



Bill to:
RXO Inc

Invoice Date: 03/28/2024
Invoice #: 14665864
Terms: NET 30
Due Date: 04/28/2024

Date	Customer Ref #	Origin - Destination	Quantity	Rate	Amount
03/26/2024		890 INTERNATIONAL PAPER LN, Valliant, OK 74764 - 1257 GILLINGHAM RD, Neenah, WI 54956			
			1	\$1,839.79	\$1,840.00

TOTAL
\$1,839.79

PLEASE NOTE

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS) and all payments hereunder are to be directed to the assignee at the address noted below. Remittances to other than CFS do not constitute payment of this invoice. CFS must be given notification of any claims, agreements or merchandise returns which would affect the payment of all or part of this Invoice on the due date.

COMPASS FUNDING SOLUTIONS LLC
P.O.BOX 205154
DALLAS, TX 75320-5154
Tel: 844-899-8092



LZ14665864

Load Confirmation
14665864

AT1839.79

CARRIER INFORMATION

Carrier	Contact
BRZ Burbank, IL 60459	Steve Tatum X105 7083035150 steve@rtbrz.com

CONTACT INFORMATION

RXO, Inc.	After Hours
Paul O'Donovan 704-307-2864 paul.odonovan001@rxo.com	980-308-6017 CHA1Tracking@rxo.com

PAYMENT**Carrier Pay Breakdown**

LNH Line Haul Flat	\$1839.79
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Total Carrier Pay	\$1839.79
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Bill To Address

RXO
PO Box 49069
Charlotte, NC 28277

Please refer to section **Paperwork Submission** for options on where to send your Invoice, POD and accessorial receipts (if applicable) for payments

AGREEMENT

Please sign and complete this form to submit as your invoice.

Driver Name	Driver Phone #	Tractor #	Trailer #	Carrier Invoice #
kevin diaz	+12133268818	825	W 97975	

Signature

Carrier will perform the transportation described in this load confirmation subject to and in accordance with the Motor Carrier Transportation Agreement between Carrier and RXO, Inc. (the "Agreement"), which is incorporated herein by reference. Carrier acknowledges that RXO, Inc.'s customers or shippers may have special requirements for this shipment. By accepting the shipment described in this load confirmation, Carrier agrees to the rates and charges stated in this load confirmation and to special requirements communicated to Carrier by RXO, Inc., its customer or the shipper.

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ORDER INFORMATION

Order #	Total Weight (lbs.)	Equipment	Temp	Reference #
14665864	40082.00	Van - 53 Feet	N/A - N/A	BM 2014717028 FD XPOL

STOP DETAIL

Type	Date/Time	Name and Address	Commodity	Weight (lbs)/Cases/Dims	Reference #
PU	03/26/24 00:01 - 23:59	Valliant Mill 890 INTERNATIONAL PAPER LN Valliant, OK 74764	CONSUMER GOODS	40082 (7) Dim: N/A x N/A x N/A	SO 0102562881 SI A7113 PO NA
SO	03/28/24 10:00 - 14:00	MENASHA CORP 1257 GILLINGHAM RD Neenah, WI 54956	CONSUMER GOODS	40082 (7) Dim: N/A x N/A x N/A	SO 0102562881 PO 5100278999 SI A0000402810

NOTES

Order Notes

The COVID-19 outbreak has caused disruption within the supply chain and driven heightened awareness and action around prevention and risk mitigation. RXO expects that all service delivery providers are vigilant in their efforts to mitigate risk to their employees, our clients and the end consumer. Please review and follow all guidelines posted by the National Institutes of Health (www.nih.gov) and Centers for Disease Control (www.cdc.gov) during this shipment.

