



Bill to:
RXO Inc

Invoice Date: 02/01/2024
Invoice #: 14457970
Terms: NET 30
Due Date: 03/01/2024

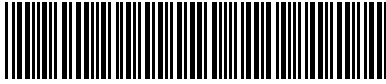
Date	Customer Ref #	Origin - Destination	Quantity	Rate	Amount
01/31/2024		330 Hudson Road, Griffin, GA 30224 - 900 US ROUTE 35 W, Eaton, OH 45320			
			1	\$1,097.00	\$1,097.00

TOTAL
\$1,097.00

PLEASE NOTE

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS) and all payments hereunder are to be directed to the assignee at the address noted below. Remittances to other than CFS do not constitute payment of this invoice. CFS must be given notification of any claims, agreements or merchandise returns which would affect the payment of all or part of this Invoice on the due date.

COMPASS FUNDING SOLUTIONS LLC
P.O.BOX 205154
DALLAS, TX 75320-5154
Tel: 844-899-8092



LZ14457970

Load Confirmation
14457970

AT1097.00

CARRIER INFORMATION

Carrier	Contact
BRZ Burbank, IL 60459	BONNIE RAJKOVIC X107 7083035150 bonnie@rtbrz.com

CONTACT INFORMATION

RXO, Inc.	After Hours
Devontrey Parker devontrey.parker@rxo.com	704-512-0420 tracking@rxo.com

PAYMENT**Carrier Pay Breakdown**

LNH | Line Haul | Flat \$1097.00

Total Carrier Pay **\$1097.00****Bill To Address****RXO**
PO Box 49069
Charlotte, NC 28277

Please refer to section **Paperwork Submission** for options on where to send your Invoice, POD and accessorial receipts (if applicable) for payments

AGREEMENT

Please sign and complete this form to submit as your invoice.

Driver Name	Driver Phone #	Tractor #	Trailer #	Carrier Invoice #
John	+15204999166	851	PTLZ244777	

Signature

Carrier will perform the transportation described in this load confirmation subject to and in accordance with the Motor Carrier Transportation Agreement between Carrier and RXO, Inc. (the "Agreement"), which is incorporated herein by reference. Carrier acknowledges that RXO, Inc.'s customers or shippers may have special requirements for this shipment. By accepting the shipment described in this load confirmation, Carrier agrees to the rates and charges stated in this load confirmation and to special requirements communicated to Carrier by RXO, Inc., its customer or the shipper.

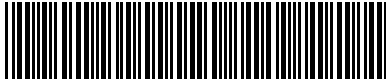
Book loads with RXO Connect

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CREATED 01/31/24 11:05



LZ14457970

Load Confirmation
14457970

AT1097.00

ORDER INFORMATION

Order #	Total Weight (lbs.)	Equipment	Temp	Reference #
14457970	44000.00	Van - 53 Feet	N/A - N/A	

STOP DETAIL

Type	Date/Time	Name and Address	Commodity	Weight (lbs)/Cases/Dims	Reference #
PU	01/31/24 16:00	INTERNATIONAL PAPER 330 Hudson Road Griffin, GA 30224	Paper Rolls	44000 (1) Dim: N/A x N/A x N/A	PO 24018 AO 9701975
SO	02/01/24 09:30	7218 INTERNATIONAL PAPER 900 US ROUTE 35 W Eaton, OH 45320	Paper Rolls	44000 (1) Dim: N/A x N/A x N/A	PU 24018 AO 9702164

NOTES

Order Notes

BOL must be received by RXO within 24hours of delivery to receive accessorial pay. If not received within 14 days of delivery there will be a \$250 fine for missing required paperwork

ALL DRIVER'S MUST VERIFY PAPERWORK IS CORRECT BEFORE LEAVING THE SHIPPER

Communication Requirements - All drivers must call RXO for dispatch prior to arrival at the shipper to provide their empty location, ETA to shipper, driver's name, tractor number, trailer number, and contact phone number. No TONU or layover fees will be paid if the driver neglects to call for dispatch or accept MacroPoint tracking. RXO has 24/7 dispatch and requires MacroPoint tracking on all loads. Afterhours can be reached at 855-744-7976. Failure or refusal to accept auto-tracking within two hours of the pick-up appointment may result in the Carrier being removed from the load. Failure to comply with tracking for the entirety of the shipment will result in a fine of \$150.

