



**Bill to:**  
RXO Inc

Invoice Date: 12/07/2023  
Invoice #: 14215287  
Terms: NET 30  
Due Date: 01/07/2024

Date	Customer Ref #	Origin - Destination	Quantity	Rate	Amount
12/06/2023		500 Independence Avenue, Mechanicsburg, PA 17055, USA - 4200 Global St, Raleigh, NC 27610, USA			
			1	\$850.00	\$850.00

<b>TOTAL</b>
\$850.00

**PLEASE NOTE**

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS) and all payments hereunder are to be directed to the assignee at the address noted below. Remittances to other than CFS do not constitute payment of this invoice. CFS must be given notification of any claims, agreements or merchandise returns which would affect the payment of all or part of this Invoice on the due date.

**COMPASS FUNDING SOLUTIONS LLC**  
**P.O.BOX 205154**  
**DALLAS, TX 75320-5154**  
**Tel: 844-899-8092**



LZ14215287

**Load Confirmation**  
**14215287**

AT850.00

**CARRIER INFORMATION**

Carrier	Contact
ROYAL3 INC Chicago, IL 60638	Asta Mijac 6304857370 asta@royal3inc.com

**CONTACT INFORMATION**

RXO, Inc.	After Hours
Jenifer Bramer  jenifer.bramer@rxo.com	855-976-1024 <a href="mailto:tracking@rxo.com">tracking@rxo.com</a>

**PAYMENT****Carrier Pay Breakdown**

LNH   Line Haul   Flat	\$850.00
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<b>Total Carrier Pay</b>	<b>\$850.00</b>
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**Bill To Address**

**RXO**  
**PO Box 49069**  
**Charlotte, NC 28277**

Please refer to section **Paperwork Submission** for options on where to send your Invoice, POD and accessorial receipts (if applicable) for payments

**AGREEMENT**

Please sign and complete this form to submit as your invoice.

Driver Name	Driver Phone #	Tractor #	Trailer #	Carrier Invoice #
Leslie	601.303.1311	704	94940	

**Signature**

Carrier will perform the transportation described in this load confirmation subject to and in accordance with the Motor Carrier Transportation Agreement between Carrier and RXO, Inc. (the "Agreement"), which is incorporated herein by reference. Carrier acknowledges that RXO, Inc.'s customers or shippers may have special requirements for this shipment. By accepting the shipment described in this load confirmation, Carrier agrees to the rates and charges stated in this load confirmation and to special requirements communicated to Carrier by RXO, Inc., its customer or the shipper.

**Book loads with RXO Connect**

Get real-time access to thousands of available loads.

**Sign up**



CREATED 12/06/23 10:38



LZ14215287

**Load Confirmation**  
**14215287**

AT850.00

**ORDER INFORMATION**

Order #	Total Weight (lbs.)	Equipment	Temp	Reference #
14215287	12580.00	Van - 53 Feet	N/A - N/A	BM 1891035

**STOP DETAIL**

Type	Date/Time	Name and Address	Commodity	Weight (lbs)/Cases/Dims	Reference #
PU	12/06/23 15:30	HYHDC MECHANICSBURG PA EXTOPS DC 500 INDEPENDENCE Mechanicsburg, PA 17055	MEDICAL SUPPLIES	12580 (850)  Dim: N/A x N/A x N/A	AO Confirmation # 7618434
SO	12/07/23 06:00	OWENS MINOR INC 84 4200 GLOBAL ST Raleigh, NC 27610	MEDICAL SUPPLIES	12580 (850)  Dim: N/A x N/A x N/A	AO Confirmation # 7618731

**NOTES****Order Notes**

As of 11/01, XPO Logistics, LLC is spinning off into a brand new company, RXO, Inc. Over the next few weeks you may see both company names being utilized on load postings and paperwork as we complete spin related activities. If you have any questions please work with your RXO rep or email us at [RXOQuestions@RXO.com](mailto:RXOQuestions@RXO.com).

\$250 fine for missed delivery/rescheduling fee

Paperwork must be submitted within 24 hours of delivery : Rate will be reduced by \$ 100 for late or missing POD/BOL.

