

Bill to:	Invoice Date: 1
RXO Inc	Invoice #: 1429
,	Terms: NET 30
,	Due Date: 01/2

Date Customer Ref # **Origin - Destination** Quantity Rate Amount 12/28/2023 1365 South Washington Street, Constantine, MI, USA - 3500 Main Avenue, Fargo, ND, USA 1 \$1,500.00 \$1,500.00

TOTAL

,

\$1,500.00

PLEASE NOTE

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS) and all payments hereunder are to be directed to the assignee at the address noted below. Remittances to other than CFS do not constitute payment of this invoice. CFS must be given notification of any claims, agreements or merchandise returns which would affect the payment of all or part of this Invoice on the due date. COMPASS FUNDING SOLUTIONS LLC P.O.BOX 205154 DALLAS, TX 75320-5154

Tel: 844-899-8092

12/29/2023 93654 0 29/2024







CARRIER INFORMATION		CONTACT INFORMATION		
Carrier	Contact		RXO, Inc.	After Hours
BRZ Burbank, IL 60459	CONOR SMITH X117 Ryne nk, IL 60459 (708) 303-5150 720-4		Ryne Fodemski 720-420-7488 ryne.fodemski@rxo.com	312-492-4203 chitracking@rxo.com
PAYMENT				
Carrier Pay Breakdow	n		Bill To Address	
LNH Line Haul Flat		\$1500.00	RXO	

PO Box 49069

Charlotte, NC 28277

			Please refer to section Paperwork Submissi options on where to send your Invoice, POD accessorial receipts (if applicable) for payme	
AGREEMENT				
Please sign and com	plete this form to submit as yo	ur invoice.		
Driver Name	Driver Phone #	Tractor #	Trailer #	Carrier Invoice #
			01	

\$1500.00

Signature

Total Carrier Pay

Carrier will perform the transportation described in this load confirmation subject to and in accordance with the Motor Carrier Transportation Agreement between Carrier and RXO, Inc. (the "Agreement"), which is incorporated herein by reference. Carrier acknowledges that RXO, Inc.'s customers or shippers may have special requirements for this shipment. By accepting the shipment described in this load confirmation, Carrier agrees to the rates and charges stated in this load confirmation and to special requirements communicated to Carrier by RXO, Inc., its customer or the shipper.









ORDER INFORMATION

Order #	Total Weight (lbs.)	Equipment	Temp	Refer	ence #
14293654	38500.00	Van	N/A - N/A	BM	3207628725
				CG	J007628725
				PO	3207628725
				BN	3207628725

STOP	DETAIL					
Туре	Date/Time	Name and Address	Commodity	Weight (Ibs)/Cases/Dims		Reference #
PU	12/28/23 08:00 - 20:00	Constantine-US-Production 1365 S. Washington Constantine, MI 49042	SEED	38500 (495) Dim: N/A × N/A × N/A	IX SI RE	11552595 3207628725010 2 J007628725
SO	12/29/23 08:00 - 17:00	Fargo-US-Rental-XPO 3500 Main Avenue Fargo, ND 58103	SEED	38500 (495) Dim: N/A × N/A × N/A	IX SI RE	11552595 3207628725010 2 J007628725

NOTES

Order Notes

Paperwork must be submitted within 48 hours of delivery

POD required : POD must be received by RXO within 48 hours of delivery

BOL required : BOL must be received by RXO within 24 hours of delivery

BOL required : BOL for each PO must be signed

BOL required : In and out times must be signed by shipper or consignee

Book loads with RXO Connect

Get real-time access to thousands of available loads.









