Royal Zinc.

Bill to: BAY & BAY TRANSPORTATION SERVICES, INC.(BAY AND BAY BROKERAGE) 3686 140TH ST EAST , Eagan, MN, 55121 Invoice Date: 07/03/2023 Invoice #: 1114305 Terms: NET 30 Due Date: 08/03/2023

| Date | Customer Ref # | Origin - Destination | Quantity | Rate | Amount |
|------------|-------------------|---|----------|------|--------|
| 06/30/2023 | | 151 South Industrial Avenue, Rittman, OH 44270, USA - 3845 La Reunion Pkwy, Dallas, TX 75212, USA | | | |
| | | | 1 | 1850 | 1850 |

| TOTAL | |
|-------|--|
| 1850 | |

PLEASE NOTE

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS) and all payments hereunder are to be directed to the assignee at the address noted below. Remittances to other than CFS do not constitute payment of this invoice. CFS must be given notification of any claims, agreements or merchandise returns which would affect the payment of all or part of this Invoice on the due date. COMPASS FUNDING SOLUTIONS LLC P.O.BOX 205154 DALLAS, TX 75320-5154 Tel: 844-899-8092

*** IMPORTANT – PLEASE READ ***

Bay and Bay Transfer is committed to the health and well-being of all of our drivers, employees and customers. As Covid-19 continues to develop throughout North America, know that we take this situation very seriously. Many of the customers we serve today have put restrictions in place and are taking extra precautionary measures to help prevent the spread of Coronavirus.

Drivers should expect to be prepared for additional security measures upon pick up or delivery of this shipment, potential questionnaires regarding recent travel or whereabouts, restricted access at sites, etc. Please don't hesitate to reach out to your Bay and Bay contact should you have questions or concerns. We appreciate your flexibility in helping to prevent the spread of Coronavirus. ***

| To: 2905 Suite | and Bay Brokerage C West Service Rd 2000 n, MN 55121 | Confirmation of Contract Carrier Verbal Rate Agreement | | ¥ 1114305 |
|-------------------|---|--|---------------|------------|
| Carrier: | ROYAL3 INC | Phone: (630) 566-1317 | Trace N | lumbers |
| Attention: | samm | Fax: | Cust Load # | 861668672 |
| Dispatcher: | Tim DeYoung | Phone: (651) 346-2049 | PO # | 5206335303 |
| Email: | tdeyoung@bayandbay.com | Fax: | Pickup # | 861668672 |
| Date Sent: | Thursday, Jun 29, 2023 13:28:5 | 7 | 1 | 34157394 |
| | | | Pickup Appt # | |
| | | | Del Appt # | 34157049 |

Note: If a lumper fee is required for unloading Bay and Bay will reimburse the lumper fee if a receipt is received within 24 hours of unloading. Lumper receipts must be sent within 24 hours by email or text to your assigned logistics specialist. If Bay and Bay is required to issue payment for a lumper fee a \$15 administration charge will be deducted from the invoice amount from the carrier.

Note: PLEASE MAKE SURE TO VERIFY THE SEAL IS INTACT PRIOR TO LEAVING THE SHIPPING FACILITY. SEALS WILL BE VERIFIED AND CUT BY RECEIVER ONLY WITH THE DRIVER OBSERVING. DRIVER IS TO NEVER CUT THE SEAL. IF SEAL IS NOT CUT BY THE RECEIVER, LOAD WILL BE REFUSED. DALLAS REQUIRES ALL DRIVERS PICKING UP OR DELIVERING TO HAVE A VALID US DRIVERS LICENSE ON HAND. DRIVER WILL BE REFUSED IF NO US CDL.

Note: Required: Food Grade, Seal

| AGREED RATES: | | | | | |
|------------------|-------|------------|------------|---------------|--|
| Rate Type | Units | Unit Cost | Total | Comments | |
| Line Haul (Flat) | 1 | \$1,850.00 | \$1,850.00 | Fuel Included | |
| | | | \$1,850.00 | | |

* These rates are contractual and inclusive of all charges unless otherwise indicated herein under comments.

* The above 'Load Number' and 'Rate Type(s)' must be referenced on your Invoice.* A copy of the Original Bill must be provided with your invoice.

* Facsimile signatures are binding and therefore acceptable.

* This shipment is subject to the terms and conditions set forth in the broker carrier agreement signed by the parties.

* You have accepted this shipment as a licensed motor carrier. Bay and Bay prohibits you from rebrokering this shipment to another carrier. If you fail to comply with this restriction you will forfeit your right to collect any charges from Bay and Bay.

