



Bill to:
JB HUNT
PO BOX 1745 ,
LOWELL,
AR,
72745

Invoice Date: 11/27/2023
Invoice #: 21P1719
Terms: NET 30
Due Date: 12/27/2023

Date	Customer Ref #	Origin - Destination	Quantity	Rate	Amount
11/22/2023		4750 Farm to Market 18, Abilene, TX, USA - 505 West Industry Drive, Oxford, NC, USA			
			1	\$2,411.00	\$2,411.00

TOTAL
\$2,411.00

PLEASE NOTE

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS) and all payments hereunder are to be directed to the assignee at the address noted below. Remittances to other than CFS do not constitute payment of this invoice. CFS must be given notification of any claims, agreements or merchandise returns which would affect the payment of all or part of this Invoice on the due date.

COMPASS FUNDING SOLUTIONS LLC
P.O.BOX 205154
DALLAS, TX 75320-5154
Tel: 844-899-8092



Carrier Confirmation for Load 21P1719

Total Rate: \$2411.0

J.B. Hunt Transport, Inc. ("J.B. Hunt"), as a licensed Property Broker, hereby arranges for ROYAL3 INC to transport this load as a licensed Motor Carrier. ROYAL3 INC must call Jeffrey Aaron for information and ask for load # 21P1719.

J.B. Hunt Contact Jeffrey Aaron Email: jeffrey.aaron@jbhunt.com Phone: 4798207119 fax Carrier Contact ROYAL3 INC Attention: ROYAL3 INC - Email: phil@royal3inc.com Phone: 630-485-7370	Load Details 1367 Miles Equipment Trailer: 53 DRY VAN Hazmat: No Temperature Controlled: No Requirements
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Carrier Services

J.B. Hunt offers many carrier services that include: QuickPay, cash advance, direct scanning, and discounts with many reputable vendors. Call your J.B. Hunt representative or visit www.jbhunt.com to learn more about our carrier programs.

Comments

All appointments must be met. If driver is late, they will either be refused or worked in with no detention paid. On time service is critical on this load!

1. WILL BE SUBJECT TO 20% FINE IF A REEFER PRELOADED TRAILER IS :LIVE STRAPS/LOAD BARS REQUIRED ARRIVES TO OUR SHIPPER. TRAILER REQUIRED DRY VAN REQUIRED OFFICE. CALL YOUR DISPATCHER WITH IN AND OUT DETENTION IS RUN THROUGH THE DES MOINES TIMES TO GET PAID. NO REEFERS UNLESS OTHERWISE STATED. DRIVERS

If Shipper and Receiver addresses on the Bill of Lading do not match the tender, your J.B. Hunt representative must be notified!

- * Call 800-UNLOAD1 (800-865-6231) to be issued a Comchek number for all Load and Unload services.
- * Please have a blank Comchek with you prior to arrival.
- * J.B. Hunt will pay all Load and Unload events directly to the Load or Unload service.
- * Do not pay out of pocket as you will not be reimbursed for Load or Unload costs.
- * Send a copy of the lumpier receipt with BOL upon load completion.



Shipper :**BANDAG MFG PLANT**

4750 FM ROAD 18,
ABILENE, Texas 79602
Phone: 325-677-1861

Pickup

2023-11-22 07:00 - 2023-11-22 12:00

Pickup #:**Shipper ID:****PO #:****Driver must ask for and receive**

Commodity: FAK

1 PIECES (Estimated Weight:37924.0 lbs)

Driving Directions**Consignee #****BANDAG INC BIOX2**

505 W INDUSTRY DR.,
OXFORD, North Carolina 27565
Phone: 919-693-8855

Delivery

2023-11-27 07:00 - 2023-11-27 13:00

Pickup #:**Shipper ID:****PO #:****Driving Directions**

I85N EXIT202(HWY 15N) LEFT OFF RAMP 1ST T/LITE TL ON INDUSTRY DR GOTOS HARP CURVE ON
LHS OR I85 EXIT 202 GO WEST TO FIRST TRAFFIC LIGHTCUST 3 BLKS ON LHS

Detention Payment

J.B. Hunt no longer requires a separate notification for detention. Please be on-time and follow the process outlined below in order to qualify for detention payment.

