



Bill to:
MOLO SOLUTIONS, LLC
120 N RACINE STE 230,
Chicago,
IL,
60290

Invoice Date: 02/16/2024
Invoice #: 2001300905
Terms: NET 30
Due Date: 03/16/2024

Date	Customer Ref #	Origin - Destination	Quantity	Rate	Amount
02/14/2024		4100 Hwy 45 N, Meridian, MS 39301, USA - 3721 Westinghouse Blvd, Charlotte, NC 28273, USA			
			1	\$1,150.00	\$1,150.00

TOTAL
\$1,150.00

PLEASE NOTE

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS) and all payments hereunder are to be directed to the assignee at the address noted below. Remittances to other than CFS do not constitute payment of this invoice. CFS must be given notification of any claims, agreements or merchandise returns which would affect the payment of all or part of this Invoice on the due date.

COMPASS FUNDING SOLUTIONS LLC
P.O.BOX 205154
DALLAS, TX 75320-5154
Tel: 844-899-8092

MoLo Solutions, LLC
Attn: Purch Trans A/P
PO Box 10048
Fort Smith, AR 72917-0048



MoLo
An *ArcBest* Truckload Service

Send tracking updates by email:
tracking@shipmolo.com
Call or Text:
+1 (847) 306-3557

Contact your MoLo rep, Dakota Dean
Email: dakota.dean@shipmolo.com
Phone: +18475842174 Ext. 2174
Questions? Call MoLo at: +1 (847) 306-3557

Rate Confirmation

Route # 2001300905

Mode: Truck
Size: FTL
Route Type: OTR
Distance: 533 Miles
of Stops: 2

Origin

MERIDIAN, MS 39301

Destination

CHARLOTTE, NC 28273

Date: 02/14/2024

Equipment: Van 53

Expected Min Temp: N/A

Expected Max Temp:

Temp Setting:

Carrier: Royal3 Inc

MC#: 944686

DOT#: 2828543

Contact: PHILL VUKOVIC

Phone: +16304857370

Email: SAMM@ROYAL3INC.COM

Notes:

Total Rate: \$1,150.00 USD

Route Refs:

Vendor Refs:

If this is a Temperature Controlled Shipment Please Follow These Guidelines:

Run all reefers on continuous unless specific written instructions are given to do otherwise. Run reefer at the temperature on BOL. If no temperature on BOL, please call +1 (847) 306-3557 for instructions.

Stop 1 – Pick Up

AVERY PRODUCTS CORPORATION
AVERY DENNISON, 4100 HIGHWAY 45 N,
MERIDIAN, MS 39301

Date/Time: 02/14/2024 10:00

Scheduling: Appointment

Loading Type: Live

Special Reqs:

Pick Up Instructions: ***FOOD GRADE SHIPMENT Trailer must be clean, odor free and have no previous HAZ MAT load or holes in trailer. ***

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Pallet Count: 0

EDI #: 37
PO #: TICD34_03
PO #: TICJ17_02
PO #: TJGK84_02
PO #: TJGP53_02
PO #: TKIT95_02
PO #: TKIV17_02
PO #: TLMN57_01
PO #: TLMR70_01
EDI #: 896741402
EDI #: 896756401
EDI #: 898139501
EDI #: 898140401
EDI #: 899568901
EDI #: 899568801
EDI #: 901073100
EDI #: 901073400

Work: No Touch

*****MacroPoint required*****

DRIVER IS SUBJECTED TO \$200 FEE IF MACROPOINT IS NOT ACTIVE ON AND TRACKING FROM DISPATCH TO DELIVERY. NO LOADS SHOULD BE BOOKED WITHOUT MACROPOINT CAPABILITIES

Trailer must be sealed. No other product can be added. POD must be uploaded via HubTrans

Necessary receipts and documents needed for reimbursement within 48 hours of delivery.

IF PPWK IS NOT UPLOADED WITHIN 48 HOURS, ACCESSORIALS WILL BE DENIED BY CUSTOMER AND REDUCTED FROM RATE.

Late/Missed appointment may result in \$200 fine.

