



Bill to:
COYOTE LOGISTICS , LLC
191 E.DEERPATH ROAD,
Lake Forest,
IL,
60045

Invoice Date: 08/16/2023
Invoice #: 29690353
Terms: NET 30
Due Date: 09/16/2023

Date	Customer Ref #	Origin - Destination	Quantity	Rate	Amount
08/15/2023		887 Holler Rd, Mount Vernon, IN 47620, USA - 171 Fairground Rd, Spindale, NC 28160, USA			
			1	1600	1600

TOTAL
1600

PLEASE NOTE

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS) and all payments hereunder are to be directed to the assignee at the address noted below. Remittances to other than CFS do not constitute payment of this invoice. CFS must be given notification of any claims, agreements or merchandise returns which would affect the payment of all or part of this Invoice on the due date.

COMPASS FUNDING SOLUTIONS LLC
P.O.BOX 205154
DALLAS, TX 75320-5154
Tel: 844-899-8092



Rate Confirmation Load 29690353

Send invoices to:
CarrierInvoices@coyote.com
960 Northpoint Parkway
Suite 150
Alpharetta, GA 30005

877-6COYOTE
(877-626-9683)

Cust Requirements

Equipment	Van, 53' x 102
Pre Cooled Temp	None
Load Temp	None
Tarps	Undefined
Value	\$100,000

Booked By

Jared Soderholm
Jared.Soderholm@coyote.com
Phone: +1 (773) 365 6497
x2228
Fax: +1 (773) 365 7804



Get

CoyoteGO Today!

- Dispatch
- Send updates
- Check in
- Submit paperwork

*Available for An-
droid or iPhone,
at App Store or
Google Play*

Load Requirements

Tech Tracking Required No Camera Phone Photos Of Paperwork

Equipment Requirements

Air Ride

Notes

All Van/Container loads MUST be sealed at origin either by shipper or driver with a seal number noted on bill of lading. The driver is responsible for re-sealing the trailer after each pickup/drop on a multi-stop shipment. In the event a shipment that was sealed at origin or after each additional pickup/drop arrives at the destination with a tampered seal or without the seal intact then (i) the Carrier shall be liable for any shortage or damage claims with respect to such shipment and (ii) the shipper shall have the right, in its sole discretion, to deem the entire shipment damaged, adulterated/contaminated and unsalvageable, without the need for any inspection and the Carrier shall be liable for the full value of the shipment. Carrier is required to weigh shipment within 50 miles of departing each shipper. If carrier fails to weigh shipment within 50 miles of departing each shipper, any citations/expenses incurred due to the equipment and/or shipment weight will be the carrier's sole responsibility. Carrier must meet and comply to shipper requirements at the facility. All drivers must wear masks or facial coverings to the extent required by laws or facilities. **Carrier must be in full compliance with the Food Safety Modernization Act (FSMA), if applicable. By accepting the shipment, Carrier agrees that the driver has consented to receiving text messages and/or phone calls from or on behalf of Coyote.**

Approval for payment of detention is contingent upon the following eligibility requirements:

- 1) Carrier must report facility departure time and total detention hours within 24 hours of shipment delivery at the final facility.
- 2) Carrier must provide proof of the on time arrival and departure times in the form of a BOL or other shipping document with arrival and departure times notated by facility within 24 hours of shipment delivery at final facility.

Route Directions

Carrier acknowledges that any routing instructions from the shipper herein are being provided for convenience only, and the Carrier may choose the route.

Signature Line

By signing below, BRZ agrees to the terms and conditions set forth below and provided herewith, if any.



Rate Confirmation

Load 29690353

Stop 1: Pick Up

Pick Up 0806277901 Numbers	Appointment Scheduled For Tue 08/15/2023 from 08:00 - 12:00	Facility Notes NO REEFERS DRIVER MUST HAVE VALID U.S. DRIVER'S LICENSE MUST SPEAK FLUENT ENGLISH POD/PPW must be turned in with 7 days of delivery. Trailers must be equipped with straps and braces to prevent damages.
Confirmation None Numbers	Driver Work No Touch	
Facility SABIC	SLIC N/A	
Address 887 Holler Rd Mount Vernon, IN 47620		
Contact None Phone +1 (812) 831 4054		

