

Bill to:

Spot Freight 445 North Pennsylvania Ste 701, Indianapolis, IN, 46201 Invoice Date: 02/16/2024 Invoice #: S2147506 Terms: NET 30 Due Date: 03/16/2024

| Date       | Customer Ref # | Origin - Destination  | Quantity | Rate     | Amount   |
|------------|----------------|---|----------|----------|----------|
| 02/15/2024 |                | 3860 Harmon Avenue, Oklahoma City, OK, USA - 1730 Brittmoore Rd, Houston, TX 77043, USA |          |          |          |
|            |                |   | 1        | \$975.00 | \$975.00 |

| TOTAL    |  |
|----------|--|
| \$975.00 |  |

#### PLEASE NOTE

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS) and all payments hereunder are to be directed to the assignee at the address noted below. Remittances to other than CFS do not constitute payment of this invoice. CFS must be given notification of any claims, agreements or merchandise returns which would affect the payment of all or part of this Invoice on the due date.

COMPASS FUNDING SOLUTIONS LLC P.O.BOX 205154 DALLAS, TX 75320-5154

Tel: 844-899-8092



251 NORTH ILLINOIS STREET SUITE 1200 INDIANAPOLIS, IN 46204 PH #: 866-971-SPOT (7768) FAX #: 317-635-6357

Email: logistics@spotinc.com

## Standard

# **Carrier Rate Confirmation**

CARRIER TO CHECK IN WITH AND OBTAIN LOAD REQUIREMENTS FROM SPOT FREIGHT 866-971-7768 OPTION # 1



## **SHIPMENT DETAILS**

#### Carrier: BRZ C93884

| Shipment # | # of Pick<br>ups | # of Deliveries | Origin                  | Destination       | Team Required |
|------------|------------------|-----------------|-------------------------|-------------------|---------------|
| S2147506   | 1                | 2               | Oklahoma City, OK 73179 | Houston, TX 77043 | No            |

| Miles  | Weight*  | Pickup Date & Time                     | Delivery Date & Time |
|--------|----------|--|----------------------|
| 452.60 | 40696.89 | 2/15/2024 7:00:00 - 2/15/2024 16:00:00 | 2/16/2024 11:00:00   |

<sup>\*</sup>This is an approximate weight. Spot Freight will not be held liable if the actual weight does not match the weight on the rate confirmation.

| Special Instructions | References    |
|----------------------|---------------|
|                      | BOL - 2957578 |

## RATE DETAILS

| Description    | Туре    | Units  | Method  | Rate     | Total    |
|----------------|---------|--------|---------|----------|----------|
| Line Haul      | Flat    | 1.00   | Flat    | \$713.65 | \$713.65 |
| Fuel Surcharge | PerMile | 450.60 | PerMile | \$0.58   | \$261.35 |
|                |         |        |         |          | \$975.00 |

## FREIGHT DETAILS

| Equipment Requirements Dry (Van) | Shipment Requirements |  |
|----------------------------------|-----------------------|--|
|----------------------------------|-----------------------|--|

Stop #1 Lincoln Electric Holdings, Inc.

3860 South Harmon Avenue Oklahoma City, OK 73179

Pickup: 2/15/2024 7:00:00 - 2/15/2024 16:00:00

Load Style: Live Distance: 0

Order: D2163700

Directions:

Carrier Instructions:
Driver Instructions:

| Total Weight* | Packaging<br>(Count) | Stackable? | Description         | Cargo<br>Classification | Commodity<br>Code | Product Code |
|---------------|----------------------|------------|---------------------|-------------------------|-------------------|--------------|
| 21828.89      | Piece (37)           | No         | welding<br>compound |                         |                   |              |
| 18868         | Skid (1)             | No         | welding<br>compound |                         |                   |              |

Reference #

Reference #

Reference #

Type

Type

**Type** 

Stop #2 Lincoln Electric Holdings, Inc.

