



Bill to:
RXO Inc

Invoice Date: 04/17/2023
Invoice #: 13036484
Terms: NET 30
Due Date: 05/17/2023

Date	Customer Ref #	Origin - Destination	Quantity	Rate	Amount
04/18/2023		206 Omya West, Florence, VT 05744, USA - 1535 State Route 19, Akron, IN, USA			
			1	1400	1400

TOTAL
1400

PLEASE NOTE

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS) and all payments hereunder are to be directed to the assignee at the address noted below. Remittances to other than CFS do not constitute payment of this invoice. CFS must be given notification of any claims, agreements or merchandise returns which would affect the payment of all or part of this Invoice on the due date.

COMPASS FUNDING SOLUTIONS LLC
P.O.BOX 205154
DALLAS, TX 75320-5154
Tel: 844-899-8092



LZ13036484

Load Confirmation
13036484

AT1400.00

CARRIER INFORMATION

Carrier	Contact
BRZ	Leo
Burbank, IL 60459	17088525570
	CONOR@rtbrz.com

CONTACT INFORMATION

RXO, Inc.	After Hours
Katherine Connors	980-308-6017
720-457-6458	CHA1tracking@rxo.com
katherine.connors@rxo.com	

PAYMENT

Carrier Pay Breakdown

LNH Line Haul Flat	\$1350.00
XCR XPO Carrier Reward Flat	\$50.00

Total Carrier Pay	\$1400.00
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AGREEMENT

Please sign and complete this form to submit as your invoice.

Driver Name	Driver Phone #	Tractor #	Trailer #	Carrier Invoice #
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Signature

Carrier will perform the transportation described in this load confirmation subject to and in accordance with the Motor Carrier Transportation Agreement between Carrier and RXO, Inc. (the "Agreement"), which is incorporated herein by reference. Carrier acknowledges that RXO, Inc.'s customers or shippers may have special requirements for this shipment. By accepting the shipment described in this load confirmation, Carrier agrees to the rates and charges stated in this load confirmation and to special requirements communicated to Carrier by RXO, Inc., its customer or the shipper.

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LZ13036484

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AT1400.00

ORDER INFORMATION

Order #	Total Weight (lbs.)	Equipment	Temp	Reference #
13036484	44000.00	Van - 53 Feet	N/A - N/A	BM 100988054 VT 53FT_DRY

STOP DETAIL

Type	Date/Time	Name and Address	Commodity	Weight (lbs)/Cases/Dims	Reference #
PU	04/18/23 10:00 - 10:00	OMYA KENDALL HILL ROADPLEASE CALL 1- 800-4514468 USE U.S. ROUTE 7 TO Pittsford, VT 05763	PAPER	44000 (22) Dim: N/A x N/A x N/A	SI 20230322-0065 PU 30082214
SO	04/20/23 06:30 - 14:00	SONOCO ADHESIVE 1535 STATE HWY 19 SOUTHMUST MAKE DEL APPT Akron, IN 46910	PAPER	44000 (22) Dim: N/A x N/A x N/A	SI 20230322-0065

NOTES

Order Notes

LOADING INSTRUCTIONS : DRIVER IS REQUIRED TO IMMEDIATELY CALL 855 RXO LOAD (976-5623), PRESS OPTION 2. HAVE YOUR RXO LOAD CONFIRMATION NUMBER READY. ONCE LOADED AT SHIPPER, DRIVER IS REQUIRED TO IMMEDIATELY CALL 855 RXO LOAD (976-5623), PRESS OPTION 2. HAVE YOUR RXO LOAD CONFIRMATION NUMBER READY. PLEASE PROVIDE THE IN/OUT TIMES AND CONFIRM ETA TO RECEIVER. ALL LOADING/UNLOADING UPDATES ARE REQUIRED WITHIN 90 MINUTES OF THE EVEN TAKING PLACE. FAILURE TO COMPLY WITH RXO LOADING AND UNLOADING REQUIREMENTS WILL RESULT IN A \$50 FINE TO CARRIER PER OCCURRENCE. IN ORDER TO BE COMPENSATED FOR DETENTION, CARRIER MUST PROVIDE RXO WITH A DETENTION WARNING AFTER ONE HOUR OF BEING AT THE SHIPPER/RECEIVER AND AGAIN AFTER BEING AT THE SHIPPER FOR TWO HOURS. WE MUST BE NOTIFIED IMMEDIATELY ONCE LOADING/UNLOADING IS COMPLETE.