Stop 1 Requirements

English Speaking

Commodity	Exp Wt	Pieces
C6600-BK1005-OCT-00-00-00	1,576 Lbs	1
C6600-BK1005-OCT-00-00-00	42,772 Lbs	28
Total	44,348 Lbs	

Stop 2: Delivery

Delivery 8079-SPN Numbers	Appointment Scheduled For Wed 08/16/2023 from 07:00 - 15:00	Facility Notes PO#8079-SPN
Confirmation None Numbers	Driver Work No Touch	
Facility ALLIANCE PRECISION PRODUCTS	SLIC N/A	
Address 171 FAIRGROUND RD Spindale, NC 28160- 2209		
Contact None Phone None		Coyote must receive backup documentation for all accessorial requests within 48 hours of delivery. Any accessorial requests must be approved and sent prior to invoicing or charges will not be reimbursed. POD/PPW must be turned in with 7 days of delivery.

Stop 2 Requirements

N/A

Commodity	Exp Wt	Pieces
C6600-BK1005-OCT-00-00-00	1,576 Lbs	1
C6600-BK1005-OCT-00-00-00	42,772 Lbs	28



Rate Confirmation

Load 29690353

Total

44,348 Lbs

Charges

Description	Units	Per	Amount
Fuel Surcharge	505.00	\$0.590	\$297.95
Flat Rate	1.00	\$1,302.050	\$1,302.05
Total			USD \$1,600.00

Contact

Send invoices to:
960 Northpoint Parkway
Suite 150
Alpharetta, GA 30005

Please contact Coyote
at 877-626-9683 if the
charges are incorrect.

Agreement

Carrier Riki Transportation Inc

USDOT 3119062

Phone None

Email steve@rtbrz.com

Fax None

Broker Coyote Logistics, LLC

Rep Jared Soderholm

Title Sales Rep

Phone +1 (773) 365 6497 x2228

Fax +1 (773) 365 7804

Date 08/15/2023 07:36

By signing below, BRZ agrees to the terms and conditions set forth below and provided herewith, if any.

Steve Tatum

Name and Title (Print)

Steve Tatum

Signature

08/15/2023

Date

PLEASE SIGN THIS AGREEMENT AND EMAIL TO Jared.Soderholm@coyote.com

Coyote Logistics, LLC is an Equal Opportunity Employer



Rate Confirmation

Load 29690353

Terms and Conditions

The Broker-Carrier Agreement or Carrier Agreement (in each case, the "Agreement") between Coyote Logistics, LLC, a Licensed Property Broker - USDOT # 2236410, and BRZ is amended by the verbal agreement between Jared Soderholm of Coyote Logistics, LLC hereafter referred to as BROKER, and Alex Pearce of BRZ hereafter referred to as CARRIER, dated 08/15/2023.

This confirmation is subject to the terms of the Agreement and this document constitutes an amendment thereto. If the CARRIER has not signed the Agreement, then the rate shown above is the agreed individually negotiated rate and no other rate shall apply including any carrier tariff rate or terms.

THIS LOAD SHALL NOT BE DOUBLE BROKERED. No additional charges not listed above may be added by the CARRIER. Any additional charges must appear on a revised confirmation sheet signed by the BROKER. CARRIER must include signed copy of the shipper's bill of lading and any other proof of delivery with invoice to BROKER. Rates, except as specifically designated above, are inclusive of any fuel surcharge. CARRIER certifies that it is in compliance with all requirements of the California Air Resources Board (CARB) that are applicable to the scope of CARRIER's operations, including, but not limited to: Statewide Truck and Bus Regulations, Transport Refrigeration Unit (TRU) Regulations, Tractor-Trailer Greenhouse (GHG) Gas Regulations, and Drayage Truck Regulations. CARRIER also warrants that it is in compliance with any comparable requirements of the Environmental Protection Agency (EPA) and other states, where applicable. CARRIER shall be responsible for any fines imposed on BROKER and/or shipper resulting from noncompliance.

CARRIER hereby confirms that it maintains applicable and valid insurance without exclusions that would prevent coverage for the items listed above. CARRIER has at least \$100,000.00 in cargo insurance and \$1,000,000.00 in automobile liability coverage. CARRIER further confirms that in transporting the shipment described hereinabove, it will comply with all U.S. DOT and FDA regulations applicable to its operations while transporting said shipment, including, but not limited to drivers' hours of service, and the Food Safety Modernization Act (FSMA), if applicable. CARRIER agrees to the attached requirements from the shipper, if any.

