

**Bill to:**

Ryan Transportation Service, Inc. (RYNK)  
9350 Metcalf Avenue,  
Overland Park,  
KS,  
66212

Invoice Date: 01/31/2024

Invoice #: 4034112

Terms: NET 30

Due Date: 03/02/2024

Date	Customer Ref #	Origin - Destination	Quantity	Rate	Amount
01/30/2024		2300 Pioneer Drive, PLYMOUTH, IN 46563 - 106 TRIANGLE DR, WEYERS CAVE, VA 24486			
			1	\$2,100.00	\$2,100.00

TOTAL
\$2,000.00

**PLEASE NOTE**

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS)  
and all payments hereunder are to be directed to the assignee at the address noted below.

Remittances to other than CFS do not constitute payment of this invoice. CFS must be given  
notification of any claims, agreements or merchandise returns which would affect the payment  
of all or part of this Invoice on the due date.

**COMPASS FUNDING SOLUTIONS LLC****P.O.BOX 205154****DALLAS, TX 75320-5154****Tel: 844-899-8092**

# Your Response to this Confirmation is Required

RYAN TRANSPORTATION SERVICE, INC

LOGO

MC# 196502

www.ryantrans.com

Broker Phone and Fax 913-329-9628

For after-hours support between 5pm and 7am CST please contact our After Hours Team at 913-553-5544 or

afterhours@ryantrans.com

Email freight bill to carrierbilling@ryantrans.com or fax to 913-890-6643

4034112

Carrier:	ROYAL3 INC	Contact:	AI Milanovic
	CHICAGO	Phone:	
	01/30/2024	Fax:	
	IL		60638

Date:

Tanner Ridge 913-329-9628 AT RYAN TRANSPORTATION SERVICE, INC.

CARRIER PLEASE HAVE YOUR DRIVER CALL RYAN TRANSPORTATION FOR ADDITIONAL SHIPMENT INFORMATION

REFER TO RYAN TRANSPORTATION SERVICE, INC. LOAD #: 4034112

This agreement is for exclusive use of truck, unless otherwise stated. Shipper may add or subtract freight/weight as long as shipment complies with DOT requirements.

Carrier has a duty to weigh shipment at first available scale

Order	Order:	4034112	Commodity:	AG PRODUCTS
	Temp:		Weight:	31945.8
	BOL:	3207684934	Trailer:	Van or Reefer (DAT)
	Hazmat:	N	Reference:	
	Pieces:	615	Hazmat UN:	
	Length:		Height:	
		Width:		

PU 1	Name:	PLYMOUTH-US-PRODUCTION	Date:	01/30/2024 1000
	Address:	2300 Pioneer Drive		01/30/2024 1800

	PLYMOUTH	IN	46563	Contact:	Not Available
	Phone:	574-936-3243		Driver Load:	N

Reference number:	BN	3207684934
Reference number:	IX	13057080
Reference number:	IX	13057082
Reference number:	IX	13057186
Reference number:	IX	13057187
Reference number:	IX	13057191
Reference number:	RE	J007684934

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Reference number:	RE	J007684934
Reference number:	RE	J007684934
Reference number:	RE	J007684934
Reference number:	RE	J007684934
Reference number:	SI	32076849340102
Reference number:	SI	32076849340102
Reference number:	SI	32076849340102
Reference number:	SI	32076849340102
Reference number:	SI	32076849340102
Reference number:	SI	32076849340102

SO 2	Name:	HOUFF FEED	Date:	01/31/2024 1000
	Address:	106 TRIANGLE DR		01/31/2024 1000

WEYERS CAVE VA 24486

Contact:  
Driver Load: N

Phone:	
Reference number:	IX 13057080
Reference number:	IX 13057082
Reference number:	IX 13057186
Reference number:	IX 13057187

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Reference number:	IX	13057191
Reference number:	RE	J007684934
Reference number:	RE	J007684934
Reference number:	RE	J007684934
Reference number:	RE	J007684934
Reference number:	RE	J007684934
Reference number:	SI	32076849340102
Reference number:	SI	32076849340102
Reference number:	SI	32076849340102
Reference number:	SI	32076849340102
Reference number:	SI	32076849340102
Reference number:	SI	32076849340102

Payment	Carrier Freight Pay:	\$2,100.00	
	Tracking Hold	-\$100.00	
	Total Carrier Pay:	\$2,000.00	Billing/Payment inquiries call 1-877-519-1984

Please Sign:

Driver Name:

Driver Cell #:

Tractor #:

Trailer #:

User:

Tanner Ridge  
913-329-9628

4034112



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## Instructions

**PLYMOUTH-US-PRODUCTION - PIONDMIA:** Carrier will comply, with all applicable Customer regulations and rules in effect regarding health and safety, emergency response, facility access, personal protective equipment, operation of motorized work vehicles, aerial work, confined space, hazardous materials, hot work, lockout/tagout, smoking, fire prevention and other conduct on Customer premises. At Carrier's request, RXO shall provide to Carrier such regulations and rules. Additionally, Carrier will comply, with the applicable information security policies and procedures that meet or exceed industry practices of leading companies providing Transportation Services.