* SEND ALL PAPERWORK WITHIN 24 HOURS OF DELIVERY DATE TO YOUR ASSIGNED LOGISTICS SPECIALIST and BILLING@BAYANDBAY.COM INCLUDING:

- The already emailed and approved lumper receipt.

- Any approved accessorials charges.

- Send any AP questions to AccountsPayable@bayandbay.com.

* Any lumper charges MUST be approved by your assigned logistics specialists or by Bay and Bay prior to or at the time of unloading. Lumper receipt must be emailed within 24hrs to your assigned logistics specialists in order to be reviewed for approval. No lumper charges will be paid without a lumper receipt received within 24 hours of completed delivery.

* Driver detention must be approved by Bay and Bay prior to entering detention and must be noted on the bill of lading with the signature of the shipper or consignee. This must be emailed within 24hrs to your assigned logistics specialists.

* This rate agreement is for the full legal capacity of your truck.

* Trucker Tools or Macro Point Tracking is required on this shipment. Failure to provide tracking updates to Bay and Bay from start to finish on this shipment using Trucker Tools or Macro Point will result in a \$100.00 deduction.

ROYAL3 INC

Signature

| Equipm | ent: | VAN | Lengt | th: | 53 |
|--------|----------------------------|-----|-------|----------|----|
| Note: | Required: Food Grade, Seal | | | Env: Dry | |

| Pickup | From | : RITTMAN, OF | ł | Driver: Simon emp | ty tonight | Tractor: 761 | Trailer: w2 | 26232 |
|-----------|---------|---------------|----------|-------------------|------------|--------------|---------------|--------|
| | To: | DALLAS, TX | | | | | | |
| Pallets/F | Pieces: | 17/851 | Content: | FAK/SALT | Package: | Pallets | Weight (lbs): | 44,574 |

Pickup: MORTON SALT # 2014 151 INDUSTRIAL AVENUE RITTMAN, OH 44270 ERIC SMITH (330) 927-1040 x3209

06/30/23 15:00

Pickup Appointment

PO #: 5206335303 Pickup Appt #: 34157394

Note: SHIPPING HOURS: 11:00PM SUNDAY THRU 9:00PM FRIDAY, SHIPPING BY APPT ONLY

RECEIVING: 0600 - 1500 M-F BY APPT ONLY!! - EMAIL FOR APPT

DRIVER IS REQUIRED TO BE ON THE DOCK ** DRIVER WILL BE REQUIRED TO HAVE THE FOLLOWING AT THE TIME OF PICK UP: PICK UP#, DESTINATION CITY, TRAILER# AND NEEDS TO SPECIFY THEY ARE PICKING UP FOR BAY & BAY. *** FOODGRADE TRAILER REQUIRED CLEAN, DRY, ODOR FREE, NO HOLES

REEFER IS OK AS LONG AS DRAIN HOLE IS PLUGGED

CHECK-IN AS BAY & BAY

Drop: MORTON SALT c/o GEODIS LOGISTICS 3845 LA REUNION PKWY DALLAS, TX 75212 OLIVIA RIOS (972) 764-2094

Del Appt #: 34157049

Note: ***DRIVER: DO NOT BREAK THE SEAL TO BACK IN. SEALS WILL BE VERIFIED AND CUT BY RECEIVER ONLY WITH THE DRIVER OBSERVING. DRIVER IS TO NEVER CUT THE SEAL. IF SEAL IS NOT CUT BY THE RECEIVER, LOAD WILL BE REFUSED ******

DALLAS REQUIRES ALL DRIVERS PICKING UP OR DELIVERING TO HAVE A VALID US DRIVERS LICENSE ON HAND.

7:00AM - 3:00PM, MON - FRI, BY APPT ONLY FOODGRADE TRAILER REQUIRED MUST BE CLEAN, DRY, ODOR FREE, NO HOLES



SET LOCATION

SETTINGS

How to Download the Trucker Tools App & Start Tracking



| DOWNLOAD & OPEN TRUCKER TOOLS APPLICATION | Open App Store Open App Store<th><image/></th> | <image/> |
|---|--|--|
| SET GENERAL SETTINGS | 5 Click Allow Where to? Tracker Tools" Would Like to Scholarder are you houtifications to configure 16 settings. The Mar 31 0: 16 set | 6 Click Allow While Using App Allow "Trucker Tools" to access your location? Tools Tools and your location to the operation of the operation to the operation of the operation to the operation of the operation of the operation of the beauty of the operation of the operation of the operation of the beauty of the operation of the operation of the operation of the beauty of the operation o |
| START TRACKING | Click Menu icon in upper left corner | 8 Click Tracking |
| 9 Enter phone # Click Confirm | 10 Enter Verification Code Click Submit Please enter the confirmation code you recieved then click "Submit Code" | 11 Click Start Track |

12 Once you leave the app, you'll be prompted to update location settings. Click *Change to Always Allow*. You can also change this in your phone settings.