ALL LOADS ARE SUBJECT TO ELECTRONIC TRACKING

By accepting this shipment, CARRIER agrees that it has obtained a written agreement from each driver transporting a shipment tendered by BROKER to CARRIER pursuant to the Agreement in which each driver provides all necessary consents to (i) receiving text messages and/or phone calls from or on behalf of BROKER and (ii) allowing BROKER or its vendor to track such driver's location while transporting such shipment. CARRIER shall comply with all applicable laws relating to the collection, use, storage, retention, disclosure, and disposal of any information CARRIER provides to BROKER, including information regarding the drivers transporting shipments. CARRIER shall indemnify, defend, and hold BROKER and its affiliates harmless from and against any and all claims, damages, liabilities, losses, actions and expenses (including attorneys' fees) arising out of or in connection with CARRIER's breach of this Section. This Section shall survive the expiration or termination of the Agreement between BROKER and CARRIER.

**Operating Parameters
Odyssey Transport
SABIC Innovative Plastics**

Carrier shall adhere to the following customer requirements:

Carrier shall have capabilities to respond to accidents or incidents involving release or spill, or potential release or spill of commodities, either having in-house dedicated emergency responders or by having contracts with agencies that will provide this capability, and in either event meeting the following requirements:

- i) Responders must be immediately available within a reasonable travel time,
 - ii) Responders must be able to provide remediation for the accident or incident,
 - iii) Responders must be able to provide clean-up capability.
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CARRIER RESPONSIBILITIES

- a. Carrier shall perform certain background and identity checks of its personnel. All Carrier personnel shall be qualified, have passed all medical standards, driving proficiency tests and examinations required, and, if necessary, licensed to render the services performed by them.
- b. Carrier shall ensure all personnel have the capability to respond to accidents or incidents involving the release or spill of Cargo either through in-house emergency responders or through a contracted third party that is able to be immediately available and able to provide remediation and clean-up services.
- c. Carrier agrees to comply with the provisions of SABIC's Agent's Tank Truck Suitability Program and any Material Safety Data Sheets provided by SABIC or SABIC's Agent with respect to the Cargo handled, transported or delivered by Carrier.
- d. Carrier shall ensure that all paperwork, including Product Quality Reports (PQR's), are in the possession of its driver(s) prior to the over the road dispatch of Equipment. Arrival at destination with improper paperwork shall be considered a service failure and so indicated on KPI reporting.
- e. Specific SABIC facilities have been designated MTSA (Maritime Transportation Security Act) facilities; therefore, Carrier's drivers entering these facilities are encouraged to present their Transportation Worker Identification Credentials (TWIC). Entering a SABIC facility without a valid TWIC card will force Carrier driver and/or personnel to be escorted full-time while on SABIC's property.
- f. Carrier agrees to comply with the SABIC Supplier Code of Conduct and SABIC Supplier's Due Diligence Programme (<https://supplier.sabic.com/>)

COMPLIANCE WITH LAWS, REGULATIONS AND PROCEDURES

- a. Carrier shall comply with the requirements of all applicable federal, provincial, state and local laws, rules, regulations and ordinances governing their conduct hereunder and pertaining to the transportation, loading and unloading of goods and hazardous materials, and all laws, rules, regulations and ordinances applicable to a Carrier relating to alcohol, drugs and controlled substances.
- b. Carrier shall comply with all safety procedures in effect at any loading or unloading locations.

CARRIER LIABILITY, LOSS, DAMAGE AND CLAIMS

- a. SABIC will not close or seal any loaded trailer, or equipment, to be tendered to Carrier until Carrier's driver is afforded a reasonable opportunity to inspect the loaded trailer, or equipment, to ensure that all lading is accounted for and properly loaded. Such inspection by Carrier, or such reasonable opportunity to inspect even if not utilized by Carrier, will establish conclusively that all lading described in the shipping documents was in fact loaded and secured properly. If a trailer, or equipment, is sealed as provided in this Section, and the seal numbers are recorded on the shipping documents subject to verification by Carrier, delivery of the trailer, or equipment, with a broken or missing seal shall create a rebuttable presumption of Carrier responsibility for any missing or damaged lading or for any damages, injury, or other consequences incurred by third parties as a result of exposure to the lading. Such liability may be asserted by SABIC under 49 U.S.C. Section 14706 or under any other statute or common law right.

