



Bill to:
XTC US XPRESS INC US INC
,
,
,

Invoice Date: 05/26/2023
Invoice #: 4344689
Terms: NET 30
Due Date: 06/26/2023

Date	Customer Ref #	Origin - Destination	Quantity	Rate	Amount
05/24/2023		1500 State Docks Road, Phenix City, AL 36869, USA - 100 White Star Rd, Blandon, PA 19510, USA			
			1	2700	2700

TOTAL
2700

PLEASE NOTE

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS) and all payments hereunder are to be directed to the assignee at the address noted below. Remittances to other than CFS do not constitute payment of this invoice. CFS must be given notification of any claims, agreements or merchandise returns which would affect the payment of all or part of this Invoice on the due date.

COMPASS FUNDING SOLUTIONS LLC
P.O.BOX 205154
DALLAS, TX 75320-5154
Tel: 844-899-8092



For Payments Email:
LOGISTICSAP@USXPRESS.COM

5/23/2023 3:44:12 PM

Load Tender and Rate Agreement Sheet

Carrier: BRZ
EL MONTE, CA
708-303-5150

RIKBUR

Segment#
4421831

Carrier Must Reference Ord#: 4344689 on invoice to expedite payment process.

Order#: 4344689

Equipment VAN
Type:

Detention is waived if Carrier misses their Appointment time

Miles: 875

Size:

Origin Pick LIVE LOAD
Up:

Final Delivery: LIVE
UNLOAD

LOAD IS NOT TO BE BROKERED OR FEES CAN OCCUR

Dispatch Instructions:

Driver must say they are picking up and delivering for US Xpress Logistics.

Carrier must notify US Xpress Logistics if they will be late to a pick up or delivery appointment. If an appointment is missed, US Xpress Logistics will reschedule the appointment for the next available appointment time with the customer. US Xpress Logistics will not be financially responsible to Carrier for any costs incurred by Carrier due to US Xpress Logistics resetting the appointment.

Carrier must provide the tractor and trailer numbers, driver's name and cell phone number, the PRO number, and after hours contact.

Overages, shortages, damages must be reported to US Xpress Logistics while Carrier is still at the customer delivery location and noted on the Bill of Lading. Notification shall be made to the Carrier Representative noted on the rate confirmation.

All unplanned accessorial charges must be communicated to US Xpress Logistics by Carrier immediately and approved by US Xpress Logistics in writing in order to be paid.

In order for Carrier to receive payment for detention, Carrier must provide US Xpress Logistics at least thirty (30) minutes' notice prior to detention taking effect, send the IN and OUT times on the Bill of Lading, and receive US Xpress Logistics' prior written approval for the detention charge. Late arrival at pick up or delivery will automatically disqualify Carrier from receiving payment for detention. IN and OUT times must be written on the Bill of Lading by the customer (if the customer refuses, Carrier must get the name of that person and report it to US Xpress Logistics immediately).

In addition to the other requirements set forth herein, before paying or agreeing to any lump sum services, Carrier must notify the Carrier Representative noted on the rate confirmation at US Xpress Logistics and get prior authorization/approval in writing in order to get full reimbursement. Carrier must provide a signed lump sum receipt to receive payment for a lump sum service.

All special instructions on the rate confirmation sheet must be performed at the negotiated rates.

Cargo must be inspected by Carrier at pick-up and delivery, unless pre-sealed by the customer or a drop and hook.

The Carrier must review the Bill of Lading to ensure all terms are met.

Carrier is responsible for matching all information on the Bill of Lading given to the driver to that which is on the rate confirmation. Any costs incurred by US Xpress Logistics due to Carrier's failure to notify US Xpress Logistics' Carrier Representative of any discrepancies while at the shipper will be the Carrier's responsibility.

A signed Bill of Lading must be furnished with Carrier's invoice to receive payment.

Carrier shall be responsible for adhering to Shipper's instructions communicated to Carrier on a load-by-load basis. Carrier agrees that food that has been transported or offered for transport under conditions that are not in compliance with the Shipper's instructions, as provided to Carrier by the Shipper, may be considered "adulterated," as determined by a qualified individual, within the meaning of the Federal Food, Drug and Cosmetic Act, 21 U.S.C. §342(l), and its implementing regulations. Carrier understands and agrees that adulterated shipments may be refused by the consignee or receiver, upon their delivery, at destination without diminishing or affecting Carrier's liability in the event of a cargo claim.

Carrier shall be willing, upon Broker's request, to accept satellite or cell phone tracking through a third party vendor.

Any supplemental Service Requirements will be communicated to Carrier on a per shipment basis.