3453 N. Sam Houston Pkwy West

Houston, TX 77086

Dropoff: 2/16/2024 8:00:00 - 2/16/2024 15:00:00

Load Style: Live
Distance: 437.2

Order: D2163700

Directions:

Carrier Instructions:
Driver Instructions:

| Total Weight* | Packaging<br>(Count) | Stackable? | Description         | Cargo<br>Classification | Commodity<br>Code | Product Code |
|---------------|----------------------|------------|---------------------|-------------------------|-------------------|--------------|
| 21828.89      | Piece (37)           | No         | welding<br>compound |                         |                   |              |

Stop #3 MITSUBISHI LOGISNEXT AMERICAS, INC

1730 Brittmoore Rd Houston, TX 77043

Dropoff: 2/16/2024 11:00:00

Load Style: Live Distance: 15.4

Order: D2163700

Directions:

Carrier Instructions: Driver Instructions:

| Total Weight* | Packaging<br>(Count) | Stackable? | Description         | Cargo<br>Classification | Commodity<br>Code | Product Code |
|---------------|----------------------|------------|---------------------|-------------------------|-------------------|--------------|
| 18868         | Skid (1)             | No         | welding<br>compound |                         |                   |              |

<sup>\*</sup>This is an approximate weight. Spot Freight will not be held liable if the actual weight does not match the weight on the rate confirmation.

#### STANDARD LUMPER POLICY

Receipts must be submitted at https://v2.red-trucks.com or on our RED Driver app within 2 business days of delivery unless stated otherwise in the special instructions or receipts will not be reimbursed. It is the responsibility of the carrier to upload any receipts associated with this shipment.

Note: Spot, Inc. will not send updated rate confirmations with lumper amounts added. We will reimburse but only if the above steps are followed.

# STANDARD TERMS AND CONDITIONS (Version 10/1/15):

THIS FREIGHT IS NOT TO BE CONSOLIDATED WITH ANY OTHER FREIGHT WITHOUT WRITTEN PERMISSION FROM SPOT FREIGHT. THE PROVIDED RATE IS FOR EXCLUSIVE USE OF EQUIPMENT ONLY.

BY ACCEPTING THIS SHIPMENT FOR TRANSPORTATION, REGARDLESS OF WHETHER SIGNED BELOW, CARRIER AGREES THAT THE FOLLOWING STANDARD TERMS AND CONDITIONS APPLY ON THIS AND ANY SUBSEQUENT SHIPMENTS TENDERED TO IT BY SPOT FREIGHT (UNLESS A MORE RECENT VERSION OF THESE TERMS AND CONDITIONS IS SUBSEQUENTLY PROVIDED TO CARRIER BY SPOT FREIGHT).

**NOTE:** Some shippers / consignees have accessorial requirements or rates that differ from Spot Freight's standard requirements and rates. Those requirements and rates will be listed in the "Special Instructions" section on the rate confirmation and will supersede the standard requirements and rates below.

### **DIRECTIONS & REQUIREMENTS**

Any directions given by Spot Freight, or its customers, whether orally or electronically are for information purposes only. It is the carrier's sole responsibility to confirm that it may lawfully and safely operate its vehicle and contents over any road, highway, bridge, and/ or route. Carrier shall be solely responsible for any fines, penalties, or citations that may be levied as a result of operating its vehicle and contents in a way that may be in violation of any regulation, law, or ordinance. Carrier is responsible for compliance with all FMCSA rules and regulations, including but not limited to Hours of Service compliance. Carrier warrants the driver assigned to this shipment has sufficient hours available to complete the delivery and remain in compliance with the Hours of Service rules. In the event Spot Freight is erroneously listed as the "carrier" on the Bill of Lading, the Carrier agrees that Spot Freight's role is as a property broker only and despite any incorrect designation on the Bill of Lading, Carrier is, for all purposes, the "carrier".

## STANDARD DRIVER RESPONSIBILITIES

- 1. By signing the Bill of Lading ("BOL") the driver agrees to be responsible for the condition and count of the load and the way it is loaded. If Driver is requested to count and verify the pallet count, piece count or condition of the product by shipper, the driver agrees to verify that such information on the BOL is correct.
- 2. Driver agrees to confirm that the information on the BOL (Pallet Count, Weight, Product, Shipper location(s) and Consignee Location(s)) matches the order information on the load confirmation sent to the carrier. In the event that the BOL does not match the rate confirmation, the driver / carrier agrees to notify Spot Freight at 866.971.7768 ext. 101 before leaving the shipper's facility. If Driver does not notify Spot Freight, then the Carrier agrees to pay all costs and expenses incurred by Spot Freight as a result of driver's failure to match information on the BOL to the order information on the load confirmation sent to the carrier.
- 3. Driver agrees to leave all sealed loads sealed until broken by the consignee or designated party.

