

**Bill to:**

SEAL TRANSPORTATION INC
2500 West Higgings Rd Suite # 255,
Hoffman Estates,
IL,
60169

Invoice Date: 12/22/2023

Invoice #: 0240487

Terms: NET 30

Due Date: 01/22/2024

| Date | Customer Ref # | Origin - Destination | Quantity | Rate | Amount |
|------------|----------------|--|----------|------------|------------|
| 12/20/2023 | | 150 Industrial Blvd, Toano, VA, USA - 355 Byrd Avenue, Neenah, WI, USA | | | |
| | | | 1 | \$1,700.00 | \$1,700.00 |

| TOTAL |
|------------|
| \$1,700.00 |

PLEASE NOTE

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS)
and all payments hereunder are to be directed to the assignee at the address noted below.

Remittances to other than CFS do not constitute payment of this invoice. CFS must be given
notification of any claims, agreements or merchandise returns which would affect the payment
of all or part of this Invoice on the due date.

COMPASS FUNDING SOLUTIONS LLC**P.O.BOX 205154****DALLAS, TX 75320-5154****Tel: 844-899-8092**



Rate Confirmation Addendum for Seal Transportation, Inc.

- This document may not be used as a substitute for an invoice and must accompany your invoice.
- If there are any requested changes or objections to the terms stated, they must be resolved prior to acceptance of the shipment.
- Rate shown includes any applicable charges including fuel surcharges, pickup and delivery, loading and unloading, out of route, detention, storage, and/or all arbitrary charges etc. Deviation from these rates must be approved by both parties in writing or confirmed electronically.
- Any OS&D must be reported to Seal before leaving the shipper/receiver or a **\$50 fine** will be deducted from the carrier settlement. Carrier is responsible for any rejected/damaged product that is disposed of without written permission from Seal Transportation.
- Authorized lumper fees will be reimbursed if we are notified at time of delivery and a valid lumper receipt is submitted with your invoice. **If we issue an EFS check to pay for a lumper, your driver must have a blank check and a \$15 processing fee will be assessed.** Notification of all accessorial charges must occur by email within 24 hours of occurrence, and all reimbursements are pending verification. Motor carrier is responsible for fraudulent lumper fees requested by their driver.
- Check calls are required daily by 9 AM CST, and at the time of pickup and delivery.
- If pickup or delivery times are missed without prior notification, any late charges assessed by the shipper or receiver will be deducted from the carrier settlement.
- When cargo seals are applied by shipper for food-grade products the seal number must match shipper's notes on BOL and intact upon arrival.
- If any food-grade product is refused or considered damaged by shipper due to a broken or damaged seal or if the pallet integrity has been compromised, carrier is responsible for any related damages; offset by any salvage value applied by Shipper.
- Carrier waives any right to the salvage value for refused proprietary product, and product must be disposed at the carrier's expense when allowed by Shipper. A "Certificate of Destruction" must be signed by the carrier and returned to Seal Transportation.
- Carrier must arrive on time for appointed loads or within the PU/DEL window and notify Seal within 1.5 hours after appointment/arrival time of any delays to be considered for detention pay. PU/DEL location must note the arrive and departure times on the BOL. Please be courteous if the location refuses to do this and notify your Seal Transportation Capacity Representative once leaving the facility.
- All refrigerated loads must have the reefer unit set to run on continuous at the specified temperature unless otherwise stated.
- Driver is responsible for all load counts. If a driver is not allowed granted access to the loading/unloading docks and not allowed to sign the BOL "shipper load and count", they must call Seal immediately.