- b. It shall be the responsibility of Carrier, at its expense and after approved in writing by SABIC, to remove and dispose of any lading damaged or exposed to contamination while in Carrier's actual or constructive possession, and to fully clean and restore to useful condition, all premises affected by such conditions. In performing these duties, Carrier shall comply, at its expense, with all governmental laws, rules, and regulations. Carrier shall be subrogated to SABIC's rights, if any, against third parties who may be responsible in whole or in part for any loss, damage, or delay to SABIC's goods in those instances when Carrier is liable to SABIC for such loss, damage or delay.

INTELLECTUAL PROPERTY

- a. All Intellectual Property Rights owned by SABIC, its Affiliates or any of their respective licensors which SABIC makes available to Carrier in the course of carrying out any services, shall remain the property of SABIC, such Affiliates or any of such relevant licensors.
 - b. All Intellectual Property Rights owned by Carrier, its Affiliates or any of their respective licensors which Carrier makes available to SABIC in the course of carrying out any services, shall remain the property of Carrier, such Affiliates or any of such relevant licensors.
 - c. Carrier hereby grants to the Purchaser an irrevocable, non-exclusive, transferable, royalty-free, worldwide license (with the ability to sub-license) to use any of the Intellectual Property Rights.
 - d. Any Intellectual Property Rights developed by or on behalf of either Party, as a result of, or in the context of, any activity pursuant to any services, shall be exclusively owned by SABIC, and Carrier agrees to assign and hereby assigns same to Purchaser. Carrier agrees to take all actions reasonably required under applicable laws to secure the assignment of all such Intellectual Property Rights to SABIC. The SABIC hereby grants or shall grant to the Carrier an revocable, non-exclusive, transferable, royalty-free, worldwide license to use the Intellectual Property Rights and owned by SABIC for the sole purpose of performing Carrier's obligations in connection with the Contract.
 - e. Carrier warrants that the manufacture, sale, possession, resale or use of the Goods and/or the performance, deployment or use of the Services to be supplied do not infringe any third-party Intellectual Property Rights or any other rights of any third party. Carrier shall indemnify and hold SABIC, SABIC's Affiliates, and their respective directors, employees and agents harmless from any and all damages, liabilities, claims, suits, actions, demands, costs and expenses (including legal costs) brought against, or incurred by, SABIC, SABIC's Affiliates or their respective directors, employees and agents in any jurisdiction and which arise out of, or in connection with, a claim or proceeding alleging that the manufacture, sale, possession, resale or use of the Goods and/or the performance, deployment or use of the Services under the Contract infringes any Intellectual Property Rights or any other rights of any third party. In such event, Carrier will in addition to the foregoing indemnity obligation, and notwithstanding any other remedies Purchaser may have against Carrier, or according to applicable laws, obtain for SABIC at Carrier's expense a license to use the Goods and/or Services, or replace or modify the same, in a manner satisfactory to SABIC, so as to avoid the infringement. Carrier shall not assert any of its Intellectual Property Rights against SABIC or SABIC's Affiliates or customers worldwide in connection with any use of Goods and/or Services provided to SABIC in the manufacture, use, preparation, sale, or delivery of, or other action with respect to, the Goods and/or Services of SABIC or SABIC's Affiliates or customers.
-

Statement of Services and Pricing For Less-Than-Truckload Transportation

Carrier will provide Global Satellite Positioning or similar tracking devices for the purposes of tracking 100% of shipments tendered to Carrier by SABIC. Tracking shall be operative from the time shipment was picked-up at SABIC's origin by Carrier to the time of delivery at final destination (consignee address).

II. Freight Specifications

	MT/Pallet	# SABIC Pallet Positions	Pallet sizes (inches)				MT per pallet position	MT per sq ft floor space
			L	W	Pallet Size (each) - sq in	Pallet Size (each) - sq ft		
Octabins	0.68	3	45	45	2025	14.07	2.04	28.71
Bags	1.00	2	50	42	2100	14.59	2	29.18
SSK	0.90	1	42	45	1890	13.13	0.9	11.82



Background and Identity Check Requirements

Carrier shall perform certain background and identity checks of its Workers, as fully set forth below.