IF THE CARRIER'S TRAILERS IS REJECTED A TRUCK ORDER NOT USED WILL NOT BE PAID TO THE CARRIER. -DRIVER OR CARRIER DISPATCH MUST CALL RXO AT THE 1 HOUR MARK FOR LOADING OR UNLOADING. -DRIVER MUST REPRESENT THEMSELVES AS A RXO DRIVER AND SIGN INTO ALL SHIPPERS AND RECEIVERS AS AN RXO DRIVER. DRIVER MUST ENSURE THAT SHIPPER SEALS TRAILER BEFORE DEPARTING SHIPPER. IF SEAL IS BROKEN AT TIME OF DELIVERY, THE LOAD WILL BE REJECTED AT THE EXPENSE OF THE CARRIER. -SIGNING THIS RATE CONFIRMATION AND/OR PICKING UP THIS SHIPMENT ACKNOWLEDGES YOUR ACCEPTANCE OF THESE TERMS.

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- Trailers must have an ICC bar (12-30" from the ground) so we can lock the trailer in while loading/unloading. Trailers with pallets or any other cargo WILL NOT be loaded or unloaded. • Early arrival is not advised and causes congestion issues at the truck scale and driver delays. Drivers will be turned away if arriving early. • TRUCKS ARRIVING EARLY WILL NOT BE ALLOWED TO WAIT ON MILL PROPERTY. • Late arrivals may be subject to rescheduling to next available appointment time and/or delay in unloading.

SIGNED POD'S, AND EXIT PASSES ARE REQUIRED TO BE SUBMITTED TO RXO WITHIN 24 HOURS OF DELIVERY, FAILURE TO DO SO WILL RESULT IN DELAYED PAYMENT AND/OR FINES. ANY MISSING REQUIRED PAPERWORK MAY RESULT IN PAYMENTS DELAYS AND/OR FINES.

ANY COMCHECKS ISSUED BY RXO INCLUDE A \$10 FEE PER CHECK ISSUED. RXO IS NOT RESPONSIBLE FOR ANY DETENTION FEES IF DRIVER ARRIVES LATE TO SHIPPER OR RECEIVER.

*Driver must ALWAYS follow safety protocol <http://internationalpaper.com/truck-driver-safety> *All drivers must follow RED STRAP POLICY *Trailer MUST be inspected & Perfect condition. CrossMembers! *BALED FIBER LOADS - Carrier MUST ask for Copy of GATE PASS @shipper or delivery will be refused**MUST BE STANDARD 53 Ft DRY VAN** *NO REEFERS! NO RAIL CONTAINERS! NO HEATED trailers! NO ROLLUP doors! NO FIBERGLASS ROOFS! ** No passengers at all unless they are a licensed driver or driver trainee, must be at least 18 years old.**

FOR ALL BALED FIBER LOADS DRIVERS ARE REQUIRED TO TURN IN SCALE TICKETS FROM THE RECEIVER

Communication Requirements - All drivers must call RXO for dispatch prior to arrival at the shipper to provide their empty location, ETA to shipper, driver's name, tractor number, trailer number, and contact phone number. No TONU or layover fees will be paid if the driver neglects to call for dispatch or accept MacroPoint tracking. RXO has 24/7 dispatch and requires MacroPoint tracking on all loads. Afterhours can be reached at 855-744-7976. Failure or refusal to accept auto-tracking within two hours of the pick-up appointment may result in the Carrier being removed from the load. Failure to comply with tracking for the entirety of the shipment will result in a fine of \$150.

ALL DRIVER'S MUST VERIFY PAPERWORK IS CORRECT BEFORE LEAVING THE SHIPPER

BOL must be received by RXO within 24 hours of delivery to receive accessorial pay. If not received within 14 days of delivery there will be a \$250 fine for missing required paperwork

Returns/Donations – Where customer deems that the load must be returned or donated due to an OS&D situation that is not caused by the Carrier, the rate will be the same rate per mile, or no more than \$1.25/mile, whichever is the lesser amount. Carrier shall not dispose of or attempt to salvage all or any portion of the shipment. RXO shall determine the final disposition of any rejected product.