If driver breaks seal without permission or does not put seal provided on the trailer, Carrier agrees to pay claimant for full value of the freight. Carrier is responsible for freight charges to return rejected product to reconsigned location specified by Spot Freight. Carrier will also be responsible for any consequential damages, production downtime or other claims related to broken seals, failure to seal load, late delivery or other service failures.

4. Driver agrees to call Spot Freight at 866.971.7768 ext. 101 immediately for any expected pickup or delivery delays, safety or claim issues.

### STANDARD ACCESSORIAL POLICY

In order to be eligible for accessorial payment, all of the following requirements MUST be completed. Carrier agrees that failure to meet the requirements will result in a forfeiture of reimbursement/compensation. Accessorial rates may vary by shipment.

- 1. CARRIER MUST BE ON TIME FOR SCHEDULED APPOINTMENT. DRIVERS THAT ARRIVE LATE ARE NOT ELIGIBLE FOR COMPENSATION.
- 2. After 2 hours at the facility, Carrier must notify broker/company contact listed above that the truck is being held and detention is being requested.
- 3. Arrival and Departure times should be documented on the BOL/POD with the times signed or stamped by shipper/consignee. If shipper/consignee refuses to sign, then Spot Freight must be notified of in/out times upon actual arrival/departure. In such instances, ELD/GPS tracking may be accepted as proof of arrival/departure times and will need to be submitted within seven (7) days of delivery.
- 4. All requests for accessorials must be submitted within 12 hours of delivery. An accessorial request can be submitted either via www.red-trucks.com carrier portal by creating a new case within the shipment, or via our website at www.spotinc.com. All requests must include a clear, legible copy of the BOL/POD or the request will not be processed.

In order for freight charges to be paid, Carrier agrees to submit the following.

#### STANDARD INVOICING REQUIREMENTS

- Signed Spot Freight rate confirmation.
- 2. Carrier invoice referencing Spot Freight's order number.
- 3. Signed Bill of Lading.
- 4. Lumper receipts or accessorial receipts when applicable.
- 5. Any other load specific documents that may be required.

#### STANDARD PAYMENT OPTIONS FOR SUBMITTING INVOICES

- 1. Email documents to: <a href="mailto:redbilling@spotinc.com">redbilling@spotinc.com</a>
- 2. Upload invoice to www.red-trucks.com
- 3. Mail to: Spot Frieght, Inc. 251 North Illinois Street Suite 1200, Indianapolis, IN 46204

## QUICKPAY OPTIONS FOR SUBMITTING INVOICES

- 1. Email documents to: quickpay@spotinc.com
- 2. Upload documents to www.red-trucks.com

## **PAYMENT OPTIONS**

NOTE: ALL SAME DAY PAYMENT REQUESTS MUST BE MADE BEFORE 3 P.M. EST

- 1. STANDARD PAYMENT: Approximately 28 days upon receipt of paperwork, a check will be mailed to your address
- 2. QUICK PAY: Upon receipt of paperwork (prior to 3pm EST), at T-Chek (funds same day) or ACH payment (funds in 1-2 business days) will be issued. A fee of 5% or \$10.00, whichever is greater, will be assessed. Quickpay invoices that are not sent to quickpay@spotmyfreight.com or faxed to 317.715.9853 will not be guaranteed same day, but will be assessed the applicable fee when issued.
- 3. FUEL ADVANCES: WILL NOT BE ISSUED TO FIRST TIME CARRIERS
- \* Will only be processed after verification that the freight has been loaded and we receive a copy of the BOL.
- \* Spot Freight will advance 40% of the total rate less 5% and a \$10.00 fee.
- 4. \*\*Any T Chek Code that has a balance after 5 months from the issue date will be voided and all funds will be forfeited.\*\*