UNLOADING INSTRUCTIONS - UPON ARRIVAL TO RECEIVER, DRIVER IS REQUIRED TO IMMEDIATELY CALL 855 RXO LOAD (976-5623), PRESS OPTION 2. HAVE YOUR RXO LOAD CONFIRMATION NUMBER READY. ONCE UNLOADED AT RECEIVER, DRIVER IS REQUIRED TO IMMEDIATELY CALL 855 RXO LOAD (976-5623), PRESS OPTION 2. HAVE YOUR RXO LOAD CONFIRMATION NUMBER READY. ALL LOADING/UNLOADING UPDATES ARE REQUIRED WITHIN 90 MINUTES OF THE EVEN TAKING PLACE. FAILURE TO COMPLY WITH RXO LOADING AND UNLOADING REQUIREMENTS WILL RESULT IN A \$50 FINE TO CARRIER PER OCCURRENCE. IN ORDER TO BE COMPENSATED FOR DETENTION, CARRIER MUST PROVIDE RXO WITH A DETENTION WARNING AFTER ONE HOUR OF BEING AT THE SHIPPER/RECEIVER AND AGAIN AFTER BEING AT THE SHIPPER FOR TWO HOURS. WE MUST BE NOTIFIED IMMEDIATELY ONCE LOADING/UNLOADING IS COMPLETE.

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AT1400.00

All drivers need to identify as RXO upon arrival to the shipper.

All pages of the BOL are required to be submitted

The BOL # is required in order to process payment.

Sonoco and Sonoco vendors ship a variety of products ranging from paper, plastics, adhesives, films, recycled paper, cardboard, other raw materials and consumer goods. These can be shipped via pallets, roll stock, floor loaded, bundles, bales, totes, and drums.

Compensation for drop trailers is \$35 per additional day. RXO must be notified within 24 hrs of the additional time in order to be compensated accordingly.

Service failures will result in a rate deduction of \$250, unless breakdown paperwork is provided.

Trailers should be 10 years or newer. Any trailer between 10-15 years old are subject to an inspection. TONUs will not be paid for rejected trailers.

Lumpers will not be accepted

No roll up door trailers or reefers unless otherwise communicated.

Paperwork must be submitted within 48 hours of delivery : Rate will be reduced by \$ 100 for late or missing POD/BOL.

POD required : POD must be received by RXO within 48 hours of delivery

Receipts required for any accessorial reimbursement : Must submit receipts for accessories within 48 hours of delivery to get reimbursement

Receipts required for any accessorial reimbursement : Lumper receipts required

Trailer Type and Condition : Trailer must not be more than 10 years old

Trailer Type and Condition : No holes in trailer

Trailer Type and Condition : Food grade trailer (clean, dry, odor free, no holes, no insulation showing)

Trailer Type and Condition : Swing doors required

Auto tracking required : Tracking frequency: 30 mins

Auto tracking required : \$ 250 fine if not auto-tracked

Auto tracking required : Not eligible for detention and layover if not tracked

Notify RXO immediately of any issue that will delay delivery : \$ 250 fine if RXO is not immediately notified of any issue that will delay delivery

TONU: \$150 : Trailer rejections will not be paid TONU

TONU: \$150 : In order to qualify for tonu, driver must be dispatched by rxo prior to arriving to the shipper