*****LATE ARRIVALS*****

Drivers are responsible and required to promptly report any potential delays that may cause them to arrive late to their scheduled appointment. Driver must inform the dispatch team or any other designated contact person as soon as possible, providing a valid reason for the delay.

In the event of a late arrival, a late fee may be imposed on the carrier.

Exceptions to the late fee imposition may be considered in cases of documented emergencies, severe weather conditions, or any other unforeseen circumstances beyond the driver's control.

The decision to waive the late fee will be at the discretion of MoLo Solutions and will require appropriate documentation.

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DETENTION ELIGIBILITY

Driver must inform rep BEFORE going into detention in order to be approved.

Detention begins two hours after appointment time. In order to confirm detention, driver MUST provide accurate in and out times during occurrence and send proof of delivery to MOLO or detention will be denied within 48 hours. If driver arrives late to appointment, he will NOT be eligible for detention.

*** SCALING REQUIREMENTS ***

Once loaded, driver must scale at the facility prior to departure or scale within the city limits if there is no scale at onsite at the facility. Shipper reserves the right to load to the legal max. If there are issues, please contact MoLo immediately.

SEAL/REQUIREMENTS

SEAL MUST BE INTACT AT DELIVERY. DRIVER MUST RESEAL TRAILER AFTER EACH STOP OR LOAD MAY BE REJECTED.

All loads require at least 2 load locks and straps that must be adjusted after every stop to ensure product does not shift in transit

It is the carrier's responsibility to ensure seals are in place on all outbound loads and the seal # is listed on the BOL. On multi-stop loads, the seal will remain intact until first delivery and driver is responsible to then seal with a

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padlock to all further destinations. If seal needs to be broken upon arrival to destination the carrier needs to note the reason and time on the BOL, reseal the trailer with a new seal or padlock and note the new seal # on the BOL.

PLEASE CONTACT MOLO PRIOR TO DEPARTING SHIPPING FACILITIES IF THERE ARE QUESTIONS/CONCERNS WITH SECURING THE LOAD

*** OS&D ***

If there are any DAMAGES, SHORTAGES, or OVERAGES, driver MUST report it to MoLo Solutions IMMEDIATELY for disposition. Driver must provide:

1. Pictures of the product
2. The POD with the number of cases for each item number
3. Zip code of current location

DRIVER CANNOT DISPOSE OF PRODUCT UNTIL CLEARED WITH THE CUSTOMER

Facility Notes: Missed/Late appointments may result in fines. Please contact MoLo immediately if there are delays

MACROPOINT REQUIRED !

DRIVER INFO AND ETA MUST BE ADDED TO MM 3 HOURS PRIOR TO PU APPT TIME OR DRIVER WILL BE BOUNCED !

MacroPoint required

Loads must be tracked the full duration of the transit.

If load is relayed to a second driver, follow up is needed and tracking must be sent again.

If load cannot be tracked by carrier, that carrier cannot haul this load.

Must communicate any delays in transit to booking rep or tracking@shipmolo.com.

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Trailer must be clean, dry, odor-free, no holes or debris and must be swept out. All loads require at least 2 load locks and straps that must be adjusted after every stop to ensure product does not shift in transit. Please note it is the carrier's responsibility to ensure seals are in place on all outbound loads and the seal # is listed on the BOL.

****DETENTION ELIGIBILITY***: Detention begins two hours after appointment time. In order to confirm detention, driver MUST provide accurate in and out times during occurrence and send proof of delivery to MOLO or detention will be denied. If driver arrives late to appointment, he will NOT be eligible for detention.

