

Bill to:

RXO Inc

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Invoice Date: 11/30/2023 Invoice #: 14158650 Terms: NET 30 Due Date: 12/30/2023

Date	Customer Ref #	Origin - Destination	Quantity	Rate	Amount
11/28/2023		900 Kriner Rd, Chambersburg, PA, USA - 7500 Excelsior Boulevard, St. Louis Park, MN, USA			
			1	\$1,800.00	\$1,800.00

TOTAL

\$1,800.00

PLEASE NOTE

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS) and all payments hereunder are to be directed to the assignee at the address noted below. Remittances to other than CFS do not constitute payment of this invoice. CFS must be given notification of any claims, agreements or merchandise returns which would affect the payment of all or part of this Invoice on the due date. COMPASS FUNDING SOLUTIONS LLC P.O.BOX 205154 DALLAS, TX 75320-5154

Tel: 844-899-8092







TION	CONTACT INFORMATION				
Contact	RXO, I	Inc.	After Hours		
CONOR SMITH X117 k, IL 60459 (708) 303-5150 CONOR@RTBRZ.COM		Ryne Fodemski 720-420-7488 ryne.fodemski@rxo.com		704-512-0420 tracking@rxo.com	
			Bill To Address		
	\$1800.00	-			
			PO Box 49069		
			Charlotte, NC 28277		
	\$1800.00)			
			options on where to se	n Paperwork Submission for end your Invoice, POD and f applicable) for payments	
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Please sign and complete this form to submit as your invoice.

Driver Name	Driver Phone #	Tractor #	Trailer #	Carrier Invoice #

Signature

Carrier will perform the transportation described in this load confirmation subject to and in accordance with the Motor Carrier Transportation Agreement between Carrier and RXO, Inc. (the "Agreement"), which is incorporated herein by reference. Carrier acknowledges that RXO, Inc.'s customers or shippers may have special requirements for this shipment. By accepting the shipment described in this load confirmation, Carrier agrees to the rates and charges stated in this load confirmation and to special requirements communicated to Carrier by RXO, Inc., its customer or the shipper.





LZ14158650

Load Confirmation 14158650



	IATION					
Order #	Total Weight (lbs.)	Equipment	Temp	Reference #		
14158650	43386.00	Van - 53 Feet	N/A - N/A	BM	7000312377	
				FD	XPOL	

STOP	DETAIL				
Туре	Date/Time	Name and Address	Commodity	Weight (Ibs)/Cases/Dims	Reference #
PU	11/28/23 07:00 - 16:00	Franklin Storage 900 KRINER RD Chambersburg, PA 17202	CONSUMER GOODS	43386 (21) Dim: N/A × N/A × N/A	SO 0101942654 SI A9518 PO NA
SO	11/30/23 06:00 - 21:00	JAPS OLSON 7500 EXCELSIOR BLVD Saint Louis Park, MN 55426	CONSUMER GOODS	43386 (21) Dim: N/A × N/A × N/A	SO 0101942654 PO 471652 PO 55087539 SI A0000583915

