



Bill to:  
RXO Inc

Invoice Date: 12/27/2023  
Invoice #: 14246865  
Terms: NET 30  
Due Date: 01/27/2024

Date	Customer Ref #	Origin - Destination	Quantity	Rate	Amount
12/26/2023		Hutchinson, KS 67505 - Melrose, MN 56352			
			1	\$1,480.00	\$1,480.00

<b>TOTAL</b>
\$1,480.00

**PLEASE NOTE**

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS) and all payments hereunder are to be directed to the assignee at the address noted below. Remittances to other than CFS do not constitute payment of this invoice. CFS must be given notification of any claims, agreements or merchandise returns which would affect the payment of all or part of this Invoice on the due date.

**COMPASS FUNDING SOLUTIONS LLC**  
**P.O.BOX 205154**  
**DALLAS, TX 75320-5154**  
**Tel: 844-899-8092**



LZ14246865

**Load Confirmation**  
**14246865**

AT1480.00

**CARRIER INFORMATION****Carrier**ROYAL3 INC  
Chicago, IL 60638**Contact**ALEXANDRA MILJUS (EXT 121)  
6304857370  
alexandra@royal3inc.com**CONTACT INFORMATION****RXO, Inc.**Zain Behbahani  
943-343-6739  
zain.behbahani@rxo.com**After Hours**(678) 971-0855  
[GDRY6@rxo.com](mailto:GDRY6@rxo.com)**PAYMENT****Carrier Pay Breakdown**

LNH | Line Haul | Flat \$1480.00

**Total Carrier Pay** **\$1480.00****AGREEMENT**

Please sign and complete this form to submit as your invoice.

**Driver Name**

Daniel

**Driver Phone #**

+13059884939

**Tractor #**

735

**Trailer #**

ptlz232153

**Carrier Invoice #**

630-485-7370

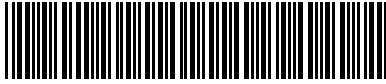
**Signature**

Carrier will perform the transportation described in this load confirmation subject to and in accordance with the Motor Carrier Transportation Agreement between Carrier and RXO, Inc. (the "Agreement"), which is incorporated herein by reference. Carrier acknowledges that RXO, Inc.'s customers or shippers may have special requirements for this shipment. By accepting the shipment described in this load confirmation, Carrier agrees to the rates and charges stated in this load confirmation and to special requirements communicated to Carrier by RXO, Inc., its customer or the shipper.

**Book loads with RXO Connect**

Get real-time access to thousands of available loads.

**Sign up**



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## ORDER INFORMATION

Order #	Total Weight (lbs.)	Equipment	Temp	Reference #
14246865	43260.00	Van - 53 Feet	N/A - N/A	Reference #'s will be shared upon tracking acceptance.

## STOP DETAIL

Type	Date/Time	Name and Address	Commodity	Weight (lbs)/Cases/Dims	Reference #
PU	12/26/23 13:00	Hutchinson, KS 67505 (Street Address will be shared upon tracking acceptance.)	SALT	43260 (21) Dim: N/A x N/A x N/A	Reference #'s will be shared upon tracking acceptance.
SO	12/27/23 13:00	Melrose, MN 56352 (Street Address will be shared upon tracking acceptance.)	SALT	43260 (21) Dim: N/A x N/A x N/A	Reference #'s will be shared upon tracking acceptance.

## NOTES

## Order Notes

All paperwork must be submitted to RXO team within 48 hours of delivery and failure to comply will result in \$250 service failure.

Loadbars/Straps required : Each of the following

Loadbars/Straps required : 2 Loadbar(s)

Trailer must be secured with a padlock to protect from theft


Paperwork must be submitted within 48 hours of delivery

POD required : POD must be received by RXO within 48 hours of delivery

BOL required : BOL must be received by RXO within 24 hours of delivery

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BOL required : BOL for each PO must be signed

BOL required : In and out times must be signed by shipper or consignee

Receipts required for any accessorial reimbursement : Must submit receipts for accessories within 48 hours of delivery to get reimbursement

Receipts required for any accessorial reimbursement : Lumper receipts required

Seal required : Must call RXO with seal number

Seal required : Seal number is required on the BOL

Seal required : Seal can only be removed by receiver or consignee

Seal required : Any trailer arriving without the original seal intact will be subject to rejection and carrier will be responsible for any claims filed for rejected product.

Trailer Type and Condition : No holes in trailer

Trailer Type and Condition : Food grade trailer (clean, dry, odor free, no holes, no insulation showing)

Trailer Type and Condition : Swing doors required

Auto tracking required : Tracking frequency: 30 mins

Auto tracking required : \$ 250 fine if not auto-tracked

Auto tracking required : Not eligible for detention and layover if not tracked

Notify RXO immediately of any issue that will delay delivery : \$ 250 fine if RXO is not immediately notified of any issue that will delay delivery

TONU: \$125 : Trailer rejections will not be paid TONU

TONU: \$125 : In order to qualify for tonu, driver must be dispatched by rxo prior to arriving to the shipper

Pickup appointment required : Missed pickup appointment fine: \$250

Delivery appointment required : Missed delivery appointment: fine: \$250

Detention : Grace period hours: 4

Detention : Compensation per hour: \$25

Detention : Max hours reimbursement: 8

Detention : Broker must be notified prior to detention beginning

Layover compensation: \$150

Contact RXO if overweight before leaving shipper.