ALL ACCESSORIALS MUST BE REPORTED TO MOLO WITHIN 12 HOURS OF THE CHARGE BEING ACCRUED. Driver is responsible for providing signed paperwork with in and out times listed. Driver must double check paperwork prior to leaving shipper to confirm delivery destination and order. "

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 PO Box 10048
 Fort Smith, AR 72917-0048



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Commodity Details													
Handling Unit		Pieces		Hazmat	Description	Dimensions	OD	Temp Control	Temp Setting	Pre-Cool To	Min° Temp	Max° Temp	Weight
Qty	Type	Qty	Type										
		1		No	896741402		No	No					24 lbs
Additional Details Load On: Pallet													
		74		No	896756401		No	No					391 lbs
Additional Details Load On: Pallet													
		49		No	898139501		No	No					563 lbs
Additional Details Load On: Pallet													
		11		No	898140401		No	No					113 lbs
Additional Details Load On: Pallet													
		17		No	899568901		No	No					89 lbs
Additional Details Load On: Pallet													
		47		No	899568801		No	No					378 lbs
Additional Details Load On: Pallet													
		962		No	901073100		No	No					8,562 lbs
Additional Details Load On: Pallet													
		1261		No	901073400		No	No					10,996 lbs
Additional Details Load On: Pallet													
Total HU: 0				Total Pcs: 2422			Total Cmdty: 8			Total Wgt: 21116.0 lbs			

Stop 2 – Delivery	
FC: CHARLOTTE, NC 3721 WESTINGHOUSE BLVD., CHARLOTTE, NC 28273	Special Reqs: Delivery Instructions: ***FOOD GRADE SHIPMENT Trailer must be clean,

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Date/Time: 02/15/2024 07:00

Scheduling: Appointment

Loading Type: Live

Pallet Count: 0

EDI #: 37

PO #: TICD34_03

PO #: TICJ17_02

PO #: TJGK84_02

PO #: TJGP53_02

PO #: TKIT95_02

PO #: TKIV17_02

PO #: TLMN57_01

PO #: TLMR70_01

EDI #: 896741402

EDI #: 896756401

EDI #: 898139501

EDI #: 898140401

EDI #: 899568901

EDI #: 899568801

EDI #: 901073100

EDI #: 901073400

Appt #: 10166289

Work: No Touch

odor free and have no previous HAZ MAT load or holes in trailer. ***

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*** OS&D ***

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1. Pictures of the product
2. The POD with the number of cases for each item number
3. Zip code of current location

DRIVER CANNOT DISPOSE OF PRODUCT UNTIL CLEARED WITH THE CUSTOMER

Facility Notes: DELIVERY TIME IS STRICT, DRIVER MUST BE ON TIME, NO GUARANTEE ON BEING WORKED IN IF NOT ON TIME. MISSING DELIVERY APPOINTMENT MAY RESULT IN DRIVER HOLDING THE LOAD FOR MULTIPLE DAYS

Missed/Late appointments may result in fines. Please contact MoLo immediately if there are delays

MACROPOINT REQUIRED !

DRIVER INFO AND ETA MUST BE ADDED TO MM 3 HOURS PRIOR TO PU APPT TIME OR DRIVER WILL BE BOUNCED !

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Carrier Cost Date: 2/14/2024 07:04 CST				
Cost Type	Currency	Cost Per	Units	Total Cost
Flat Rate	USD	\$1,150.00	1.0	\$1,150.00
Total Cost				\$1,150.00

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THIS LOAD CONFIRMATION IS SUBJECT TO THE TERMS OF THE AGREEMENT FOR MOTOR CONTRACT CARRIER SERVICES ("AGREEMENT") PREVIOUSLY EXECUTED BETWEEN OUR COMPANIES AND THIS CONSTITUTES AN ADDENDUM TO THE TERMS OF THAT AGREEMENT. WE AGREE TO PAY THE RATES AND CHARGES SHOWN ABOVE AND NO DIFFERENT TARIFF RATE OR SCHEDULE OF RATES APPLY. THIS LOAD CONFIRMATION IS INCLUSIVE OF ALL CHARGES. UNLESS ORAL AND WRITTEN FAX OBJECTIONS ARE MADE TO ITS TERMS, AT THE EARLIER OF WITHIN TWENTY-FOURS (24) HOURS OF RECEIPT OR PRIOR TO WORK BEING INITIATED, YOU HAVE AGREED TO THESE TERMS.