DETENTION POLICY1. All Drivers must call RXO for Dispatch and must provide their empty location, ETA to shipper, Drivers Name, Tractor and Trailer number, Contact Phone #. 2. Detention – RXO will not pay any detention under 2 hours from appointment time. Detention is paid at \$25/hour up to \$150. FCFS Shippers and receivers and Work-ins, are not eligible for detention. **DRIVER OR CARRIER DISPATCH MUST CALL RXO AT THE 1 HOUR MARK FOR LOADING OR UNLOADING. IF RXO IS NOT NOTIFIED OF ANY DELAY ON THE LOADING OR UNLOADING END, THE CARRIER WILL NOT QUALIFY FOR DETENTION. DRIVER MUST BE MACROPOINT GPS TRACKING FOR THE DURATION OF THE SHIPMENT TO QUALIFY FOR ANY DETENTION. All detention requests must be made to RXO within 24 hours and the BOL's must be stamped with time in and time out in order to be considered for detention. Detention could take up to 30 days for Customer approval. Carrier must receive a revised rate confirmation showing the detention amount that was agreed upon. 3. Accessorial Charges – Lumper Fees and any other accessorial charges must be reported to RXO at the time of the event for approval. No accessorial charges will be paid until approved by RXO and Carrier has gotten a new rate confirmation showing the accessorial fees. 4. If refrigerated load the reefer tank must be at least ¾ full at loading and unloading events. 5. Weight – Rate confirmation weight may not equal BOL weight and does not include pallet weight. Load is subject to an overall weight of 43,400 – 45,000 lbs. Pay is for full truck load and extra weight will not be reason for more compensation 6. TONU and Layover pay \$150 per day.. 7. After Hours # 855-744-7976

Driver must provide PPE : Eye protection

Driver must provide PPE : Helmet

Driver must provide PPE : No open toe shoes, sandals or flip flops.

Driver must provide PPE : Other note: closed toed shoes

Driver must provide PPE : Pants, no shorts

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**LZ14665864****Load Confirmation**
14665864**AT1839.79**

Driver must provide PPE : High visibility, reflective vest or shirt

Paperwork must be submitted within 48 hours of delivery : Rate will be reduced by \$ 250 for late or missing POD/BOL.

POD required : POD must be received by RXO within 48 hours of delivery

BOL required : BOL must be received by RXO within 48 hours of delivery

BOL required : BOL for each PO must be signed

Receipts required for any accessorial reimbursement : Must submit receipts for accessories within 48 hours of delivery to get reimbursement

Trailer Type and Condition : Food grade trailer (clean, dry, odor free, no holes, no insulation showing)

Trailer Type and Condition : Trailer must not be more than 10 years old

Trailer Type and Condition : Swing doors required

Trailer Type and Condition : No holes in trailer

Trailer Type and Condition : Hardwood floor required

Auto tracking required : Tracking frequency: 30 mins

Auto tracking required : Not eligible for detention and layover if not tracked

Notify RXO immediately of any issue that will delay delivery : \$ 100 fine if RXO is not immediately notified of any issue that will delay delivery

TONU: \$150 : In order to qualify for tonu, driver must be dispatched by rxo prior to arriving to the shipper

TONU: \$150 : Trailer rejections will not be paid TONU

Pickup appointment required : Missed pickup appointment fine: \$250

Delivery appointment required : Missed delivery appointment: fine: \$250

Detention : Grace period hours: 2

Detention : Compensation per hour: \$25

Detention : Max hours reimbursement: 8

Detention : Broker must be notified prior to detention beginning

Detention : Layover after 8 hours

Layover compensation: \$150

Contact RXO if overweight before leaving shipper.

Damaged product must be reported to RXO by driver prior to leaving shipper or receiver.

Any discrepancies must be reported to RXO by driver before leaving facility.

Trailer # Required : at time of booking

No Detention if FCFS : Detention will not be paid at FCFS locations

Notify RXO immediately of any rejected material.

Location Notes**MENASHA CORP:**

TE 269-692-6879 x

INSTRUCTIONS**Book loads with RXO Connect**

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RXO Requirements

Carriers must provide RXO with timely updates of arrival/departure at all stops and while in transit by utilizing a method of auto tracking or by calling 833-TRAK RXO (1-833-872-5796).