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AT1097.00

*Driver must ALWAYS follow safety protocol <http://internationalpaper.com/truck-driver-safety> *All drivers must follow RED STRAP POLICY *Trailer MUST be inspected & Perfect condition. CrossMembers! *Carrier MUST ask for Copy of GATE PASS @shipper or delivery will be refused NO REEFERS! NO RAIL CONTAINERS! NO HEATED trailers! NO ROLLUP doors! **No passengers at all unless they are a licensed driver or driver trainee, must be at least 18 years old.**

ANY COMCHECKS ISSUED BY RXO INCLUDE A \$10 FEE PER CHECK ISSUED. RXO IS NOT RESPONSIBLE FOR ANY DETENTION FEES IF DRIVER ARRIVES LATE TO SHIPPER OR RECEIVER.

SIGNED POD'S, AND EXIT PASSES ARE REQUIRED TO BE SUBMITTED TO RXO WITHIN 48 HOURS OF DELIVERY, FAILURE TO DO SO WILL RESULT IN DELAYED PAYMENT AND/OR FINES. ANY MISSING REQUIRED PAPERWORK MAY RESULT IN PAYMENTS DELAYS AND/OR FINES.

- Trailers must have an ICC bar (12-30" from the ground) so we can lock the trailer in while loading/unloading. • Trailers with pallets or any other cargo WILL NOT be loaded or unloaded. • Early arrival is not advised and causes congestion issues at the truck scale and driver delays. Drivers will be turned away if arriving early. • TRUCKS ARRIVING EARLY WILL NOT BE ALLOWED TO WAIT ON MILL PROPERTY. • Late arrivals may be subject to rescheduling to next available appointment time and/or delay in unloading.

IF THE CARRIER'S TRAILERS IS REJECTED A TRUCK ORDER NOT USED WILL NOT BE PAID TO THE CARRIER. -DRIVER OR CARRIER DISPATCH MUST CALL RXO AT THE 1 HOUR MARK FOR LOADING OR UNLOADING. -DRIVER MUST REPRESENT THEMSELVES AS A RXO DRIVER AND SIGN INTO ALL SHIPPERS AND RECEIVERS AS AN RXO DRIVER. DRIVER MUST ENSURE THAT SHIPPER SEALS TRAILER BEFORE DEPARTING SHIPPER. IF SEAL IS BROKEN AT TIME OF DELIVERY, THE LOAD WILL BE REJECTED AT THE EXPENSE OF THE CARRIER. -SIGNING THIS RATE CONFIRMATION AND/OR PICKING UP THIS SHIPMENT ACKNOWLEDGES YOUR ACCEPTANCE OF THESE TERMS.