Delivery appointment required : Missed delivery appointment: fine: \$250

Detention : Grace period hours: 2

Detention : Compensation per hour: \$30

Location Notes**SONOCO ADHESIVE:**

TE 574-598-2731

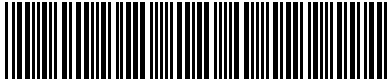
OMYA:

TE 802-770-7620

INSTRUCTIONS**Book loads with RXO Connect**

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LZ13036484

Load Confirmation
13036484

AT1400.00

RXO Requirements

Carriers must provide RXO with timely updates of arrival/departure at all stops and while in transit by utilizing a method of auto tracking or by calling 833-TRAK RXO (1-833-872-5796).

Any discrepancies or incident affecting transportation such as overages, shortages, damages, trailer seal discrepancies, failure of any temperature control equipment or other conditions that may render (or may have rendered) food unsafe during transportation, or detention must be reported immediately. All accessorial charges must be reported within 24 hours of delivery to be reimbursed.

Paperwork Submission

For faster processing, submit your paperwork by Transflo \$Velocity or Transflo Mobile (use RXO broker code of "XPOLV"). Follow instructions@rxo.com. For slower processing, submit your paperwork by email to carrierpaperwork@rxo.com, or by fax to (704) 626-3455.

Please clearly follow the instructions you have been provided to prevent delay in payment.

RXO offers Quick Pay options for USD and CAD carriers. If interested in getting processed within 2, 7 or 15 days please reach out to Quickpaysetup@rxo.com for additional information. Please note that setup can take up to 15 business days.

RXO offers exclusive discounts through the RXO Extra program. [Click here to check out savings on fuel, maintenance and tires, factoring and more.](#)

Notice of Assignments, Letters of Release and change of address request are to be submitted to carrierpayupdate@rxo.com to be updated. Failure to do so may result in delayed payment.

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LZ13116416

Load Confirmation
13116416

AT701.37

CARRIER INFORMATION

Carrier	Contact
BRZ Burbank, IL 60459	Leo 17088525570 CONOR@rtbrz.com

CONTACT INFORMATION

RXO, Inc.	After Hours
Katherine Connors 720-457-6458 katherine.connors@rxo.com	855-XPO-LOAD tracking@rxo.com

PAYMENT**Carrier Pay Breakdown**

LNH Line Haul Flat	\$651.37
XCR XPO Carrier Reward Flat	\$50.00

Total Carrier Pay **\$701.37****AGREEMENT**

Please sign and complete this form to submit as your invoice.

Driver Name	Driver Phone #	Tractor #	Trailer #	Carrier Invoice #
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Signature

Carrier will perform the transportation described in this load confirmation subject to and in accordance with the Motor Carrier Transportation Agreement between Carrier and RXO, Inc. (the "Agreement"), which is incorporated herein by reference. Carrier acknowledges that RXO, Inc.'s customers or shippers may have special requirements for this shipment. By accepting the shipment described in this load confirmation, Carrier agrees to the rates and charges stated in this load confirmation and to special requirements communicated to Carrier by RXO, Inc., its customer or the shipper.

ORDER INFORMATION

Order #	Total Weight (lbs.)	Equipment	Temp	Reference #
13116416	24099.00	Van - 53 Feet	N/A - N/A	BM 282654

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13116416

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STOP DETAIL

Type	Date/Time	Name and Address	Commodity	Weight (lbs)/Cases/Dims	Reference #
PU	04/19/23 16:00	Pretzels Inc-Plymouth 2910 Commerce Steet Plymouth, IN 46563	FOOD STUFFS	24099 (30) Dim: N/A x N/A x N/A	
SO	04/20/23 09:15	Kroger Co. 251 E. Mt. Zion Rd Florence, KY 41042	FOOD STUFFS	24099 (30) Dim: N/A x N/A x N/A	PO 55013