Receipts required for any accessorial reimbursement : Must submit receipts for accessorials within 48 hours of delivery to get reimbursement

Receipts required for any accessorial reimbursement : Lumper receipts required

Auto tracking required : Tracking frequency: 30 mins

Auto tracking required : Not eligible for detention and layover if not tracked

Notify RXO immediately of any issue that will delay delivery

TONU: \$150 : Trailer rejections will not be paid TONU

TONU: \$150 : In order to qualify for tonu, driver must be dispatched by rxo prior to arriving to the shipper

Detention : Grace period hours: 2

Detention : Compensation per hour: \$25

Detention : Max hours reimbursement: 8

Detention : Broker must be notified prior to detention beginning

Detention : Layover after 8 hours

Layover compensation: \$150

Contact RXO if overweight before leaving shipper.

Damaged product must be reported to RXO by driver prior to leaving shipper or receiver.

Any discrepancies must be reported to RXO by driver before leaving facility.

Notify RXO immediately of any rejected material.

Location Notes

Fargo-US-Rental-XPO:

TE 8663737926

Constantine-US-Production:

TE 2694352855

Starting on 11/25/20, the shipper will be checking temperatures, and will require a 3-ply mask to be on site.

Driver must provide PPE : Other note: MASK REQUIRED

INSTRUCTIONS

RXO Requirements

Carriers must provide RXO with timely updates of arrival/departure at all stops and while in transit by utilizing a method of auto tracking or by calling 833-TRAK RXO (1-833-872-5796).

Any discrepancies or incident affecting transportation such as overages, shortages, damages, trailer seal discrepancies, failure of any temperature control equipment or other conditions that may render (or may have rendered) food unsafe during transportation, or detention must be reported immediately. All accessorial charges must be reported within 24 hours of delivery to be reimbursed.

Paperwork Submission

Book loads with RXO Connect







For faster processing, submit your paperwork by Transflo \$Velocity or Transflo Mobile (use RXO broker code of "XPOLV"). Follow instructions@rxo.com. For slower processing, submit your paperwork by email to carrierpaperwork@rxo.com, or by fax to (704) 626-3455.

Please clearly follow the instructions you have been provided to prevent delay in payment.

RXO offers Quick Pay options for USD and CAD carriers. If interested in getting processed within 2, 7 or 15 days please reach out to Quickpaysetup@rxo.com for additional information. Please note that setup can take up to 15 business days. RXO offers exclusive discounts through the RXO Extra program. Click here to check out savings on fuel, maintenance and tires, factoring and more.

Notice of Assignments, Letters of Release and change of address request are to be submitted to carrierpayupdate@rxo.com to be updated. Failure to do so may result in delayed payment.



PIONEER HI-BRED INTERNATIONAL, INC. ORIGIN: Constantine, MI

Shipment # J007628725

** SHIPMENT **

Date Trans Plng Pnt Carrier ID Carrier Name 12/22/2023 US07 US Domestic-External 256252 XPO LOGISTICS BROKERAGE HDR.SP.IND: Total Mileage: 775 MI Drigin State: NI Dest State: ND

STOP: 1 STOP MILEAGE: 775 MI Fargo-US-Rental-XPD (FAW5) 3500 Main Avenue Fargo, ND 58103 Phone 1 : (701) 219-7020

Delivery	Date:	12/29/20	23
Delivery	Time:	17:00	
Stage Wgt	:1	16,858.30	KG
Stage Wgt		37,165.81	LBs.

Shipping Instructions:

I-29 at exit 65 (Main Ave-US 10). Go East on Main Ave. Turn right at 34th Street South light & take immediate right onto frontage road. Follow frontage road & XPO #Truck Entrance# signs around until you pass the XPO where & the where to the West that looks identical. Once pass the 2nd where you will see an XPO Truck Entrance sign. Follow it to the Easternmost where. On the South end, near holding pond, you'll see a sign #XPO Logistics Driver Entrance. (701)219-7001.