POD required : POD must be received by RXO within 24 hours of delivery

BOL required : BOL must be received by RXO within 24 hours of delivery

BOL required : BOL for each PO must be signed

BOL required : In and out times must be signed by shipper or consignee

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Receipts required for any accessorial reimbursement : Must submit receipts for accessories within 48 hours of delivery to get reimbursement

Receipts required for any accessorial reimbursement : Lumper receipts required

Auto tracking required : Tracking frequency: 30 mins

Auto tracking required : \$ 100 fine if not auto-tracked

Auto tracking required : Not eligible for detention and layover if not tracked

Notify RXO immediately of any issue that will delay delivery

TONU: \$150 : Trailer rejections will not be paid TONU

TONU: \$150 : In order to qualify for tonu, driver must be dispatched by rxo prior to arriving to the shipper

Delivery appointment required : Missed delivery appointment: fine: \$250

Detention : Grace period hours: 2

Detention : Compensation per hour: \$25

Detention : Max hours reimbursement: 8

Detention : Broker must be notified prior to detention beginning

Detention : Layover after 8 hours

Layover compensation: \$150

Contact RXO if overweight before leaving shipper.

Damaged product must be reported to RXO by driver prior to leaving shipper or receiver.

Any discrepancies must be reported to RXO by driver before leaving facility.

Driver and dispatcher are to follow policies and procedures outlined on the high value HVHR addendum

Notify RXO immediately of any rejected material.

**Location Notes****HYHDC MECHANICSBURG PA EXTOPS DC:**

TE (717) 591-22

**OWENS MINOR INC 84:**

TE 919-212-8511

**INSTRUCTIONS****RXO Requirements**

Carriers must provide RXO with timely updates of arrival/departure at all stops and while in transit by utilizing a method of auto tracking or by calling 833-TRAK RXO (1-833-872-5796).

Any discrepancies or incident affecting transportation such as overages, shortages, damages, trailer seal discrepancies, failure of any temperature control equipment or other conditions that may render (or may have rendered) food unsafe during transportation, or detention must be reported immediately. All accessorial charges must be reported within 24 hours of delivery to be reimbursed.

**Paperwork Submission****Book loads with RXO Connect**

Get real-time access to thousands of available loads.

**Sign up**



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For faster processing, submit your paperwork by Transflo \$Velocity or Transflo Mobile (use RXO broker code of "XPOLV"). Follow instructions@rxo.com. For slower processing, submit your paperwork by email to carrierpaperwork@rxo.com, or by fax to (704) 626-3455.

Please clearly follow the instructions you have been provided to prevent delay in payment.


**RXO offers Quick Pay options for USD and CAD carriers. If interested in getting processed within 2, 7 or 15 days please reach out to Quickpaysetup@rxo.com for additional information. Please note that setup can take up to 15 business days.**

**RXO offers exclusive discounts through the RXO Extra program. Click here to check out savings on fuel, maintenance and tires, factoring and more.**

Notice of Assignments, Letters of Release and change of address request are to be submitted to carrierpayupdate@rxo.com to be updated. Failure to do so may result in delayed payment.

**Book loads with RXO Connect**

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Sign up

# BILL OF LADING

Page 1

Date: 12/6/2023

## Ship From:

OWENS MINOR MediChoice  
500 INDEPENDENCE AVE  
Mechanicsburg, PA 17055

## Ship To:

OWENS & MINOR INC DC 84  
4200 GLOBAL STREET  
RALEIGH, NC 27610

## Ultimate Consignee:

## Send Freight Bills To:

Owens & Minor  
c/o Trax  
3175 Lenox Park Blvd, Suite 400  
Memphis, TN 38115

SPECIAL INSTRUCTIONS: Master BOL: NONE

Bill of Lading Number: 1891035



1891035

Carrier Name: RXO

Equipment: W94940

Seal number(s): 4066008

SCAC: ROCO

Pro Number:

Freight Charge Terms: (freight charges are prepaid unless marked otherwise)

Prepaid ☒ Collect ☐ 3rd Party ☐

☐ Master Bill of Lading: with attached underlying Bills of Lading  
(check box)

## CUSTOMER ORDER INFORMATION

CUSTOMER ORDER NUMBER	# PKGS	WEIGHT(LB)	Pallet/Slip (Circle One)	ADDITIONAL SHIPPER INFO
8465628	850	12580.00	Y N	50990588
GRAND TOTAL	850	12580.00		

## CARRIER INFORMATION

HANDLING UNIT		PACKAGE		WEIGHT(LB)	H.M. (X)	COMMODITY DESCRIPTION	LTL ONLY	
QTY	TYPE	QTY	TYPE			Commodities requiring special or additional attention in handling or stowing must be so marked and packaged as to ensure safe transportation with ordinary care. See Section 2(e) of NMFC Item 350	NMFC #	CLASS
0	Pallets	0		35.00		Wood Pallets		70
0		0		0.00				
0		0		0.00				
0		0		0.00				
0		0		0.00				
0		0		35.00				
GRAND TOTAL								

Where the rate is dependent on value, shippers are required to state specifically in writing the agreed or declared value of the property as follows:

"The agreed or declared value of the property is specifically stated by the shipper to be not exceeding \_\_\_\_\_ per \_\_\_\_\_."