- Driver must record the pulp temperature on any applicable refrigerated/frozen food product before leaving shipper and notify Seal of any discrepancies between the required/actual temperatures.
- Any directions given to the carrier are for informational purposes only.
- Carrier acknowledges that they are solely responsible for compliance with all applicable HOS regulations, as well as all other FMCSA regulations and providing the required equipment for the shipment.
- Shipments are tendered as full truckloads unless otherwise noted. No drivers are authorized to break seals under any circumstances. Seals must only be broken by the consignee's personnel. Loads delivered without the seals intact will result in fines and potential claims.
- Carriers are responsible for all overweight fines and tendered weights and pallet counts are provided by our shippers and subject to change prior to loading.
- Carrier agrees this shipment will not be re-brokered or said carrier forfeits the right to collect charges and agrees we, may pay charges directly to the underlying carrier to collect charges and agrees.
- We reserve the right to offset carrier settlements for any pending freight claims.
- Carrier representative submission of the Rate Confirmation with acceptance and signature indicates approval of all rates and terms listed on rate confirmation and this Rate Confirmation Addendum.

Seal Transportation, Inc.

2500 W. Higgins Rd., STE 255, Hoffman Estates, IL 60169-2012

Office 847.884.4900 | Fax 866.230.2860



smooth | sound | solutions

Seal Transportation, Inc.
2500 W. Higgins Rd.
Hoffman Estates, IL 60169
847.884.4900 866.230.2860

Page 1

Load Confirmation

0240487

| | | | |
|-----------------|---------------------------------|-----------------|--------------|
| Carrier: | ROYAL 3 INC CHICAGO IL 60638 | Contact: | Samm |
| Date: | 12/18/2023 | Phone: | 630.485.7370 |
| | | Fax: | |

| | | | |
|--------------|-----------------------|-------------------|------------------|
| Order | Order: 0240487 | Commodity: | Glass Containers |
| | Miles: 1032.0 | Weight: | 41716.0 |
| | Temp: | Trailer: | Van (DAT) |
| | BOL: 67798831 | Reference: | 4532806620-11 |

| | | | |
|-------------|--|---------------------|-----------------------------|
| PU 1 | Name: O-I | Date: | 12/20/2023 0700 |
| | Address: 150 Industrial Blvd | | 12/20/2023 2100 |
| | TOANO VA 23168 | Contact: | Main |
| | Phone: 757.566.1200 | Driver Load: | No driver loading or unload |
| | Reference number: KR 67798831 PICKUP# | | |
| | Reference number: PU 88051977 | | |

| | | | |
|-------------|--|---------------------|-----------------------------|
| SO 2 | Name: Trilliant foods | Date: | 12/22/2023 0800 |
| | Address: 355 Byrd Ave | | |
| | NEENAH WI 54956 | Contact: | Emily Tesch |
| | Phone: 920.687.5634 | Driver Load: | No driver loading or unload |
| | Reference number: PO 4532806620-11 | | |
| | Reference number: ZZ 1 | | |
| | Reference number: ZZ S20231213:170000 | | |

| | | |
|----------------|---------------------------------------|------------|
| Payment | Carrier Freight Pay: | \$1,600.00 |
| | Trucker Tools Compliance Bonus | 100.00 |
| | Total Carrier Pay: | \$1,700.00 |



Attention: Karisa Propp
847.884.4900

Carrier Instructions and Requirements: This form must be completed and returned before driver can be loaded.

O-I - MAKE SURE A SEAL IS APPLIED TO TRAILER AND SEAL NUMBER IS GIVEN TO BROKER BEFORE LEAVING THE SHIPPER

O-I - QTGICOHE: SEAL NUMBERS / PHOTO OF SEAL ON TRAILER IS REQUIRED BEFORE DEPARTING THE SHIPPER. DETENTION WILL BE FORFETTED IF THIS IS NOT PROVIDED.

O-I - QTGICOHE: Drivers may be required to wear a mask or face covering while making pickups or deliveries at Pepsi facilities!

O-I - QTGICOHE: Shipment tracking via TruckerTools is required for all of our shipments! Your driver will get a text to download the TruckerTools app prior to pick up, but our customer will send a link to the FourKites immediately. Please instruct your driver to ignore the request to download the FourKites app, and to download the TruckerTools app when they receive the link. Please contact our Capacity Representative immediately if you or your driver won't agree to the following. Driver cell phone #'s are required for all shipments! Your driver will receive a text message with a link to download the TruckerTools application, or accept tracking for our load if they already use the application. Tracking is required from pickup to delivery!

O-I - QTGICOHE: All loads are tendered as full truckloads and must be sealed and the seal # must be noted on the BOL by the shipper! Your driver must call Seal Transportation PRIOR to leaving the shipper if they don't seal the load! DO NOT LEAVE THE SHIPPER WITHOUT THE LOAD BEING SEALED AND THE SEAL # ON THE BOL! UNSEALED LOADS WILL BE REJECTED BY THE RECEIVER AND A CLAIM WILL BE FILED! We suggest that all loads be padlocked in-transit to deter seals being broken in route!

Please Sign: *Samm Stanojevic*

Driver Name:

Driver Cell:

Driver Email:

Tractor #:

Trailer #:

☒ **Accept**

☐ **Decline**

Attention: **Karisa Propp**
847.884.4900





Receiving Payment — TriumphPay!

Please note that factoring with Triumph Business Capital is not a requirement for payment.

Get paid in 4 simple steps:

1. Book and deliver your load as planned.
2. Submit the invoice, POD, rate confirmation, and any lump sum receipts to accounting@sealtrans.com.
3. Once your invoice is processed, payment will be scheduled in TriumphPay.
4. On the term date, TriumphPay will automatically deposit funds into your bank account on behalf of Seal Transportation.

How does it work?

Seal Transportation uses TriumphPay, a secure payment platform used nationwide to pay carriers and their factoring companies. Payments are made at 30-day terms by ACH deposit at no charge, with quick pay options available.

To get started, please set up your free account here:

<https://secure.triumphpay.com/>

Once your first payment from Seal Transportation has been scheduled, you will receive an email prompt by TriumphPay to 'Connect' with Seal Transportation in the portal or mobile app. There, you will select your default payment method. Please note that this step is only required once.

Interested in Quick Pay?

Next Day ACH payments are available for a 2.5% fee, which carriers can initiate through the TriumphPay portal. When submitting your invoice to Seal, please indicate in the subject line that you would prefer Quick Pay so we can review and process your payment accordingly.

Please give us a call or email us with any questions you might have.

Seal Accounting Department

accounting@sealtrans.com

847-884-4900 option 3

Available Loads / Dispatch / Updates

sealdispatch@sealtrans.com

847-884-4900 option 1 or 2, depending on shipping location



Owens Brockway Glass Container
150
Industrial Blvd
Toano VA 23168
United States
www.o-i.com

Bill of Lading

BOL#: 88051977
ORIGINAL - NOT NEGOTIABLE

| | | | | | |
|------------------------|-------------------------------|------------------------|------------|----------------------------|------------------|
| Sold-To: | Ship-To/ Consigned-To: | Shipment no: | 169009573 | Carrier: | Customer Pick Up |
| Pepsi-Cola Co | BSW | Ship Date: | 12/20/2023 | Trailer No: | PTLZ244745 |
| 700 Anderson Hill Rd | 355 BYRD AVE | Order #: | 110556129 | Seal No. | 505169 |
| Purchase NY 10577-1401 | Neenah WI 54956-4040 | Customer PO No: | 4532806620 | Driver's info: | dr11 |
| | | Release No: | | Dep Location: | Toano |
| | | Incoterms: | EXW Origin | Delivery Date/Time: | 12/22/2023 08:00 |

| Item No | Material | Customer Material No | Description Release No | HTC | Prod Date | Batch | PAL | GRO | EA | CASE |
|---------|----------|----------------------|--|---------------|------------|------------|-----|--------|--------|------|
| 110 | 10001275 | 701717 | 13.7 oz Coffee REL: 4532806620-11 5114932145/5114932146/5114932147/5114932148/5114932151 5114932152/5114932153/5114932154/5114932155/5114932156 5114932157/5114932158/5114932159/5114932160/5114932161 5114932162/5114932163/5114932164/5114932165/5114932166 | 7010.90.00.99 | 12/13/2023 | 4263621010 | 20 | 512.50 | 73,800 | |
| 111 | 55000008 | | TF,WD,BLK,,1422X1117,TF100 REL: 4532806620-11 | 4415.20.00.00 | | | | | 20 | |
| 112 | 55000009 | | TS,SF,SLD,OI,PRE-EXP,1420X1120X2,SS100 REL: 4532806620-11 | 4823.90.00.99 | | | | | 220 | |
| 113 | 55000004 | | PAL,WD,SLTDCK,,1422X1117,PD110 REL: 4532806620-11 | 4415.20.00.00 | | | | | 20 | |

Total 20 512.50 73,800

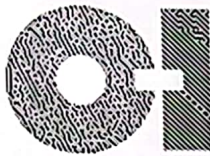
Instructions:

Total Weight 41,716 lbs.

Signature: Julio Merino

Date: 12/20/2023

SUBJECT TO A SIGNED MASTER AGREEMENT BETWEEN THE PARTIES (IF ANY), SHIPPER REJECTS ANY DIFFERENT OR ADDITIONAL TERMS PROPOSED BY CARRIER WHETHER OR NOT CONTAINED IN ANY OF CARRIER'S BUSINESS FORMS, ON CARRIER'S WEBSITE OR OTHERWISE SUBMITTED BY CARRIER, AND SUCH ADDITIONAL OR DIFFERENT TERMS SHALL BE VOID AND OF NO EFFECT UNLESS SET FORTH IN A SEPARATE WRITING AND SIGNED BY SHIPPER.



Owens Brockway Glass Container
150
Industrial Blvd
Toano VA 23168
United States
www.o-i.com

Bill of Lading

BOL#: 88051977
ORIGINAL - NOT NEGOTIABLE

| | | | |
|--|--|--------------------------------------|--|
| Sold-To: Pepsi-Cola Co 700 Anderson Hill Rd Purchase NY 10577-1401 | Ship-To/ Consigned-To: BSW 355 BYRD AVE Neenah WI 54956-4040 | Shipment no: 169009573 | Carrier: Customer Pick Up |
| | | Ship Date: 12/20/2023 | Trailer No: PTLZ244745 |
| | | Order #: 110556129 | Seal No. 505169 |
| | | Customer PO No: 4532806620 | Driver's info: dr11 |
| | | Release No: | Dep Location: Toano |
| | | Incoterms: EXW Origin | Delivery Date/Time: 12/22/2023 08:00 |

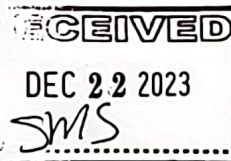
| Item No | Material | Customer Material No | Description Release No | HTC | Prod Date | Batch | PAL | GRO | EA | CASE |
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| 111 | 55000008 | | TF,WD,BLK,,1422X1117,TF100 REL: 4532806620-11 | 4415.20.00.00 | | | | | 20 | |
| 112 | 55000009 | | TS,SF,SLD,OI,PRE-EXP,1420X1120X2,SS100 REL: 4532806620-11 | 4823.90.00.99 | | | | | 220 | |
| 113 | 55000004 | | PAL,WD,SLTDCK,,1422X1117,PD110 REL: 4532806620-11 | 4415.20.00.00 | | | | | 20 | |

In 0719
Out 0750
Appr 0702

Trilliant. 355 Byrd Avenue
Neenah, WI 54956

498041

02/20/2020 - 79,80,81



Total 20 512.50 73,800

Instructions:

Total Weight 41,716 lbs.

Signature: Julio Merino

Date: 12/20/2023

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