#### OTHER STANDARD TERMS AND CONDITIONS

- \* Carrier agrees to the terms herein in addition to those in the Broker-Carrier Agreement previously executed with Spot Freight.
- \* Spot Freight, as a broker, will not be responsible for any delays, shortages, loss or damage to the shipments transported by carrier.
- \* Spot Freight, in its sole discretion, shall be entitled to deduct for any loss, delay, shortage or damage from any freight charges that may be owed to the Carrier. LATE DELIVERIES MAY INCUR FINES.
- \* Additional compensation will not be paid on loads that are over the tendered weight.
- \* Carrier agrees to have its drivers obtain a signed bill of lading or delivery receipt from the consignee upon delivery of the load.
- \* "Double-Brokering" is prohibited and Carrier shall remain primarily liable for any personal injury, including death, and/or delay claim arising from double brokering to the extent that Carrier would be liable if it performed the transportation directly. In addition, Carrier will be the sole party responsible for compensating the substitute service provider who transported the shipment and shall defend, indemnify and hold Spot Freight harmless from any demands for unpaid freight charges, including attorney fees. If broker and / or its customers remit payment to the substitute service provider, then Carrier agrees that the transportation charges on that particular shipment will be considered paid in full to Carrier.
- \* Carrier agrees that it will look solely to Spot Freight for the payment of its charges and that it will not contact or pursue Spot Freight's customers or the shipper or consignee for payment of freight, accessorial or other charges owed to Carrier, and waives any right it may have to pursue anyone other than Spot Freight for payment of freight charges.
- \* By accepting this shipment for transportation, Carrier agrees to all terms and conditions. Carrier warrants that it is duly and legally qualified to provide the transportation services contemplated herein, and that it holds unexpired liability insurance for at least \$1,000,000.00 USD and unexpired cargo damage insurance of at least \$100,000.00 USD, with no exclusions noted for the cargo type
- being transported on this order and no exclusions that would preclude insurance coverage in the event of personal injury or death.
- \* Carrier shall indemnify broker and any shipper, consignee or receiver of freight from any claims arising out of or resulting from bodily injury to, or sickness, disease or death of, any employee, representative or agent of Carrier or any other person acting through or on behalf of Carrier, in connection with any act or omission of any person, including any acts or omissions of employees or agents of Carrier, while on or about the premises of any shipper, consignee or receiver of freight, and including without limitation any claims resulting from or caused in part by the negligence of broker and any shipper, consignee or receiver of freight, excepting only claims resulting from or caused by the sole negligence of the shipper, consignee, or receiver of freight.
- \* Just in time shipment: Spot Freight reserves the right to repower trailer in the event of breakdown or if the driver is running behind.
- \* Just in time freight: Late loads risk production issues including, and not limited to: late delivery fines, production downtime claims and rejected loads. Carrier is responsible for returning load in the instance of a rejected load.
- \* Spotted Lanternfly (SLF) Permit Regulations: All carriers agree to hold and carry the proper permits within SLF quarantine areas. PA permits are acknowledged and accepted in ALL states that have quarantined counties. Quarantined counties are located in PA, NJ, VA, DE, NY,MD,WV. PA training and permits are free of charge. Any commercial vehicle moving in, to, and from the quarantined counties in these states MUST have a permit on hand. In the event that the carrier does not comply, they are subject to fines and will not be reimbursed by Spot for any fines assessed for failure to comply.\*

\* Carrier represents and warrants that it is responsible at all times for ensuring Carrier itself, all drivers and its equipment used to provide services in or through the state of California are in compliance with all regulations and requirements promulgated under California Air Resources Board's ("CARB") Transport Refrigeration Unit ("TRU") Airborne Toxic Control Measure ("ATCM") regulations, Truck and Bus regulations and Greenhouse Gas Regulation. Further Carrier also represents and warrants that it maintains compliance with any other state or federal regulations regarding emissions standards. Carrier agrees to provide evidence supporting any such compliance to Spot upon request.

#### HAZARDOUS MATERIALS

In the event Carrier is requested to transport hazardous materials or waste requiring vehicle pacarding under 49 C.F.R Part 181, Carrier represents and warrants that it has obtained all necessary federal permits and registrations to transport hazardous materials or waste in inter-provincial, interstate and/or intrastate commerce. Upon request, Carrier shall provide Broker with a copy of all such federal and state permits and registrations. Carrier further represents and warrants that all drivers used to transport hazardous material shipments have undergone the necessary training requirements of state and federal laws, including, but not limited to, the training requirements under 49 C.F.R Part 126(F). Carrier further warrants

and certifies that all drivers used to transport hazardous material have the proper endorsements on their Commercial Driver's License to legally transport such shipments. Carrier and its drivers shall comply with all federal, state, and local laws regarding the transportation of hazardous material, including, but not limited to, the requirements specified under 49 C.F.R. Part 181, and 48 C.F.R. Part 397. Carrier shall idemnify and hold Spot Freight, the consignor and the consignee harmless from any fines or penalties arising out of the transportation of the shipment by Carrier.