Any discrepancies or incident affecting transportation such as overages, shortages, damages, trailer seal discrepancies, failure of any temperature control equipment or other conditions that may render (or may have rendered) food unsafe during transportation, or detention must be reported immediately. All accessorial charges must be reported within 24 hours of delivery to be reimbursed.

Paperwork Submission

For faster processing, submit your paperwork by Transflo \$Velocity or Transflo Mobile (use RXO broker code of "XPOLV"). Follow instructions@rxo.com. For slower processing, submit your paperwork by email to carrierpaperwork@rxo.com, or by fax to (704) 626-3455.

Please clearly follow the instructions you have been provided to prevent delay in payment.

RXO offers Quick Pay options for USD and CAD carriers. If interested in getting processed within 2, 7 or 15 days please reach out to Quickpaysetup@rxo.com for additional information. Please note that setup can take up to 15 business days.

RXO offers exclusive discounts through the RXO Extra program. [Click here to check out savings on fuel, maintenance and tires, factoring and more.](#)

Notice of Assignments, Letters of Release and change of address request are to be submitted to carrierpayupdate@rxo.com to be updated. Failure to do so may result in delayed payment.

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International
Paper

Date: 03/26/2024

BILL OF LADING

Page 1 of 2

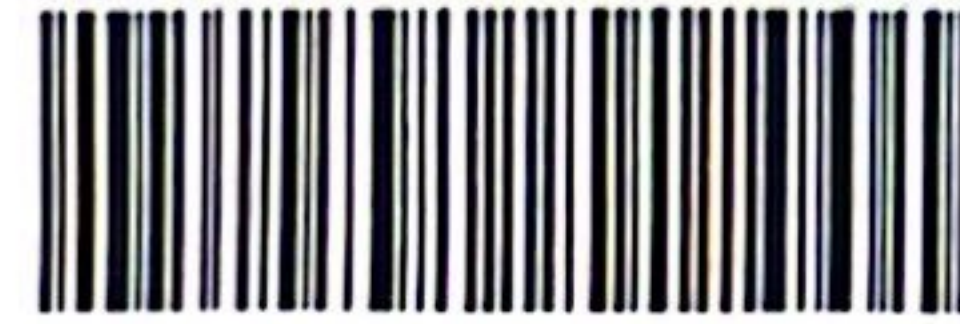
Shipper Name: International Paper

BOL Number: 03686320147170288

VALLIANT MILL
890 IP Lane
Valliant, OK 74764

SID #: 7113

FOB: ()



(402)03686320147170288

SHIP TO

MENASHA CORP
1257 GILLINGHAM RD
NEENAH, WI 54956-3903

Location#:

CID #: 0000402810

FOB: (X)

CARRIER NAME:RXO CAPACITY SOLUTIONS LL

Trailer number: XPOL03237

Seal number(s): 1573869

SCAC: XPOL

Shipment Number: 2014717028

Pro number:

Load Number:

THIRD PARTY FREIGHT CHARGES BILL TO

SPECIAL INSTRUCTIONS: SqFt
SEE ATTACHED SUPPLEMENTAL PAGE FOR
ADDITIONAL SPECIAL INSTRUCTIONS

Freight Charges Terms:

(freight charges are prepaid unless marked otherwise)

Prepaid (X)

Collect ()

3rd Party ()

()

Master Bill of Lading: with attached
underlying Bills of Lading

CUSTOMER ORDER INFORMATION

CUSTOMER ORDER NUMBER	# PKGS	WEIGHT	PALLET/SLIP	ADDITIONAL SHIPPER INFO
5100278999	6	33566	N	69# LINER
GRAND TOTAL	6	33566		

CARRIER INFORMATION

HANDLING UNIT		PACKAGE		WEIGHT	H.M. (X)	COMMODITY DESCRIPTION	LTL ONLY	
QTY	TYPE	QTY	TYPE				NMFC #	CLASS
6	U	6	R	33566		PULPBOARD, PAPER		
6		6		33566		GRAND TOTAL		

Customer
Signature

Date

Shipper
Signature

Date

SHIPPER SIGNATURE/DATE

This is to certify that the above named materials are in proper
condition for transportation according to the applicable regulations of the U.S.DOT.