1. Report your arrival time immediately upon arriving using one of the following methods.

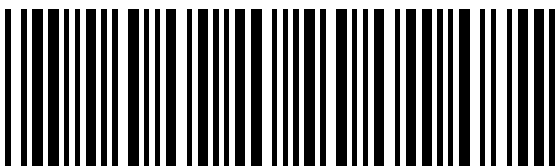
- a. Carrier 360 by J.B. Hunt
- b. Automated Notification System – Call (877) 977-7427
- c. Email: jeffrey.aaron@jbhunt.com
- d. Call: 4798207119

2. Report your departure time before departing using one of the following methods.

- a. Carrier 360 by J.B. Hunt
- b. Automated Notification System – Call (877) 977-7427
- c. Email: jeffrey.aaron@jbhunt.com
- d. Call: 4798207119

3. Record the arrival and departure time for each event on the Bill of Lading.

4. Submit the signed Bill of Lading with original invoice.

Submitting Required Documents at EMPTY CALL

1. Upload Documents at no cost to you through Carrier 360.
To sign in or sign up click on this link: <https://www.jbhunt.com/jb-hunt-360-overview/jb-hunt-360-carrier/>
Scan Documents at no cost to you with TransFlo:
 - * Standard Pay Carriers use JBHS
 - * Quick Pay Carriers ONLY use JBHA
2. Email Documents at no cost to you:
 - * Standard Pay Carriers – email ICS_scan@jbhunt.com
 - * Quick Pay Carriers ONLY – email QPdocs@jbhunt.com
3. Fax to 479-820-2718 with no charge by J.B. Hunt

Information for Carrier's Driver

- * Do NOT pay out of pocket for Load or Unload - Call 800-UNLOAD1 (800-865-6231).
- * J.B. Hunt will not reimburse carrier for any Load or Unload payments paid directly by Carrier/Driver.
- * If Cash Advance is needed, call your J.B. Hunt representative.
- * Scale load prior to departure from shipper location.
- * For any safety or claims related issues, call 800-723-9029, 24 hours a day.
- * All loads must remain sealed with all old and new seal numbers recorded on the Bill of Lading/Delivery Receipt.
- * Driver must notify J.B. Hunt of any accessorial at time of occurrence or payment will be denied.

Rate Agreement

This agreement is entered into by ROYAL3 INC (Carrier) and J.B. Hunt. The rates and charges contained in this agreement shall supersede all conflicting rate and charges in the tariff on file by Carrier and all prior letter agreements. This is confirmation of a verbal rate contract between Carrier and J.B. Hunt. Carrier must notify at time of occurrence of any accessorial or payment will be denied.

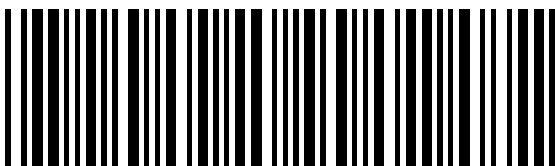
Type	Rate	Total
TRANSIT	2411.0	2411.0
Total		\$2411.0

Terms and Conditions

J.B. Hunt, as a licensed Property Broker, hereby arranges for Carrier to transport this load as a licensed Motor Carrier. All loads tendered pursuant to this Carrier Load Confirmation ("Tender") shall be subject and subordinate to the current terms, conditions and provisions of J.B. Hunt's Outsourcing Carriage Agreement and any applicable amendments thereto, including, but not limited to, J.B. Hunt's Independent Contractor Services Amendment and J.B. Hunt's Drayage and DCS Outsource Carriage Amendment (hereinafter referred to collectively as "OCA"), whether or not previously executed by Carrier. The terms and conditions of the OCA are hereby incorporated by reference.

Carrier Acceptance

Carrier's acceptance of this Tender and these terms and conditions shall be made either by Carrier's signature and return of the Tender or by actual acceptance of the tendered shipment. By doing so, the person acting on behalf of Carrier represents and warrants that he/she has been or is specifically authorized to accept this Tender on behalf of Carrier and to legally bind the Carrier to the terms and conditions of this Tender.