Signed in/out times and all accessorial or lumper receipts must be submitted within 24 hours or they will not be reimbursed. SEAL MUST BE INTACT AT DELIVERY, DRIVER MUST RESEAL TRAILER AFTER EACH STOP OR LOAD MAY BE REJECTED.
Unless MoLo Solutions provides written notice that this term does not apply to this shipment,

Carrier's motor vehicle equipment shall be dedicated to Broker's exclusive use while transporting the freight tendered pursuant to MoLo Solutions' Broker Carrier Agreement and this Load Confirmation. Carrier's violation of this requirement shall result in Carrier's forfeiting its right to be paid for the transportation services contemplated by this Load Confirmation as liquidated damages, and may result in a claim

Pursuant to MoLo Solutions' Broker Carrier Agreement, Carrier will provide an amount of cargo insurance coverage sufficient to cover the loss or damage of any commodities and cargo carried. Carrier's cargo insurance policy must not exclude from coverage any commodities or cargo carried on this order. If Carrier's cargo insurance policy contains a schedule of covered vehicles, Carrier will not transport any cargo on this shipment using a vehicle that is not listed as a scheduled vehicle on Carrier's cargo insurance policy. Trailer must be clean, dry and odor free. Food grade trailer is required for all food shipments and Carrier must be in full compliance with the Food Safety Modernization Act (FSMA) if applicable. Driver must make sure trailer is sealed and document seal number. Carrier agrees that in transportation the shipment described above, it will comply with all U.S. DOT regulations applicable to its operations while transporting said shipment, including but not limited to, drivers' hours of service.

Signed POD, invoice and all accessorial receipts must be submitted for payment.

MoLo does not require you to mail in physical copies of your paperwork as long as you email a complete and legible copy.

Payment Information

For Standard Pay (30 days from receipt of invoice):

Please send invoices to: carrierinvoices@shipmolo.com
MoLo Solutions, LLC
Attn: Purch Trans A/P
PO Box 10048
Fort Smith, AR 72917-0048
Signed POD, invoice and all accessorial receipts
must be submitted for payment.

For Quick Pay 3% fee (2-4 business days from receipt of invoice):

MoLo Solutions, LLC
Attn: Purch Trans A/P
PO Box 10048
Fort Smith, AR 72917-0048
Signed POD, invoice and all accessorial receipts must be
submitted for payment.
**If invoices are sent to an email address other than
quickpay@shipmolo.com, they will still be processed for
QuickPay but payment may be delayed.**

Contact Us:

Phone: +1 (847)306-3557

Please use the following guidelines to avoid delays in processing your invoice:

1. The subject line of your email as well as your invoice should contain the MoLo Load Number as printed on the Rate Confirmation you received for the load.
2. Please make sure your paperwork is complete and legible
3. We do NOT accept OneDrive links at this time. Please send your invoice as an email attachment.

Please call your representative listed above or +1 (847) 306-3557 for all questions.

Please sign and return to MoLo

DRIVER COPY



Date: 2/13/24

BILL OF LADING

Page 1 of 4

SHIP FROM
Name: AVERY PRODUCTS CORPORATION
Address: 4100 HIGHWAY 45 N
City/State/Zip: Meridian, MS 39301-1203
SID#: FOB: ☒

Bill of Lading Number: 0167282341



(402) 0167282341

SHIP TO
Name: STAPLES #977
Address: 3721 WESTINGHOUSE BLVD
City/State/Zip: Charlotte, NC 28273
* Delivery Instr: SID# 2008357
FOB: ☐

CARRIER NAME: MODERN LOGISTICS (MOLO)

Trailer number: 00000000 94925

Seal number(s): 0099573

ARN:

SCAC: MOLY

Pro number: 2008357



(9012K) MOLY 2008357

FREIGHT CHARGES BILL TO:
Name:
Address:
City/State/Zip:

Freight Charge Terms: (freight charges are prepaid unless marked otherwise)

Prepaid Collect ☒ 3rd Party☐
(check box)