G6, 32624

COD Amount: \$

Fee Terms: Collect: () Prepaid: ()

Customer check acceptable: ()

The carrier shall make delivery of this shipment without payment of freight and all other lawful charges and
shall have no recourse against consignor for unpaid freight charges.

CARRIER SIGNATURE/PICKUP DATE

Carrier acknowledges receipt of packages and required placards. Carrier certifies emergency response
information was made available and/or carrier has the U.S. DOT emergency response guidebook or
equivalent documentation in the vehicle.

Property described above is received in good order, except as noted.

Date: 03/26/2024

SUPPLEMENT TO THE BILL OF LADING

Page 2 of 2

BOL Number: 03686320147170288

ADDITIONAL SPECIAL INSTRUCTION

DELIVERY HRS: MON-FRI 7 AM TO 2:00 PM

NO APPOINTMENTS REQUIRED, FCFS FACILITY

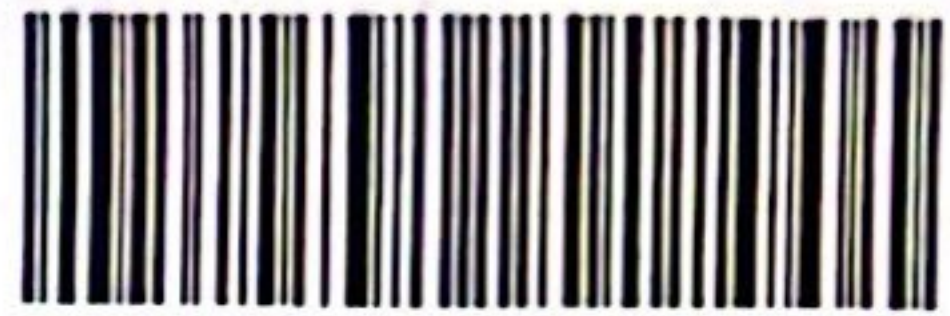
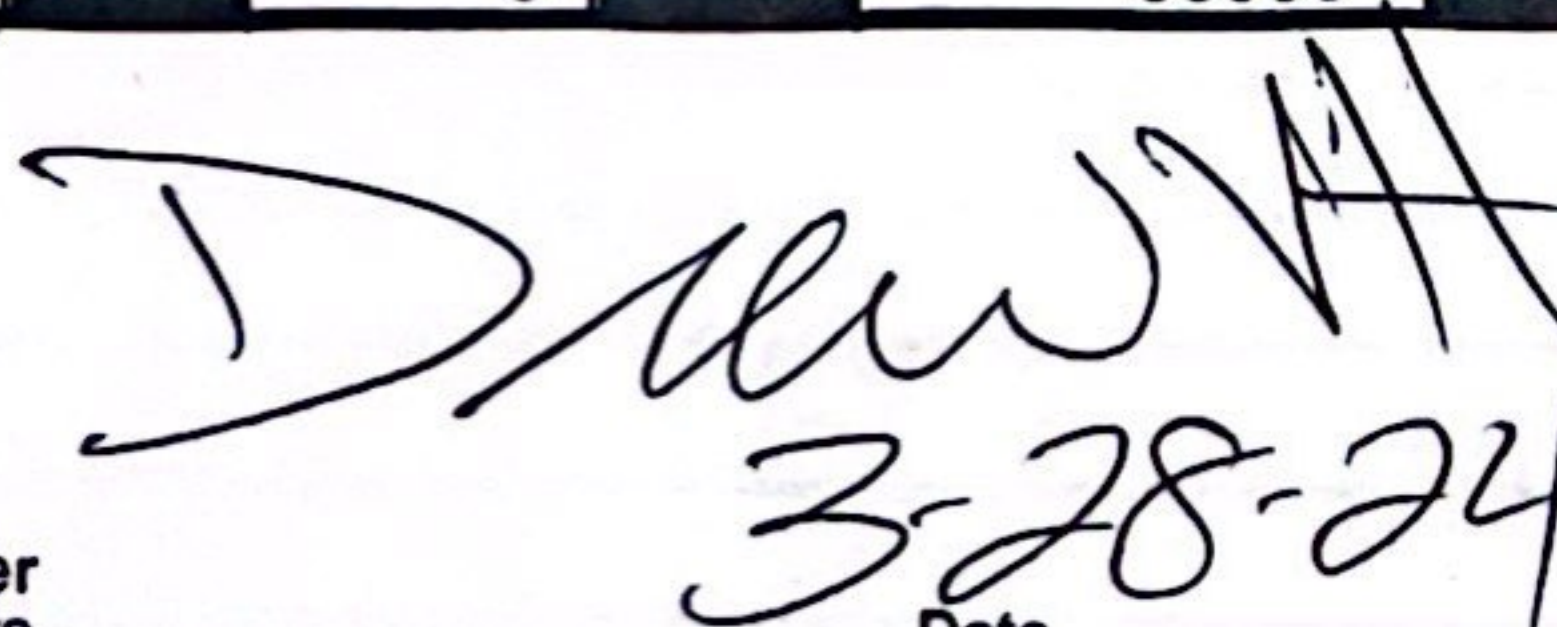
RECEIVING CONTACT: JEFF HARRMANN AT 920-751-1586