NOTES

Order Notes









Sign up

1. All Drivers must call RXO for Dispatch and must provide their empty location, ETA to shipper, Drivers Name, Tractor and Trailer number, Contact Phone #. 4. Detention - RXO will not pay any detention under 2 hours from appointment time. Detention is paid at \$25/hour up to \$150. FCFS Shippers and receivers and Work-ins, are not eligible for detention. **DRIVER OR CARRIER DISPATCH MUST CALL RXO AT THE 1 HOUR MARK FOR LOADING OR UNLOADING. IF RXO IS NOT NOTIFIED OF ANY DELAY ON THE LOADING OR UNLOADING END, THE CARRIER WILL NOT QUALIFY FOR DETENTION. DRIVER MUST BE MACROPOINT GPS TRACKING FOR THE DURATION OF THE SHIPMENT TO QUALIFY FOR ANY DETENTION. All detention requests must be made to RXO within 24 hours and the BOL's must be stamped with time in and time out in order to be considered for detention. Detention could take up to 30 days for Customer approval. No detention is approved until Carrier has sent a legible copy of the signed BOL showing the in and out times and Carrier must receive a revised rate confirmation showing the detention amount that was agreed upon. 5. Assessorial Charges – Lumper Fees and any other assessorial charges must be reported to RXO at the time of the event for approval. No assessorial charges will be paid until approved by RXO and Carrier has gotten a new rate confirmation showing the assessorial fees. 6. RXO requires all Carriers to submit a legible copy of the Bill Of Lading or Shipping Manifest, with printed and signed signature by shipper and receiver. Along with all other documents and receipts for any assessorial charges that were agreed upon within 24 hours. If refrigerated load the reefer tank must be at least 3/4 full at loading and unloading events. 8. Weight - Rate confirmation weight may not equal BOL weight and does not include pallet weight. Load is subject to an overall weight of 43,400 - 45,000 lbs. Pay is for full truck load and extra weight will not be reason for more compensation. 9. TONU or Layover Pay is \$150 per day. 10. After Hours # 855-744-7976

IF THE CARRIER'S TRAILERS IS REJECTED A TRUCK ORDER NOT USED WILL NOT BE PAID TO THE CARRIER. -DRIVER OR CARRIER DISPATCH MUST CALL RXO AT THE 1 HOUR MARK FOR LOADING OR UNLOADING. -DRIVER MUST REPRESENT THEMSELVES AS A RXO DRIVER AND SIGN INTO ALL SHIPPERS AND RECEIVERS AS AN RXO DRIVER. DRIVER MUST ENSURE THAT SHIPPER SEALS TRAILER BEFORE DEPARTING SHIPPER. IF SEAL IS BROKEN AT TIME OF DELIVERY, THE LOAD WILL BE REJECTED AT THE EXPENSE OF THE CARRIER. -SIGNING THIS RATE CONFIRMATION AND/OR PICKING UP THIS SHIPMENT ACKNOWLEDGES YOUR ACCEPTANCE OF THESE TERMS.

• Trailers must have an ICC bar (12-30" from the ground) so we can lock the trailer in while loading/unloading.• Trailers with pallets or any other cargo WILL NOT be loaded or unloaded. • Early arrival is not advised and causes congestion issues at the truck scale and driver delays. Drivers will be turned away if arriving early. • TRUCKS ARRIVING EARLY WILL NOT BE ALLOWED TO WAIT ON MILL PROPERTY. • Late arrivals may be subject to rescheduling to next available appointment time and/or delay in unloading.

SIGNED POD'S, AND EXIT PASSES ARE REQUIRED TO BE SUBMITTED TO RXO WITHIN 48 HOURS OF DELIVERY, FAILURE TO DO SO WILL RESULT IN DELAYED PAYMENT AND/OR FINES. ANY MISSING REQUIRED PAPERWORK MAY RESULT IN PAYMENTS DELAYS AND/OR FINES.

ANY COMCHECKS ISSUED BY RXO INCLUDE A \$10 FEE PER CHECK ISSUED. RXO IS NOT RESPONSIBLE FOR ANY DETENTION FEES IF DRIVER ARRIVES LATE TO SHIPPER OR RECEIVER.

*Driver must ALWAYS follow safety protocol http://internationalpaper.com/truck-driver-safety *All drivers must follow RED STRAP POLICY *Trailer MUST be inspected & Perfect condition. CrossMembers! *Carrier MUST ask for Copy of GATE PASS @shipper or delivery will be refused *NO REEFERS! NO RAIL CONTAINERS! NO HEATED trailers! NO ROLLUP doors! **No passengers at all unless they are a licensed driver or driver trainee, must be at least 18 years old.**

FOR ALL BALED FIBER LOADS DRIVERS ARE REQUIRED TO TURN IN SCALE TICKETS FROM THE RECEIVER

Communication Requirements - All drivers must call RXO for dispatch prior to arrival at the shipper to provide their empty location, ETA to shipper, driver's name, tractor number, trailer number, and contact phone number. No TONU or layover fees will be paid if the driver neglects to call for dispatch or accept MacroPoint tracking. RXO has 24/7 dispatch and requires MacroPoint tracking on all loads. Afterhours can be reached at 855-744-7976. Failure or refusal to accept auto-tracking within two hours of the pick-up appointment may result in the Carrier being removed from the load. Failure to comply with tracking for the entirety of the shipment will result in a fine of \$150.