****DETENTION POLICY****1. All Drivers must call RXO for Dispatch and must provide their empty location, ETA to shipper, Drivers Name, Tractor and Trailer number, Contact Phone #. 2. Detention – RXO will not pay any detention under 2 hours from appointment time. Detention is paid at \$25/hour up to \$150. FCFS Shippers and receivers and Work-ins, are not eligible for detention. **DRIVER OR CARRIER DISPATCH MUST CALL RXO AT THE 1 HOUR MARK FOR LOADING OR UNLOADING. IF RXO IS NOT NOTIFIED OF ANY DELAY ON THE LOADING OR UNLOADING END, THE CARRIER WILL NOT QUALIFY FOR DETENTION. DRIVER MUST BE MACROPOINT GPS TRACKING FOR THE DURATION OF THE SHIPMENT TO QUALIFY FOR ANY DETENTION. All detention requests must be made to RXO within 24 hours and the BOL's must be stamped with time in and time out in order to be considered for detention. Detention could take up to 30 days for Customer approval. Carrier must receive a revised rate confirmation showing the detention amount that was agreed upon. 3. Accessorial Charges – Lumper Fees and any other accessorial charges must be reported to RXO at the time of the event for approval. No accessorial charges will be paid until approved by RXO and Carrier has gotten a new rate confirmation showing the accessorial fees. 4. If refrigerated load the reefer tank must be at least ¾ full at loading and unloading events. 5. Weight – Rate confirmation weight may not equal BOL weight and does not include pallet weight. Load is subject to an overall weight of 43,400 – 45,000 lbs. Pay is for full truck load and extra weight will not be reason for more compensation 6. TONU and Layover pay \$150 per day.. 7. After Hours # 855-744-7976

Driver must provide PPE : High visibility, reflective vest or shirt

Driver must provide PPE : No open toe shoes, sandals or flip flops.

Driver must provide PPE : Helmet

Driver must provide PPE : Eye protection

Driver must provide PPE : Pants, no shorts

Driver must provide PPE : Other note: Closed Toe Shoes Required

Paperwork must be submitted within 48 hours of delivery : Rate will be reduced by \$ 150 for late or missing POD/BOL.

POD required : POD must be received by RXO within 48 hours of delivery

BOL required : In and out times must be signed by shipper or consignee

Receipts required for any accessorial reimbursement : Must submit receipts for accessories within hours of delivery to get reimbursement

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**LZ14457970****Load Confirmation
14457970****AT1097.00**

Receipts required for any accessorial reimbursement : Lumper receipts required

Trailer Type and Condition : Trailer must not be more than 10 years old

Trailer Type and Condition : Swing doors required

Auto tracking required : Tracking frequency: 30 mins

Auto tracking required : \$ 50 fine if not auto-tracked

Notify RXO immediately of any issue that will delay delivery

TONU: \$150 : Trailer rejections will not be paid TONU

TONU: \$150 : In order to qualify for tonu, driver must be dispatched by rxo prior to arriving to the shipper

Pickup appointment required : Missed pickup appointment fine: \$250

Delivery appointment required : Missed delivery appointment: fine: \$250

Detention : Grace period hours: 2

Detention : Compensation per hour: \$25

Detention : Max hours reimbursement: 6

Detention : Broker must be notified prior to detention beginning

Layover compensation: \$150

Contact RXO if overweight before leaving shipper.

Damaged product must be reported to RXO by driver prior to leaving shipper or receiver.

Any discrepancies must be reported to RXO by driver before leaving facility.

No Detention if FCFS : Detention will not be paid at FCFS locations

Trailer # Required : Trailer # Required at time of booking

Notify RXO immediately of any rejected material.

Location Notes

INSTRUCTIONS

RXO Requirements

Carriers must provide RXO with timely updates of arrival/departure at all stops and while in transit by utilizing a method of auto tracking or by calling 833-TRAK RXO (1-833-872-5796).

Any discrepancies or incident affecting transportation such as overages, shortages, damages, trailer seal discrepancies, failure of any temperature control equipment or other conditions that may render (or may have rendered) food unsafe during transportation, or detention must be reported immediately. All accessorial charges must be reported within 24 hours of delivery to be reimbursed.

Paperwork Submission

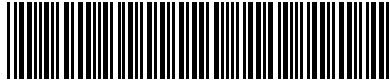
For faster processing, submit your paperwork by Transflo \$Velocity or Transflo Mobile (use RXO broker code of "XPOLV"). Follow instructions@rxo.com. For slower processing, submit your paperwork by email to carrierpaperwork@rxo.com, or by fax to (704) 626-3455.

Please clearly follow the instructions you have been provided to prevent delay in payment.