- A. The term “Worker” shall mean Carrier’s employees, leased workers, Subcontractors, material handler or loader employed or engaged by Carrier to work at a SABIC’s worksite or to regularly perform duties at a SABIC worksite or has SABIC network access.
- B. At Carrier’s expense, Carrier shall perform, prior to assignment of any Worker, and after securing appropriate written authorization from such Worker, a screen to assure that no Worker is included on a Government List as defined in this Appendix, prohibiting the Carrier, as the employer, from engaging in financial or other transactions with any such Worker included in the Government Lists (“Government List Screen”). Government List is defined as those lists published by the United States Government, including (i) Department of State, Arms Export Control Debarment List; (ii) Department of State, Proliferation List; (iii) Department of Commerce, Denied Parties list; (iv) Department of Commerce, Entities List; and (v) Department of Treasury, Specially Designated National List. For Workers providing services in the United States, Carrier shall also assure the Worker’s status to rightfully work in the United States through compliance with the Immigration and Naturalization Service’s I-9 process (“I-9 Check”). For Workers providing services in jurisdictions outside the United States, Carrier shall assure that such Workers comply with local law requirements in such jurisdictions with respect to the right to work in such jurisdiction.
- C. In addition, and at Carrier’s sole cost and expense, Carrier shall conduct a background screen acceptable by SABIC for all Workers who are to be placed in positions to provide services for SABIC:
 - 1. Prior to placement of Worker at SABIC’s facility, Carrier shall perform a criminal conviction screening through an authorized background-reporting agency. Carrier shall exercise its best efforts to assure that none of its Workers poses a threat to the safe working environment at a SABIC worksite or facility, or a threat to the integrity of the business operations. A Worker criminal conviction on his or her preplacement or employment application.
 - 2. Upon request by SABIC, and to the extent permitted by local law in jurisdictions outside the United States, the background screen shall include at a minimum:
 - a. Verification of worker’s highest level of education; and
 - b. A driving record search.

Supplier Code of Conduct

Introduction from SABIC Vice President, Global Procurement Services Dear Supplier,

At SABIC, we are committed to the highest standards of ethics and integrity in every transaction, and everywhere we do business. We are pleased that you are interested in doing business with us and we invite you to learn about our [integrity culture](#).

We are always looking to work with suppliers who share our values. We require that you operate on similar ethical principles and that you conduct your business in an economically, environmentally and socially responsible manner. SABIC’s standards for our suppliers are included in this non-exhaustive global supplier code of conduct (“Supplier Code of Conduct”).

The Supplier Code of Conduct applies to those parties providing products or services to SABIC. We also expect third parties that you work with to observe our standards.

Failure to follow our Supplier Code of Conduct may result in non-consideration for (future) business or in termination of an existing relationship. If you suspect a non-compliance with the Supplier Code of Conduct, please let us know via one of our [available channels](#). All suppliers have a duty to raise integrity concerns or violations promptly. We strictly prohibit retaliation of any kind against anyone for raising or helping to address an integrity concern.

You can find more information on our expectations for suppliers at our [SABIC Supplier Portal](#). If you share our values and vision, we look forward to working with you.

Abdullah M. Al-Garni
Vice President Global Procurement

OVERVIEW

Our Supplier Code of Conduct applies to Suppliers and their employees, agents, subsidiaries, affiliates and subcontractors that provide goods or services to SABIC anywhere in the world. For our purposes, “Supplier” means the legal entity specified in the SABIC purchase contract / purchase order as the supplying party, including but not limited to, manufacturers, tollers, logistics providers, waste handlers, consulting firms, independent contractors, and staffing agencies.

PURPOSE

At SABIC, we conduct our business in an ethical, legal, and safe manner. We strive to be socially and environmentally responsible. SABIC requires our Suppliers to share this commitment and to abide by the principles contained in our Supplier Code of Conduct. We describe our expectations for our Suppliers in more detail below. Your work is critical and reflects on not only SABIC, but also affects our stakeholders and the communities where we operate.