Master Bill of Lading: with attached underlying Bills of Lading

SPECIAL INSTRUCTIONS:
See Last Page For Special Instructions

CUSTOMER ORDER INFORMATION

CUSTOMER ORDER NUMBER	# PKGS	WEIGHT	PALLET/SLIP (CIRCLE ONE)		ADDITIONAL SHIPPER INFO			
			(Y)	(N)	Avery Order#	Trip#	Store	PO Type Dept
See Attached			(Y)	(N)				
Supplement Page			(Y)	(N)				
			(Y)	(N)				
			(Y)	(N)				
			(Y)	(N)				
GRAND TOTAL	2386	19647						

CARRIER INFORMATION

HANDLING UNIT		PACKAGE		WEIGHT	H.M. (X)	COMMODITY DESCRIPTION <small>Commodities requiring special or additional care or attention in handling or stowing must be so marked and packaged as to ensure safe transportation with ordinary care. See Section 2(e) of NMFC Item 360</small>	LTL ONLY	
QTY	TYPE	QTY	TYPE				NMFC #	CLASS
35	plts					See Attached Supplement Page		
35		2386		19647		GRAND TOTAL		

Where the rate is dependent on value, shippers are required to state specifically in writing the agreed or declared value of the property as follows:

*The agreed or declared value of the property is specifically stated by the shipper to be not exceeding

per

COD Amount: \$

Fee Terms: Collect: ☐ Prepaid: ☐Customer check acceptable: ☐

NOTE Liability Limitation for loss or damage in this shipment may be applicable. See 49 U.S.C. • 14706(c)(1)(A) and (B).

RECEIVED, subject to individually determined rates or contracts that have been agreed upon in writing between the carrier and shipper, if applicable, otherwise to the rates, classifications and rules that have been established by the carrier and are available to the shipper, on request, and to all applicable state and federal regulations.

The carrier shall not make delivery of this shipment without payment of freight and all other lawful charges.

Signature

Shipper

SHIPPER SIGNATURE / DATE

This is to certify that the above named materials are properly classified, packaged, marked and labeled, and are in proper condition for transportation according to the applicable regulations of the DOT.

APC 2/13/24

Trailer Loaded:

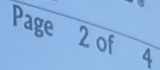
☐ By Shipper
☐ By Driver

Freight Counted:

☐ By Shipper
☐ By Driver/pallets said to contain
☐ By Driver/Pieces

CARRIER SIGNATURE / PICKUP DATE

0167282341



Bill of Lading Number:
0167282341

CUSTOMER ORDER INFORMATION	
PALLET/SLIP	
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100	100

HANDLING UNIT		PACKAGE		WEIGHT	H.M. (X)	COMMODITY DESCRIPTION	LTL ONLY	
QTY	TYPE	QTY	TYPE			Commodities requiring special or additional care or attention in handling or stowing must be so marked and packaged as to ensure safe transportation with ordinary care. See Section 2(e) of NMFC Item 360	NMFC #	CLASS
		48	CS	282		CARDS,CUT-PRINTED SUB5	152360	65
		21	CS	142		CARDS,IN SHEETS,NOT CUT SUB1	152360	70
		22	CS	202		CARDS,CUT-BLANK SUB3	152360	77.5
		738	CS	5855		PLASTIC LABEL, W/PKG	153500	55
		10	CS	52		PAP LBLs PLN, PRD W/PKG SUB2	153500	70
		9	CS	56		UNPRD LOOSELEAF BOOK FLRS SUB1	153670	300
		183	CS	1600		FILM OR SHEETING, SUB 1	153670	55
		138	CS	1506		FILM OR SHEETING, SUB 1	153670	60
		4	CS	30		FILM OR SHEETING, SUB 1	153670	70
		34	CS	448		PROTECTORS, BOOK COVERS	179055	65
		7	CS	98		FILM OR SHEETING, SUB 1	179055	85
		302	CS	2881		BINDERS 3IN 179180-6 CLASS 100	179180	100
		407	CS	2690		BINDERS 2IN 179180-5 C 125	179180	125
		1923		15842		PAGE SUBTOTAL		