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Sign up



LZ14457970

Load Confirmation
14457970



AT1097.00

RXO offers Quick Pay options for USD and CAD carriers. If interested in getting processed within 2, 7 or 15 days please reach out to Quickpaysetup@rxo.com for additional information. Please note that setup can take up to 15 business days.

RXO offers exclusive discounts through the RXO Extra program. [Click here to check out savings on fuel, maintenance and tires, factoring and more.](#)

Notice of Assignments, Letters of Release and change of address request are to be submitted to carrierpayupdate@rxo.com to be updated. Failure to do so may result in delayed payment.

Book loads with RXO Connect

Get real-time access to thousands of available loads.



Sign up

STRAIGHT BILL OF LADING

ORIGINAL - NOT NEGOTIABLE

CARRIER: RXO XPOL

MASTER B/L. 7181G10975

VEHICLE ID NO. 244777

CUSTOMER'S NO. 100308

BOL ENTERED BY SSMIT82

RECEIVED, Subject to the classification and tariffs in effect on the date of the issue of this Bill of Lading



Company at: Griffin

GRIFFIN CONTAINER PLANT
330 HUDSON RD
GRIFFIN, GA 30224

Date: Jan 31 2024 5:32PM

The property described below, in apparent good order, except as noted (contents and condition of contents of packages unknown), marked consigned and destined as indicated below, which said carrier (the word carrier being understood throughout this contract as meaning any person or corporation in possession of the property under the contract) agrees to carry to its usual place of delivery at said destination, if on its route, otherwise to deliver to another carrier on the route to said destination. It is mutually agreed, as to each carrier of all or any of said property over all or any portion of said route to destination, and as to each party at any time interested in all or any of said property, that every service to be performed here under shall be subject to all the terms and conditions of the Uniform Domestic Straight Bill of Lading set forth (1) in Uniform Freight Classification in effect on the date hereof, if this is a rail or a rail-water shipment, or (2) in the applicable motor carrier classification or tariff if this is a motor carrier shipment. Shipper hereby certifies that he is familiar with all the terms and conditions of the said bill of lading, including those on the back thereof, set forth in the classification or tariff which governs the transportation of this shipment, and the said terms and conditions are hereby agreed to by the shipper and accepted for himself and his assigns.

Subject to Section 7 of Conditions of applicable bill of lading, if this shipment is to be delivered to the consignee without recourse on the consignor, the consignor shall sign the following statement:
The carrier shall not make delivery of this shipment without payment of freight and all other lawful charges.

International Paper Company

CUSTOMER: (Mail or Street address of consignee - For purpose of notification only)		SHIP TO: (* To be filled in only when Shipper desires and governing tariffs provide for delivery there at.)	
IP - EATON, OH111013 900 STATE RTE 35W EATON, OH 45320 PHONE: 937-456-4131		IP - EATON, OH111013 900 STATE RTE 35W EATON, OH 45320	
Delivery Term: FOB-PICKUP AT PLANT		Delivery Type: Pre-Paid	
Shipping Comments: seal#0065464 docket#24018		Bill of Lading No.: 7181G10975	
Description	Rolls Shipped	Weight *subject to Correction	Complete Flag
Roll Stock see attached Tally	6	36,482	C

C o d e	Kind of Package, Description of Articles, Special Marks and Exceptions	C o d e	Kind of Package, Description of Articles, Special Marks and Exceptions	C o d e	Kind of Package, Description of Articles, Special Marks and Exceptions
1	Boxes, fibreboard or paperboard, w/o wooden frames, CORRUGATED flat, KDF or FF	4	Boxes, fibreboard or paperboard, w/o wooden frames OTHER THAN CORRUGATED, flat KDF or FF	7	Fillers, partitions, wappers, or interior packing formal, fibreboard CORRUGATED, flat KDF or FF
2	Pulpboard or fibreboard, consisting of no less than 80% woodpulp or wastepaper, CORRUGATED	5	Pulpboard or fibreboard, consisting of no less than 80% woodpulp, or wastepaper, NOT CORRUGATED	8	Boxes, paperboard combined with cellulose film foil or plastic film OTHER THAN CORRUGATED, flat
3	Boxes, paperboard combined with cellulose film foil or plastic film CORRUGATED, flat or folded flat	6	Fillers, partitions, wappers or interior packing forms, fibreboard NOT CORRUGATED, flat KDF or FF	9	Scrap or waste paper, pulpboard or fibreboard, not sanitized in m.p. bales.
				Total Weight	36,482
				Total Units	6