Carrier shall not make any alterations or repairs to U.S. Xpress equipment without the prior approval of U.S. Xpress. For notice and approval regarding U.S. Xpress trailer maintenance, damage, or repairs, contact the USX Carrier Rep for this load at their direct phone number listed at the bottom of this rate confirmation, or contact the general U.S. Xpress brokerage phone number at 866-266-7270 and follow the prompts for carriers.

Total Weight: 42,000 LBS

Ord# 4344689 Total Pay(USD): \$2,700.00

Linehaul Pay: \$2,700.00

Fuel Surcharge: \$0.00

Add. Accessorials: \$0.00

Service Bonus: \$0.00

Order Comments:

. USX SHIPMENT ID: 01-4334552
FRT DETAIL PO #: 323044 FRT DETAIL PO #: PU323044

PU#323044 PU 7-1400 (MUST BE SIGNED IN B Y 2PM) 23 PALLETS 42K LBS OF CARBON B LACK- NON H AZMAT:

Company	Pallets/Pcs	Appointment Type	Early	Late	Weight UOM
P/U Point CONTINENTAL CARBON- AL 1500 STATE DOCKS RD PHENIX CITY,AL/RUS 36869 Commodity: UNKNOWN	23	Appt Set	5/24/2023 10:00 AM	5/24/2023 2:00 PM	42000LBS
Pickup Reference #:PU323044, XPM Shipper #:PU323044, Frt Detail PO #:PU323044					
D/R Point TH GLENNON 100 WHITE STAR RD BLANDON,PA/BER 19510 Commodity: UNKNOWN	23	Appt Set	5/26/2023 11:00 AM	5/26/2023 11:00 AM	42000LBS
XPM Shipper #:PU323044, Frt Detail PO #:323044					

Carrier Rep: PRESTON BOOTH

Email: PBOOTH@USXPRESS.COM

Carrier Contact Name: tiffany louie

Phone: (423)408-6709

Date: 05/23/2023

Carrier Signature: *Richard Ilic*

Please Sign and Fax back to U.S. Xpress Logistics @ (-)423

Terms and Conditions:U.S. Xpress Logistics hereby referred to as USX Logistics

- The rates set forth in this an independent contractor agreement("Agreement") between the parties and are for the above stated service/load only and are not valid for any other business between the undersigned parties.
- Carrier agrees to indemnify, defend and hold harmless USX Logistics and its customers from any loss, damage, liability, expense or claim relating to, resulting from, or arising out of Carrier's services, including, but not limited to, Carrier's negligent or willful acts or omissions. Carrier shall be liable for all loss, damage, injury to or delay of freight shipped hereunder in accordance with 49 U.S.C. 14706.
- USX Logistics agrees to pay Carrier within 30 days of receipt of Carrier's undisputed invoice provided all necessary documentation, including but not limited to the original Bill of Lading for the load and the rate confirmation sheet with amounts matching the invoice, has been provided to USX Logistics. Carrier agrees to look solely to USX Logistics for payment and shall not make any demand upon USX Logistics' customer ("Shipper") for payment. Shipper is a third party beneficiary of this Agreement. USX Logistics will have the right to offset payments owed to Carrier upon a claim by USX Logistics or Shipper regarding any damage to any shipment.
- Carrier understands and agrees that for a period of 1 year from the date of the Agreement, Carrier shall not back solicit, directly or indirectly, any Shipper whose transportation needs were disclosed to Carrier in connection with this Agreement. As liquidated damages, Carrier agrees to pay a 15% commission on all traffic handled for Shippers whose transportation needs were disclosed to Carrier in connection with this Agreement for a period of 1 year.
- Carrier warrants to USX Logistics (and Shipper) that it meets the following criteria and that it shall promptly notify USX Logistics (and Shipper) of any failures to meet any of the following criteria: (a) Carrier shall maintain all risk cargo insurance in the amount of not less than \$100,000 per shipment; (b) Carrier shall maintain motor carrier automobile public liability insurance for property damage and personal injury in the amount of not less than \$1,000,000; (c) Carrier shall maintain workers compensation insurance as required by state law; (d) Carrier shall agree to provide certificates of insurance upon request; (e) Carrier shall maintain "Satisfactory" U.S. DOT safety ratings or the equivalent CSA scores and is otherwise authorized to provide the proposed services; and (f) Carrier shall be in compliance with all applicable laws.