Carrier shall comply with all reasonable Corteva service requirements.

All Carriers will sign Corteva's Contractor Employee Agreement, prior to entering onto such premises. Any Carrier personnel who do not sign the Contractor Employee Agreement or comply with all plant rules and regulations may be summarily rejected and directed to immediately leave the premises.

Carrier will comply with all Customer and consignee facilities' site specific safety and personal protective equipment procedures that are provided to Broker or Carrier or posted at the facility. This may include, but shall not be limited to, the following: Posted speed limit and stop signs must be obeyed if no speed limit is posted, a limit of 10 MPH will apply, Vehicles must be stationary before using a phone or radio, Reflective vests may be required in yard area, No open heeled or open toed shoes are allowed, Safety glasses (non-tinted) must be worn when inside warehouse facilities, No pets allowed in facilities, No minors allowed in facilities, Personnel must remain on the designated walk path when traveling inside facilities, No alcohol or weapons allowed on Customer's property, All vehicles must drive with headlights on, Do not block roadways or intersections, Parking vehicles and dropping of containers only in designated locations, Smoking permitted only in designated areas. Carrier will make damaged Goods available to Customer to inspect; or ship Goods to the Customer designated location for further inspection.

Upon inspection, Customer may request Carrier dispose of the damaged Goods and designate it as scrap.

Carrier will then provide pictures and a certificate of disposal to Customer. In the event the damage to the Goods is caused by the negligent acts or omissions of Carrier. Carrier shall bear the expenses for the transportation and disposal of the damaged Goods.

Carrier shall not scrap any damaged Goods without the express written consent of RXO or Customer.

Customer retains sole discretion regarding whether damaged Goods can be sold or must be scrapped, and such decision shall not Carrier's liability for the delay, loss or damage. Where Carrier pays the total actual damages, Carrier may be entitled to the value of the scrap paid to offset its losses.

Please Sign: *Al Milanovic*

Driver Name: Jimmy Jacques Louis

Driver Cell #: 305-928-9707

Tractor #: 713

Trailer #: W94942

User:

Tanner Ridge  
913-329-9628

4034112

☒ Accept

☐ Decline



## **Carrier Rate Agreement**

CARRIER agrees to compensate, indemnify, defend and hold BROKER and Broker's Customer harmless, including attorney fees and costs for enforcing this agreement, for any and all loss or damage to cargo on each shipment tendered to CARRIER. Carrier further agrees to indemnify, defend and hold BROKER and Broker's Customer harmless from all and any liability, costs and damages to persons and/or property arising out of CARRIERS operations hereunder, including but not limited to all road fuel, and other taxes, fees or permits related to the shipments transported by CARRIER as arranged by BROKER.

**By accepting this shipment, Carrier hereby certifies that it will only use, furnish or provide Transportation Refrigeration Unit (TRU) equipment that is in compliance with all requirements of the State of California TRU regulations. Carrier further agrees to defend, indemnify and hold Ryan Transportation and its customer harmless from any failure regarding non-compliant equipment. For more information go to [www.arb.ca.gov/diesel/tru/documents/template\\_notice\\_to\\_carriers.pdf](http://www.arb.ca.gov/diesel/tru/documents/template_notice_to_carriers.pdf)**

CARRIER warrants that its equipment shall be clean, in good working order, properly licensed, identified and insured and suitable for the transportation requested, and that no trailer or other vehicle which transports commodities shall ever have been used to transport refuse, garbage, trash or solid or liquid waste of any kind whatsoever, whether hazardous or non-hazardous. CARRIER will only offer to Broker and Broker's customers equipment which is in full compliance with the Sanitary Food Transportation Act and any similar or successor act. CARRIER warrants that the equipment to be used under this Agreement shall be clean, odor-free, dry, leak-proof, free of contamination or infestation and suitable for transportation of foodstuff for human consumption. If Carrier has hauled fertilizer, manure, compost, animals, uncooked meat, eggs, or dairy products, Carrier must clean all equipment with a sanitizing agent and provide documentation of the prior shipments and cleanings to shipper/loader at next pick-up, and Broker, Consignor, Consignee or Government Agent upon request. CARRIER must keep such records for at least 12 months from shipment. If the loader determines that the equipment does not meet its reasonable standards of acceptability, Carrier shall clean or replace the equipment at its own cost.