This shipment is correctly described.
Subject to verification by the
Weighting and Inspection Bureau Having
Jurisdiction According to Agreement

The fibre boxes used for this shipment conform to the specifications set forth in the box makers certificate thereon, and all other requirements of Applicable Freight Classification.

NMFC 29250 CORRUGATED BOXES KDF (KNOCKED DOWN FLAT) CLASS 70

LENGTH OF CAR ORDERED: LENGTH OF CAR FURNISHED: SEALS CHECKED BY:

Was Truck Body or Car Loaded to Full Visible Capacity? Yes

Shipper's imprint in lieu of stamp, not a part of bill of lading approved by the Interstate Commerce Commission.

If a shipment moves between two ports by a carrier by water, the law requires that the bill of lading shall state whether it is carrier's or shipper's weight. NOTE - Where the rate is dependent on the value, shippers are required to state specifically in writing the agreed or declared value of the property. The agreed or declared value of the property is hereby specifically stated by the shipper to be not exceeding per

Carrier

International Paper Company Shipper, Per

Customer

Agent Per

Permanent post-office address of shipper: (See shipping location above in "Consigned To" section.)

Print Date: Wed. Jan. 31, 2024 04:32PM - wdahocbol.rpt

Driver Copy

Driver Copy

STRAIGHT BILL OF LADING

ORIGINAL - NOT NEGOTIABLE

CARRIER: RXO XPOL

MASTER B/L. 7181G10975
VEHICLE ID NO. 244777
CUSTOMER'S NO. 100308
BOL ENTERED BY SSMIT82

Date: Jan 31 2024 5:32PM

INTERNATIONAL PAPER

Company at: Griffin
GRIFFIN CONTAINER PLANT
330 HUDSON RD
GRIFFIN, GA 30224

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900 STATE RTE 35W
EATON, OH 45320
PHONE: 937-456-4131

SHIP TO: (* To be filled in only when Shipper desires and governing tariffs provide for delivery there at.)

IP - EATON, OH111013
900 STATE RTE 35W
EATON, OH 45320

Delivery Term: FOB-PICKUP AT PLANT
Shipping Comments: seal#0065464 docket#24018

Delivery Type: Pre-Paid

Bill of Lading No.: 7181G10975

Description	Rolls Shipped	Weight *Subject to Correction	Complete Flag
Roll Stock see attached Tally	6	36,482	C

T. Hawley 2+1-241

C o d e	Kind of Package, Description of Articles, Special Marks and Exceptions	C o d e	Kind of Package, Description of Articles, Special Marks and Exceptions	C o d e	Kind of Package, Description of Articles, Special Marks and Exceptions
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This shipment is correctly described.
Subject to verification by the
Weighting and Inspection Bureau Having
Jurisdiction According to Agreement

Total Weight 36,482

Total Units 6

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NMFC 29250 CORRUGATED BOXES KDF (KNOCKED DOWN FLAT) CLASS 70

LENGTH OF CAR ORDERED:

LENGTH OF CAR FURNISHED:

SEALS CHECKED BY:

Was Truck Body or Car Loaded to Full Visible Capacity?

Yes

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Carrier

International Paper Company Shipper, Per *AI*

Customer

Agent

Per

Permanent post-office address of shipper: (See shipping location above in "Consigned To" section.)

Print Date: Wed. Jan. 31, 2024 04:32PM - wdadhobol.rpt

Customer Copy