#### TEMPERATURE CONTROLLED REQUIREMENTS

\*\*Refrigerated units MUST have the capability to download an electronic record of the unit's temperature throughout the entire transit within 24 hours of request by Spot. In the event of a cargo claim, Carrier WILL BE FULLY LIABLE for any cargo damage, if a reefer download is not available to prove product was held at proper temperature.\*\*

- 1. Carrier represents and warrants that it shall ensure all equipment used to provide services in or through the State of California and any other state under this Agreement is compliant with California and all other state laws, including, but not necessarily limited to all regulations and requirements promulgated under California Air Resources Board's ("CARB") Transport Refrigeration Unit ("TRU") Airborne Toxic Control Measure ("ATCM") regulation, Truck and Bus regulation and Greenhouse Gas Regulation.
- 2. Should Carrier elect to or be directed to utilize a trailer that has a Transport Refrigeration Unit ("TRU" or "Reefer"), regardless of whether the unit will be in operation or not during the transport of this load, Carrier or its agent certifies that any such unit will be in compliance with the in-use requirements of California's TRU regulations as stated above.
- 3. For details on these requirements, visit website http://www.arb.ca.gov/diesel/tru/documents/tru borchure2.pdf
- 4. Broker's compliance with CARB regulations and attendant administrative requirements is required by state regulation and as such does not constitute control over the Carrier or its drivers, nor establish between Broker and Carrier or its drivers any agency, joint venture, partnership or any relationship other than that of an independent contractor.
- 5. Carrier represents that its Cargo and Reefer Breakdown insurance have NO policy exclusions that will jeopardize coverage of the freight in case of a claim. In the event that the Carrier made an error or omission in regards to an exclusion, Carrier agrees to pay full value of the damaged freight.
- 6. Carrier shall defend, indemnify, and hold Spot Freight, the consignor and the consignee harmless from any fines or penalties arising out of the transportation of the shipment by Carrier.
- 7. Carrier is required to verify shipment temperature at origin is within the acceptable range. Failure to verify shipment temperature shall predlude Carrier from asserting the product was out of temperature at origin.

| Carrier Name:            | <br>Date: |
|--------------------------|-----------|
| By its Authorized Agent: |           |
|                          |           |



Please visit www.red-trucks.com to update information on this shipment

PLEASE UPLOAD RATE CONFIRM TO RED-TRUCKS.COM OR EMAIL TO: RATECONFIRMS@SPOTINC.COM ADDITIONALLY. RATE CONFIRMATIONS AND INVOICES CAN BE FAXED TO: 317-638-2869



#### THE LINCOLN ELECTRIC COMPANY 22801 ST CLAIR AVENUE CLEVELAND, OH 44117-1199

CHARGES TO BE PREPAID UNLESS THE WORD COLLECT IS WRITTEN HERE

13

37

40,697

21,829

18,868

18,868 le plo

This shipping Order must be filled in, in ink, in indelible pencil, or in carbon, and retained by the agent.

Received, subject to terms of Motor Carrier Agreement between Lincoln and Carrier in effect on the date of issue of this Bill of Lading.

FREIGHT BILL MUST SHOW BILL OF LADING NUMBER:

2957578

BILL OF LADING-ORIGINAL-NOT NEGOTIABLE



PALLETS:

WEIGHT:

PALLETS:

WEIGHT:

PALLETS:

WEIGHT:

AND LOOSE PIECES:

AND LOOSE PIECES:

REMAINING WEIGHT:

AND LOOSE PIECES:

REMAINING WEIGHT:

DATE:

02/15/24

CARRIER:

SPOT FREIGHT INC

PRO NUMBER:

SEAL NUMBER:

SHIPPING POINT: 1002 Lincoln Electric Company

Oklahoma City Distribution Center

3860 South Harmon Ave.

Oklahoma City, OK 73179-8604

TOTAL PALLETS

PICK UP DELIVERIES: 819876119 819876123 819876124 819876125 819876126 819876127 819876128

819876129 819876130 819876131 819876132 819876133 819890241 819897209

STOP 0001: Lincoln Electric Company

**HOUSTON DC Suite 750** 

3453 N SAM HOUSTON PKWY W STE 750

HOUSTON, TX 77086-1481

Telephone:

DROP OFF DELIVERIES: 819876119 819876123 819876124 819876125 819876126 819876127

**819876128 819876129 819**876130 819876131 819876132 819876133

STOP 0002: MITSUBISHI LOGISNEXT

AMERICAS, INC. (MLA)

1730 BRITTMOORE RD

HOUSTON, TX 77043-2711

appointment DROP OFF DELLA

DROP OFF DELIVERIES: 819890241 819897209

\*\*\*RECEIVING HOURS ARE 5:30AM TO 2PM MON-THURSDAY\*\*\* CARRIER CONTACT:

Please email Andres at andres.cano@geodis.com a day prior before 3pm to let him know when you need to deliver including the BOL and PO numbers

to be delivered.

| PAC   | KAGES                       | LOADE            | D AS        |        |  | NMFC  | NMFC-100       | WEIGHT        |
|-------|-----------------------------|------------------|-------------|--------|--|-------|----------------|---------------|
| NO.   | KIND                        | PALLETS          | LOOSE       | HM     | DESCRIPTION OF ARTICLES  | CLASS | ITEM NO.       | (LBS)         |
| 404   | BAGS<br>CARTONS             | 7                | Ó           |        | WELDING COMPOUND, IN BARRELS OR BOXES OR IN PACKAGE 120  | 55    | 50390          | 20,503        |
| 23    | BOXES<br>CARTONS            | 0                | 23          |        | WELDING BARS, RODS OR WIRE *WELDING ELECTRODES*, IORS, FLUX COATED IN PACKAGES                     | 55    | 104390<br>SUB2 | 762           |
| 342   | BOXES<br>DRM-CLS            | 6                | 14          |        | WELDING BARS, RODS OR WIRE *WELDING ELECTRODES*, IORS, ACID COPPERED, FLUX CORED OR PLAIN, IN PKGS | 60    | 104390<br>SUB  | 19,152        |
| 769   | TOTAL PIECES                |                  |             |        | TOTAL WGT. OF PALLETS IS INCLUDED IN TOTAL WGT. OF:  |       |                | 280<br>40,697 |
|       |                             | 7 7              |             | MAK    |  |       |                |               |
|       | Per                         |                  |             | part . | The Lincoln Electric Company   |       |                | NO. P. ST.    |
| Recei | ved \$                      |                  | to apply    | in pre | payment of the charges on the property described hereon.   |       |                |               |
|       |                             |                  |             | 1      |  | Age   | nt or Cashier  |               |
| Per   | (The signature here acknown | wledges only the | amount prep | aid.)  | Charges advanced   |       |                |               |

Page 1 of 2 CARRIER COPY In case of emergency dial + 1 (216) 383-8962. Reference 3E access Code 333988

264 215 38 45



# 22801 ST CLAIR AVENUE CLEVELAND, OH 44117-1199

This shipping Order must be filled in, in ink, in indelible pencil, or in carbon, and retained by the agent.

Received, subject to terms of Money Carrier Agreement between Lincoln and Carrier in effect on the date of issue of this Bill of Lading,

FREIGHT BILL MUST SHOW BILL OF LADING NUMBER:

2957578

BILL OF LADING-ORIGINAL-NOT NEGOTIABLE

" Mention



Received, subject to the classifications and tariffs in effect on the date of issue of this Bill of Lading, the property described above in apparent good order, except as noted comtents and condition of contents of packages unknown), marked, consigned, and destined as indicated above which said carrier (the word carrier being understood throughout this contract as meaning any person or corporation in possession of the property under the contract) agrees to carry to its usual place of delivery at said destination, if on its route, otherwise to deliver to another carrier on the route to said destination. It is mutually agreed, as to each carrier of all or any of said property, over all or any of said property, that every service to be performed resulted to all the Bill of Lading terms and conditions in the governing classification on the date of the shipment. Shipper hereby certifies that shipper is familiar with all the lading terms and conditions in the governing classification and the said conditions are hereby agreed to by the shipper and accepted for himself and his assigns.

Freight charges are Prepaid for Prepaid & Add) on this Bill of Lading unless the Bill of Lading is marked "Collect".