When required by BROKER, the shipper or the consignor, CARRIER shall secure shipments with a serialized seal. CARRIER shall ensure that the serialized seal number appears on the bill of lading or other form of manifest or receipt. CARRIER shall be solely responsible for maintaining seal integrity during transportation of the shipment. Except as is required by law enforcement personnel, under no circumstances shall CARRIER or any of its personnel break any seal without the express consent of BROKER. CARRIER shall immediately notify BROKER to report a missing or broken seal.

CARRIER agrees that food that has been transported or offered for transport under conditions that are not in compliance with the load handling instructions, as provided to CARRIER, including loads delivered with a broken, missing, or unreadable seal, may be considered "adulterated" within the meaning of the Federal Food, Drug and Cosmetic Act, 21 U.S.C § 342(i), and its implementing regulations. CARRIER understands and agrees that adulterated shipments may be refused by the consignee or receiver, upon

their delivery, at destination and CARRIER shall bear sole risk of rejection of cargo arising from or related to broken, missing or unreadable seals or failure to comply with load handling instructions.

**For refrigerated shipments:**

CARRIER must meet defined set temperature instructions as provided in documentation and on shipping documents provided to CARRIER. Temperature settings for certain materials/products and mixes of these products on loads and time of year will determine the required set temperature for these loads. CARRIER'S TRUs must provide a fresh protect setting with a temperature delta of no more than 4 degrees from Set Point in the Continuous operating mode for perishable loads.

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If CARRIER receives contradictory or confusing instructions regarding any shipment, CARRIER must resolve the contradictory or confusing instructions prior to accepting the shipment for transport.

Carrier acknowledges that Shipper's insertion of Ryan Transportation Service name on the bill of lading, freight tender or any other document shall be for Shipper's convenience only and shall not change Ryan Transportation Service's status as a transportation broker. In the event Broker's name is listed on the bill of lading, shipping manifest or other similar document, as the carrier, Carrier shall cross-out or otherwise remove Broker's name and enter Carrier's name as applicable.

**Carrier agrees to follow CDC Guidelines to prevent spread of COVID-19.**

Trucker Tools tracking is required. Driver agrees to accept tracking before departing shipping location. Driver agrees for tracking to be active throughout transit until delivery is confirmed. In order to verify detention driver must use the dwell feature inside the Trucker Tools phone applications or provide a signed BOL with Clearly defined in and out time.

Please contact your Ryan Transportation representative for step-by-step instructions for downloading the app and executing its trucking functions.

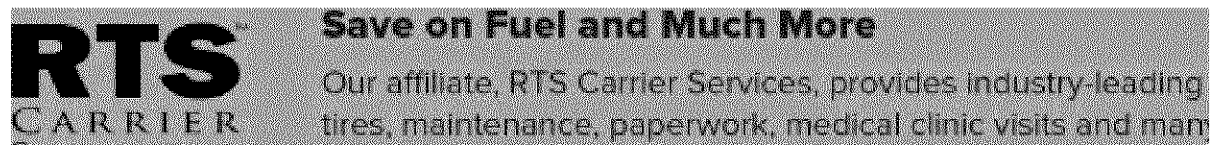
Carrier on behalf of its drivers, independent contractors or any third party assisting them with this load hereby acknowledges and agrees as follows: (i) while using Trucker Tools and other tracking software or communications with Broker or its shipper they may receive certain text messages or calls while the equipment is in operation, (ii) looking at text messages, taking calls or any other distractions while operating the equipment is illegal and may lead to serious injury, death and property damage to you or others, (iii) they will not read, answer or respond to any messages unless the equipment is stationary and parked, (iv) they will comply with all applicable federal, state, and local laws including, but not limited to, laws relating to the receipt, review or sending of messages or phone calls while the equipment is in operation, (v) they will assume all liability associated with any failure to comply with these provisions, and (vi) they jointly and severally agree to indemnify, defend and hold Broker harmless to the fullest extent permitted by law for any and all claims relating to a breach of these provisions by Carrier, its drivers, independent contractors or any third party assisting them with this load.