NOTES

Order Notes

Driver and dispatch are not to contact the shipper for any reason. Any and all questions regarding the load are to be addresses with RXO directly. Failure to do so will result in \$200.00 fine or removal from the load. FOR LUMPER ADVANCES AFTER-HOURS PLEASE CALL 855-744-7976 OPTION 3. A \$10 FEE IS CHARGED TO THE CARRIER FOR THE ISSUE OF A COMCHECK. Drivers must check in 30 minutes before their appointment times. This is necessary to ensure the check in process is being completed on time so the driver is able to make the scheduled appointment. If the driver is late for their appointment they will be considered a work in at the convenience of the shipper or receiver. Late pickup or delivery will result in a \$300 fine unless there is supporting documentation for a mechanical failure or act of nature. It is the driver's responsibility to make sure the times on the BOL are true and accurate when making detention and layover claims. If the driver is so much as a minute late, there will be no detention granted at the shipper or receiver. Detention will be paid in full 15 min increments after 2 hours of on time waiting. All trailers must be clean, odorless, and damage free otherwise may be rejected by the customer. It will be the carrier's responsibility to turn in all paperwork pertaining to accessorial, i.e. detention and layovers within 72 hrs; otherwise they will forfeit any claims. Lumper receipts must be submitted within 7 days of delivery to be paid or reimbursed. Detention will only be paid if the driver is on time for their appointment, the driver notifies the RXO Carrier Representative prior to detention starting, MacroPoint was accepted and IN/OUT times are recorded on the BOL to support detention at the shipper and/or receiver. Accessorials will not be paid until they are approved by the customer. Please utilize teamkellogg@RXO.COM for all accessorial claims. Please submit correct documentation with requests. Equipment Requirements: *** MUST BE A FOOD GRADE TRAILER *** TRAILER MUST BE 53 FT, CLEAN, DRY AND ODOR FREE *** IF TRAILER IS REJECTED THERE WILL BE NO COMPENSATION PAID TO THE CARRIER. *** LOAD BARS OR STRAPS ARE TO BE USED. Carrier must agree to and sign off on trailer inspection document. All OSD requests must be submitted immediately to teamkellogg@RXO.COM. The OSD request must include: pallet and case count, copies of the BOL and packing slip, picture(s) of the rejected product, why the product was rejected and the drivers current location. OSD requests are handled Monday-Friday between 8:00-16:00. Any OSD requests that occur over the weekend will be handled first thing Monday morning. Service Expectations: MacroPoint, or a similar method of GPS tracking is required with regularly scheduled updates including real-time location information based on GPS/satellite source. If MacroPoint is not accepted or discontinued in transit there will be a \$300 fine.

As of 11/01, XPO Logistics, LLC is spinning off into a brand new company, RXO, Inc. Over the next few weeks you may see both company names being utilized on load postings and paperwork as we complete spin related activities. If you have any questions please work with your RXO rep or email us at RXOQuestions@RXO.com.

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**LZ13116416****Load Confirmation
13116416****AT701.37**