LEAVING A VOICEMAIL MESSAGE WITH THE EXPECTED

DATE AND TIME OF DELIVERY IS APPRECIATED, BUT NOT
REQUIRED

International
Paper

I

Date: 03/26/2024		BILL OF LADING		Page 1 of 2				
Shipper Name: International Paper			BOL Number: 03686320147170288					
VALLIANT MILL 890 IP Lane Valliant, OK 74764 SID #: 7113 FOB: ()			 (402)03686320147170288					
SHIP TO MENASHA CORP 1257 GILLINGHAM RD NEENAH, WI 54956-3903 Location#:			CARRIER NAME: RXO CAPACITY SOLUTIONS LL Trailer number: XPOL03237 Seal number(s): 1573869					
CID #: 0000402810 FOB: (X)			SCAC: XPOL Shipment Number: 2014717028 Pro number: Load Number:					
THIRD PARTY FREIGHT CHARGES BILL TO								
SPECIAL INSTRUCTIONS: SqFt SEE ATTACHED SUPPLEMENTAL PAGE FOR ADDITIONAL SPECIAL INSTRUCTIONS			Freight Charges Terms: (freight charges are prepaid unless marked otherwise) Prepaid (X) Collect () 3rd Party ()					
			() Master Bill of Lading: with attached underlying Bills of Lading					
CUSTOMER ORDER INFORMATION								
CUSTOMER ORDER NUMBER		# PKGS	WEIGHT	PALLET/SLIP	ADDITIONAL SHIPPER INFO			
5100278999		6	33566	N	69# LINER			
GRAND TOTAL		6	33566					
CARRIER INFORMATION								
HANDLING UNIT		PACKAGE		COMMODITY DESCRIPTION	LTL ONLY			
QTY	TYPE	QTY	TYPE		WEIGHT	H.M. (X)	NMFC # CLASS	
6	U	6	R	33566		PULPBOARD, PAPER		
6		6		33566		GRAND TOTAL		
 Customer Signature Date				COD Amount: \$ Fee Terms: Collect: () Prepaid: () Customer check acceptable: ()				
				The carrier shall make delivery of this shipment without payment of freight and all other lawful charges and shall have no recourse against consignor for unpaid freight charges.				
SHIPPER SIGNATURE/DATE <small>This is to certify that the above named materials are in proper condition for transportation according to the applicable regulations of the U.S DOT.</small> Gbr, 3-26-24				SHIPPER SIGNATURE Date				
				CARRIER SIGNATURE/PICKUP DATE <small>Carrier acknowledges receipt of packages and required placards. Carrier certifies emergency response information was made available and/or carrier has the U.S. DOT emergency response guidebook or equivalent documentation in the vehicle.</small> _____ <small>Property described above is received in good order, except as noted.</small>				