Damaged product must be reported to RXO by driver prior to leaving shipper or receiver.

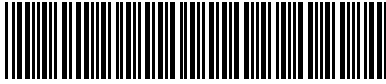
Any discrepancies must be reported to RXO by driver before leaving facility.

Notify RXO immediately of any rejected material.

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**Location Notes****MORTON SALT:**

THIS SUPPLIER IS STRICTLY UNION WILL NOT STAY LATE !!!!!

\*\*\*DRIVER MUST BE ON MACRO POINT OR DRIVE RXO TRACKING APPLICATION. DRIVER MAY FACE A \$250.00 FINE FOR NON-COMPLIANCE.\*\*\* MAKE SURE DRIVER HAS OUR LOAD NUMBER. PLEASE HAVE THE DRIVER CALL FOR DISPATCH INFO, EMPTY OR NOT, ATLEAST 2 HOURS BEFORE THE APPOINTMENT TIME AT 800-532-2239 PRESS 9 THEN OPTION 2 FOR 24/7 HELP. IF THE DRIVER DOES NOT CONTACT XPO BEFORE ARRIVING TO THE SHIPPER, AND UPON LEAVING THE SHIPPER, THIS CONTRACT IS NULL AND VOID AND NO DETENTION, LAYOVER AND/OR TONU WILL BE PAID. XPO HAS 24 HR DISPATCH AND IS AVAILABLE 7 DAYS A WEEK. TRAILER MUST BE CLEAN, DRY, AND FREE OF ANY ODORS. THIS RATE CONFIRMATION IS FOR A FULL TRAILER LOAD, REGARDLESS OF ANY DISCREPANCIES IN PALLET COUNT. THERE IS NOT TO BE ANY OTHER CUSTOMER PRODUCT ON THE TRAILER UNLESS OTHERWISE APPROVED BY ME PERSONALLY, I NEED YOU TO SIGN AND REFAX THIS TO ME FOR BILLING. DRIVER MUST SIGN IN TO ALL SHIPPERS AND RECEIVERS AS A XPO DRIVER. DRIVER MUST NOT LEAVE SHIPPER WITHOUT SEAL ON TRAILER AND MUST CALL XPO WITH SEAL NUMBER PRIOR

53 Van or REEFER .... TRAILER MUST BE CLEAN DRY NO ODORS.. DRIVER MUST COMMUNICATE WITH US, DRIVER MUST BE ON MACRO POINT.. MUST BE CLEAN, DRY, NO ODORS, FREE OF ANY OBJECTS, GLASS, AND METAL SHARDS. DRIVER MUST CALL IN FOR DISPATCH \*\*\*\* PLEASE HAVE DRIVER CALL IN FOR DSP EMPTY OR NOT BY 1000 EST RXO (800)532-2239 - 24/7 DISPATCH &--- HAVE LOAD # READY \*\*\*\*DRIVER MUST CALL IN FOR DISPATCH, ACCEPT MACRO POINT TRACKING\*\*\*\* PLEASE NOTE: ALL LOADS MUST BE PADLOCKED DRIVERS MUST ARRIVE ON TIME FOR APPTS IN ORDER TO REQUEST DETENTION. DRIVER MUST INFORM RXO OF ANY DETENTION RELATED ISSUE PRIOR TO START OF DETENTION. ANY MISSED APPOINTMENTS ARE SUBJECT TO CUSTOMER FINES OF \$250 AND WILL BE PASSED ON AS NEEDED. BY PICKING UP THIS LOAD YOU AGREE TO THE RATE AND THESE TERMS. DETENTION ISSUES WILL BE HANDLED AS SUCH: DRIVER MUST CALL RXO AFTER 2 HOURS AT WHICH RXO WILL NOTIFY CUSTOMER OF PENDING DETENTION. DETENTION WILL BEGIN AFTER 3 HOURS OR 1 HOUR AFTER NOTIFICATION OF ISSUE. THANKS FOR YOUR COOPERATION ON THIS MATTER.

Pickup appointment required

Delivery appointment required

**INSTRUCTIONS****RXO Requirements**

Carriers must provide RXO with timely updates of arrival/departure at all stops and while in transit by utilizing a method of auto tracking or by calling 833-TRAK RXO (1-833-872-5796).

Any discrepancies or incident affecting transportation such as overages, shortages, damages, trailer seal discrepancies, failure of any temperature control equipment or other conditions that may render (or may have rendered) food unsafe during transportation, or detention must be reported immediately. All accessorial charges must be reported within 24 hours of delivery to be reimbursed.

**Paperwork Submission**

For faster processing, submit your paperwork by Transflo \$Velocity or Transflo Mobile (use RXO broker code of "XPOLV"). Follow instructions@rxo.com. For slower processing, submit your paperwork by email to carrierpaperwork@rxo.com, or by fax to (704) 626-3455.