FOOD GRADE TRAILER REQUIRED. TONU's WILL NOT BE AUTHORIZED FOR FAILURE TO COMPLY

Driver and dispatch are not to contact the shipper for any reason. Any and all questions regarding the load are to be addresses with XPO directly. Failure to do so will result in \$200.00 fine or removal from the load. FOR LUMPER ADVANCES AFTER-HOURS PLEASE CALL 855-744-7976 OPTION 3. A \$10 FEE IS CHARGED TO THE CARRIER FOR THE ISSUE OF A COMCHECK. Drivers must check in 30 minutes before their appointment times. This is necessary to ensure the check in process is being completed on time so the driver is able to make the scheduled appointment. If the driver is late for their appointment they will be considered a work in at the convenience of the shipper or receiver. Late pickup or delivery will result in a \$300 fine unless there is supporting documentation for a mechanical failure or act of nature. It is the driver's responsibility to make sure the times on the BOL are true and accurate when making detention and layover claims. If the driver is so much as a minute late, there will be no detention granted at the shipper or receiver. Detention will be paid in full 15 min increments after 2 hours of on time waiting. All trailers must be clean, odorless, and damage free otherwise may be rejected by the customer. It will be the carrier's responsibility to turn in all paperwork pertaining to accessorial, i.e. detention and layovers within 72 hrs; otherwise they will forfeit any claims. Lumper receipts must be submitted within 7 days of delivery to be paid or reimbursed. Detention will only be paid if the driver is on time for their appointment, the driver notifies the XPO Carrier Representative prior to detention starting, MacroPoint was accepted and IN/OUT times are recorded on the BOL to support detention at the shipper and/or receiver. Accessorials will not be paid until they are approved by the customer. Please utilize teamkellogg@xpo.com for all accessorial claims. Please submit correct documentation with requests. Equipment Requirements: *** MUST BE A FOOD GRADE TRAILER *** TRAILER MUST BE 53 FT, CLEAN, DRY AND ODOR FREE *** IF TRAILER IS REJECTED THERE WILL BE NO COMPENSATION PAID TO THE CARRIER. *** LOAD BARS OR STRAPS ARE TO BE USED. Carrier must agree to and sign off on trailer inspection document. All OSD requests must be submitted immediately to teamkellogg@xpo.com. The OSD request must include: pallet and case count, copies of the BOL and packing slip, picture(s) of the rejected product, why the product was rejected and the drivers current location. OSD requests are handled Monday-Friday between 8:00-16:00. Any OSD requests that occur over the weekend will be handled first thing Monday morning. Service Expectations: MacroPoint, or a similar method of GPS tracking is required with regularly scheduled updates including real-time location information based on GPS/satellite source. If MacroPoint is not accepted or discontinued in transit there will be a \$300 fine.

Detention will not be paid until it is approved by the customer.

Driver and dispatch are not to contact the shipper for any reason. Any and all questions regarding the load are to be addresses with RXO directly. Failure to do so will result in \$200.00 fine or removal from the load. FOR LUMPER ADVANCES AFTER-HOURS PLEASE CALL 855-744-7976 OPTION 3. A \$10 FEE IS CHARGED TO THE CARRIER FOR THE ISSUE OF A COMCHECK. Drivers must check in 30 minutes before their appointment times. This is necessary to ensure the check in process is being completed on time so the driver is able to make the scheduled appointment. If the driver is late for their appointment they will be considered a work in at the convenience of the shipper or receiver. Late pickup or delivery will result in a \$300 fine unless there is supporting documentation for a mechanical failure or act of nature. It is the driver's responsibility to make sure the times on the BOL are true and accurate when making detention and layover claims. If the driver is so much as a minute late, there will be no detention granted at the shipper or receiver. Detention will be paid in full 15 min increments after 2 hours of on time waiting. All trailers must be clean, odorless, and damage free otherwise may be rejected by the customer. It will be the carrier's responsibility to turn in all paperwork pertaining to accessorial, i.e. detention and layovers within 72 hrs; otherwise they will forfeit any claims. Lumper receipts must be submitted within 7 days of delivery to be paid or reimbursed. Detention will only be paid if the driver is on time for their appointment, the driver notifies the RXO Carrier Representative prior to detention starting, MacroPoint was accepted and IN/OUT times are recorded on the BOL to support detention at the shipper and/or receiver. Accessorials will not be paid until they are approved by the customer. Please utilize teamkellogg@RXO.COM for all accessorial claims. Please submit correct documentation with requests. Equipment Requirements: *** MUST BE A FOOD GRADE TRAILER *** TRAILER MUST BE 53 FT, CLEAN, DRY AND ODOR FREE *** IF TRAILER IS REJECTED THERE WILL BE NO COMPENSATION PAID TO THE CARRIER. *** LOAD BARS OR STRAPS ARE TO BE USED. Carrier must agree to and sign off on trailer inspection document. All OSD requests must be submitted immediately to teamhershys@RXO.COM. The OSD request must include: pallet and case count, copies of the BOL and packing slip, picture(s) of the rejected product, why the product was rejected and the drivers current location. OSD requests are handled Monday-Friday between 8:00-16:00. Any OSD requests that occur over the weekend will be handled first thing Monday morning. Service Expectations: MacroPoint, or a similar method of GPS tracking is required with regularly scheduled updates including real-time location information based on GPS/satellite source. If MacroPoint is not accepted or discontinued in transit there will be a \$300 fine.