0167282341



SUPPLEMENT TO THE BILL OF LADING
Bill of Lading Number:
0167282341

Page 4 of 4

Date: 2/13/24

SPECIAL INSTRUCTIONS

STAPLES SHARED SERVICE CENTER
FREIGHT PAYMENT
PO BOX 102411
COLUMBIA, SC 29224
MERCHANDISE TYPE CODE SCC
PURCHASE ORDER ATTACALL DLVS T
O STAPLES WHSE REQUIRE AN APPO
PURCHASE ORDER ATTACInterface
Date 2024-01-17 Time 09.52.18
SHIP FROM
MERIDIAN MS
Cube Weight(value)
Date 2024-01-17 Time 10.36.39
Date 2024-01-24 Time 11.06.47
Date 2024-01-24 Time 11.19.11
Date 2024-01-31 Time 11.09.44
Date 2024-01-31 Time 11.07.32
Date 2024-02-07 Time 10.54.09
Date 2024-02-07 Time 11.12.45

DRIVER COPY



Page 1 of 4

Date: 2/13/24

BILL OF LADING

SHIP FROM				SHIP TO				FREIGHT CHARGES BILL TO:									
Name: AVERY PRODUCTS CORPORATION Address: 4100 HIGHWAY 45 N City/State/Zip: Meridian, MS 39301-1203 SID#: FOB: <input checked="" type="checkbox"/>				Name: STAPLES #977 Address: 3721 WESTINGHOUSE BLVD City/State/Zip: Charlotte, NC 28273 * Delivery Instr: SID# 2008357 FOB: <input type="checkbox"/>				Name: Address: City/State/Zip:									
SPECIAL INSTRUCTIONS: See Last Page For Special Instructions				CARRIER NAME: MODERN LOGISTICS (MOLO) Trailer number: 00000000 94923 Seal number(s): 0099573 ARN: SCAC: MOLY Pro number: 2008357 Master Bill of Lading: with attached underlying Bills of Lading				Freight Charge Terms: (freight charges are prepaid unless marked otherwise) Prepaid Collect <input checked="" type="checkbox"/> 3rd Party <input type="checkbox"/>									
CUSTOMER ORDER INFORMATION								ADDITIONAL SHIPPER INFO									
CUSTOMER ORDER NUMBER		# PKGS		WEIGHT		PALLET/SLIP (CIRCLE ONE)		Avery Order#		Trip#		Store		PO Type		Dept	
See Attached Supplement Page						(Y) N											
						(Y) N											
						(Y) N											
						(Y) N											
						(Y) N											
GRAND TOTAL		2386		19647													
CARRIER INFORMATION																	
HANDLING UNIT		PACKAGE		WEIGHT		H.M. (X)		COMMODITY DESCRIPTION				LTL ONLY					
QTY TYPE		QTY TYPE						Commodities requiring special or additional care or attention in handling or stowing must be so marked and packaged as to ensure safe transportation with ordinary care. See Section 2(e) of NMFC Item 360				NMFC #		CLASS			
35 plts								See Attached Supplement Page									
35		2386		19647				GRAND TOTAL									
Where the rate is dependent on value, shippers are required to state specifically in writing the agreed or declared value of the property as follows: The agreed or declared value of the property is specifically stated by the shipper to be not exceeding _____ per _____																	
NOTE Liability Limitation for loss or damage in this shipment may be applicable. See 49 U.S.C. 1470(a)(1)(A) and (B).																	
RECEIVED, subject to individually determined rates or contracts that have been agreed upon in writing between the carrier and shipper, if applicable, otherwise to the rates, classifications and rules that have been established by the carrier and are available to the shipper, on request, and to all applicable state and federal regulations.																	
SHIPPER SIGNATURE / DATE This is to certify that the above named materials are properly classified, packaged, marked and labeled, and are in proper condition for transportation according to the applicable regulations of the DOT. APC 2/13/24				Trailer Loaded: <input type="checkbox"/> By Shipper <input type="checkbox"/> By Driver				Freight Counted: <input type="checkbox"/> By Shipper <input type="checkbox"/> By Driver/pallet <input type="checkbox"/> By Driver/Piece				CARRIER SIGNATURE / PICKUP DATE 3 Ballard					

0167282341

CARRIER: TIME IN 9:51 TIME OUT 11:50
DRIVER SIGN: