Royal 3inc.

Bill to: SEAL TRANSPORTATION INC 2500 West Higgings Rd Suite # 255, Hoffman Estates, IL, 60169 Invoice Date: 12/11/2023 Invoice #: 0239733 Terms: NET 30 Due Date: 01/11/2024

Date	Customer Ref #	Origin - Destination	Quantity	Rate	Amount
12/07/2023		15 Industrial Blvd, Toano, VA, USA - 355 Byrd Avenue, Neenah, WI, USA			
			1	\$1,700.00	\$1,700.00

TOTAL	
\$1,700.00	Ï

PLEASE NOTE

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS) and all payments hereunder are to be directed to the assignee at the address noted below. Remittances to other than CFS do not constitute payment of this invoice. CFS must be given notification of any claims, agreements or merchandise returns which would affect the payment of all or part of this Invoice on the due date. COMPASS FUNDING SOLUTIONS LLC P.O.BOX 205154 DALLAS, TX 75320-5154 Tel: 844-899-8092



### Rate Confirmation Addendum for Seal Transportation, Inc.

- This document may not be used as a substitute for an invoice and must accompany your invoice.
- If there are any requested changes or objections to the terms stated, they must be resolved prior to acceptance of the shipment.
- Rate shown includes any applicable charges including fuel surcharges, pickup and delivery, loading and unloading, out of route, detention, storage, and/or all arbitrary charges etc. Deviation from these rates must be approved by both parties in writing or confirmed electronically.
- Any OS&D must be reported to Seal before leaving the shipper/receiver or a \$50 fine will be deducted from the carrier settlement. Carrier is responsible for any rejected/damaged product that is disposed of without written permission from Seal Transportation.
- Authorized lumper fees will be reimbursed if we are notified at time of delivery and a valid lumper receipt is submitted with your invoice. If we issue an EFS check to pay for a lumper, your driver must have a blank check and a \$15 processing fee will be assessed. Notification of all accessorial charges must occur by email within 24 hours of occurrence, and all reimbursements are pending verification. Motor carrier is responsible for fraudulent lumper fees requested by their driver.
- Check calls are required daily by 9 AM CST, and at the time of pickup and delivery.
- If pickup or delivery times are missed without prior notification, any late charges assessed by the shipper or receiver will be deducted from the carrier settlement.
- When cargo seals are applied by shipper for food-grade products the seal number must match shipper's notes on BOL and intact upon arrival.
- If any food-grade product is refused or considered damaged by shipper due to a broken or damaged seal or if the pallet integrity has been compromised, carrier is responsible for any related damages; offset by any salvage value applied by Shipper.
- Carrier waives any right to the salvage value for refused proprietary product, and product must be disposed at the carrier's expense when allowed by Shipper. A "Certificate of Destruction" must be signed by the carrier and returned to Seal Transportation.
- Carrier must arrive on time for appointed loads or within the PU/DEL window and notify Seal within 1.5 hours after appointment/arrival time time of any delays to be considered for detention pay. PU/DEL location must note the arrive and departure times on the BOL. Please be courteous if the location refuses to do this and notify your Seal Transportation Capacity Representative once leaving the facility.
- All refrigerated loads must have the reefer unit set to run on continuous at the specified temperature unless otherwise stated.
- Driver is responsible for all load counts. If a driver is not allowed granted access to the loading/unloading docks and not allowed to sign the BOL "shipper load and count", they must call Seal immediately.



- Driver must record the pulp temperature on any applicable refrigerated/frozen food product before leaving shipper and notify Seal of any discrepancies between the required/actual temperatures.
- Any directions given to the carrier are for informational purposes only.
- Carrier acknowledges that they are solely responsible for compliance with all applicable HOS regulations, as well as all other FMCSA regulations and providing the required equipment for the shipment.
- Shipments are tendered as full truckloads unless otherwise noted. No drivers are authorized to break seals under any circumstances. Seals must only be broken by the consignee's personnel. Loads delivered without the seals intact will result in fines and potential claims.
- Carriers are responsible for all overweight fines and tendered weights and pallet counts are provided by our shippers and subject to change prior to loading.
- Carrier agrees this shipment will not be re-brokered or said carrier forfeits the right to collect charges and agrees we, may pay charges directly to the underlying carrier to collect charges and agrees.
- We reserve the right to offset carrier settlements for any pending freight claims.
- Carrier representative submission of the Rate Confirmation with acceptance and signature indicates approval of all rates and terms listed on rate confirmation and this Rate Confirmation Addendum.

### Seal Transportation, Inc. 2500 W. Higgins Rd., STE 255, Hoffman Estates, IL 60169-2012 Office 847.884.4900 | Fax 866.230.2860



Seal Transportation, Inc. 2500 W. Higgins Rd. Hoffman Estates, IL 60169

smooth | sound | solutions

Page 1

847.884.4900 866.230.2860				Load Confirmation					
Carrier: Date:	CHIC	AL 3 INC AGO /2023	IL 60638			Contact: Phone: Fax:	Samm 630.485.7370		
Order	Miles: 1 Temp:		0239733 1032.0 <b>67689453</b>			Commodity: Weight: Trailer: Reference:	Glass Containers 41716.0 Van (DAT) <b>4533027085-2</b>		
	<b>PU</b> 1	Name: Address: Phone: Reference	O-I 150 Industrial Bly TOANO 757.566.1200 number:		23168 67689453 P	Date: Contact: Driver Loa ICKUP#	12/07/2023 0700 12/07/2023 2100 Main ad: No driver loading or unload		
	SO 2	Name: Address: Phone: Reference		PO	54956 4533027085	Date: Contact: Driver Loa -2	<b>12/09/2023 0900</b> Emily Tesch ad: No driver loading or unload		
		Reference Reference		ZZ ZZ	1 S20231204:	131600			
Payment		Carrier Fro Trucker To Total Carr	ools Compliance	Bonus	\$1,600.00 100.00 \$1,700.00				



Carrier Instructions and Requirements: This form must be completed and returned before driver can be loaded. O-I - MAKE SURE A SEAL IS APPLIED TO TRAILER AND SEAL NUMBER IS GIVEN TO BROKER BEFORE LEAVING THE SHIPPER

O-I - QTGICOHE: SEAL NUMBERS / PHOTO OF SEAL ON TRAILER IS REQUIRED BEFORE DEPARTING THE SHIPPER. DETENTION WILL BE FORFETTED IF THIS IS NOT PROVIDED.

O-I - QTGICOHE: Drivers may be required to wear a mask or face covering while making pickups or deliveries at Pepsi facilities!

O-I - QTGICOHE: Shipment tracking via TruckerTools is required for all of our shipments! Your driver will get a text to download the TruckerTools app prior to pick up, but our customer will send a link to the FourKites immediately. Please instruct your driver to ignore the request to download the FourKites app, and to download the TruckerTools app when they receive the link. Please contact our Capacity Representative immediately if you or your driver won't agree to the following. Driver cell phone #'s are required for all shipments! Your driver will receive a text message with a link to download the TruckerTools application, or accept tracking for our load if they already use the application. Tracking is required from pickup to delivery!

O-I - QTGICOHE: All loads are tendered as full truckloads and must be sealed and the seal # must be noted on the BOL by the shipper! Your driver must call Seal Transportation PRIOR to leaving the shipper if they don't seal the load! DO NOT LEAVE THE SHIPPER WITHOUT THE LOAD BEING SEALED AND THE SEAL # ON THE BOL! UNSEALED LOADS WILL BE REJECTED BY THE RECEIVER AND A CLAIM WILL BE FILED! We suggest that all loads be padlocked in-transit to deter seals being broken in route!

Please Sign: Samm Stanojevic

(X) Accept

() Decline

Attention: Karisa Propp 847.884.4900 Driver Name:<sup>Samatar</sup> Driver Cell: 612 707 1243 Driver Email: Tractor #: 758 Trailer #: 251825

MPOWERED BY



#### **Receiving Payment — TriumphPay!**

Please note that factoring with Triumph Business Capital is not a requirement for payment.

Get paid in 4 simple steps:

- 1. Book and deliver your load as planned.
- 2. Submit the invoice, POD, rate confirmation, and any lumper receipts to <u>accounting@sealtrans.com</u>.
- 3. Once your invoice is processed, payment will be scheduled in TriumphPay.
- 4. On the term date, TriumphPay will automatically deposit funds into your bank account on behalf of Seal Transportation.

#### How does it work?

Seal Transportation uses TriumphPay, a secure payment platform used nationwide to pay carriers and their factoring companies. Payments are made at 30-day terms by ACH deposit at no charge, with quick pay options available.

#### To get started, please set up your free account here: <u>https://secure.triumphpay.com/</u>

Once your first payment from Seal Transportation has been scheduled, you will receive an email prompt by TriumphPay to 'Connect' with Seal Transportation in the portal or mobile app. There, you will select your default payment method. Please note that this step is only required once.

#### **Interested in Quick Pay?**

Next Day ACH payments are available for a 2.5% fee, which carriers can initiate through the TriumphPay portal. When submitting your invoice to Seal, please indicate in the subject line that you would prefer Quick Pay so we can review and process your payment accordingly.

Please give us a call or email us with any questions you might have.

Seal Accounting Department accounting@sealtrans.com 847-884-4900 option 3

Available Loads / Dispatch / Updates sealdispatch@sealtrans.com 847-884-4900 option 1 or 2, depending on shipping location

00 A		Ship-Tol Cons BSW 355 BYRD AV 401 Neenah WI Sr	É	Shipment no: Ship Data: Order #: Customer PO No: Release No: Incoterms:	168561432 <sup>1</sup> 12/07/2023 110553105 4533027085 EXW Origin	Carriet: Trailer Hot Seat Ho, Driver's info: Dep Location: Delivery Date/Tens		Customer Pick Up 201625 417412 U102300 th? Token 2/00-2023 09:00
em o	Materiai	Customor Materia	i No	Description Release No	HTC Prod Date	Batch	PAL GRO	EA CASE 73,800
Ø	10001275	701717	5114677727/5	15-2	77721/5114677726 12/02/2 77734/5114677735	2023 4283619250 2023 4263819630	20 512.60	
1	55000008		5114677751/5	114677752/5114677753 22X1117,TF100	4415.20.00.00			20
22	55000009		REL: 45330270		4823.90.00.99			220
23	55000004		REL: 45330270	85-2 x,,1422X1117,PD110	4415,20.00.00			20
					Total		20 512.	50 73,800
					Total		Total Weight	41,716 lbs.
	ctions:			Dater	12/07/202			
	Signature:	samatar omar		BAAM .				the second se
8,312	TO A SOLLO MA	DER AGREEMENT BETWE	IN THE PARTIES OF ANY NO SUCH ADDITIONAL OF	DAME DEPENDENT OF AD AND DEPENDENT OF AD AD AND DEPENDENT TERMS SHALL BE VOD AND D	DITIONAL TEXNS PROPOSED BY CAMP	NER WHETHER OR NOT DO A SEPARATE WRITING AND	NAMED IN ANY OF CARRY SIGNED IN SHIPPLE	NT BUSIESS FORME ON CARRENS
		THE ACCREDITY CARBON A		DARIPHER RELIECTS ANY DIFFERENT ON AD				AT BUSINESS I CAME OV CANNETS



Owens Brockway Glass Container 150 Industrial Blvd Toano VA 23168 United States www.o-i.com

# Bill of Lading

BOL#: 88036846 ORIGINAL - NOT NEGOTIABLE

Sold-To: Pepsi-Cola Co 700 Anderson Hill Rd Purchase NY 10577-14		Ship-To/ Consigned-To: BSW 355 BYRD AVE 401 Neenah WI 54956-4040		Shipment no: Ship Date: Order #: Customer PO No: Release No: Incoterms:	168569432 12/07/2023 110553105 4533027085 EXW Origin	Carrier: Trailer No: Seal No. Driver's info: Dep Location: Delivery Date/Time:		Customer Pick Up 251825 417412 u109388 dr7 Toano 12/09/2023 09:00		
tem No	Material	Customer Mater	al No	Description Release No	HTC Prod Date	Batch	PAL	GRO	EA	CASE
20	10001275	701717	13.7 oz Coffee REL: 453302708	35-2	7010.90.00.99		20	512.50	73,800	
			5114590763/5	114590764	11/29/202	23 4263619250				
21	55000008		5114677740/5						20	
22	55000009			RE-EXP,1420X1120X2,SS100	4823.90.00.99				220	
23	55000004		PAL,WD,SLTDC REL: 45330270	K,,1422X1117,PD110 85-2 [訳信CE	4415.20.00.00				20	
it pt	0743 0828 0800	Trilliant.	355 Byrd Ave Neenah, WI 54956	nue DEC 0	8 2023					
		All.	fl		Total		20	512.50	73,800	
nstru	ctions:	<u> </u>					Total	Weight	41,716	lbs.
	Signature:	amatar omar		Date:	12/07/2023					
SUB IFC	T TO A SIGNED MASTI	ER AGREEMENT BETWE	N THE PARTIES OF ANY), S	HIPPER REJECTS ANY DIFFERENT OR ADD	ITIONAL TERMS PROPOSED BY CARRIER WI NO EFFECT UNLESS SET FORTH IN A SEPA	HETHER OR NOT CONTAI	NED IN ANY	OF CARRIER'S BU	SINESS FORMS, ON	CARRIER'S



Owens Brockway Glass Container 150 Industrial Blvd Toano VA 23168 United States www.o-i.com

# Bill of Lading

BOL#: 88036846 ORIGINAL - NOT NEGOTIABLE

Sold-To: Pepsi-Cola Co 700 Anderson Hill Rd Purchase NY 10577-14		Ship-To/ Consigned-To: BSW 355 BYRD AVE 401 Neenah WI 54956-4040		Shipment no: Ship Date: Order #: Customer PO No: Release No: Incoterms:	168569432 12/07/2023 110553105 4533027085 EXW Origin	Carrier: Trailer No: Seal No. Driver's info: Dep Location: Delivery Date/Time:		Customer Pick Up 251825 417412 u109388 dr7 Toano 12/09/2023 09:00		
tem No	Material	Customer Mater	al No	Description Release No	HTC Prod Date	Batch	PAL	GRO	EA	CASE
20	10001275	701717	13.7 oz Coffee REL: 453302708	35-2	7010.90.00.99		20	512.50	73,800	
			5114590763/5	114590764	11/29/202	23 4263619250				
21	55000008		5114677740/5						20	
22	55000009			RE-EXP,1420X1120X2,SS100	4823.90.00.99				220	
23	55000004		PAL,WD,SLTDC REL: 45330270	K,,1422X1117,PD110 85-2 [訳信CE	4415.20.00.00				20	
it pt	0743 0828 0800		355 Byrd Ave Neenah, WI 54956	nue DEC 0	8 2023					
		All.	fl		Total		20	512.50	73,800	
nstru	ctions:	<u> </u>					Total	Weight	41,716	lbs.
	Signature:	amatar omar		Date:	12/07/2023					
SUB IFC	T TO A SIGNED MASTI	ER AGREEMENT BETWE	N THE PARTIES OF ANY), S	HIPPER REJECTS ANY DIFFERENT OR ADD	ITIONAL TERMS PROPOSED BY CARRIER WI NO EFFECT UNLESS SET FORTH IN A SEPA	HETHER OR NOT CONTAI	NED IN ANY	OF CARRIER'S BU	SINESS FORMS, ON	CARRIER'S