Any directions given by Ryan Transportation Service or its Customers, whether orally and/or electronically, are for informational purposes only. It is the Carrier's sole responsibility to confirm that it

may lawfully and safely operate its vehicle and its contents over any road, highway, bridge and/or route. Carrier shall be solely responsible for any fines, penalties, or citations that may be levied as a result of operation its vehicle equipment and its content in any way that may be found to be in violation of any regulation, law or ordinance.

**Detention Policy and Requirements:**

- Trucker Tools tracking must be used for the entirety of the load
- 2 hours free for loading and unloading, \$50/hour thereafter – max billable detention allowed is 4 hours
- Layovers are paid at a rate of \$250/day, detention and layover are not eligible to be billed concurrently
- Carrier must present BOL with signed IN/OUT times from valid shipping or receiving employee
- Carrier must be on time for scheduled shipping and delivery appointments
- Carrier must notify Ryan Transportation via email 1 hour prior to the start of detention
- All detention requests must be made via written request within 24 hours of the occurrence

A banner for RTS Carrier Services. On the left, the letters "RTS" are in a large, bold, black font, with "CARRIER" in a smaller, bold, black font directly below them. To the right of this logo, the text "Save on Fuel and Much More" is written in a bold, black font. Below this, in a smaller, regular black font, is the sentence: "Our affiliate, RTS Carrier Services, provides industry-leading tires, maintenance, paperwork, medical clinic visits and more." The entire banner has a light gray, textured background.

**RTS**  
**CARRIER**

**Save on Fuel and Much More**

Our affiliate, RTS Carrier Services, provides industry-leading tires, maintenance, paperwork, medical clinic visits and more.

**Ryan Transportation**

9350 Metcalf Ave.

Overland Park, KS 66212

(877) 519-1984

[www.ryantrans.com](http://www.ryantrans.com)



Shipment # J007684934

SHIPMENT MASTER  
PIONEER HI-BRED INTERNATIONAL, INC.  
Plymouth, IN

D17

Shipment # J007684934

\*\* SHIPMENT \*\*

Date 01/27/2024  
Trans Ping Pnt US07 US Domestic-External  
Carrier ID 383353  
Carrier Name RYAN TRANSPORTATION SERVICE INC

Total Mileage: 609 MI  
Origin State: IN  
Dest State: VA

STOP: 1 STOP MILEAGE: 609 MI  
WeyersCave, VA LP:Houff Feed (WGQ8)  
106 Triangle Drive  
Weyers Cave, VA 24486

Delivery Date: 01/31/2024  
Delivery Time: 10:00  
Stage Wgt: 14,531.38 KG  
Stage Wgt: 32,035.88 LBs.

Shipping Instructions:

Directions off of I-81.  
Get off at exit 235 and turn east. Go 450 yards east on 256.  
Turn right onto triangle drive immediately past the gas station.  
Go another 450 yards and turn left into the warehouse.  
Receiving will be at docks 4-8 at the back of the building.  
Shipping will be at docks 1-3 at the front of the building.

Phone: Wayne # (540)414-1658 or (540)248-0078 or Email- Wayne.shiflet@houffcorp.com

Deliveries on Shipment:  
1409979176

For ALL Transportation Emergency  
Spills, Exposure or Accidents

United States Contact:  
INFOTRAC 1-800-892-5894

Canada Contact:  
CANUTEC 888-226-8832



PIONEER HI-BRED INTERNATIONAL, INC.  
Plymouth-US-Production  
Phone: 574 936-3243

Delivery No.: 1409979176 / J007684934  
Deliv. Date/Time: 01/31/2024 10:00

Season:  
Sales Off./Group:

Ship-to: (LPWQ8)  
WeyersCave, VA LP:Houff Feed  
106 Triangle Drive  
Weyers Cave, VA 24486

LPWQ8  
WeyersCave, VA LP:Houff Feed  
106 Triangle Drive  
Weyers Cave, VA 24486

MATERIAL	SEED SIZE	QUANTITY	L/S	BATCH/LOT
			L/S	Origin(s) Major Blend
P0995AM-NI01	IPDR	292.00		6168880/W3PLY13096-N US/US, Major:MI AcreMax Corn Borer+LL, 95/5
P0995AM-NI02	IPDF	1.00		6250912/W3PLY13096-N US/US, Major:MI AcreMax Corn Borer+LL, 95/5
P0995AM-NI04	IR23	100.00		6250914/W3PLY13096-N US/US, Major:MI AcreMax Corn Borer+LL, 95/5
P0995AM-NI07	IF14	100.00		6250789/W3PLY13096-N US/US, Major:MI AcreMax Corn Borer+LL, 95/5
P0995AM-NI07	IF14	100.00		6263310/W3PLY13096-N US/US, Major:MI