For Collect on Delivery shipments, the letters "COD" must appear before the consignee's name or as otherwise provided in NMFC item 430. If the Bill of Lading is marked "Collect", but the consignee fails to make payment as required, the Carrier is without recourse as to the Shipper, but may decline to deliver the shipment to the consignee.

For shipments placed with Carrier by a broker to which Shipper has made payment, the Carrier must deliver the shipment to the consignee and is without recourse against consignee or Shipper for the payment of freight charges. Carrier's only recourse for the payment of freight charges is against the broker.

All hazardous materials identified as such in the Department of Transportation's Hazardous Material Regulations (49 CFR Part 172) are marked with an "X" in the column marked "HM". If appropriate, for hazardous substances in reportable quantities the term "RQ" may appear in place of the "X"

This is to certify that the herein-named materials are properly classified, described, packaged, marked and labeled, and are in proper condition for transportation according to the applicable regulations of the Department of Transportation.

| THE LINCOLN ELECTRIC COMPANY: | DATE: |
|-------------------------------|-------|
| PLACARDS TENDERED:            |       |
| CARRIER                       | DATE: |



#### THE LINCOLN ELECTRIC COMPANY 22801 ST CLAIR AVENUE 44117-1199 CLEVELAND, OH

CHARGES TO BE PREPAID UNLESS THE WORD COLLECT IS WRITTEN HERE

This shipping Order must be filled in, in ink, in indelible pencil, or in carbon, and retained by the agent.

| eceived. | subject to | o terms | of Mot | or Carri | er Agreement | between | Lincoln | and | Carrier    | in | effect | on th | ie dai | te of | issue | of thi | s Bill o | f Lad | ing.   |      |
|----------|------------|---------|--------|----------|--------------|---------|---------|-----|------------|----|--------|-------|--------|-------|-------|--------|----------|-------|--------|------|
|          |            |         |        |          |              |         |         |     | $\int BIL$ | L  | OF     | LA    | DIN    | 1G-0  | ORI   | GIN    | AL-N     | TO    | NEGOTI | ABLE |

DATE:

02/15/24

CARRIER:

FREIGHT BILL MUST SHOW BILL OF LADING NUMBER:

SPOT FREIGHT INC

2957578

PRO NUMBER:

SEAL NUMBER:

SHIPPING POINT: 1002 Lincoln Electric Company Oklahoma City Distribution Center 3860 South Harmon Ave.

Oklahoma City, OK 73179-8604

PALLETS:

13

AND LOOSE PIECES:

37

WEIGHT:

40,697

TOTAL PALLETS

PICK UP DELIVERIES: 819876119 819876123 819876124 819876125 819876126 819876127 819876128

819876129 819876130 819876131 819876132 819876133 819890241 819897209

STOP 0001: Lincoln Electric Company

Emmett Howard HOUSTON DC Suite 750

3453 N SAM HOUSTON PKWY W STE 750

HOUSTON, TX 77086-1481

Telephone:

PALLETS:

AND LOOSE PIECES:

WEIGHT:

21,829

18,868 REMAINING WEIGHT:

DROP OFF DELIVERIES: 819876119 819876123 819876124 819876125 819876126 819876127

819876128 819876129 819876130 819876131 819876132 819876133

STOP 0002: MITSUBISHI LOGISNEXT

AMERICAS, INC. (MLA)

1730 BRITTMOORE RD

HOUSTON, TX 77043-2711

PALLETS:

AND LOOSE PIECES:

REMAINING WEIGHT:

18,868

relephone: 713-365-1000
DROP OFF DELIVI DROP OFF DELIVERIES: 819890241 819897209

\*\*\*RECEIVING HOURS ARE 5:30AM TO 2PM MON-THURSDAY\*\*\* CARRIER CONTACT:

Please email Andres at andres.cano@geodis.com a day prior before 3pm to let him know when you need to deliver including the BOL and PO numbers to be delivered.