Please clearly follow the instructions you have been provided to prevent delay in payment.

**RXO offers Quick Pay options for USD and CAD carriers. If interested in getting processed within 2, 7 or 15 days please reach out to [Quickpaysetup@rxo.com](mailto:Quickpaysetup@rxo.com) for additional information. Please note that setup can take up to 15 business days.**

**RXO offers exclusive discounts through the RXO Extra program. [Click here to check out savings on fuel, maintenance and tires, factoring and more.](#)**

**Book loads with RXO Connect**

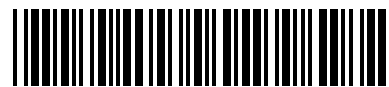
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Notice of Assignments, Letters of Release and change of address request are to be submitted to [carrierpayupdate@rxo.com](mailto:carrierpayupdate@rxo.com) to be updated. Failure to do so may result in delayed payment.

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**Sign up**





# Bill of Lading

Page 1 of 2  
Dec 26, 2023  
2:18:02 PM

## STRAIGHT BILL OF LADING (ORIGINAL NON-NEGOTIABLE)

<b>Ship From:</b> Morton Salt, Inc. HUTCHINSON 1000 Morton Road South Hutchinson KS 67505	<b>Gross Weight:</b> 42,105 LB <b>Dunnage Weight:</b> 1,197 LB <b>Total Weight:</b> 43,302 LB <b>Total Units:</b> 21 <b>Total Pallet:</b> 21.0 <b>Means of Trans.:</b> MS Enclosed Van Standard <b>Addn'l Equipm.:</b> <b>Vehicle Number:</b> 232153 <b>Incoterms:</b> EXW	<b>Bill of Lading No.:</b> 873751102 <b>Loading Date:</b> Dec 26, 2023 <b>Loading Time:</b> 1:58:00 PM CST <b>Shipping Date:</b> Dec 26, 2023 <b>Shipping Time:</b> 2:17:57 PM CST <b>Delivery Date:</b> Dec 26, 2023 <b>Delivery Time:</b> 1:00:00 PM CST <b>Complete Del. By:</b> Dec 28, 2023 <b>Stop #:</b> 1 of 1
<b>Contact:</b> Liz Klamm lklamm@mortonsalt.com Tel. 1-620-699-6486 Fax		<b>Carrier:</b> SCAC: D317
<b>Ship To:</b> LAND O' LAKES-HUTCHINSON 1000 KRAFT DR SE MELROSE MN 56352-1456		<b>Customer Pickup US</b> Chicago IL
<b>Contact:</b> LAND O' LAKES-HUTCHINSON aschmitz@landolakes.com Tel. Fax		<b>Contact:</b> Customer Pickup US Tel. Fax

<b>Additional Instructions:</b> Watch Carrier Instructions: <input checked="" type="checkbox"/> Watch BOL Instructions: <input type="checkbox"/>	<b>Addn'l logistic services:</b>	<b>Distance and Costs:</b> Distance: 652 MI Collect: <input checked="" type="checkbox"/> Prepaid: <input type="checkbox"/>
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Seal Nos: \*\*\*\*\* Seals must remain intact until customer authorizes it to be broken \*\*\*\*\*  
0076194

CODE / DEPT NUMBER	QTY / PO TYP	UM	Unit Wgt. / NMFC-Num	Description/ Commod. Desc	Freight-Class	Order# /Delivery#	PO# Customer Date Code	Full PALT
F115850010G	21	BAG	42,105 LB	2011 Tote TFC 999 2000Lb _Melrose Stnci		5102711624	51218944OP	21
						5206511468	HU23353007	
F5099999000	21	EA	1,197 LB	PALLET GMA or Refurbished(48x40)				

**Carrier Instructions:**

5206511468 MUST DELIVER ON SCHEDULED DELIVERY DATE  
CALL KAREN LOXTERCAMP 320-256-1938 FOR APPT 24 HRS BEFORE DEL

OPERATION CODE 5850005202 FOR TFC 999  
OPERATION CODE 5850005107 FOR DENDRITIC W/TCP

Due to the coronavirus, driver must have the LOL form upon delivery

## CUSTOMER

Shipper: Morton Salt, Inc. / 444 W. Lake Street, Suite 2900 / Chicago IL 60606





# Bill of Lading

Page 1 of 2

Dec 26, 2023

2:18:02 PM

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<b>Ship To:</b>  LAND O' LAKES-HUTCHINSON 1000 KRAFT DR SE MELROSE MN 56352-1456  <b>Contact:</b> LAND O' LAKES-HUTCHINSON aschmitz@landolakes.com Tel. Fax	<b>Carrier:</b> SCAC: D317  <b>Customer Pickup US</b> Chicago IL  <b>Contact:</b> Customer Pickup US Tel. Fax	

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*Virg Primus*  
12-27-23

*Virg Primus*

CUSTOMER

Shipper: Morton Salt, Inc. / 444 W. Lake Street, Suite 2900 / Chicago IL 60606