Upholding the highest standards of ethical, social and sustainable conduct is what we expect from you.

PROCEDURES

As a SABIC Supplier, you must obey all applicable laws, codes and regulations including those set forth in the relevant procurement documents, including but not limited to proposals, invitations to bid, and resulting contractual and purchasing agreements. We want our Suppliers to conduct business in accordance with the highest standards of integrity. SABIC expects you will meet these requirements in each of the following areas:

Environmental, Health and Safety Practices

We expect our Suppliers to provide workers with a safe and healthy workplace that complies with all applicable health and safety laws and regulations.

- Ensure that your facilities are designed and safely operated in accordance with laws as well as established government and industry environmental protection and safety standards.
- Ensure that your facilities do not present unnecessary risks to the environment or public.
- Maintain safe, sanitary and healthy environments for all employees at all job sites.
- Obtain, maintain and comply with all environmental permits.
- Properly handle hazardous materials and properly dispose of waste in an environmentally sensitive manner.
- Monitor, control, and responsibly treat discharges generated from operations.
- Conduct appropriate routine employee safety training, validation and provide adequate safety equipment.
- Maintain records of safety training and monitoring safety performance.
- Fulfill contractual obligations and perform your activities considering social responsibility and environmental protection.
- Ensure that your employees follow health and safety rules and regulations, perform their duties and work in a manner that will not endanger themselves or others.
- Provide training required to promote sound public health and hygienic practices.

Fair Competition

SABIC is committed to competing fairly and following antitrust and competition laws. We expect the same from our Suppliers. Do not enter into any agreements that violate anti-competition laws.

- Do not engage in collusive bidding, price discrimination or other unfair trade practices.
- Never discuss pricing, other commercial terms, or splitting potential customers or territories with competing Suppliers.
- Do not take part in any other tactic to restrict competition.

Responsible Sourcing

SABIC seeks to work with Suppliers who share our commitment to social and economic development and the sustainability of the communities we serve.

- Source goods and/or services from others that meet country of origin standards for health and safety, working hours, pay, employment conditions and environmental protection.
- Work to safeguard the well-being of people involved in our supply chain, to protect the places where you source

and process materials, and to ensure that the sale of minerals or other raw materials does not finance armed conflict or human rights abuses.

Accurate Accounting and Business Records

We rely on our books and records to report our financial results, make required legal filings, and make business decisions. As our Supplier, you must keep accurate records of all your business dealings with SABIC. Keep these records according to relevant accounting practices. You also must handle SABIC data in a safe, confidential and secure manner.

- Create, retain and upon request, provide accurate records of all matters related to your provision of goods and/or services to SABIC.
- Protect SABIC's confidential information and prevent its misuse, theft, fraud, or improper disclosure with adequate security measures, preventing access to third parties.
- Do not ask current or former SABIC employees to improperly disclose any confidential, proprietary, or restricted business information obtained while at SABIC.
- Do not share third party confidential information with SABIC employees.

Trade Control

SABIC follows the international trade laws and regulations that apply to our business, and expects our Suppliers to do the same. Remember that import and export laws apply not only to goods but also to technology, software, intellectual property, and technical information.

- Follow all pertinent trade control regulations and promptly inform SABIC if any products or technologies that you provide are subject to export control restrictions.

Bribery, Kickbacks and Fraud

Bribery is illegal everywhere. You must follow applicable anti-corruption laws. Do not tolerate, permit, or engage in any form of corruption, extortion, or bribery. This is true whether you are working with government officials or individuals in the private sector.

- Do not offer bribes, "kickbacks" or other payments designed to influence or compromise the conduct of SABIC or its employees.
- Avoid even the appearance of unethical practices with regard to existing or proposed business relationships with SABIC.

Business Gifts and Hospitality

- Do not give Business Gifts of any value to SABIC employees. "Business Gifts" include fruit baskets, flowers, cookies, moon cakes, and advertising novelties such as pens, mugs, or T-shirts.
- As opposed to our strict policy on the receipt of Business Gifts, in limited cases, SABIC employees can give and receive Business Hospitality. All Business Hospitality, including meals, lodging, travel and entertainment should only be used for the appropriate furthering of business interests.
- Do not give Business Hospitality worth more than \$100 USD per person, per event, to SABIC employees.
 - Examples of legitimate Business Hospitality include meals surrounding business meetings, social events, show tickets, sporting activities or events, airfare, car service, and standard hotel rooms.
 - Use Business Hospitality to build goodwill and sound working relationships, but not to gain special advantage.
- Please see the [SABIC Business Gifts & Hospitality Procedures](#) for more detail.

Fair Employment

Our Suppliers must respect each individual's rights, personal dignity, and privacy. We are committed to an inclusive work environment that recognizes the contributions of every individual and where all people are valued and respected, and all have opportunities to reach their full potential.

- Observe laws that pertain to freedom of association, privacy, prohibition of forced, compulsory and child labor, and local non-discrimination, as well as laws on working conditions, wages, benefits, working hours and overtime.
- Provide a working environment free from harassment and do not engage in any harassment directed at

a person.

Conflicts of Interest

As part of our commitment to transparency, Suppliers must avoid conflicts of interest. It may not always be clear whether a situation presents a conflict. In those instances, the best course of action is to disclose the potential conflict to SABIC and let us work through it together with you.

- Promptly make known current and potential conflicts of interest, close personal relationships and/or instances of unethical or fraudulent behavior.
- Cooperate with any investigations into such conflicts.

Technology, Assets, Facilities

As a SABIC Supplier, you may be trusted with a range of SABIC technology tools and other assets.

- Protect both SABIC's property and our customers' assets.
- Use all assets - including funds, data, systems, equipment, materials, premises, or vehicles - only for their authorized and intended purpose.
- Prevent falsification, distortion, misuse, improper access, destruction, or sabotage of assets, documents, or other property.
- Protect our computing facilities and/or data from theft, misuse, and abuse by preventing access to third parties (unless explicitly agreed by SABIC) and by maintaining adequate security measures at all times.

Insider Trading

- If you have access to material, non-public information about SABIC or other companies, never buy or sell securities in those companies or provide that information to others who might trade on it.

Data Privacy

We expect our suppliers to process personal data in accordance with prevailing data privacy laws, rules and regulations.

- Take appropriate technical and organizational security measures to protect personal data against loss, unauthorized access or unlawful processing.

MONITORING AND COMPLIANCE

The operation of this Supplier Code of Conduct is a shared responsibility between SABIC and our Suppliers.

Please hold periodic internal reviews, inspections and audits to ensure that you and your employees (and any party working with you in providing services and products to SABIC) are meeting the requirements contained in this Supplier Code of Conduct. If you find areas of non-compliance, notify SABIC Global Procurement Services with regard to both the non-compliance and any plans to remedy it. We are ready to work with you to correct identified issues.

SABIC, or our representatives, may request periodic monitoring, including on-site audits or inspections of facilities, use of questionnaires, review of publicly available information, or other measures to assess Supplier performance and compliance with the Supplier Code of Conduct. The results of these activities are used in the selection of Suppliers and to invite bidders for new SABIC opportunities.

TRAINING

You are responsible for the conduct and actions of your employees. As such, please communicate the requirements of this Supplier Code of Conduct to your personnel working on SABIC matters, including your agents and subcontractors. You should provide sufficient training and supervision to ensure that the workers assigned perform work for SABIC and its affiliates observe the principles contained in this Supplier Code of Conduct.

You are responsible for raising integrity concerns about potential or actual violations of our Supplier Code of Conduct or applicable laws in a timely manner. You may raise concerns via integrity@sabic.com or through one of our regional [Compliance Numbers](#).

You can report concerns anonymously and all reports are treated confidentially. We are committed to review and address all concerns we receive. We want all Suppliers to cooperate fully to ensure a meaningful and thorough investigation.

NON-RETALIATION

Please note that SABIC strictly prohibits any retaliation against anyone for raising or helping to address an integrity concern in good faith.

We also expect our Suppliers to help prevent retaliation and address confirmed allegations as necessary. If you believe someone at SABIC has retaliated against you, please contact integrity@sabic.com or a regional [Compliance Number](#) so that we may conduct an investigation.

RECEIVED, subject to individually determined rates or contracts that have been agreed upon in writing between the carrier and shipper. Stated weights are subject to correction. See reverse side for term and conditions. WARNING: SABIC pallets are not designed for "racked across width" storage and should not be stored that way. SABIC is not liable for any harm arising out of failure to comply with this warning.