RECEIVED subject to the classification and tariffs in effect on the date of the issue of this Bill of Lading, the property described above in apparent good order, except as noted (contents and condition of contents of packages unknown), marked consigned, and destined as indicated above which said carrier (the word carrier being understood throughout this contract as meaning any person or corporation in possession of the property under the contract) agrees to carry to its usual place of delivery at said destination, if on its route, otherwise to deliver to another carrier on its route to said destination. It is mutually agreed as to each carrier of all or any of, said property over all or any portion of said route to destination and as to each party at any time interested in all or any property, that every service to be performed hereunder shall be to all the bill of lading terms and conditions in the governing classification on the date of shipment.

Shipper hereby certifies that he is familiar with all the bill of lading terms and conditions in the governing classification and the said terms and conditions are hereby agreed to by the shipper and accepted for himself and his assigns.

Shipper's  
Initials

Carrier's Signature  
RYAN TRANSPORTATION SERVI

DATE

1-29-24

Person Receiving Seed/Product  
Consignee

DATE



Shipment # J007684934

SHIPMENT MASTER  
PIONEER HI-BRED INTERNATIONAL, INC.  
Plymouth, IN

D17

Shipment # J007684934

\*\* SHIPMENT \*\*

Date 01/27/2024  
Trans Ping Pnt US07 US Domestic-External  
Carrier ID 383353  
Carrier Name RYAN TRANSPORTATION SERVICE INC

Total Mileage: 609 MI  
Origin State: IN  
Dest State: VA

STOP: 1 STOP MILEAGE: 609 MI  
WeyersCave, VA LP:Houff Feed (WGQ8)  
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PIONEER HI-BRED INTERNATIONAL, INC.  
Plymouth-US-Production  
Phone: 574 935-3243

PAGE: 1

Season:  
Sales Off./Group:

Ship-to: (LPW6QB)  
WeyersCave, VA LP:Houff Feed  
106 Triangle Drive  
Weyers Cave, VA 24486

Delivery No.: 1409979176 / J007684934  
Deliv. Date/Time: 01/31/2024 10:00

LPW6QB  
WeyersCave, VA LP:Houff Feed  
106 Triangle Drive  
Weyers Cave, VA 24486

MATERIAL	SEED SIZE	QUANTITY	L/S L/S	BATCH/LOT Origin(s) Major Blend
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P0995AM-NI02	IPDF	1.00	✓	6250912/W3PLY13096-N US/US, Major:MI AcreMax Corn Borer+LL, 95/5
P0995AM-NI04	IR23	100.00	✓	6250914/W3PLY13096-N US/US, Major:MI AcreMax Corn Borer+LL, 95/5
P0995AM-NI07	IF14	100.00	✓	6250789/W3PLY13096-N US/US, Major:MI AcreMax Corn Borer+LL, 95/5
P0995AM-NI07	IF14	100.00	✓	6263310/W3PLY13096-N US/US, Major:MI

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Shipper's Initials *CE*  
Carrier's Signature *[Signature]*  
RYAN TRANSPORTATION SERVI

1-27-24  
DATE

*Justin Thompson*  
Person Receiving Seed/Product  
Consignee

1-31-24  
DATE

#6



PIONEER HI-BRED INTERNATIONAL, INC.  
Plymouth-US-Production  
Phone: 574 936-3243

PAGE: 1

Season:  
Sales Off./Group:

Ship-to: (LPMGBB)  
WeyersCave, VA LP:Houff Feed  
106 Triangle Drive  
Weyers Cave, VA 24486

Delivery No.: 1409979176 / J007684934  
Deliv. Date/Time: 01/31/2024 10:00

LPMGBB  
WeyersCave, VA LP:Houff Feed  
106 Triangle Drive  
Weyers Cave, VA 24486

MATERIAL	SEED SIZE	QUANTITY	L/S L/S	BATCH/LOT Origin(s) Major Blend
10323	IPALL	23.00	✓	AcreMax Corn Borer+LL, 95/5

For ALL Transportation Emergency  
Spills, Exposure or Accidents  
United States Contact:  
INFOTRAC 1-800-992-5994  
Canada Contact:  
CANUTEC 613-996-6666 (Collect)  
CDN712083

Total Quantity: 593.00  
Total Gross Wgt: 14,531.38 KG  
32,036 LBS.

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Shipper's  
Initials

Carrier's Signature  
RYAN TRANSPORTATION SERVI

DATE

1-27-24

Person Receiving Seed/Product  
Consignee

DATE

1-31-24