FMCSA Regulations

Carrier and its drivers shall adhere to all applicable FMCSA regulations, including drivers' hours-of-service limits, the commercial driver's license (cdl) regulations, and the prohibiting coercion of commercial motor vehicle drivers (coercion rule).

Carrier agrees that such regulations shall supersede any conflicting service instructions stated in this tender or any comments made by J.B. Hunt's employees.

Shipments traveling in or through California

Your company must be in compliance with the regulations promulgated by the California Air Resources Board (CARB) regarding refrigerated equipment (TRU regulations), the truck and bus equipment regulations (engine and particulate matter filter requirements), and greenhouse gas regulations, effective on January 1, 2013.

If your company is not able to timely comply with these regulations, you must inform J.B. Hunt immediately that you are not able to comply with them. By accepting this load tender, you represent and warrant that your company is in compliance with these regulations and requirements.

Food Safety

Carrier is responsible for sanitary conditions during the transportation of commodities tendered to it. Carrier must be in compliance with the Food and Safety Modernization Act ("FSMA") and all other Food and Drug Administration ("FDA") rules and directives. Carrier must provide adequate training to its personnel regarding sanitary transportation practices and maintain records documenting such training as required by 21 C.F.R. Part 1, Subpart O, § 1.910. Carrier must also comply with any specific shipper instructions provided by J.B. Hunt, as authorized by the FSMA, including, but not limited to, sanitary specifications and cleaning procedures for Carrier's vehicles and transportation equipment as well as appropriate operating temperature. If Carrier is not able to timely comply with these regulations and the provided shipper instructions, Carrier must inform J.B. Hunt immediately that it is not able to comply with them. By accepting this Load Tender, Carrier represents and warrants that it is in compliance with these regulations and any shipper instructions.

Safe Driving

J.B. Hunt does not condone coercion of any driver to operate a commercial motor vehicle, when the driver reports that he/she would not be able to drive safely due to illness, fatigue, equipment inspection, repair and maintenance regulations, intermodal roadability regulations, load securement regulations, or due to not having hours available under applicable regulations.

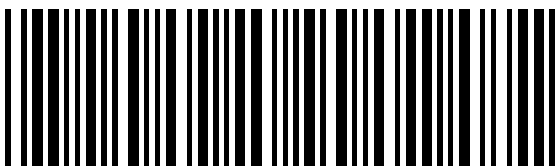
Rates

The rate shown above is the agreed individually determined rate between the parties.

* Except as otherwise expressly stated in the OCA, in the event the terms and conditions of this Tender conflict with the OCA, the terms, conditions and provisions of the OCA shall prevail and take precedence.

* No modifications or amendments to this Tender shall be binding upon J.B. Hunt unless initiated and signed by a J.B. Hunt authorized representative who holds a position of Director or higher.

Driving Directions



Any directions communicated via this load tender, by a customer or J.B. Hunt orally or written are for informational purposes only.

* Carrier is solely responsible for routing and delivering the load tendered and it is the carrier's sole responsibility to ensure the directions are appropriate.

* J.B. Hunt makes no guarantee with respect to specified routes or the compatibility of those routes with regard to any type of equipment.

* The carrier is solely responsible for operating lawfully and safely over any road or highway, bridge or route.

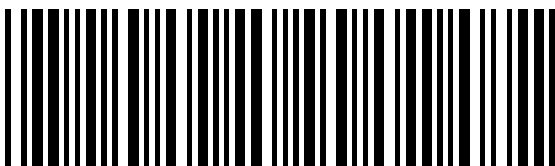
* Carrier is responsible for any fines, citations or penalties that may be issued as a result of operating in any way that can be deemed a violation of any ordinance, law or regulation.

Accessorials

Accessorials listed apply to domestic over the road 3rd party carriers and are not valid for drayage.