Carrier agrees that all freight tendered to it by USX Logistics shall be transported on equipment operated only under the authority of Carrier and Carrier shall not in any manner subcontract or broker

Carrier agrees that the rates and charges herein are the only rates and charges to be paid by USX Logistics. No other tariff rates or charges will apply. USX Logistics will only pay additional charges if charges are agreed to in writing and USX Logistics is able to collect the charges from Shipper. Carrier must inform USX Logistics within 24 hours of any unplanned accessorial or other additional charges incurred. USX Logistics will not reimburse detention charges unless "in" and "out" times are clearly stated on the Bill of Lading. USX Logistics will reimburse Carrier for approved lumber costs upon submission by carrier of a signed receipt.

- If a shipment is rejected by Consignee, USX Logistics has the option to either (1) have Carrier place the load in storage or (2) have Carrier return it to the point of origin or some other point of destination specified by USX Logistics.
- If Carrier cannot complete delivery as agreed, USX Logistics may take whatever steps necessary to have such shipment completed, with Carrier responsible for any extra costs incurred by USX Logistics in doing so.
- Carrier waives all rights to any claim for a lien on the shipment.
- Carrier is to be named on the Bill of Lading as "carrier of record". Any term or provision on a bill of lading or other document inconsistent with this provision is void and unenforceable.
- This written Agreement contains the entire Agreement between the parties and may only be modified by signed written Agreement. If there is a signed Broker/Carrier Agreement or signed accessorial Agreement in effect between Broker and Carrier, any terms of such Agreement that conflict with this Agreement shall take precedence over this Agreement. Tennessee law, venue and jurisdiction shall apply. Failure by USX Logistics to enforce any provision of this Agreement does not constitute any waiver of any rights or remedies under this Agreement. If any provisions of this Agreement are declared invalid by a court of competent jurisdiction, the remainder of this Agreement shall remain in full force and effect.

Carrier's signature below or its acceptance of any load tendered by USX Logistics constitutes confirmation of and agreement to all information and terms and conditions set forth above and posted at <http://www.usxpress.com>.

Carrier Rep: PRESTON BOOTH

Carrier Contact Name: tiffany louie

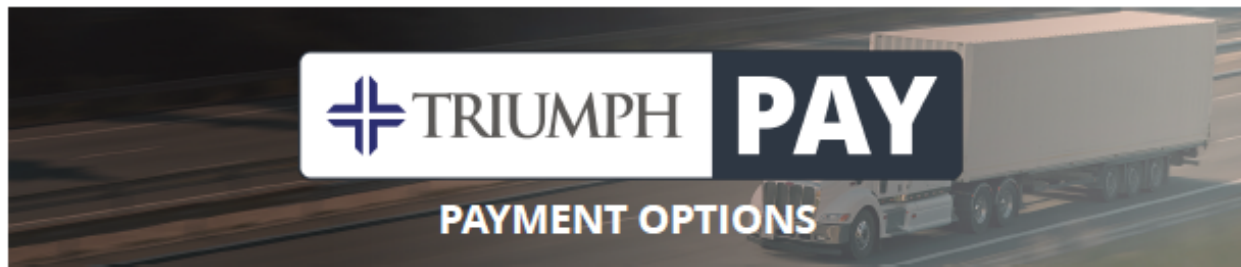
Date: 05/23/2023

Email: PBOOTH@USXPRESS.COM

Phone: (423)408-6709

Carrier Signature: *Richard Ilic*

Please Sign and Fax back to U.S. Xpress Logistics @ ()-423



SAME DAY	5-DAY	STANDARD
2% QP	1.5% QP	30 DAY

Standard Mail: **Not Recommended** (Days To Pay Increased): Transflo- 6101 Strawberry Lane, Ste 103
Louisville, KY 40215

PLEASE SEND INVOICES* TO:

U.S. Xpress

Standard: logisticsap@usxpress.com

QuickPay: logisticsqp@usxpress.com

Total Transportation of Mississippi

Standard: logisticsap@totalms.com

QuickPay: logisticsqp@totalms.com

***Paid within terms from date of receipt of all correct paperwork.**

Payment Inquiries

Login to TriumphPay or email
paystatus@triumphpay.com

Phone: (469)312-7222

Factoring? Invoice Us Directly.

If you take QuickPay, you don't
need to invoice your factoring
company.