How to Download the Trucker Tools App & Start Tracking







| · · · · · · · · · · · · · · · · · · · | Bill of Ladi | | Page 1 of |
|--|--|---|---|
| MORTON | STRAIGHT BILL OF LADING (OR | GINAL NON-NEGOTIA | Jun 30, 20 BLE) 3:57:35 F |
| Ship From: Morton Salt, Inc. RITTMAN 151 South Industrial Ave OH 44270-1593 Contact: Doug Bailey DBailey@mortonsalt.com Tel. 1-330-925-3015 EXT. Fax ip To: | Gross Weight: Dunnage Weight: Total Weight: Total Units: Total Pallet: Means of Trans.: MS Addn'l Equipm.: Vehicle Number: H0 Incoterms: QF | | Bill of Lading No.:861668672Loading Date:Jun 30, 2023Loading Time:2:31:00 PM aShipping Date:Jun 30, 2023Shipping Time:3:57:27 PM aDelivery Date:Jul 3, 2023Delivery Time:11:59:00 PM aComplete Del. By:Stop #:1of 1 |
| Morton Salt, Inc c/o GEODIS LOGISTICS, LLC 3845 La Reunion Parkway Dallas TX 75212 Contact: Morton Salt, Inc Jessicca.wair@geodis.com | | BAY Inc. 3686 ROS Contact AME | SCAC: BAYJ & BAY TRANSPORTATION SERVICE 140TH STREET EAST EMOUNT MN 55068 : BER SHERMO RTON@BAYANDBAY.COM |
| Tel.469-357-3016 Fax Additional Intructions: | Addn'l logistic services: | Tel.8 | 00-273-0366-408 Fax |
| Watch Carrier Instructions: | Hudin logistic services. | | nce and Costs: istance: 1,145 MI |
| | | | 1,140 MI |
| Watch BOL Instructions: | als must remain intact un 958 | | orizes it to be broken **** |
| Seal Nos: ****** Sea 00217024 ROYAL 3 CODE / QTY / UM Unit DEPT NUMBER PO TYP UM NMFC | A STATE AND A STATE OF | til customer autho ss Order#/De Box U Case 80026451 52063353 | Drizes it to be broken **** Hivery# PO# Customer Full Date Code PALT 72 17 |
| Seal Nos: ***** Sea 00217024 ROYAL 3 CODE / QTY / UM Unit DEPT NUMBER PO TYP UM NMFO F111230000G 850 CS 43 F509999000 17 EA Shipper Signature: Carrier's and Customer's signatures below indica Customer Signature: Customer Signature: Customer Name(printed): Subject to terms and conditions: Governing Contract This Bill of Lading is s Shipper or Shipper's The Stipper or Shipper's The Stipper or Shipper's The Stipper or Shipper's The Stipper or Shipper's | 958 Wgt. / Description/ Commod. Desc Freight-Clar 3,605 LB 12/4Lb Foodservice Iodized 969 LB PALLET GMA or Refurbishe te receipt of listed cargo in good order and condition Mu Carri | til customer autho ss Order#/De Box U Case 80026451 52063353 ed(48x40) n and in the stated quantities. ier Rep(driver): ier Rep(printed): r's broker as applicable in the event the outract. | POPIZES IT to be broken **** Ilivery# PO# Customer Full Date Code PALT 72 17 03 RI23174019 QL3 at Carrier does not have a contract in place with |
| Seal Nos: ****** Sea 00217024 ROYAL 3 CODE / DEPT NUMBER PO TYP UM Unit Unit F111230000G 850 CS 43 F509999000 17 EA Shipper Signature: Statute Customer Signature: Statute Subject to terms and conditions: Shipper of Shipper's Governing Contract This Bill of Lading is a Shipper of Shipper's Freight Charges The Shipper will not be shipments | 958 Wgt. / Description/ Commod. Desc Freight-Clar 3,605 LB 12/4Lb Foodservice Iodized 969 LB PALLET GMA or Refurbished 1 Carrier 1 Carrier | til customer autho | POPIZES IT to be broken ***** Ilivery# PO# Customer Full Date Code PALT 72 17 03 RI23174019 POJ Customer Full PALT 17 03 RI23174019 |