Deliveries on Shipment: 1409947704

SALES SUPPORT CENTER (RETURN TO SHIPPING PLANT)

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FORM \$3028-21 Rev. 02/21

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BILL OF LADING PIONEER HI-BRED INTERNATIONAL, INC. Constantine,MI Phome: 269 435-2855 PAGE: 3 23 Shipment # J007628725 Stop No: 1

Season: Sales Off./Group:

Ship-To: (ICFAM5) Fargo-US-Rental-XPO 3500 Main Avenue Fargo, ND 58103 Phone: (701) 219-7020 Delivery No: 1409947704/J007628725 Deliv. Date/Time: 12/29/2023 17:00

ICFAN5 Fargo-US-Rental-XPD 3500 Main Avenue Fargo, ND 58103 Phone: (701) 219-7020

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11417		I Probo I	9.00 Piece	1 1			
	(nanchontati	on Fmergency					
nited St INFOTR	Exposure or tates Contac AC 1-800-992	2-5994					

RECEIVED subject to the classification and tariffs in effect on the date of the issue of this Bill of Lading, the property described above in apparent good order, except as noted (contents and contition of contents of packages unknown), astrated consigned, and destined as indicated above which said carrier (the word carrier being understoad throughout this contract as meaning any person or corporation in possession of the property under the contract) agrees to carry to its usual place of delivery at said destination, if on its route, otherwise to deliver to another carrier on the route to said destination. It is mutually agreed as to each carrier of all or any of, said property over all or any portion of said route to destination and as to each party at any time interested in all or any property, that every pervice to be performed hereunder shall be to all the bill of lading teres and conditions in the governing.

service to be performed nerecase classification on the date of shipent. Shipper heredy certifies that he is familiar with all the bill of lading terms and conditions in the governing classification and the said terms and conditions are hereby agreed to by the shipper and accepted for himself and his classification and the said terms and conditions are hereby agreed to by the shipper and accepted for himself and his

assigns. Shipper's Initials

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Carrier's Signature XPO LOGISTICS BROKERAGE

Person Receiving Seed/Product Consignee DATE

FORM \$302B-21 Rev. 02/21

SALES SUPPORT CENTER (RETURN TO SHIPPING PLANT)

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PIONEER HI-BRED INTERNATIONAL, INC. Constantine,MI Phone: 269 435-2855

Shipment # J007628725 Stop No: 1

Season: Sales Off./Group:

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Ship-To: (ICFAW5) Fargo-US-Rental-XPO 3500 Main Avenue Fargo, ND 58103 Phone: (701) 219-7020 Delivery No: 1409947704/J007628725 Deliv. Date/Time: 12/29/2023 17:00

ICFAW5 Fargo-US-Rental-XPO 3500 Main Avenue Fargo, ND 58103 Phone: (701) 219-7020

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I 11417 I Probo I	9.00 Piece		
For ALL Transportation Emergency Spills, Exposure or Accidents United States Contact: INFOTRAC 1-800-992-5994	n - Carnapin Pur Vicin Ser III - Las refueldad	log of provincial parts social provincial parts social provincial social states social states (social states	n norman an strange and the strange of the strange
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Karana Angelana Ang		Total Quantit Total Gross W	ty: 459.00

RECEIVED subject to the classification and tariffs in effect on the date of the issue of this Bill of Lading, the property described above in apparent good order, except as noted (contents and condition of contents of packages unknown), marked consigned, and destined as indicated above which said carrier (the word carrier being understood throughout this contract as meaning any person or corporation in possession of the property under the contract) agrees to carry to its usual place of delivery at said destination, if on its route, otherwise to deliver to another carrier on the route to said destination. It is mutually agreed as to each carrier of all or any of, said property over all or any portion of said route to destination and as to each party at any time interested in all or any property, that every service to be performed hereunder shall be to all the bill of lading terms and conditions in the governing classification on the date of shipment.

Shipper hereby certifies that he is familiar with all the bill of lading terms and conditions in the governing classification and the said terms and conditions are hereby agreed to by the shipper and accepted for himself and his assigns.

Shipper's Initials

Carrier's Signature **XPO LOGISTICS BROKERAGE**

12/29

Person Receiving Seed/Product Consignee

FORM S302B-21 Rev. 02/21

SALES SUPPORT CENTER (RETURN TO SHIPPING PLANT)

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