| PAC | KAGES        | LOADE   | D AS  |    |   | NMFC  | NMFC-100     | WEIGHT         |     |
|-----|--------------|---------|-------|----|---|-------|--------------|----------------|-----|
| NO. | KIND         | PALLETS | LOOSE | HM | DESCRIPTION OF ARTICLES                           | CLASS | ITEM NO.     | (LBS)          |     |
| 404 | BAGS         | 7       | 0     |    | WELDING COMPOUND, IN BARRELS OR BOXES OR IN       | 55    | 50390        | 20,503         |     |
|     | CARTONS      |         |       |    | PACKAGE 120                                       |       | Constant and | Liver          |     |
| 23  | BOXES        | 0       | 23    |    | WELDING BARS, RODS OR WIRE *WELDING ELECTRODES*,  | 55    | 104390       | 762            |     |
|     | CARTONS      |         |       |    | IORS, FLUX COATED IN PACKAGES                     |       | SUB2         | erio est per r |     |
| 342 | BOXES        | 6       | 14    |    | WELDING BARS, RODS OR WIRE *WELDING ELECTRODES*,  | 60    | 104390       | 19,152         | -88 |
|     | DRM-CLS      |         |       |    | IORS, ACID COPPERED, FLUX CORED OR PLAIN, IN PKGS |       | SUB          |                | _   |
| 769 | TOTAL PIECES |         |       |    | TOTAL WGT. OF PALLETS                             |       |              | 280            |     |
|     |              |         |       |    | IS INCLUDED IN TOTAL WGT. OF:                     |       |              | 40,697         |     |

| Per         | The Lincoln Electric Company  |                  |
|-------------|---|------------------|
| Received \$ | to apply in prepayment of the charges on the property described hereon. | Agent or Cashier |
| Per         | \$  |                  |

Charges advanced

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In case of emergency dial + 1 (216) 383-8962. Reference 3E access Code 333988



# THE LINCOLN ELECTRIC COMPANY 22801 ST CLAIR AVENUE CLEVELAND, OH 44117-1199

VENUE

CHARGES
TO BE PREPAID
UNLESS THE WORD COLLECT
IS WRITTEN HERE

TO

PREPAID

This shipping Order must be filled in, in ink, in indelible pencil, or in carbon, and retained by the agent.

Received, subject to terms of Motor Carrier Agreement between Lincoln and Carrier in effect on the date of issue of this Bill of Lading.

FREIGHT BILL MUST SHOW BILL OF LADING NUMBER:

2957578

BILL OF LADING-ORIGINAL-NOT NEGOTIABLE



Received, subject to the classifications and tariffs in effect on the date of issue of this Bill of Lading, the property described above in apparent good order, except as noted (contents and condition of contents of packages unknown), marked, consigned, and destined as indicated above which said carrier (the word carrier being understood throughout this contract as meaning any person or corporation in possession of the property under the contract) agrees to carry to its usual place of delivery at said destination, if on its route, otherwise to deliver to another carrier on the route to said destination. It is mutually agreed, as to each carrier of all or any of said property, over all or any portion of said route to destination, and as to each party at any time interested in all or any of said property, that every service to be performed hereunder shall be subject to all the Bill of Lading terms and conditions in the governing classification on the date of the shipment. Shipper hereby certifies that shipper is familiar with all the lading terms and conditions in the governing classification and the said terms and conditions are hereby agreed to by the shipper and accepted for himself and his assigns.

Freight charges are Prepaid (or Prepaid & Add) on this Bill of Lading unless the Bill of Lading is marked "Collect".

For Collect on Delivery shipments, the letters "COD" must appear before the consignee's name or as otherwise provided in NMFC item 430. If the Bill of Lading is marked "Collect", but the consignee fails to make payment as required, the Carrier is without recourse as to the Shipper, but may decline to deliver the shipment to the consignee.

For shipments placed with Carrier by a broker to which Shipper has made payment, the Carrier must deliver the shipment to the consignee and is without recourse against consignee or Shipper for the payment of freight charges. Carrier's only recourse for the payment of freight charges is against the broker.

All hazardous materials identified as such in the Department of Transportation's Hazardous Material Regulations (49 CFR Part 172) are marked with an "X" in the column marked "HM". If appropriate, for hazardous substances in reportable quantities the term "RQ" may appear in place of the "X"

This is to certify that the herein-named materials are properly classified, described, packaged, marked and labeled, and are in proper condition for transportation according to the applicable regulations of the Department of Transportation.

| THE LINCOLN ELECTRIC COMPANY: | DATE: |
|-------------------------------|-------|
| PLACARDS TENDERED:            |       |
| CARRIER:                      | DATE: |