Loadbars/Straps required : Any of the following

Loadbars/Straps required : 2 Loadbar(s)

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Loadbars/Straps required : 4 Ratchet Strap(s)

Receipts required for any accessorial reimbursement : Must submit receipts for accessories within 48 hours of delivery to get reimbursement

Receipts required for any accessorial reimbursement : Lumper receipts required

Trailer Type and Condition : Food grade trailer (clean, dry, odor free, no holes, no insulation showing)

Auto tracking required : Tracking frequency: 1 hour

Auto tracking required : \$ 150 fine if not auto-tracked

Auto tracking required : Not eligible for detention and layover if not tracked

Notify RXO immediately of any issue that will delay delivery : \$ 300 fine if RXO is not immediately notified of any issue that will delay delivery

TONU: \$100 : Trailer rejections will not be paid TONU

Pickup appointment required : Missed pickup appointment fine: \$300

Delivery appointment required : Missed delivery appointment: fine: \$300

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Location Notes**Pretzels Inc-Plymouth:**

Detention will only be awarded starting 2 hours after scheduled appointment times. FOR LUMPER ADVANCES AFTER-HOURS PLEASE CALL 855-744-7976 OPTION 3. A \$10 FEE IS CHARGED TO THE CARRIER FOR THE ISSUE OF A COMCHECK.

O/S/D 2.) IF OS&DS ARE DISCOVERED AT TIME OF DELIVERY AND NOT REPORTED, IT WILL RESULT IN A CLAIM IN WHICH CARRIER WILL BE LIABLE.

IF TRAILER IS REJECTED THERE WILL BE NO COMPENSATION PAID TO THE CARRIER.

Service Expectations: Carrier must arrive and checked in 30 minutes early for scheduled delivery appointment. There is no grace period with being late. If carrier is late they will have to wait until the next earliest available appointment time and no additional funds will be awarded

Kroger Co.:

Detention will only be awarded starting 2 hours after scheduled appointment times. FOR LUMPER ADVANCES AFTER-HOURS PLEASE CALL 855-744-7976 OPTION 3. A \$10 FEE IS CHARGED TO THE CARRIER FOR THE ISSUE OF A COMCHECK.

Loadbars/Straps required : 1 Loadbar(s)

BOL required : In and out times must be signed by shipper or consignee

Receipts required for any accessorial reimbursement : Must submit receipts for accessorials within 168 hours of delivery to get reimbursement

Trailer Type and Condition : Trailer height: 53

Auto tracking required : \$ 300 fine if not auto-tracked

Pickup appointment required : Missed pickup appointment fine: \$300

Delivery appointment required : Missed delivery appointment: fine: \$300

Detention : Grace period hours: 2

Damaged product must be reported to RXO by driver prior to leaving shipper or receiver.

Loadbars/Straps required : Any of the following

Trailer Type and Condition : Food grade trailer (clean, dry, odor free, no holes, no insulation showing)

Trailer Type and Condition : No holes in trailer

Auto tracking required : Tracking frequency: 30 mins

INSTRUCTIONS**RXO Requirements**

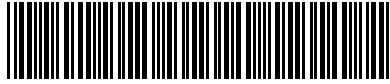
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Paperwork Submission**Book loads with RXO Connect**

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