COD Amount: \$

Fee Terms:

Collect: ☐

Prepaid: ☐

Customer check acceptable: ☐

NOTE Liability Limitation for loss or damage in this shipment may be applicable. See 49 U.S.C. - 14706(c)(1)(A) and (B).

RECEIVED, subject to individually determined rates or contracts that have been agreed upon in writing between the carrier and shipper, if applicable, otherwise to the rates, classifications and rules that have been established by the carrier and are available to the shipper, on request, and to all applicable state and federal regulations.

The carrier shall not make delivery of this shipment without payment of freight and all other lawful charges.

Shipper

Signature

## SHIPPER SIGNATURE/DATE

This is to certify that the above named materials are properly classified, described, packaged, marked and labeled, and are in proper condition for transportation according to the applicable regulations of the DOT.

Trailer Loaded:

☐ By Shipper

☐ By Driver

Freight Counted:

☐ By Shipper

☐ By Driver/pallets said to contain

☐ By Driver/Pieces

## CARRIER SIGNATURE/PICKUP DATE

Carrier acknowledges receipt of packages and required placards. Carrier certifies emergency response information was made available and/or carrier has the DOT emergency response guidebook or equivalent documentation in the vehicle.

*[Signature]*

12/14/23

12/16/2023

Bill of Lading Number: 1891035



Carrier Name:	RXO
Equipment:	W94940
Seal number(s):	4066008

SCAC: ROCO  
Pro Number:

Freight Charge Terms: (freight charges are prepaid unless marked otherwise) 3rd Party

Prepaid X Collect       

☐ Master Bill of Lading: with attached underlying Bills of Lading

SPECIAL INSTRUCTIONS: Master BOL: NONE

ADDITIONAL SHIPPER INFO

CUSTOMER ORDER INFORMATION					ADDITIONAL SHIPPER INFO	
CUSTOMER ORDER NUMBER	# PKGS	WEIGHT(LB)	Pallet/Slip (Circle One)			
8465628	850	12580.00	Y	N	50990588	
GRAND TOTAL	850	12580.00				

LTL ONLY

HANDLING UNIT		PACKAGE		WEIGHT (LB)	H.M. (X)	COMMODITY DESCRIPTION	LTL ONLY	
QTY	TYPE	QTY	TYPE			Commodities requiring special or additional attention in handling or stowing must be so marked and packaged as to ensure safe transportation with ordinary care. See Section 2(e) of NMFC Item 340	NMFC #	CLASS
0	Pallets	0		35.00		Wood Pallets		70
0		0		0.00				
0		0		0.00				
0		0		0.00				
0		0		0.00				
0		0		35.00		GRAND TOTAL		

8 sets  
SNT ASN  
Mason Hartline

Special instructions in writing the agreed or  
COD Amount: \$  
Resend: ☐

**Fee Terms:**

Collect: ☐

Prepaid: ☐

Customer check acceptable: ☐

Where the rate is dependent on value, shippers are required to state specifically in writing the agreed or declared value of the property as follows:

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U.S.C. - 14706(c)(1)(A) and (B).  
The carrier shall not make delivery of this shipment without payment of freight and all other lawful charges. Sh

Shipper

Signature \_\_\_\_\_

CARRIER SIGNATURE/PICKUP DATE

Carrier acknowledges receipt of packages and required placards. Carrier certifies emergency response information was made available and/or carrier has the DOT emergency response guidebook or equivalent documentation in the vehicle.

SHIPPER SIGNATURE/DATE

Trailer Loaded:

Freight Counted:

☐ By Shipper☐ By Shipper☐ By Driver/pallets said to contain☐ By Driver/Pieces☐ By Driver

SHIPPER SIGNATURE/DATE

*x* *Justin V. Jones*  
1214/23

12/6/2023