CORPORATE CONTACTS

U.S. Xpress
4080 Jenkins Rd Chattanooga, TN
37421

(423)510-6583
MC#188121

Federal Tax ID #62-1255088
Surety Bond #: 702-188121

Total Transportation of Mississippi
125 Riverview Drive
Richland, MS 39218

(601)936-2104
MC#239097

Federal Tax ID #04-3643789
Surety Bond #: 929446280

Sign Up/Register your account and connect with U.S. Xpress by logging into:
www.TriumphPay.com

Carrier Rep: PRESTON BOOTH

Email: PBOOTH@USXPRESS.COM

Carrier Contact Name: tiffany louie

Phone: (423)408-6709

Date: 05/23/2023

Carrier Signature: *Richard Ilic*

Please Sign and Fax back to U.S. Xpress Logistics @ ()-423

Carrier Rep: PRESTON BOOTH

Email: PBOOTH@USXPRESS.COM

Carrier Contact Name: tiffany louie

Phone: (423)408-6709

Date: 05/23/2023

Carrier Signature: *Richard Ilic*

Please Sign and Fax back to U.S. Xpress Logistics @ ()-423

Accesorial Agreement

Below is the detailed Xpress Technologies accesorial payment schedule. Please note that GPS data is the default method for shipment and detention verification.

DETENTION	
Free Time	2 Hours
Hourly Charge	\$40/hour
Max Charge	\$200

Notes:

- › Xpress Technologies will only charge detention if carriers are checked in before requested appointment time.
- › Free time begins at time of appointment if strict or at time of arrival for open windows.
- › Charges paid in 15-minute increments.

OTHER	
Layover	Solo \$150/Day Team \$300/Day
TONU (Truck Ordered, Not Used)	Dry Van \$150 Refrigerated \$200
Extra Stop	\$50/Stop
Trailer Storage	48 Hours Free for Business Days, \$35/Day After
Driver Assist	\$60/Stop - Must be notified prior for approval
Redelivery	Rate agreed upon at time of redelivery

GPS data is the default method for shipment and detention verification.

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Carrier Rep: PRESTON BOOTH

Email: PBOOTH@USXPRESS.COM

Carrier Contact Name: tiffany louie

Phone: (423)408-6709

Date: 05/23/2023

Carrier Signature: *Richard Ilic*

Please Sign and Fax back to U.S. Xpress Logistics @ (-)423



BILL OF LADING

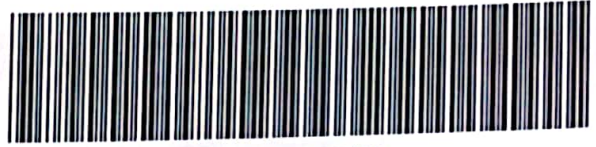
Page 1 of 1

Ship From

Continental Carbon Company
1500 East State Docks Road
Phenix City, AL 36869

Bill of lading number:

CCC-155168



(402)CCC-155168

Consignee

T H Glennon Co Inc
100 White Star Rd
Blandon, PA 19510

Send Freight Bill To

T H Glennon Co Inc
25 Fanaras Dr
Salisbury, MA 01952-1443

Freight charge terms

Prepaid _____

Collect X

Third party _____

Order Number | 00323044
Customer PO | 04042023L

Carrier | CUPU
Ship Date | 5/24/2023

Trailer number | 306 800
Freight Terms | EXW

Special Instructions:

No. of Pkgs.	Type of Pkgs.	Description	Weight
		Shipper load and Consignee unload *** Blacks(Carbon Gas: Lamp; Oil) *** Granular 17lbs/cu ft. NMFC Item 23900 Class 77.5	
20.00	Pallet	N339-0-S8H:CONTINEX N339	41,422

Seal Number | 872788
Gross Weight | 42,822
Tare Weight | 1,400
Net Weight | 41,422



Seller disclaims any responsibility for inaccuracies herein in furnishing customer code numbers, which are furnished solely as a convenience to the customer, at its request. Under no circumstances should code numbers be relied upon for product identification or use.

For help in chemical transportation emergencies involving spill, leak, fire, or exposure, phone toll free, day or night:

USA: 1-800-255-3924
Mexico: 1-800-099-0731
International: 1-813-248-0585

This is to certify that the above named materials are properly classified, described, packaged, marked, and labeled, and are in proper condition for transportation according to the applicable regulations of the department of transportation.

Shipper Signature _____

Carrier Signature _____

Agent must detach and retain this Shipping Order and must sign the Original Bill of Lading.

Ch L V 5-26-23



Ship Date 05/24/2023

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Packing Slip

Shipper

Continental Carbon Company
16850 Park Row
Houston, TX 77084
USA

Consignee

T H Glennon Co Inc
100 White Star Rd
Blandon, PA 19510

Sales Order | 00323044
Customer PO | 04042023L

Carrier / Broker | CUPU
Vehicle ID **305800**

Line No	Shipment Line No	Item	Description Customer Part No	Lot Number	Quantity	UOM
1	0	N339-0-S8H	N339-0 S80 Super Sack	230216-035213	41,422	lb

Seal Number | 872788
Gross Weight | 42,822 lb
Tare Weight | 1,400 lb
Net Weight | 41,422 lb