ALL DRIVER'S MUST VERIFY PAPERWORK IS CORRECT BEFORE LEAVING THE SHIPPER

BOL must be received by RXO within 48 hours of delivery to receive accessorial pay. If not received within 14 days of delivery there will be a \$250 fine for missing required paperwork

Paperwork must be submitted within 48 hours of delivery : Rate will be reduced by \$150 for late or missing POD/BOL.

POD required : POD must be received by RXO within 48 hours of delivery

Book loads with RXO Connect

Get real-time access to thousands of available loads.







BOL required : BOL must be received by RXO within 48 hours of delivery

BOL required : In and out times must be signed by shipper or consignee

Receipts required for any accessorial reimbursement : Must submit receipts for accessorials within 48 hours of delivery to get reimbursement

Receipts required for any accessorial reimbursement : Lumper receipts required

Trailer Type and Condition : No holes in trailer

Trailer Type and Condition : Food grade trailer (clean, dry, odor free, no holes, no insulation showing)

Trailer Type and Condition : Hardwood floor required

Trailer Type and Condition : Swing doors required

Trailer Type and Condition : Trailer must not be more than 10 years old

Auto tracking required : Not eligible for detention and layover if not tracked

Auto tracking required : Tracking frequency: 30 mins

Auto tracking required : \$ 150 fine if not auto-tracked

Notify RXO immediately of any issue that will delay delivery : \$ 250 fine if RXO is not immediately notified of any issue that will delay delivery

TONU: \$150 : In order to qualify for tonu, driver must be dispatched by rxo prior to arriving to the shipper

TONU: \$150 : Trailer rejections will not be paid TONU

Pickup appointment required : Missed pickup appointment fine: \$250

Delivery appointment required : Missed delivery appointment: fine: \$250

Detention : Layover after 8 hours

Detention : Compensation per hour: \$25

Detention : Grace period hours: 2

Detention : Max hours reimbursement: 8

Detention : Broker must be notified prior to detention beginning

Layover compensation: \$150

Contact RXO if overweight before leaving shipper.

Damaged product must be reported to RXO by driver prior to leaving shipper or receiver.

Any discrepancies must be reported to RXO by driver before leaving facility.

Out of Route Miles : \$1.25

Stop Off : 50

Notify RXO immediately of any rejected material.

Location Notes

INSTRUCTIONS

RXO Requirements

Book loads with RXO Connect

Get real-time access to thousands of available loads.









Carriers must provide RXO with timely updates of arrival/departure at all stops and while in transit by utilizing a method of auto tracking or by calling 833-TRAK RXO (1-833-872-5796).

Any discrepancies or incident affecting transportation such as overages, shortages, damages, trailer seal discrepancies, failure of any temperature control equipment or other conditions that may render (or may have rendered) food unsafe during transportation, or detention must be reported immediately. All accessorial charges must be reported within 24 hours of delivery to be reimbursed.

Paperwork Submission

For faster processing, submit your paperwork by Transflo \$Velocity or Transflo Mobile (use RXO broker code of "XPOLV"). Follow instructions@rxo.com. For slower processing, submit your paperwork by email to carrierpaperwork@rxo.com, or by fax to (704) 626-3455.

Please clearly follow the instructions you have been provided to prevent delay in payment.

RXO offers Quick Pay options for USD and CAD carriers. If interested in getting processed within 2, 7 or 15 days please reach out to Quickpaysetup@rxo.com for additional information. Please note that setup can take up to 15 business days. RXO offers exclusive discounts through the RXO Extra program. Click here to check out savings on fuel, maintenance and tires, factoring and more.

Notice of Assignments, Letters of Release and change of address request are to be submitted to carrierpayupdate@rxo.com to be updated. Failure to do so may result in delayed payment.



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