of NMFC Item 300.	NMFC#	CLASS

See Attached Underlying Supplement Page(s)

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RECEIVED, subject to individually determined rates or contracts that have been agreed upon in writing between the carrier and shipper. If applicable, otherwise to the rates, classifications and rules that have been established by the carrier and are available to shipper, on request, and in all applicable state and federal regulations.
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SIGNATURE OF CONSIGNOR:

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DANGEROUS GOODS

SHIPPER CERTIFICATION SIGNATURE/DATE

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Sign: _____ Title: _____
Date: _____

SHIPPER SIGNATURE / DATE

Sign: _____

Date: _____

CARRIER SIGNATURE / PICKUP DATE

Carrier acknowledges receipt of packages and required placards. Carrier certifies emergency response was made available and/or carrier has U.S. DOT emergency response guidebook or equivalent documentation in vehicle.
Property described above is received in good order, except as noted.

Sign: _____

Date: _____

Kimberly-Clark Corporation, Kimberly-Clark Worldwide, Kimberly-Clark Global Sales, K-C AFC Manufacturing