1. Detention with Power
 - a. Loads with set appointments: time accrual will begin at the time of scheduled appointment
 - b. Time accrues in 15 minute increments
 - c. 5 hour maximum of detention per load
 - i. First 2 hours Free
 1. No detention provided
 - ii. Eligible Detention Hours
 1. \$50 per hour if automated
 2. \$40 per hour if manually recorded
 - iii. If Duration exceeds 5 hours, the charge becomes Layover
2. Layover
 - a. Automated \$250 per day
 - i. \$150 per day if manually recorded
 - b. Will not be paid detention at same stop
3. Truck Ordered Not Used
 - a. Load must be either:
 - i. Dispatched & driver enroute/arrived
 - ii. Tendered >30 minutes lead time day of pickup
 - b. Location Services: \$200
 - c. No Location Services: \$150
4. Stop-off
 - a. Post Tender: \$50 + Out of Route Miles (OOR)
 - i. OOR Dollar per Mile (DPM) would match DPM on load
5. Reconsignment
 - a. \$75 + OOR
 - i. OOR DPM would match DPM on load
6. Driver Assist
 - a. \$50 per stop
 - i. Tailgating only

IF YOU HAVE ANY QUESTIONS REGARDING ACCESSORIALS, PLEASE REACH OUT TO YOUR JBH CONTACT LISTED ON PAGE 1 OR ICSSS@JBHUNT.COM



Paperwork

In order for Carrier to be paid, and invoice and all paperwork must be submitted with a J.B. Hunt Load Number present on each page:

- * Customer signed Bill of Lading.
- * Lumper Receipt(s) / Pallet Exchange Receipt(s).
- * All other load specific documents. You are not required to send the J.B. Hunt Load Confirmation.

QuickPay

QuickPay processing time will be 2 business days from receipt of paperwork with a fixed 1.5% processing fee deducted from each settlement.

If you would like more information about becoming a quick pay carrier, please contact our carrier relations department at (866) 646-7729 or email quickpay@jbhunt.

Cash Advances

Cash advance fee is \$10.00 for each cash advance issued.



PACKING LIST

Shipment: 0136926722
Carrier: HJBL

Ship To:
ICW301
BRIDGESTONE BANDAG LLC OXFORD
505 W Industry Dr
OXFORD NC 27565-3591

From:
BRIDGESTONE BANDAG, LLC
4750 FARM MARKET 18
ABILENE TX 79602-2010

Delivery: 0834129727
PO: 76263
Order Number: 213960756
Shipment Date: Nov 22, 2023
Bill of Lading: 3692672201
Trailer ID: 0136926722
Cust. Ref. # 1:
Cust. Ref. # 2:

Printed: Nov 22, 2023 04:00 AM
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Article	Customer Part	Material Description	Ship Qty	Ex. Weight (LBS)	Qty Received
3006397	1006397	BDM3 270	80	8552.10	
Total			422	38409.70	

Carrier: HJBL

Ship To:
ICW301
BRIDGESTONE BANDAG LLC OXFORD
505 W Industry Dr
OXFORD NC 27565-3591

PACKING LIST

From:
BRIDGESTONE BANDAG, LLC
4750 FARM MARKET 18
ABILENE TX 79602-2010

Printed: Nov 22, 2023 04:00 AM
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Delivery: 0834129727
PO: 76263
Order Number: 213960756
Shipment Date: Nov 22, 2023
Bill of Lading: 3692672201
Trailer ID: 0136926722
Cust. Ref. # 1:
Cust. Ref. # 2:

2B (22)
(+1) SKID OF BAGS

Article	Customer Part	Material Description	Ship Qty	Ex. Weight (LBS)	Qty Received
3000237	1000237	BDLT 170	25	1228.40	_____
3000254	1000254	MEGATREK 240	32	3478.90	_____
3000470	1000470	TR4.1 200 2/PKG	20	1992.90	_____
3001689	1001689	DR 4.3 190	20	1540.20	_____
3001693	1001693	DR 4.3 230	20	1868.30	_____
3002491	1002491	BRSS 210	20	1596.50	_____
3002492	1002492	BRSS 220	60	4917.80	_____
3002793	1002793	B799 230	40	4468.70	_____
3004470	1004470	FCR TRAILER2 230 2/PKG	60	6211.40	_____
3005072	1005072	BTT2 220	25	1333.40	_____
3005073	1005073	BTT2 230	20	1221.10	_____