Shipper: SABIC Innovative Plastics 2101 Hwy 69 South MOUNT VERNON, IN 47620 US Consignee / Ship to: ALLIANCE PRECISION PRODUCTS 171 FAIRGROUND ROAD SPINDALE, NC 28160 US ALLIANCE PRECISION PRODUCTS	Carrier: Submit your invoice with this Bill Of Lading to: SABIC c/o Odyssey Logistics & Technology PO Box 19749 Department 20 Charlotte NC 28219 USA STCC/NMFC Code: 156200 CLASS 60 Description of Goods: Plastics Materials - Pellets or Powder	SAP Shipment #: 311204561 3PL Shipment #: L13693333 Ship Date: 2023-08-15 Carrier: CLLQ CLLQ-COYOTE LOGISTICS Trailer #: W97038 Seal #: NA INCOTERMS 2010: CIP SPINDALE Prepaid/Collect: PREPAID Carrier Pro#: 29690353 Ramp Code:
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Immediately report damaged or discrepancies to: 1-800-PLASTIC (800-752-7842)

Special Carrier Instructions:
 REC HRS 7AM-3PM CLAY KEARNS TEL 828-286-1714 EXT 111

FOR CHEMICAL EMERGENCY
 Spill, Leak, Fire, Exposure, Accident
 CALL: CHEMTREC 1(800)424-9300

SAP Delivery #									
HM	Hazardous Material Description								
	Material Description	Customer PO	Material # Batch Number Customer Material #	# Pallet	Pkg Type	Unit Weight	UM	Total Net Weight	Total Gross Weight
SAP DELIVERY: 806277901									
	C6600-BK1005-OCT-00-00-00 CYCOLOY™ resin 8079-SPN	22022584 0026291030 PCABS-3005	1	OCT	680.00 1499.13	KGS LBS	680.00 1499.13	715.00 1576.29	
SAP DELIVERY: 806277901									
	C6600-BK1005-OCT-00-00-00 CYCOLOY™ resin 8079-SPN	22022584 0027084080 PCABS-3005	24	OCT	680.00 1499.13	KGS LBS	16320.00 35979.12	17160.00 37830.96	
SAP DELIVERY: 806277901									
	C6600-BK1005-OCT-00-00-00 CYCOLOY™ resin 8079-SPN	22022584 0027084080 PCABS-3005	1	OCT	462.00 1018.53	KGS LBS	462.00 1018.53	497.00 1095.69	
SAP DELIVERY: 806277901									
	C6600-BK1005-OCT-00-00-00 CYCOLOY™ resin 8079-SPN	22022584 0027084080 PCABS-3005	1	OCT	378.00 833.34	KGS LBS	378.00 833.34	413.00 910.50	
Grand Total Kgs									
(LB references are indicative only; actual information is shown with KG)					Grand Total Lbs				

Shipper's Declaration: This is to certify the herein named material are properly classified, described, packaged, marked and labeled and are in proper condition for transportation according to all applicable government regulations.

Signature: _____ **Date:** _____

Driver Acknowledges receipt of the material as stated and, if shipments consists of hazardous materials, receipt of proper placards and equipment.

Signature: _____ **Date:** _____

Consignee Acknowledges receipt of material as stated and in good condition unless noted otherwise.

Signature: *[Signature]* **Date:** 08-16-23

RECEIVED, subject to individually determined rates or contracts that have been agreed upon in writing between the carrier and shipper. Stated weights are subject to correction. See reverse side for term and conditions. WARNING: SABIC pallets are not designed for "racked across width" storage and should not be stored that way. SABIC is not liable for any harm arising out of failure to comply with this warning.

SAP Delivery #

Shipper's Declaration: This is to certify the herein named material are properly classified, described, packaged, marked and labeled and are in proper condition for transportation according to all applicable government regulations.

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Signature: _____ **Date:** _____

Driver Acknowledges receipt of the material as stated and, if shipments consists of hazardous materials, receipt of proper placards and equipment.

Signature: _____ Date: _____

Consignee Acknowledges receipt of material as stated and in good condition unless noted otherwise.

Signature: _____ Date: _____